

1     **Unravelling the Physiological Correlates of Mental Workload Variations in**  
2             **Tracking and Collision Prediction Tasks: Implications for Air Traffic**  
3                     **Controllers**

4  
5             Alka Rachel John<sup>1\*</sup>, Avinash K Singh<sup>1</sup>, Tien-Thong Nguyen Do<sup>1</sup>, Ami Eidels<sup>2</sup>, Eugene  
6             Nalivaiko<sup>3</sup>, Alireza Mazloumi Gavvani<sup>3</sup>, Scott Brown<sup>2</sup>, Murray Bennett<sup>2</sup>, Sara Lal<sup>4</sup>, Ann M.  
7             Simpson<sup>4</sup>, Sylvia M Gustin<sup>5,6</sup>, Kay Double<sup>7</sup>, Frederick Rohan Walker<sup>3</sup>, Sabina Kleitman<sup>8</sup>, John  
8                     Morley<sup>9</sup>, Chin-Teng Lin<sup>1</sup>

9     <sup>1</sup> Australian Artificial Intelligence Institute, Faculty of Engineering and Information Technology,  
10     University of Technology Sydney, Sydney, New South Wales, Australia

11     <sup>2</sup> School of Psychology, University of Newcastle, Callaghan, New South Wales, Australia

12     <sup>3</sup> School of Biomedical Sciences and Pharmacy and Centre for Advanced Training Systems,  
13     University of Newcastle, Callaghan, New South Wales, Australia

14     <sup>4</sup> School of Life Sciences, University of Technology Sydney, Sydney, New South Wales,  
15     Australia

16     <sup>5</sup> School of Psychology, University of New South Wales, Sydney, New South Wales, Australia

17     <sup>6</sup> Centre for Pain IMPACT, Neuroscience Research Australia

18     <sup>7</sup> Brain and Mind Centre and Discipline of Pharmacology, School of Medical Sciences, The  
19     University of Sydney, Sydney, New South Wales, Australia

20 <sup>8</sup> Faculty of Science, The University of Sydney, Sydney, New South Wales, Australia

21 <sup>9</sup> School of Medicine, Western Sydney University, Sydney, New South Wales, Australia

22 **\*Corresponding Author:** Alka Rachel John, [alkarachel.john@student.uts.edu.au](mailto:alkarachel.john@student.uts.edu.au)

23 **Running head** –Mental Workload in basic ATC tasks

24 **Acknowledgements** - This work was supported in part by the Australian Research Council  
25 (ARC) under Discovery Grant DP180100670 and Discovery Grant DP180100656; in part by the  
26 Australia Defence Innovation Hub under Contract P18-650825; U.S. Office of Naval  
27 Research Global through Cooperative Agreement under Grant ONRG-NICOP-N62909-19-1-  
28 2058; and in part by the NSW Defence Innovation Network and NSW State Government of  
29 Australia under Grant DINPP2019 S1-03/09.

30 **Author Note**

31 We have no known conflict of interest to disclose. Correspondence concerning this article should  
32 be addressed to Alka Rachel John, Australian Artificial Intelligence Institute, Faculty of  
33 Engineering and IT, University of Technology Sydney, NSW 2007, Australia. Email:  
34 [alkarachel.john@student.uts.edu.au](mailto:alkarachel.john@student.uts.edu.au)

35

36

37

38 **Abstract**

39 Objective - We have designed tracking and collision prediction tasks to elucidate the differences  
40 in the physiological response to the workload variations in basic ATC tasks to untangle the  
41 impact of workload variations experienced by operators working in a complex ATC  
42 environment.

43 Background - Even though several factors influence the complexity of ATC tasks, keeping track  
44 of the aircraft and preventing collision are the most crucial.

45 Methods - Physiological measures, such as electroencephalogram (EEG), eye activity, and heart  
46 rate variability (HRV) data, were recorded from 24 participants performing tracking and  
47 collision prediction tasks with three levels of difficulty.

48 Results - The neurometrics of workload variations in the tracking and collision prediction tasks  
49 were markedly distinct, indicating that neurometrics can provide insights on the type of mental  
50 workload. The pupil size, number of blinks and HRV metric, root mean square of successive  
51 difference (RMSSD), varied significantly with the mental workload in both these tasks in a  
52 similar manner.

53 Conclusion - Our findings indicate that variations in task load are sensitively reflected in  
54 physiological signals, such as EEG, eye activity and HRV, in these basic ATC-related tasks.

55 Application - These findings have applicability to the design of future mental workload adaptive  
56 systems that integrate neurometrics in deciding not just 'when' but also 'what' to adapt. Our  
57 study provides compelling evidence in the viability of developing intelligent closed-loop mental  
58 workload adaptive systems that ensure efficiency and safety in ATC and beyond.

59 **Keywords:** Mental workload, EEG, pupil size, blink rate, RMSSD

60 **Précis:** This article identifies the physiological correlates of mental workload variation in basic  
61 ATC tasks. The findings assert that neurometrics can provide more information on the task that  
62 contributes to the workload, which can aid in the design of intelligent mental workload adaptive  
63 system.

64

65

66

67

68

69

70

71

72

73

74

75

76

77

## 78 **Introduction**

79 People tend to avoid performing tasks that push their capabilities beyond their limits as they find  
80 it frustrating and stressful (Ahlstrom, 2010). However, not all work environments offer that  
81 luxury, which makes it crucial to establish good interaction between the human operator abilities  
82 and work environment (Wickens et al., 2015). Even though human operators can easily adapt to  
83 diverse work environments and perform several tasks and use different equipment  
84 simultaneously, poorly designed work environments cause an overload of sensory information  
85 resulting in excess workload. Air traffic controllers operate in such a complex environment to  
86 ensure a safe and efficient air traffic flow by organising traffic flow in a way that aircraft reach  
87 their destination in a well-organized and expeditious manner. However, as the air traffic  
88 increases, there is a growing need to study the mental factors that ensure the efficiency of air  
89 traffic controllers.

90 Mental workload is one of the most crucial factors that affects the efficiency of air traffic  
91 controllers as they operate in complex interactive work environments. Electroencephalogram  
92 (EEG) signal has been widely employed to estimate mental workload as the effects of task  
93 demand are clearly visible in EEG rhythm variations (Brookings et al., 1996, Gevins and Smith,  
94 2003, Radüntz and Meffert, 2019). However, EEG features of the mental workload are found to  
95 be task-dependent, therefore, adding other modalities like eye activity data and heart rate data  
96 can help achieve far superior outcomes (Ke et al., 2014, Popovic et al., 2015).

97 Once the mental workload of the operator can be reliably assessed, it can be used to drive a  
98 mental workload adaptive system (Prinzel et al., 2000; Schmorrowe et al., 2006). A mental  
99 workload adaptive automation system should be able to conform to the variations in the mental  
100 workload of the operator without them having to explicitly state their needs or triggering the  
101 automation. When human operators and automation team up to achieve better performance and  
102 efficiency, the operator expects automation to behave like a human coworker (Aricò et al., 2017).  
103 Therefore, adaptive automation should be timely, stepping in at the right time and cognitively  
104 empathetic with the operator, helping where it is needed, taking over the task that is currently  
105 overwhelming the operator. However, currently, physiological correlates of the mental workload  
106 are only used to decide “when” to adapt and not “what” to adapt, keeping the strategies  
107 employed by the adaptive automation system still primitive. There is a need to develop  
108 intelligent adaptive systems that can identify what form of automation to use depending on the  
109 type of mental workload experienced by the operator. Nonetheless, there is still a dearth in  
110 evidence that physiological metrics of mental workload can direct to the tasks contributing to  
111 workload.

