

1 **A multifactorial comparison of Australian youth soccer players'**  
2 **performance characteristics**

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## 17 ABSTRACT

18 The current study aimed to investigate the performance characteristics that  
19 discriminate Australian youth soccer players according to their academy status. A  
20 total of 165 youth soccer players participated in this study and were sub-divided  
21 into either an early adolescence ( $n = 92$ , age =  $13.0 \pm 0.6$ ) or mid-adolescence ( $n =$   
22  $73$  age =  $14.8 \pm 0.6$  y) group. Players completed multifactorial assessments of  
23 anthropometry, motor competence, physical fitness, decision-making, and  
24 psychological traits. Statistical significance was set at  $p \leq 0.05$ . Multivariate  
25 analysis of variance identified dynamic balancing ability (both age groups), object  
26 manipulation (mid-adolescence), lateral jumping ability (both age groups), linear  
27 speed over 5m (both age groups), change of direction skill (mid-adolescence),  
28 intermittent aerobic endurance (mid-adolescence) and total response time on a  
29 decision-making assessment (early adolescence) to discriminate academy status.  
30 Interestingly, a binomial logistical regression showed that a 0.1 second decrease in  
31 sprint time (i.e. running faster) increased the odds of a player belonging to a tier  
32 one academy by 19% and 47% for early and mid-adolescent players, respectively.  
33 Overall, performance in the motor competence and physical fitness assessments  
34 were in favour of the tier one academy players. These findings are indicative of a  
35 potential selection bias in the Australian talent pool or a training effect whereby tier  
36 one academy programmes emphasise the development of physical attributes.  
37 However, future research is required to further substantiate this in a larger sample  
38 of youth soccer players from other playing regions within Australia.

39 **Keywords:** football, talent selection, talent development, motor competence,  
40 physical fitness

## 41 INTRODUCTION

42 Talent identification and development in association football (soccer) is a complex and  
43 multifaceted process that involves numerous stakeholders which govern, but also  
44 implement strategies to assist promising youth players in their pursuit of future success  
45 (Vaeyens et al., 2008). Most of the recent research in talent identification and  
46 development examines the key characteristics of talented players – including their  
47 anthropometry, physical fitness, soccer-specific skills, perceptual-cognitive skills, and  
48 psychological traits – that likely contribute to the attainment of soccer expertise  
49 (Sarmiento et al., 2018; Gledhill et al., 2017). Notably, longitudinal, and retrospective  
50 analyses of senior professional players associate their performance characteristics during  
51 adolescence with their current level of soccer expertise. Indeed, professional senior  
52 players demonstrate superior physical fitness, soccer-specific skills, and perceptual-  
53 cognitive skills during adolescence when compared with non-professionals. Specifically,  
54 these include: greater linear speed, explosive leg muscular power, intermittent aerobic  
55 endurance, dribbling, ball control, shooting, positioning, and decision-making (Deprez et  
56 al., 2015; Emmonds et al., 2016; Höner et al., 2017; Huijgen et al., 2009; Kannekens et  
57 al., 2011).

58 Most of these observational studies are completed in established football nations (e.g.  
59 Belgium, Germany, Netherlands etc.), which have highly structured talent pathways with  
60 large talent pools, high soccer participation rates, substantial financial and logistical  
61 support, and a strong domestic competition (Bennett et al., 2019b). In comparison,  
62 emerging football nations (e.g. Australia, Iceland, Panama) have less established talent  
63 pathways and smaller relative talent pools with lower soccer participation rates, less  
64 financial and logistical resources, and a weaker domestic competition. While all football

65 nations exist somewhere on a continuum between emerging and established, it is difficult  
66 to substantiate whether the current approaches more established football nations' use for  
67 talent identification and development would be as effective in emerging football nations.  
68 As such, it is essential to further investigate emerging football nations' current talent  
69 identification and development programmes.

70 To date, few studies have comprehensively examined the talent identification and  
71 development programmes used in emerging football nations. One emerging football  
72 nation that has recently received more attention in talent identification and development  
73 research is Australia. Within Australia, the governing body – Football Federation  
74 Australia (FFA) – has created the 'Whole of Football Plan' and the 'National Football  
75 Curriculum' to assist with streamlining the pathway for promising youth players and  
76 defining the environment required for developing soccer success (Football Federation  
77 Australia, 2014; Football Federation Australia, 2015). A fundamental problem recognised  
78 in the 'National Football Curriculum' is the overreliance on physically gifted soccer  
79 players as opposed to those who are technically and tactically gifted. Current research in  
80 Australian soccer presents similar data to that collected in established football nations,  
81 with high-level players showing superiorities in most of their performance characteristics.  
82 Generally, high-level players (15 – 17 years old) are taller, possess greater linear speed,  
83 have a higher intermittent aerobic endurance capacity, better soccer-specific skills, and  
84 superior decision-making skill, when compared with those competing at lower-levels  
85 (Keller et al., 2016; Keller et al., 2018a; Keller et al., 2018b; O'Connor et al., 2016).