112 In this paper we investigated whether the multimodal physiological metrics of mental workload  
113 can provide more information about the task contributing to the workload experienced by the  
114 ATC operator. Even though several factors influence the complexity of ATC tasks (Mogford et  
115 al., 1995, Cummings and Tsonis, 2005), such as environmental, display, traffic and  
116 organisational factors, the main functions for ATC operator are tracking and collision prediction.  
117 Therefore, we designed tracking and collision prediction tasks to elucidate the physiological  
118 effects of workload variations in these basic ATC tasks. We formulated the following four  
119 research hypotheses for our study:

120 H1. The three distinct levels of workload defined in both tracking and collision prediction  
121 tasks can yield significant performance degradation with the increasing levels of  
122 workload.

123 H2. Workload variation in tracking and collision prediction tasks can be reliably assessed  
124 using EEG, eye activity and HRV metrics.

125 H3. The performance in tracking and collision prediction tasks can be predicted based on the  
126 measured physiological signals.

127 H4. Physiological response to the workload variations in the tracking and collision prediction  
128 tasks will be distinct across tasks.

129

## 130 **Methods**

### 131 **Participants**

132 Twenty-four participants (age  $25 \pm 5$ , 17 males and 7 females, all right-handed) participated in  
133 this experiment after giving written informed consent. The experimental protocol was approved  
134 by the University of Technology Sydney Human Research Ethics Expedited Review Committee  
135 (ETH19-4197).

136 The EEG data were collected using SynAmps2 Express system (Compumedics Ltd., VIC,  
137 Australia) with 64 Ag/AgCl sensors system. Eye activity data was collected using Pupil Labs  
138 Pupil Core (Berlin, Germany). The Blood Volume Pulse (BVP) data was recorded using  
139 Empatica E4 (Empatica Srl, Milano, Italy). The real-time synchronisation of events from the task

140 scenario to the EEG, eye activity and BVP data was achieved by the Lab Streaming Layer  
141 (Kothe, 2015).

## 142 **Experimental Procedures**

143 Our experimental design included two tasks – multiple objects tracking task (Innes et al., 2019)  
144 and collision prediction task. As shown in Figure 1(A), in the tracking task, during the initial 3  
145 seconds, participants look at a fixation cross on the screen followed by a freeze phase, where the  
146 dots, some of which are blue, and the rest are red, remain stationary. The blue dots are the dots  
147 that need to be tracked (hence, ‘targets’). After three seconds of freeze, the blue targets also turn  
148 red so that they are no longer distinctive from the other dots and all the dots start moving. The  
149 participant is asked to keep track of the targets (dots that were initially blue) for 15 seconds.  
150 After this time window all dots stop moving and the participants should indicate the target dots  
151 by clicking on the dots that they have kept track of. The workload levels in this tracking task are  
152 manipulated by varying the number of blue dots and the total number of dots (see Table 1).

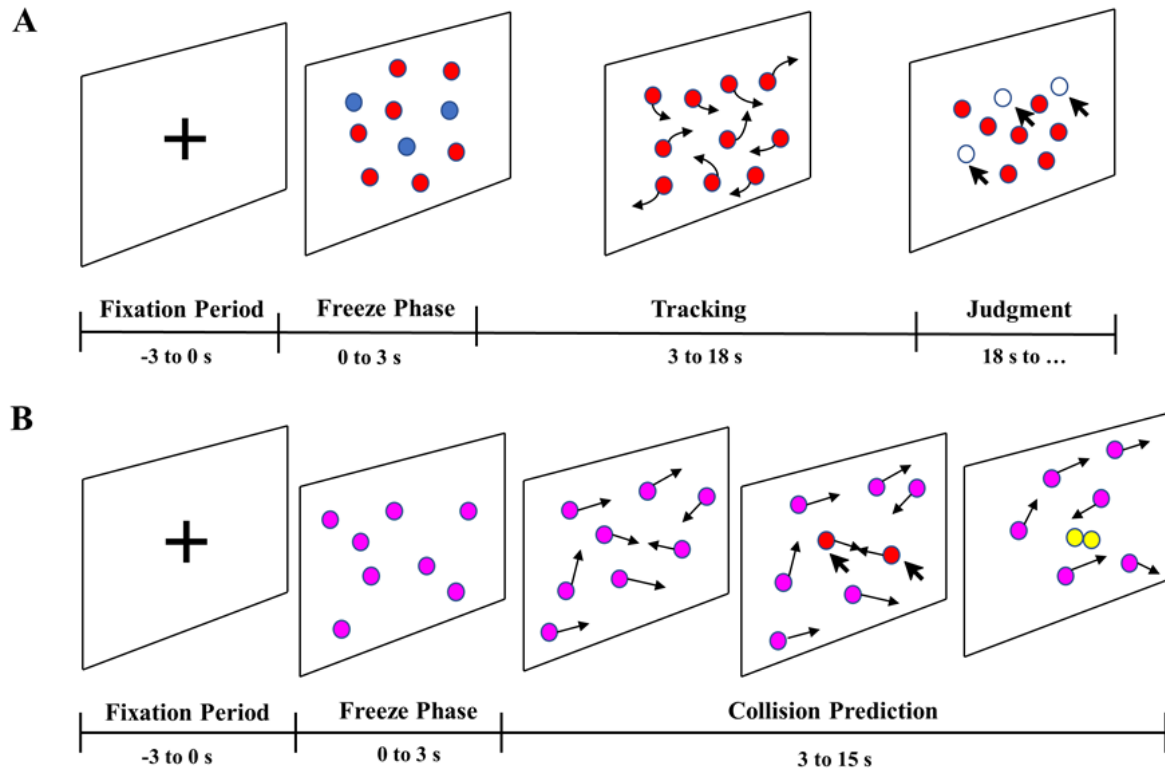
153 As shown in Figure 1(B), in the collision prediction task, there is a fixation cross on the screen  
154 for three seconds. Then there is a three-second-long freeze phase where the dots remain  
155 stationary, after which all the dots start moving. The participant is required to predict the  
156 trajectory of the dots and identify which pair of dots would collide. We have manipulated the  
157 trajectory of the dots such that there will be only one collision in each trial. The participants were  
158 asked to identify the pair of dots that would collide and click on both dots before the collision  
159 happens. The levels of workload were manipulated by varying the number of dots (see Table 1).

160 Each participant had to perform 108 trials of each task with 36 trials of each workload level. The  
161 type of workload condition in the trials was randomised to avoid any habituation or expectation



162 effects. All participants were trained in a training session to familiarise themselves with the  
 163 tasks. After the training, all participants performed the tasks for ~ 1.5 hours during which EEG,  
 164 eye activity and HRV data were collected.

165



166

167 Figure 1: The experimental design of the tasks. (A) the experimental design of the tracking task and (B) the design  
 168 of the collision prediction task. The number of dots shown in these diagrams is just for representation purposes.

169 Table 1: Workload Manipulations in the tracking and collision prediction tasks

TASK	WORKLOAD	WORKLOAD MANIPULATION	
	LEVEL	Tracking Dots	Total Number of Dots
Tracking Task	Low	1	10
	Medium	3	12

	High	5	15
		<b>WORKLOAD MANIPULATION</b>	
		<b>Total Number of Dots</b>	
<b>Collision</b>	Low	6	
<b>Prediction</b>	Medium	12	
<b>Task</b>	High	18	

170 **Data Analysis**

171 **Behavioural and Performance Data Analysis**

172 For the tracking task, each participant's performance was evaluated by examining the tracking  
 173 accuracy.

174 
$$\textit{Tracking Accuracy} = \frac{\textit{Number of Correctly Tracked Dots}}{\textit{Total Number of Dots to Track}} \quad (1)$$

175 In case of the collision prediction trials, the performance was determined using the time before  
 176 collision and collision miss proportion rate. The time before collision is the time period between  
 177 when the participant clicks on either one of the colliding dots and when the collision happens  
 178 (see Supplementary Figure 1). A collision miss was considered to happen when the participant  
 179 was unable to identify which pair of dots would collide and, hence, did not click on either of the  
 180 dots before the collision. The collision miss proportion rate for a particular workload level of the  
 181 collision prediction task is the ratio of the number of collision prediction misses to the total  
 182 number of collisions in that specific workload level.