86 Although this information provides an insight into the performance characteristics of  
87 older youth soccer players (15 – 17 years old), determining whether these playing level  
88 differences extend to younger age groups will prove valuable for talent identification and

89 development practice. It is suggested that selection biases within playing levels can  
90 significantly affect the size and quality of the talent pool (Bennett et al., 2019b).  
91 Therefore, the purpose of the current study was to implement a multifactorial design to  
92 determine if early and mid-adolescent high-level (tier one academy) youth soccer players  
93 exhibited superior performance characteristics (motor competence, physical fitness,  
94 decision-making, and psychological traits) when compared with those competing at lower  
95 levels (tier two academy). Using current talent identification and development data, it was  
96 hypothesised that the following performance characteristics would discriminate academy  
97 status: a) advanced anthropometry and superior physical fitness (Figueiredo et al., 2009);  
98 b) superior motor competence (Deprez et al., 2015; Vandorpe et al., 2011); c) greater  
99 response accuracy and faster response times in video-based decision-making task (Keller  
100 et al., 2018b; O'Connor et al., 2016; Vaeyens et al., 2007a); and d) a higher task than ego  
101 orientation (Zuber et al., 2015; Höner and Feichtinger, 2016).

## 102 **METHODS**

### 103 **Participants**

104 A total of 165 Australian male youth soccer players from two age groups (early-  
105 adolescence:  $n = 92$ , age =  $13.0 \pm 0.6$  y and mid-adolescence:  $n = 73$  age =  $14.8 \pm 0.6$  y)  
106 were involved in this study. Players were sub-divided according to their academy status.  
107 The tier one academy (early adolescence:  $n = 31$  and mid-adolescence:  $n = 32$ ) contained  
108 players who were competing at the top-level for their age-group and were part of one  
109 Hyundai A-League club supported development programme. An internationally  
110 accredited technical director (i.e. Asian Football Confederation A Licence and Union of  
111 European Football Associations B Licence) supervised this academy's development

112 program. Players completed approximately 12 h of coach-led technical and tactical  
113 practice per fortnight, i.e.  $8 \times 1.5$  h sessions) throughout the 48-week season. The tier two  
114 academy (early adolescence:  $n = 61$  and mid-adolescence:  $n = 41$ ) contained players who  
115 were part of two National Premier League club development programme. Both technical  
116 directors were nationally accredited (i.e. FFA C Licence). Players trained during 41 weeks  
117 of the year and completed approximately 7.5 h of coach-led technical and tactical practice  
118 per fortnight during the competition phase of the season (i.e.  $5 \times 1.5$  h sessions) and 6.0  
119 h during the (i.e.  $4 \times 1.5$  h sessions) pre-season. Any player who was injured or unable to  
120 participate in bouts of high-intensity activity at the time of testing was excluded from the  
121 study. All players and their parents/legal guardians were informed of the aims and the  
122 requirements of this research. Players were advised that participation in this research was  
123 voluntary and would not impact on their position or future selection within the academy.  
124 The Institutional Ethics Research Committee approved this study.

## 125 **Procedures**

126 Anthropometry, biological maturity, motor competence, physical fitness, decision-  
127 making, and psychological traits assessments were conducted during the pre-season  
128 period at each academy's usual training facilities. A combination of artificial and natural  
129 grass surfaces was used to complete the assessments. No strenuous physical activity was  
130 completed for at least 24 hours before testing to allow players to provide a maximal effort  
131 in all physical assessments. Assessments were conducted in a strict order with sufficient  
132 recovery: a) psychological traits, b) decision-making, c) anthropometry, d) motor  
133 competence, and e) physical fitness. Players undertook a dynamic warm-up consisting of  
134 muscular activation and mobilisation drills, sprint builds, and acceleration/deceleration  
135 preparation before commencing any physical assessment.

136 *Anthropometry.* A university-trained sporting professional recorded players' stature (seca  
137 217, seca, Germany), sitting height (Harpenden Sitting Height Table, Holtain, UK), and  
138 body mass (BF-522 Body Fat/Body Water Analyzer, Tanita, Japan). Leg length was  
139 calculated as the difference between stature and sitting height. Test-retest reliability and  
140 measurement accuracy of stature and sitting height measures were examined using a sub-  
141 test of 43 players. The intraclass correlation coefficient for stature was  $> 0.99$  with a mean  
142 difference of  $-0.01$  cm between measures. The intraclass correlation coefficient for sitting  
143 height was  $> 0.99$  with a mean difference of  $0.14$  cm between measures. A maturity ratio  
144 equation estimated biological maturity (Fransen et al., 2018). Players' age at peak height  
145 velocity was calculated using their chronological age relative to their maturity ratio.