183 
$$\textit{Collision Prediction Miss Proportion Rate} = \frac{\textit{Number of Missed Collision Predictions}}{\textit{Total Number of Collisions}} \quad (2)$$

## 184 **EEG Preprocessing**

185 EEG data were preprocessed (see Supplementary Figure 2) using EEGLAB v2020.0 toolbox  
186 (Delorme and Makeig, 2004) in MATLAB R2019a (The Mathworks, Inc., Natick, MA, USA).  
187 EEG data were down-sampled to 250 Hz, and a band-pass filter of 2–45 Hz was applied.  
188 Channels with three seconds or more flat line were removed using the `clean_flatline` function.  
189 Noisy channels were identified and removed using the `clean_channels` function in EEGLAB. On  
190 an average  $3\pm 1$  channels were removed and these channels were restored by interpolating the  
191 data from neighbouring channels using the spherical spline method from the EEGLAB toolbox.  
192 Continuous artifactual regions were removed using the EEGLAB function, `pop_rejcont`. Then  
193 window cleaning was performed using the `clean_windows` function in EEGLAB. After these  
194 artifact removal steps, two EEG datasets were extracted, one comprising tracking trials and one  
195 with the collision prediction trials. Each participant had  $34\pm 2$  high workload,  $35\pm 1$  medium  
196 workload and  $34\pm 1$  low workload tracking trials, and  $32\pm 2$  high workload,  $33\pm 2$  medium  
197 workload and  $33\pm 1$  low workload collision prediction trials.

198 Tracking and collision prediction datasets were decomposed using Independent Component  
199 Analysis (ICA), performed using EEGLAB's `runica` algorithm (Delorme and Makeig, 2004).  
200 Finally, we employed ICLabel (Pion-Tonachini et al., 2019), an automatic IC classifier to  
201 identify and reject components related to heart, line noise, eye, muscle, channel noise and other  
202 activities.

## 203 **IC Clustering**

204 EEGLAB STUDY structure (Delorme et al., 2011) was used to manage and process data  
205 recorded from multiple participants. A Study was created for each task, and each Study had one  
206 group (with 24 participants) with three conditions corresponding to the three levels of workload.  
207 For each participant, only those ICs that had a residual variance (RV) less than 15% and inside  
208 the brain volume were chosen, which was achieved using Fieldtrip extension (Oostenveld et al.,  
209 2011). The k-means clustering algorithm (Hartigan and Wong, 1979) was used to cluster  
210 independent components across all participants to clusters based on two equally weighted  
211 (weight = 1) criteria: (1) scalp maps and (2) their equivalent dipole model locations, which  
212 was performed using DIPFIT routines (Oostenveld and Oostendorp, 2004) in EEGLAB. Frontal  
213 and parietal brain regions have been reported to reflect the changes in workload (Brookings et  
214 al., 1996; Aricò et al., 2017), and as both our tasks also manipulate the visual load, we  
215 particularly focused on the frontal, parietal and occipital clusters of brain activity. Talairach  
216 coordinates (Lancaster et al., 2000) of the fitted dipole sources of these clusters were identified  
217 to select frontal, parietal and occipital clusters.

218 The grand-mean IC event-related spectral power changes (ERSPs) for each condition was  
219 subsequently calculated for each cluster. The three seconds of fixation phase in each tracking and  
220 collision prediction epoch was taken as the baseline to see the changes in power spectra during  
221 the task. ERSPs for frontal, parietal and occipital clusters for both tracking and prediction tasks  
222 were examined. To compare the ERSP of different workload conditions, permutation-based  
223 statistics, implemented in EEGLAB, was used with Bonferroni correction and significance level  
224 set to  $p = .05$ . Also, for the frontal, parietal and occipital cluster, each ICs' spectral powers were  
225 calculated using EEGLAB's spectopo function, which uses Welch's periodogram method  
226 (Welch, 1967) on each 2-s segment using a Hamming window with 25% overlap for a range of

227 frequencies from 2 to 45 Hz. For each IC, the power spectral density (PSD) at different  
228 frequency bands were examined to identify the correlates of mental workload.

### 229 **Eye Activity data**

230 Pupil Core software, Pupil Capture provides the pupil size for the left and right eye separately  
231 along with the associated confidence value, which represents the quality of the detection result.  
232 All data points where the confidence of the pupil size was less than 0.8 were removed from the  
233 data. The pupil size data was normalised using the baseline data (defined as the three seconds of  
234 fixation period in each tracking and collision prediction epoch). The number of blinks during  
235 each trial was also extracted from the pupil size measurement when the pupil size and confidence  
236 of the measurement, reported by the Pupil Capture software, suddenly dropped to zero.

### 237 **Heart Rate Variability**

238 Inter-beat-interval (IBI) time series was computed from the Blood Volume Pulse (BVP) data of  
239 each tracking and collision prediction trial. Root Mean Square of the Successive Differences  
240 (RMSSD) was computed by detecting peaks of the BVP and calculating the lengths of the  
241 intervals between adjacent beats.

$$242 \quad RMSSD = \sqrt{\frac{1}{N} \sum_{i=1}^N (IBI_{i-1} - IBI_i)^2} \quad (3)$$

243 RMSSD data was also normalised by considering the three seconds of fixation period in each  
244 tracking and collision prediction epoch as the baseline.

### 245 **Statistical Analysis**

246 Statistical analyses were carried out using the SPSS (IBM SPSS 26.0; Chicago, IL, U.S.A.)  
247 statistical tool. In order to investigate the differences in the performance, EEG, eye activity and  
248 HRV parameters across participants in the three workload levels of tracking and collision  
249 prediction tasks, one-way repeated-measures analysis of variance (ANOVA) was conducted with  
250 workload level as the within-subjects factor. Mauchly's test was implemented to test for  
251 sphericity. We performed Greenhouse-Geisser correction if sphericity was not satisfied ( $p < .05$ ).  
252 If the main effect of the ANOVA was significant, post-hoc comparisons were made to determine  
253 the significance of pairwise comparisons, using Bonferroni correction. Finally, multiple linear  
254 regression was performed to relate EEG, eye activity and HRV metrics to the performance in the  
255 tracking and collision prediction tasks. EEG power, eye activity and HRV metrics were all  
256 entered as predictors using the enter method, and the performance in the task was the dependent  
257 variable.

## 258 **Results**

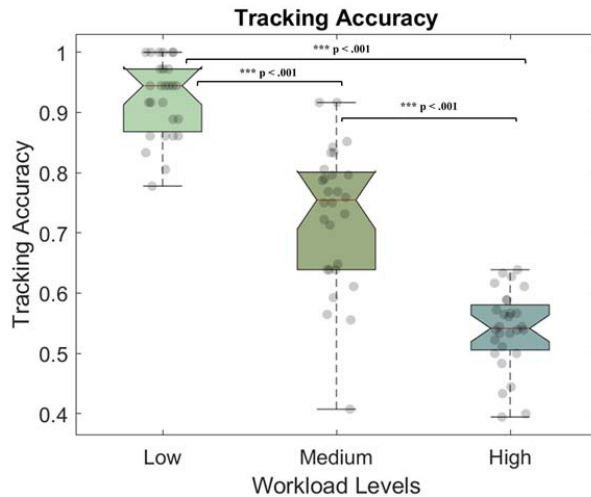
### 259 **Behavioural and Performance Measures**

260 A repeated-measures ANOVA showed that tracking accuracy decreased significantly with  
261 increasing levels of workload [ $F(2, 54) = 239.910, p < .001, \eta_p^2 = .899$ ], as shown in Figure  
262 2(A).