146 *Motor competence.* Overall gross motor coordination (i.e. dynamic balancing ability,  
147 object manipulation, and lateral jumping) was estimated using three subtests of the  
148 KörperkoordinationsTest für Kinder (i.e. balancing backwards, moving sideways, and  
149 jumping sideways) according to the test manual (Kiphard and Schilling, 1974; Kiphard  
150 and Schilling, 2007). The modified and original version of the KörperkoordinationsTest  
151 für Kinder shows substantial agreement in 6 – 14-year-old children (Novak et al., 2017).  
152 The KörperkoordinationsTest für Kinder is suggested to be a useful assessment in the  
153 talent pathway (O'Brien-Smith et al., 2019).

154 *Physical fitness.* Explosive leg power, maximal linear speed, change of direction skill,  
155 and intermittent aerobic endurance were assessed. Players completed a vertical jump  
156 assessment from a standing start (Vertec, Swift Performance Equipment, Australia) to  
157 determine their lower body muscular power. Standing height was recorded as the highest  
158 rotating vane they could displace without lifting their heels off the ground. Players' jump  
159 height was determined through two countermovement jumps with no restrictions. The

160 greatest difference between standing and jump height was recorded as their final score.  
161 Maximal linear speed was assessed over a 30 m distance. Telemetric electronic timing  
162 cells (SmartSpeed Pro, Fusion Sport, Australia) were set at 0, 5 and 30m to record split  
163 times. Sprints were completed from a standing start, 0.5m behind the first timing gate  
164 with the best 5 and 30m splits from two trials recorded. Change of direction skill was  
165 quantified using a modified t-test protocol, with players completing one trial in each  
166 direction (Deprez et al., 2015). Two assessors recorded split times using hand-held  
167 stopwatches. Recording commenced when the player lifted their heel off the ground and  
168 ceased when the first part of the player's body passed through the virtual gate. The  
169 average time between assessors was recorded for analyses. The intraclass correlation  
170 coefficient for change of direction skill was 0.96 with a mean difference of -0.01 s  
171 between measures. Players' intermittent aerobic endurance capacity was determined  
172 using the established Yo-Yo Intermittent Recovery Test – Level 1 protocol (Krustrup et  
173 al., 2003).

174 *Decision-making skill.* A customised video-based decision-making assessment was  
175 performed on an iPad mini 2 (Model A1432, Apple Inc., United States of America).  
176 Players were shown 30 simulated attacking situations (2 vs. 1 = 4, 3 vs. 1 = 9, 3 vs. 2 = 6, 4  
177 vs. 3 = 5, and 5 vs. 3 = 6) from a third-person perspective. Five familiarisation trials were  
178 provided prior to the commencement of the assessment. The assessment paused at the  
179 critical decision moment, which coincided with the player wearing the yellow bib (i.e. the  
180 key decision-maker) receiving the ball. All players were instructed to quickly select the  
181 interactive button that corresponded with the response (i.e. dribble, pass, or shoot) that  
182 would directly lead to a goal-scoring opportunity. Response time was recorded as the time  
183 between the occlusion of a video and the registration of a response action. Response



184 accuracy was determined using previously established guidelines (Vaeyens et al., 2007a;  
185 Vaeyens et al., 2007b). This video-based decision-making assessment shows sufficient  
186 face and construct validity, but lacks discriminant validity, in a sample of Australian  
187 youth soccer players (Bennett et al., 2019a). It was deemed necessary to include this  
188 assessment within the current study as previous research in both individual (Novak et al.,  
189 2018b; Novak et al., 2018a) and team sports (O'Connor et al., 2016; Woods et al., 2016b)  
190 showed video-based decision-making assessment to contribute to multifactorial models  
191 of performance. Also, it was important to replicate previous research in older youth soccer  
192 players which detailed significant differences between playing levels (Keller et al.,  
193 2018b), despite a lack of information surrounding the validity of the assessment.

194 *Psychological traits.* Players' completed a paper-version of the Task and Ego Orientation  
195 in Sport questionnaire to determine their orientation towards sporting success (Duda,  
196 1989). This questionnaire asks players to refer to the statement "I feel most successful in  
197 sport when ..." and allocate a score between 1 and 5 (1 = strongly disagree, 2 = disagree,  
198 3 = neutral, 4 = agree, and 5 = strongly agree) based on the level of agreement with the  
199 question. Scores from questions 1, 3, 4, 6, 9, and 11 were averaged to quantify ego  
200 orientation, whereas scores from questions 2, 5, 7, 10, 12, and 13 were averaged to  
201 quantify task orientation.

## 202 **Statistical analysis**

203 A Kolmogorov-Smirnov test and visual inspection of the Q-Q plots and histograms were  
204 used to assess the assumptions of normality. Descriptive statistics were calculated for all  
205 variables and presented as mean  $\pm$  SD. Dependent variables were sub-divided into motor  
206 competence (total points in balancing backwards, moving sideways, and jumping

207 sideways), physical fitness (vertical jump height, 5m sprint time, 30m sprint time, t-test  
208 time and distance covered in the Yo-Yo), decision-making skill (total response accuracy  
209 and total response time) and psychological traits (ego orientation and task orientation).  
210 Sub-dividing the assessments based on their performance characteristics was appropriate  
211 as the assessments within each of the performance characteristics is more related than the  
212 assessments across other performance characteristics. Furthermore, moderate  
213 relationships between the dependent variables are recommended for Multivariate  
214 Analysis of Variance (MANOVA). Anthropometry (stature and body mass) was only  
215 included as a descriptive variable to contextualise the sample. The sample size fluctuated  
216 for the dependent variables due to the multifactorial nature of this study (i.e. missing  
217 data).

218 Four separate MANOVA were completed for each age group (early and mid-adolescence)  
219 to investigate academy status (tier one or tier two academy) differences in the dependent  
220 variables. No post hoc tests were required for comparisons between groups. Partial eta  
221 squared ( $\eta_p^2$ ) effect sizes were used with the following cut-off scores: 0.01 (small effect),  
222 0.06 (moderate effect) and 0.14 (large effect) (Cohen, 1988). The variables that  
223 significantly differed based on academy status were subsequently used as independent  
224 variables in a binomial logistic regression aimed at investigating the ODDS of belonging  
225 to a tier one or tier two academy. The grouping variable for the binomial logistic  
226 regressions were a player's pre-determined academy status (0 = tier two, 1 = tier one). A  
227 criterion alpha level of significance was set at  $p < 0.05$ . All statistical analyses were  
228 conducted using SPSS software (Version 24.0, IBM Corporation, United States of  
229 America).

## 230 RESULTS

### 231 Early adolescence

232 Significant strong multivariate differences between academies were evident for physical  
233 fitness ( $F(5, 73) = 12.35, p < 0.001, \eta_p^2 = 0.46$ ). Follow-up univariate analyses identified  
234 that tier one players were significantly faster over a 5m distance ( $p < 0.001$ ) when  
235 compared with their tier two counterparts (Table 1). No significant multivariate  
236 differences between academies were evident for motor competence ( $F(3, 77) = 2.58, p =$   
237  $0.06, \eta_p^2 = 0.09$ ), decision-making ( $F(2, 72) = 2.72, p = 0.07, \eta_p^2 = 0.07$ ), or psychological  
238 traits ( $F(2, 63) = 1.30, p = 0.28, \eta_p^2 = 0.04$ ). Follow-up univariate analyses identified that  
239 tier one players scored better for balancing backwards ( $p = 0.03$ ) and jumping sideways  
240 ( $p = 0.02$ ), but were slower at responding during the decision-making task ( $p = 0.04$ )  
241 when compared with tier two players. No other univariate differences were identified for  
242 decision-making or psychological traits.

243 \*\* Insert Table 1 near here \*\*

244 The logistic regression model ( $\chi^2(4) = 24.38, p < 0.001$ ) explained 43.5% (Nagelkerke  
245  $R^2$ ) of variance in academy status and correctly classified 75.8% (tier one = 75.0% and  
246 tier two = 76.5%) of cases. Of the four predictor variables, only 5m sprint was statistically  
247 significant (Table 2). A **decrease** in sprint time of 0.1 seconds **increased** the odds of  
248 belonging to a tier one academy by **19%**.

249 \*\* Insert Table 2 near here \*\*

## 250 Mid-adolescence

251 Significant strong multivariate differences between academies were evident for motor  
252 competence ( $F(3, 66) = 7.42, p < 0.001, \eta_p^2 = 0.25$ ) and physical fitness ( $F(5, 50) = 8.43,$   
253  $p < 0.001, \eta_p^2 = 0.46$ ). Follow-up univariate analyses identified that tier one players scored  
254 better for balancing backwards ( $p < 0.001$ ), moving sideways ( $p = 0.01$ ) and jumping  
255 sideways ( $p < 0.001$ ) assessments, were faster over a 5m ( $p < 0.001$ ) and 30m distance ( $p$   
256  $< 0.001$ ), were faster at changing directions ( $p = 0.02$ ) and covered more distance in the  
257 Yo-Yo ( $p = 0.02$ ) when compared with tier two players (Table 3). No significant  
258 multivariate differences between academies were evident for decision-making ( $F(2, 57)$   
259  $= 0.44, p = 0.65, \eta_p^2 = 0.02$ ) or psychological traits ( $F(2, 51) = 0.60, p = 0.55, \eta_p^2 = 0.02$ ).  
260 No other univariate differences were identified for decision-making or psychological  
261 traits.