263 For the collision prediction task, the time before collision and collision prediction miss  
264 proportion rate was considered. A repeated-measures ANOVA results showed that time before  
265 collision decreased significantly with increasing workload [ $F(1.497, 40.406) = 132.688, p < .001,$   
266  $\eta_p^2 = .831$ ] and the collision prediction miss proportion increased with increasing levels of

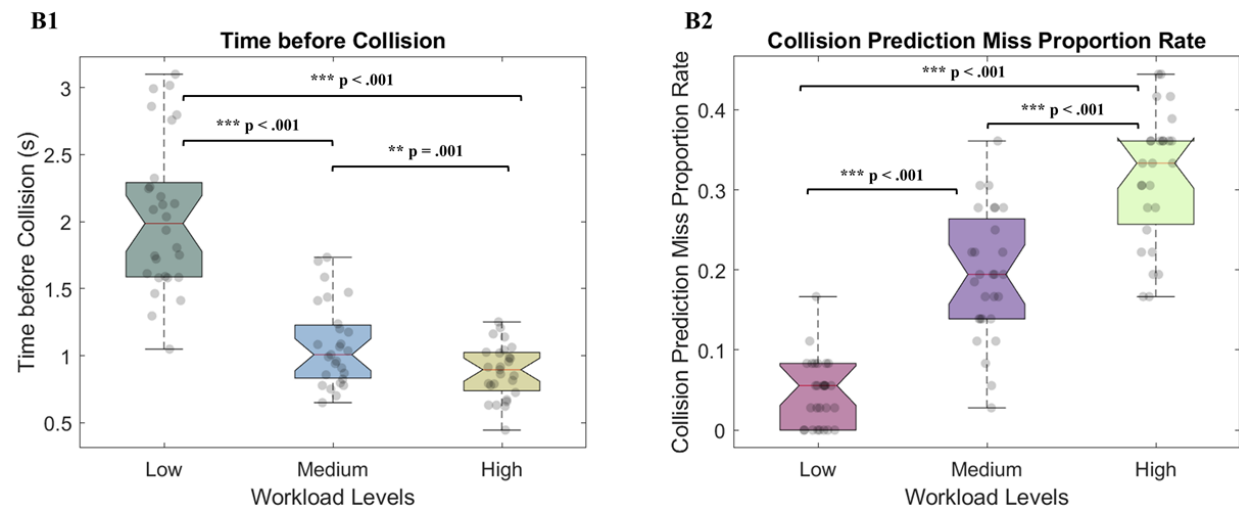
267 workload [ $F(1.593, 43.009) = 116.338, p < .001, \eta_p^2 = .812$ ], as shown in Figure 2(B1) and  
268 2(B2).

A



269

B



270

271 Figure 2: (A) shows the tracking accuracy of all the participants in the tracking task for the three levels of workload.  
272 (B) shows the performance of all participants in the collision prediction task for the three levels of workload. (B1)  
273 shows the mean time before collision for all the participants in the low, medium, and high workload conditions. (B2)  
274 shows the collision prediction miss proportion rate for the three levels of workload.

275 **EEG Results**

## 276 **Independent Source Clusters**

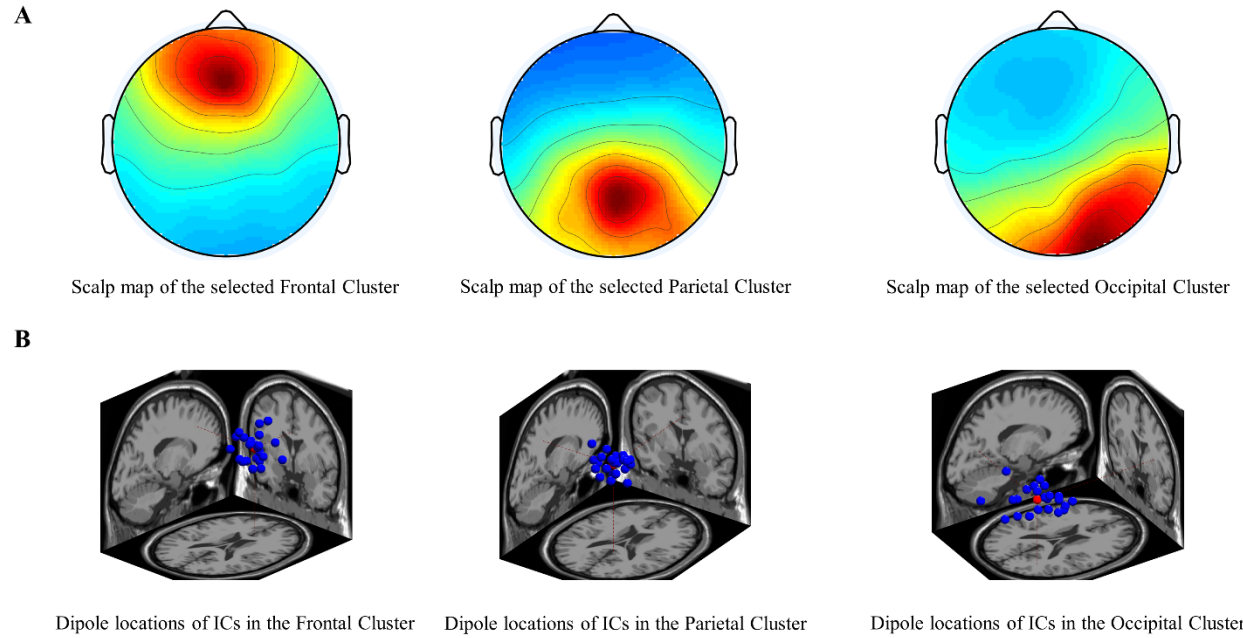
277 The frontal, parietal and occipital clusters for both tracking (refer Figure 3) and collision  
278 prediction task (see Figure 4) were selected based on the location of fitted dipole sources  
279 (Oostenveld and Oostendorp, 2004).

## 280 **ERSP Changes with Mental Workload**

281 Figures 5 illustrates frontal, parietal and occipital clusters' ERSP changes for three workload  
282 conditions: low, medium and high during the tracking task. Statistical analysis on ERSP changes  
283 of the frontal cluster (Figure 5(A)) revealed a significant increase in theta power with increasing  
284 levels of workload. However, no significant spectral power variations were observed at the  
285 parietal cluster. Figure 5(B) shows the ERSP changes at the occipital cluster, which revealed a  
286 significant decrease in alpha power with increasing levels of workload.

287 Figure 6 illustrates the frontal, parietal and occipital clusters' ERSP changes for three workload  
288 conditions in the collision prediction task. Statistical analysis on ERSP changes of the frontal  
289 cluster showed a significant increase in theta power with increasing levels of workload (Figure  
290 6(A)). The ERSP changes at the parietal cluster (Figure 6(B)) revealed a significant increase in  
291 the theta power and a significant decrease in the alpha power with increasing level of workload.  
292 The ERSP changes at the occipital cluster (Figure 6(C)) revealed a significant increase in the  
293 delta and theta power with increasing workload.



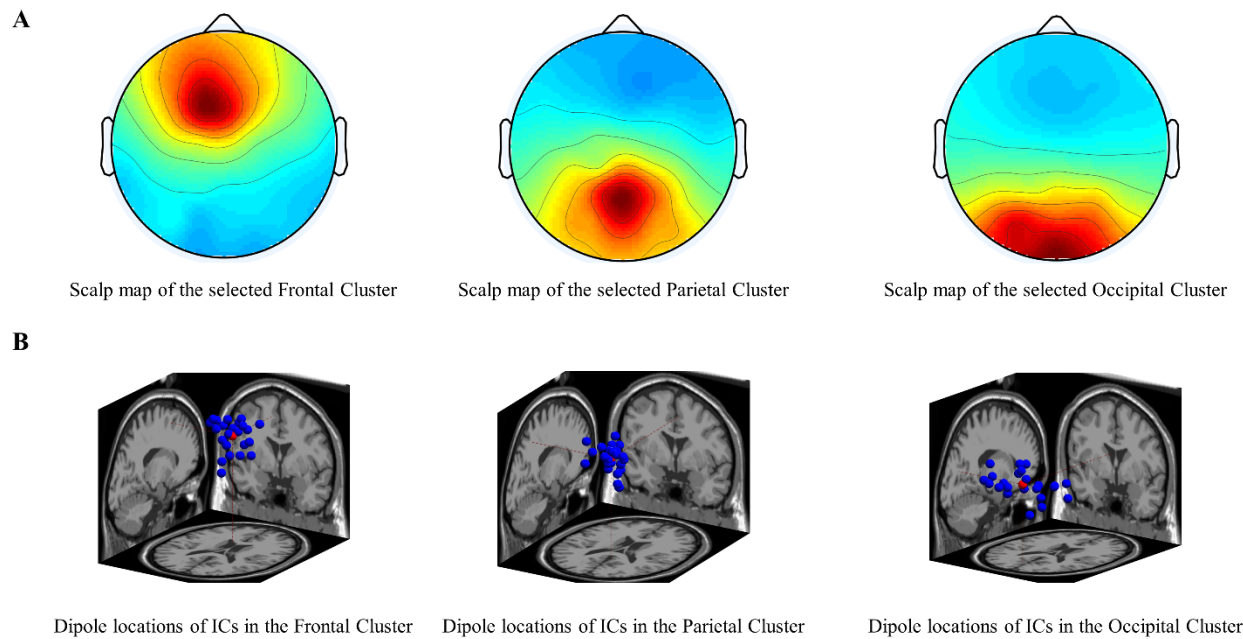


294

295 Figure 3. Frontal [Talairach coordinate: (-1, 41, 27)], Parietal [Talairach coordinate: (4, -51, 39)] and Occipital

296 [Talairach coordinate: (30, -70, 15)] clusters selected in the tracking task (A) spatial scalp maps; (B) dipole source

297 locations.

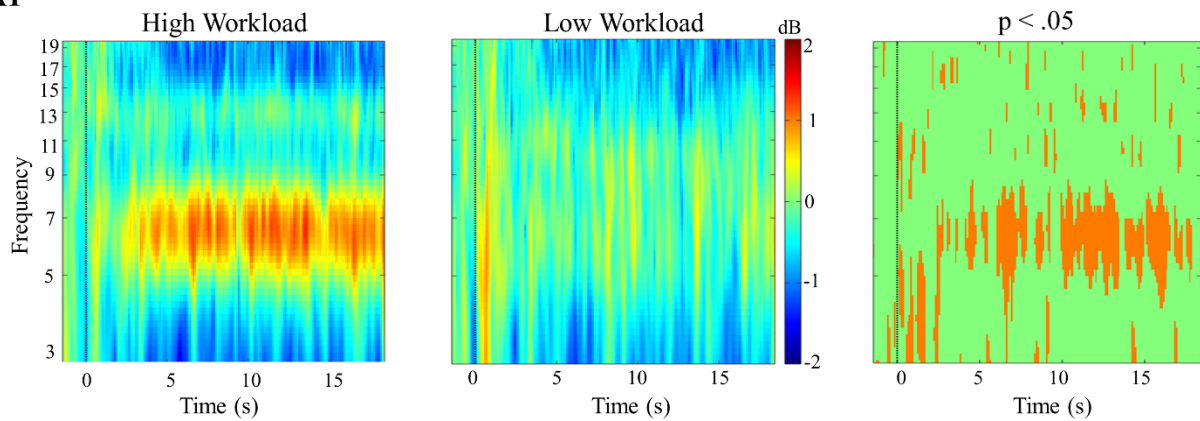


298

299 Figure 4. Frontal [Talairach coordinate: (-10, 17, 46)], Parietal [Talairach coordinate: (5, -47, 47)] and Occipital  
300 [Talairach Coordinate: (-3, -69, 20)] clusters selected in the collision prediction task (A) spatial scalp maps; (B)  
301 dipole source locations.