262 \*\* Insert Table 3 near here \*\*

263 The logistic regression model ( $\chi^2(4) = 44.33, p < 0.001$ ) explained 75.8% (Nagelkerke  
264  $R^2$ ) of variance in academy status and correctly classified 87.3% of cases (tier one =  
265 75.0% and tier two = 94.3%). Of the six predictor variables, only 5m sprint was  
266 statistically significant (Table 4). A decrease in sprint time of 0.1 seconds increased the  
267 odds of belonging to a tier one academy by 47%.

268 \*\*Insert Table 4 near here \*\*

## 269 DISCUSSION

270 The current study aimed to determine the performance characteristics that discriminate  
271 Australian youth soccer players (12 – 15 years) based on their academy status. The

272 variables that discriminated early adolescent players based on their academy status were  
273 dynamic balancing ability (i.e. balancing backwards score), lateral jumping ability (i.e.  
274 jumping sideways), linear speed over 5m, total response time in the decision-making  
275 assessment. These performance characteristics, except for total response time, were better  
276 in the tier one academy players when compared with those in the tier two academy. In the  
277 mid-adolescence group, dynamic balancing ability, lateral jumping ability, object  
278 manipulation, linear speed over 5m, change of direction skill, and intermittent aerobic  
279 endurance significantly discriminated academy status. Tier one academy players scored  
280 better for all motor competence variables, were faster over 5 m and at changing directions,  
281 and covered more distance in the Yo-Yo.

282 The present study's results indicate that motor competence is a significant predictor of  
283 academy status in both younger (balancing backwards and jumping sideways) and older  
284 (balancing backwards, moving sideways, and jumping sideways) youth soccer players.  
285 This finding is in support of talent identification research demonstrating both overall and  
286 individual aspects of motor competence discriminate high and low-level athletes in  
287 gymnastics (Vandorpe et al., 2011) and soccer (Deprez et al., 2015). However, it is noted  
288 that the significance of dynamic balancing ability in the current study is an addition to the  
289 components of motor competence (i.e. moving sideways and jumping sideways) that  
290 Deprez et al. (2015) reported to discriminate high-level Belgian academy players from  
291 those who dropped out of a development programme. Together, these findings  
292 demonstrate that overall motor competence can discriminate between playing levels in  
293 youth soccer. However, it appears that it does not explain a considerable amount of the  
294 variance in academy status when part of a multifactorial model.

295 It was also identified that physical fitness characteristics could discriminate academy  
296 status, especially in mid-adolescent players. Furthermore, 5m sprint time explained a  
297 large portion of variance in academy status when part of a multifactorial model, with tier  
298 one players exhibiting significantly faster times. The present study's findings show  
299 support for high-level players to demonstrate superior physical fitness when compared  
300 with lower-level players (Vaeyens et al., 2006; Gil et al., 2014; Le Gall et al., 2010;  
301 Gonaus and Müller, 2012; Deprez et al., 2015; Coelho-e-Silva et al., 2010). The  
302 significant contribution of physical fitness variables to academy status might result from  
303 the commonly stated selection biases toward biologically advanced players in high-level  
304 academy programmes (Johnson et al., 2017). Although, it is acknowledged that age at  
305 peak height velocity – a frequently used measure to group maturation statuses – was  
306 similar between playing levels. Alternatively, the greater influence of physical fitness to  
307 academy status may result from more exposure to systematic training in the tier one  
308 academy when compared with the tier two academy.

309 One of the present study's findings that only partially agrees with previous research is the  
310 small contribution of decision-making performance to academy status. Previously,  
311 decision-making performance was reported to discriminate playing levels in Australian  
312 youth soccer players (Keller et al., 2018b; O'Connor et al., 2016). Similarly, greater  
313 decision-making performances are apparent in high-level Belgian youth soccer players  
314 when compared with those competing at lower-levels (Vaeyens et al., 2007a). Such  
315 findings are also evident in other team sports such as Australian Football, with talent-  
316 identified players showing greater decision-making performances than non-identified  
317 players in a video-based assessment (Woods et al., 2016a). Despite several studies  
318 reporting playing level differences in decision-making performance, there is limited

319 understanding of the construct validity of many of the employed methodological designs.  
320 In addition, the task-representativeness of computerised video-based assessments are  
321 questionable, as altering the execution of a soccer-specific skill (e.g. clicking an iPad  
322 screen, verbalising a response, or circling the intended action using pen and paper) likely  
323 conceals true perceptual-cognitive and decision-making skill differences (Travassos et  
324 al., 2013). Future research should aim to develop task-representative designs to strengthen  
325 multifactorial models of players' performance characteristics.

326 An unexpected finding was that a higher task orientation did not contribute to the playing  
327 level differences between the tier one and two academy players. These findings are  
328 different to Reilly et al. (2000) and Zuber et al. (2015) who showed higher task orientation  
329 in successful youth soccer players. However, the current study's findings support Huijgen  
330 et al. (2014) who showed no differences in task or ego orientation between selected and  
331 deselected Dutch youth soccer players. From the view of the current study, it is noted that  
332 a higher task orientation was more prevalent than ego orientation in each academy and  
333 age group. While playing level differences in goal orientation differ across studies, it  
334 remains difficult to ascertain whether these variables mediate or directly influence talent  
335 development and whether the influence changes over time (Gledhill et al., 2017).

336 Collectively, this study's findings provide further insight into Australian youth soccer  
337 players' performance characteristics. Tier one academies likely favour those players who  
338 are physically advanced and/or emphasise training methodologies that develop these  
339 capacities. However, it is evident that these players also have superior motor competence,  
340 which is proposed as a foundation for future sport-specific skill. Without valid  
341 assessments of soccer-specific and decision-making skill, it is difficult to ascertain  
342 whether the tier one players are more 'talented' than the tier two players or if they have

343 greater chance of achieving future playing success. From an emerging football nations'  
344 perspective, the size and quality of the talent pool must be maximised. Unequivocally, if  
345 players are selected into tier one academies based on superior physical variables, there is  
346 an increased likelihood that players who develop outside of these academies will have a  
347 lower chance of later identification or selection (i.e. side-entry). Less opportunities for  
348 side entry are concerning, as an early systematic bias towards physically superior players  
349 will create a rather homogenous talent pool later in development without identifying  
350 players with the most future playing potential. Therefore, other initiatives must be  
351 implemented to provide access to high-quality coaching support and appropriate  
352 development environments. An example currently underway within Australia is the  
353 'Talent Support Programs' which provide players outside of tier one academies with  
354 additional training support and competitive matches to further supplement their  
355 development.

356 When interpreting the current study's findings, there are some limitations to consider.  
357 The present study was only a cross-sectional representation of a cohort of youth soccer  
358 players from two playing regions within Australia. As a result, players were divided into  
359 two *a-priori* playing levels based on the selection processes that the academy programme  
360 used to recruit players. Consequently, it is only possible to infer these performance  
361 characteristics are indicative of their current talent identification practice. Future research  
362 should extend on longitudinal and retrospective investigations (Emmonds et al., 2016;  
363 Deprez et al., 2015; Höner et al., 2017) and determine which performance characteristics  
364 distinguish between players in Australia who sign a professional contract and develop  
365 career success, and those who do not. While many performance characteristics were  
366 measured, no indication was given to players' soccer-specific skill. With more task



367 representative assessments of soccer-specific skill available (Bennett et al., 2017), future  
368 research should aim to include such data as part of a multifactorial design.

369 Overall, specific components of players' motor competence and physical fitness differed  
370 significantly between academies in two age groups of youth soccer in Australia. Australia  
371 needs to minimise any potential playing level differences based on physical superiorities  
372 to provide younger players who develop outside tier one academies – who may possess  
373 superior soccer-specific and decision-making skills - with an opportunity to contest  
374 selection into older talent squads. Subsequently, this approach will assist with increasing  
375 the size and quality of the available talent pool. However, future research is needed to  
376 extend on the current study's findings and to determine the performance characteristics  
377 that contribute to future success in soccer.

## 378 **PRACTICAL APPLICATIONS**

379 There are several practical implications derived from this study. First, coaches and  
380 sporting professionals need to be aware of the prevalence and impact of physical biases  
381 in tier one academy programmes. It is recommended that coaches and sporting  
382 professionals place more of an emphasis on assessments of motor competence,  
383 perceptual-cognitive skills, soccer-specific skills and psychological traits when assessing  
384 a player's talent status. Second, coaches and sporting professionals should reduce the  
385 focus on talent identification to maximise the size and quality of the available talent pool.  
386 Currently, it appears that players within tier one academies are either physically gifted or  
387 are exposed to more systematic training that focuses on the development of physical  
388 capacities. Finally, national governing bodies and sporting organisations should

389 maximise the developmental opportunities for players competing outside of the tier one  
390 academies.

### 391 **ACKNOWLEDGEMENTS**

392 The authors of this manuscript would like to acknowledge the help of Jade O'Brien-Smith  
393 and Rhys Tribolet for assisting with data collection. No financial support was required or  
394 provided for this study. The authors report no conflict of interest.