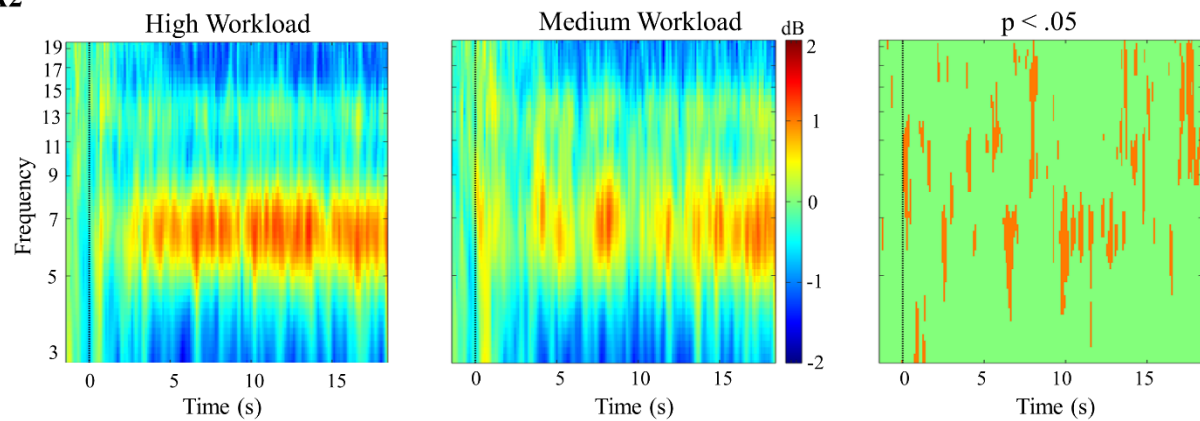
A

A1



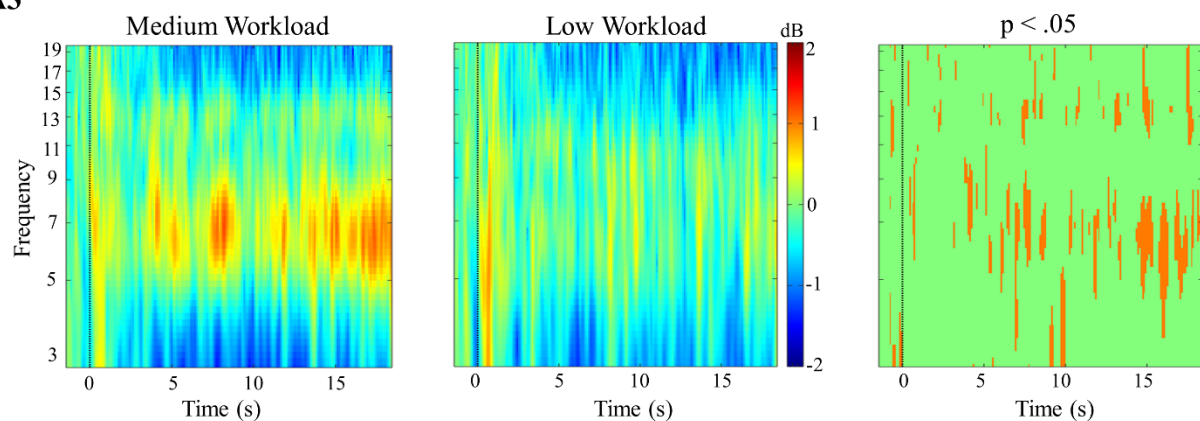
302

A2



303

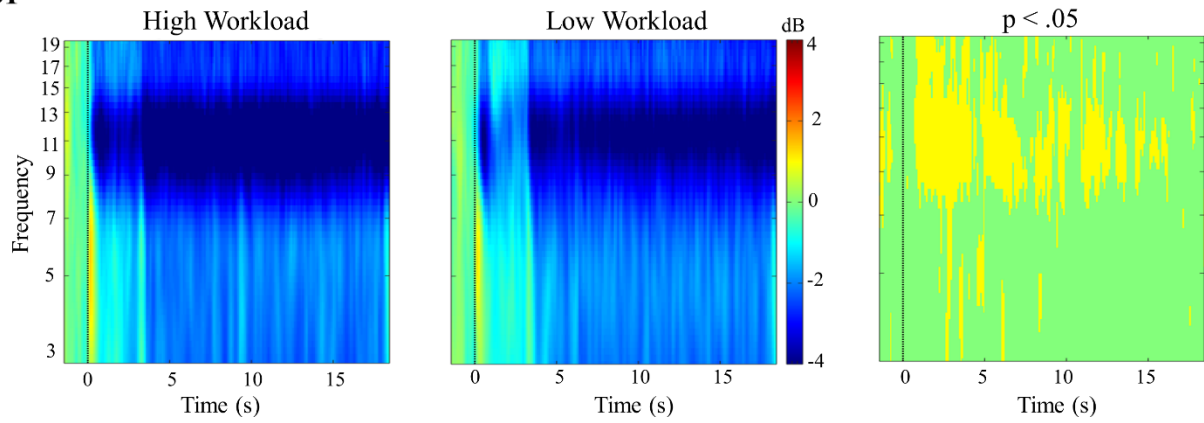
A3



304

**B**

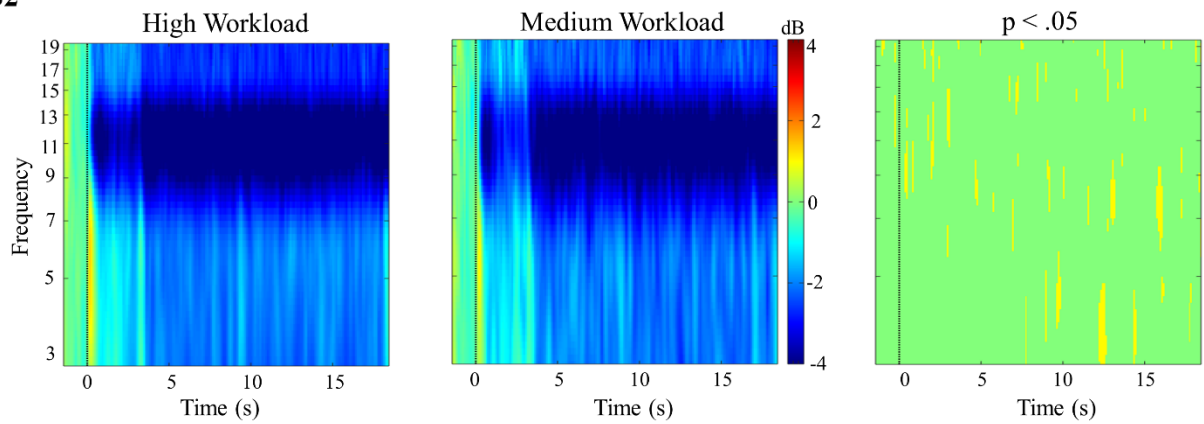
**B1**



305

306

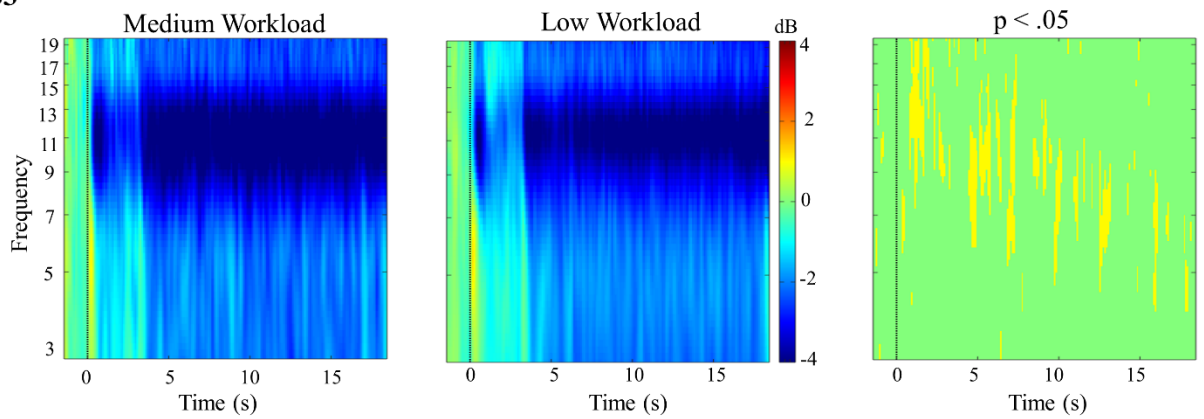
**B2**



307

308

**B3**

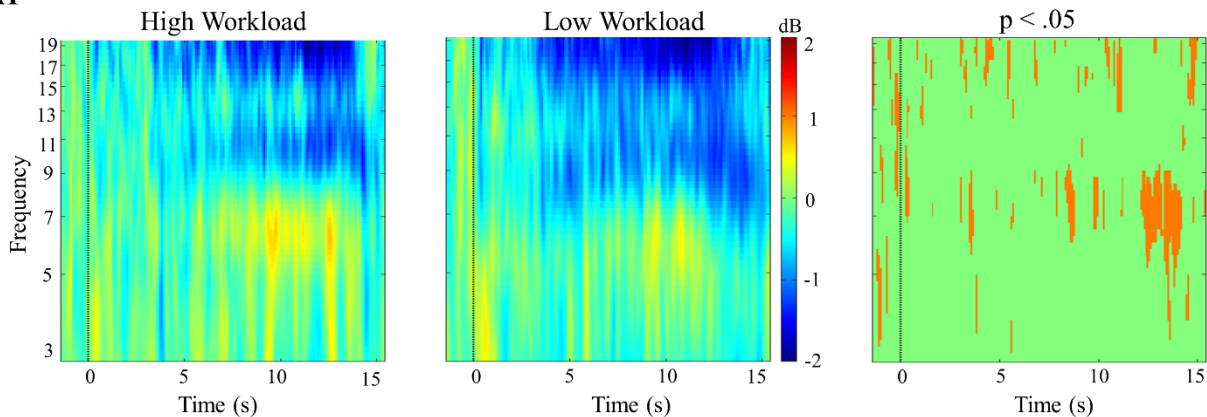


309

310 Figure 5: ERSP changes during the tracking task at the (A) Frontal and (B) Occipital Cluster. (A1) shows the ERSP  
311 changes at the frontal cluster during high (first panel) and low (second panel) workload conditions and the third  
312 panel shows the statistically significant difference between high and low workload conditions ( $p < .05$ ). (A2) shows  
313 the ERSP changes at the frontal cluster during high (first panel) and medium (second panel) workload conditions  
314 and the third panel shows the statistically significant difference between high and medium workload conditions ( $p <$   
315  $.05$ ). (A3) shows the ERSP changes at the frontal cluster during medium (first panel) and low (second panel)  
316 workload conditions and the third panel shows the statistically significant difference between medium and low  
317 workload conditions ( $p < .05$ ). (B1) shows the ERSP changes at the occipital cluster during high (first panel) and  
318 low (second panel) workload conditions and the third panel shows the statistically significant difference between  
319 high and low workload conditions ( $p < .05$ ). (B2) shows the ERSP changes at the occipital cluster during high (first  
320 panel) and medium (second panel) workload conditions and the third panel shows the statistically significant  
321 difference between high and medium workload conditions ( $p < .05$ ). (B3) shows the ERSP changes at the occipital  
322 cluster during medium (first panel) and low (second panel) workload conditions and the third panel shows the  
323 statistically significant difference between medium and low workload conditions ( $p < .05$ ).