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**Table 1.** The effect of academy status on early adolescent youth soccer players' motor competence, physical fitness, decision-making, and psychology traits (mean  $\pm$  SD)

|                                 | Academy status    |                   | Academy Status Effect |            |
|---------------------------------|-------------------|-------------------|-----------------------|------------|
|                                 | Tier one          | Tier two          | <i>F</i>              | $\eta_p^2$ |
| Chronological age (y)           | 12.9 $\pm$ 0.6    | 13.1 $\pm$ 0.6    | -                     | -          |
| Age at peak height velocity (y) | 13.8 $\pm$ 0.6    | 13.8 $\pm$ 0.8    | -                     | -          |
| Anthropometry                   | <i>n</i> = 30     | <i>n</i> = 57     |                       |            |
| Stature (cm)                    | 156.4 $\pm$ 8.7   | 157.5 $\pm$ 10.1  | -                     | -          |
| Body mass (kg)                  | 43.9 $\pm$ 7.3    | 46.8 $\pm$ 10.0   | -                     | -          |
| Motor competence                | <i>n</i> = 30     | <i>n</i> = 51     |                       |            |
| Balancing backwards (points)    | 57.0 $\pm$ 11.2   | 51.4 $\pm$ 10.8   | 4.92*                 | 0.06       |
| Moving sideways (points)        | 58.9 $\pm$ 7.7    | 56.3 $\pm$ 7.6    | 2.33                  | 0.03       |
| Jumping sideways (points)       | 95.3 $\pm$ 13.4   | 89.1 $\pm$ 8.7    | 6.17*                 | 0.07       |
| Physical fitness                | <i>n</i> = 28     | <i>n</i> = 51     |                       |            |
| Vertical jump (cm)              | 41.3 $\pm$ 5.3    | 41.9 $\pm$ 7.4    | 0.16                  | < 0.01     |
| 5m sprint (s)                   | 1.10 $\pm$ 0.05   | 1.16 $\pm$ 0.07   | 22.98**               | 0.23       |
| 30m sprint (s)                  | 4.84 $\pm$ 0.16   | 4.90 $\pm$ 0.35   | 0.75                  | 0.01       |
| T-test (s)                      | 8.35 $\pm$ 0.30   | 8.41 $\pm$ 0.36   | 0.66                  | < 0.01     |
| Yo-Yo (m)                       | 964.3 $\pm$ 403.6 | 924.7 $\pm$ 299.2 | 0.25                  | < 0.01     |
| Decision-making                 | <i>n</i> = 29     | <i>n</i> = 46     |                       |            |
| Total response accuracy (%)     | 86.2 $\pm$ 6.9    | 84.2 $\pm$ 8.4    | 1.13                  | 0.02       |
| Total response time (s)         | 1.35 $\pm$ 0.57   | 1.12 $\pm$ 0.38   | 4.20*                 | 0.05       |
| Psychological traits            | <i>n</i> = 30     | <i>n</i> = 36     |                       |            |
| Ego orientation (/5)            | 2.9 $\pm$ 0.9     | 2.6 $\pm$ 0.8     | 1.59                  | 0.02       |
| Task orientation (/5)           | 4.4 $\pm$ 0.4     | 4.3 $\pm$ 0.6     | 1.64                  | 0.03       |

Note: \*  $p < 0.05$ , \*\*  $p < 0.01$ . *F* = *F* statistic,  $\eta_p^2$  = Partial Eta Squared.

**Table 2.** Logistic regression predicting the likelihood of tier one academy status in early adolescent youth soccer players based on balancing backwards, jumping sideways, 5m sprint, and total response time.

|                              | <i>B</i> | SE   | Wald  | <i>df</i> | <i>p</i> | OR    | OR 95% CI |       |
|------------------------------|----------|------|-------|-----------|----------|-------|-----------|-------|
|                              |          |      |       |           |          |       | Lower     | Upper |
| Balancing backwards (points) | 0.03     | 0.03 | 0.76  | 1         | 0.382    | 1.027 | 0.967     | 1.092 |
| Jumping sideways (points)    | 0.04     | 0.03 | 1.53  | 1         | 0.216    | 1.041 | 0.977     | 1.109 |
| 5m sprint (s)                | -2.07    | 0.59 | 12.40 | 1         | < 0.001  | 0.127 | 0.040     | 0.400 |
| Total response time (s)      | 0.78     | 0.73 | 1.14  | 1         | 0.286    | 2.181 | 0.520     | 9.145 |
| Constant                     | 17.16    | 6.71 | 6.55  | 1         | 0.011    | -     | -         | -     |

Note: *B* = *B* coefficient, CI = confidence interval, *df* = degrees of freedom, OR = odds ratio, *p* = p-value, SE = standard error.

**Table 3.** The effect of academy status on mid-adolescent youth soccer players' motor competence, physical fitness, decision-making, and psychology traits (mean  $\pm$  SD)

|                                 | Academy status     |                    | Academy Status Effect |            |
|---------------------------------|--------------------|--------------------|-----------------------|------------|
|                                 | Tier one           | Tier two           | <i>F</i>              | $\eta_p^2$ |
| Chronological age (y)           | 15.0 $\pm$ 0.6     | 14.7 $\pm$ 0.5     | -                     | -          |
| Age at peak height velocity (y) | 13.7 $\pm$ 0.6     | 13.8 $\pm$ 0.6     | -                     | -          |
| Anthropometry                   | <i>n</i> = 31      | <i>n</i> = 41      |                       |            |
| Stature (cm)                    | 172.0 $\pm$ 6.4    | 171.0 $\pm$ 7.7    | -                     | -          |
| Body mass (kg)                  | 61.1 $\pm$ 9.2     | 57.5 $\pm$ 9.0     | -                     | -          |
| Motor competence                | <i>n</i> = 30      | <i>n</i> = 40      |                       |            |
| Balancing backwards (points)    | 59.0 $\pm$ 8.0     | 49.9 $\pm$ 10.5    | 15.82**               | 0.19       |
| Moving sideways (points)        | 64.2 $\pm$ 7.1     | 59.6 $\pm$ 8.1     | 6.30*                 | 0.09       |
| Jumping sideways (points)       | 101.1 $\pm$ 11.6   | 92.4 $\pm$ 8.5     | 13.17**               | 0.16       |
| Physical fitness                | <i>n</i> = 20      | <i>n</i> = 36      |                       |            |
| Vertical jump (cm)              | 52.0 $\pm$ 6.7     | 49.6 $\pm$ 6.5     | 1.78                  | 0.03       |
| 5m sprint (s)                   | 0.98 $\pm$ 0.05    | 1.08 $\pm$ 0.07    | 39.24**               | 0.42       |
| 30m sprint (s)                  | 4.28 $\pm$ 0.18    | 4.52 $\pm$ 0.22    | 16.34**               | 0.23       |
| T-test (s)                      | 7.85 $\pm$ 0.25    | 8.05 $\pm$ 0.31    | 6.34*                 | 0.11       |
| Yo-Yo (m)                       | 1624.0 $\pm$ 395.4 | 1301.4 $\pm$ 487.1 | 6.29*                 | 0.10       |
| Decision-making                 | <i>n</i> = 28      | <i>n</i> = 32      |                       |            |
| Total Response accuracy (%)     | 85.8 $\pm$ 7.8     | 86.4 $\pm$ 9.1     | 0.07                  | < 0.01     |
| Total Response time (s)         | 1.18 $\pm$ 0.48    | 1.06 $\pm$ 0.48    | 0.88                  | 0.02       |
| Psychological traits            | <i>n</i> = 31      | <i>n</i> = 23      |                       |            |
| Ego orientation (/5)            | 2.9 $\pm$ 0.8      | 2.8 $\pm$ 0.9      | 0.22                  | < 0.01     |
| Task orientation (/5)           | 4.2 $\pm$ 0.5      | 4.1 $\pm$ 0.6      | 1.08                  | 0.02       |

Note: \*  $p < 0.05$ , \*\*  $p < 0.01$ . *F* = *F* statistic,  $\eta_p^2$  = Partial Eta Squared.

**Table 4.** Logistic regression predicting the likelihood of tier one academy status in mid-adolescent youth soccer players based on balancing backwards, moving sideways, jumping sideways, 5m sprint, t-test, and Yo-Yo.

|                              | <i>B</i> | SE    | Wald | <i>df</i> | <i>p</i> | OR    | OR 95% CI |       |
|------------------------------|----------|-------|------|-----------|----------|-------|-----------|-------|
|                              |          |       |      |           |          |       | Lower     | Upper |
| Balancing backwards (points) | 0.12     | 0.07  | 3.23 | 1         | 0.071    | 1.129 | 0.990     | 1.287 |
| Moving sideways (points)     | 0.07     | 0.09  | 0.54 | 1         | 0.464    | 1.069 | 0.894     | 1.280 |
| Jumping sideways (points)    | -0.04    | 0.07  | 0.30 | 1         | 0.581    | 0.964 | 0.846     | 1.098 |
| 5m sprint (s)                | -6.43    | 2.24  | 8.23 | 1         | 0.004    | 0.002 | 0.000     | 0.130 |
| T-test time (s)              | 0.28     | 0.22  | 1.63 | 1         | 0.201    | 1.320 | 0.862     | 2.021 |
| Yo-Yo (m)                    | 0.00     | 0.00  | 0.07 | 1         | 0.792    | 1.000 | 0.998     | 1.003 |
| Constant                     | 35.97    | 18.40 | 3.82 | 1         | 0.051    | -     | -         | -     |

Note: *B* = *B* coefficient, CI = confidence interval, *df* = degrees of freedom, OR = odds ratio, *p* = p-value, SE = standard error.