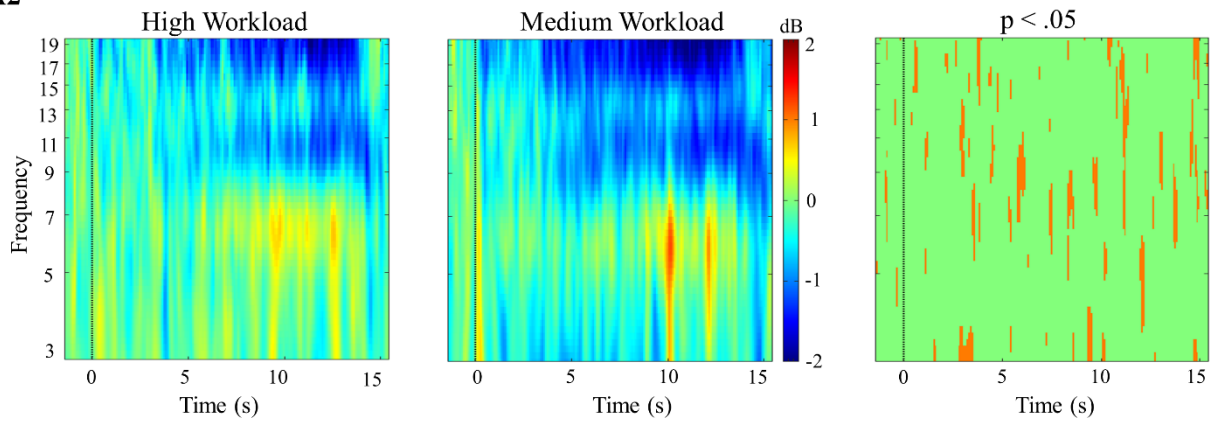
A

A1

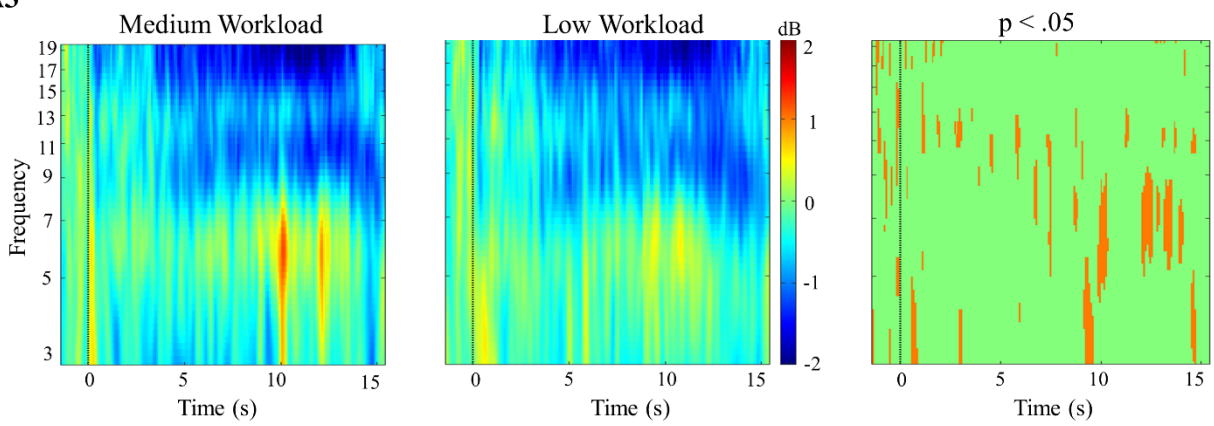


324

**A2**

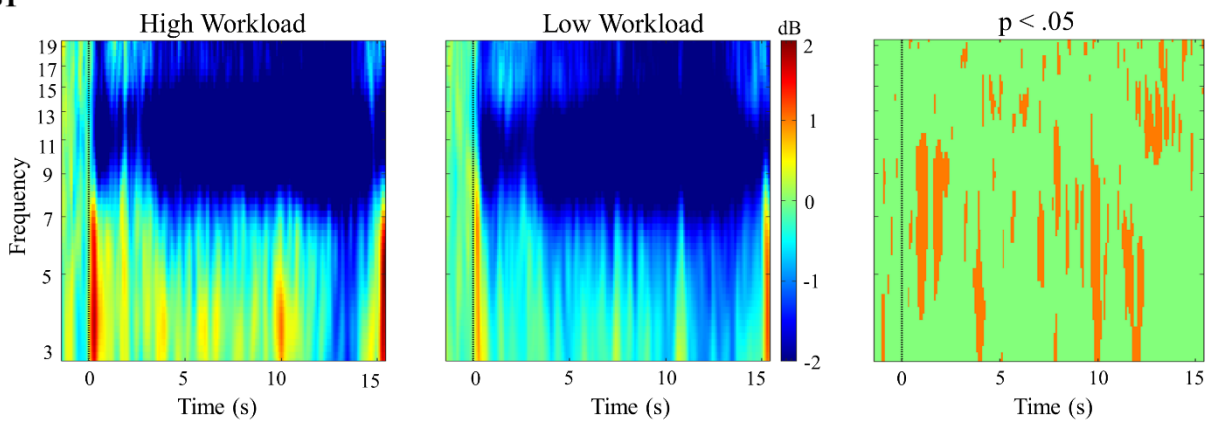


**A3**

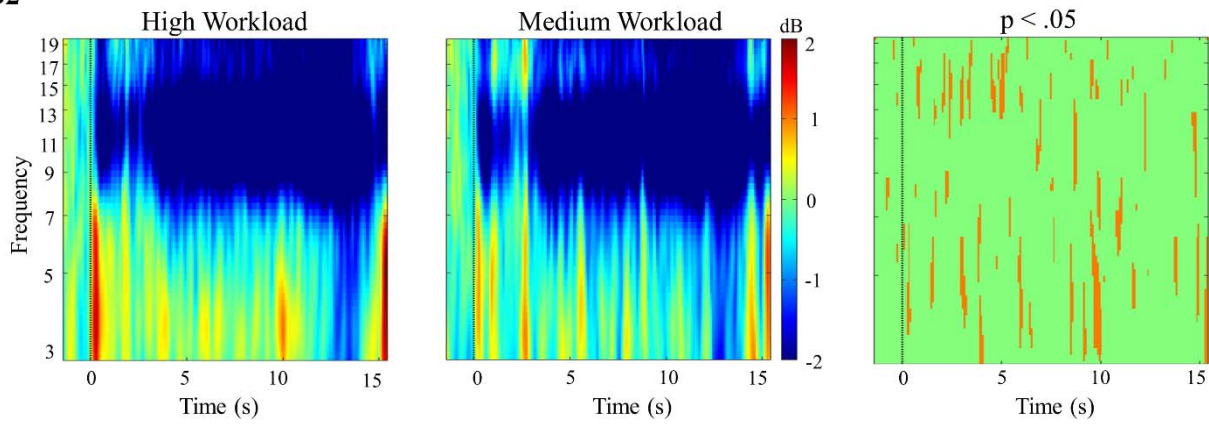


**B**

**B1**

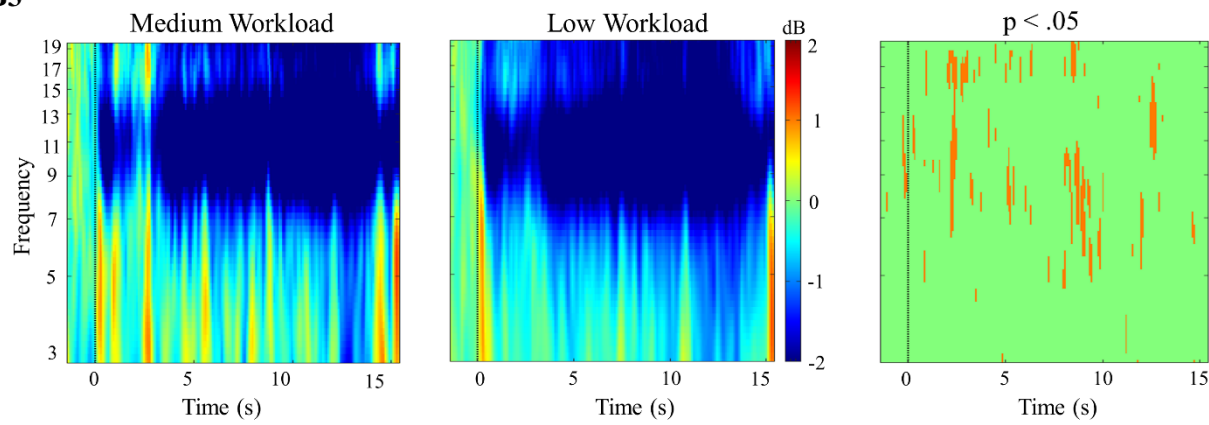


**B2**



328

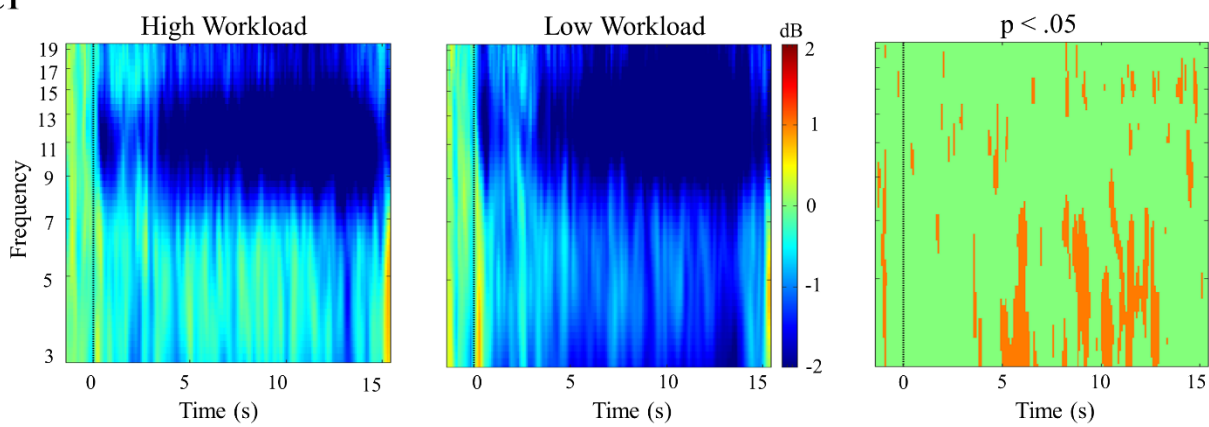
**B3**



329

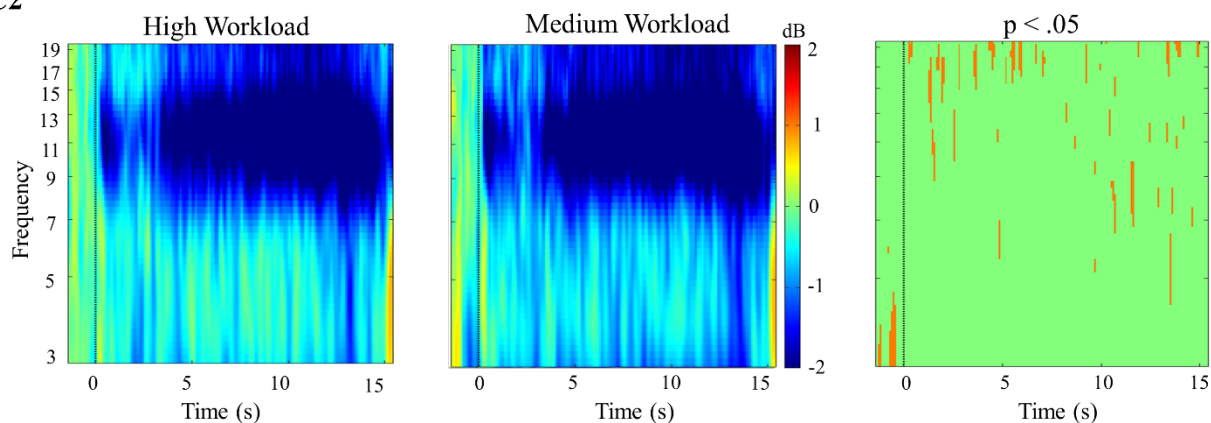
**C**

**C1**



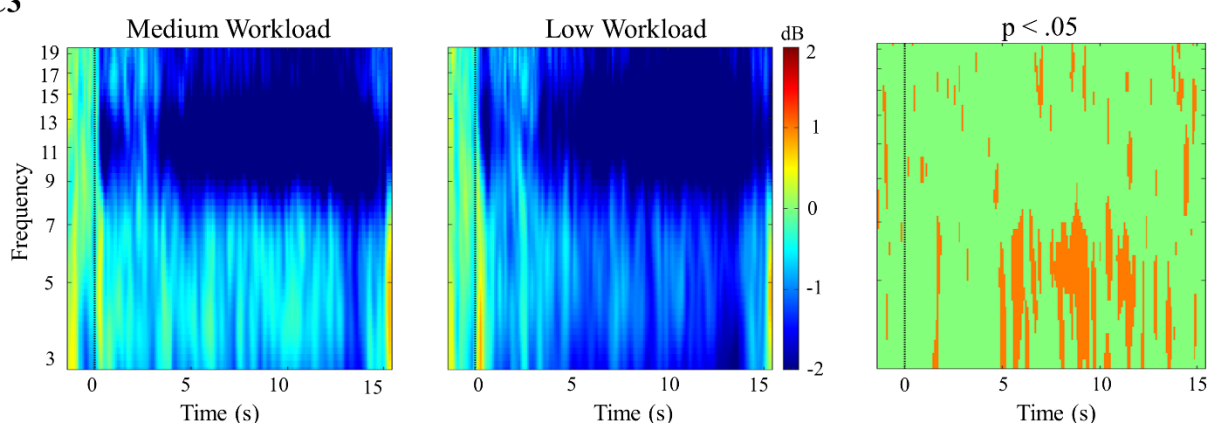
330

C2



331

C3



332

333 Figure 6: ERSP changes during the collision prediction task at the (A) Frontal, (B) Parietal, (C) Occipital Cluster.

334 (A1) shows the ERSP changes at the frontal cluster during high (first panel) and low (second panel) workload

335 conditions and the third panel shows the statistically significant difference between high and low workload

336 conditions ( $p < .05$ ). (A2) shows the ERSP changes at the frontal cluster during high (first panel) and medium

337 (second panel) workload conditions and the third panel shows the statistically significant difference between high

338 and medium workload conditions ( $p < .05$ ). (A3) shows the ERSP changes at the frontal cluster during medium (first

339 panel) and low (second panel) workload conditions and the third panel shows the statistically significant difference

340 between medium and low workload conditions ( $p < .05$ ). (B1) shows the ERSP changes at the parietal cluster during

341 high (first panel) and low (second panel) workload conditions and the third panel shows the statistically significant

342 difference between high and low workload conditions ( $p < .05$ ). (B2) shows the ERSP changes at the parietal cluster

343 during high (first panel) and medium (second panel) workload conditions and the third panel shows the statistically

344 significant difference between high and medium workload conditions ( $p < .05$ ). (B3) shows the ERSP changes at the

345 parietal cluster during medium (first panel) and low (second panel) workload conditions and the third panel shows  
346 the statistically significant difference between medium and low workload conditions ( $p < .05$ ). (C1) shows the ERSP  
347 changes at the occipital cluster during high (first panel) and low (second panel) workload conditions and the third  
348 panel shows the statistically significant difference between high and low workload conditions ( $p < .05$ ). (C2) shows  
349 the ERSP changes at the occipital cluster during high (first panel) and medium (second panel) workload conditions  
350 and the third panel shows the statistically significant difference between high and medium workload conditions ( $p <$   
351  $.05$ ). (C3) shows the ERSP changes at the occipital cluster during medium (first panel) and low (second panel)  
352 workload conditions and the third panel shows the statistically significant difference between medium and low  
353 workload conditions ( $p < .05$ ).

### 354 **Power Spectral Density Changes with Mental Workload**

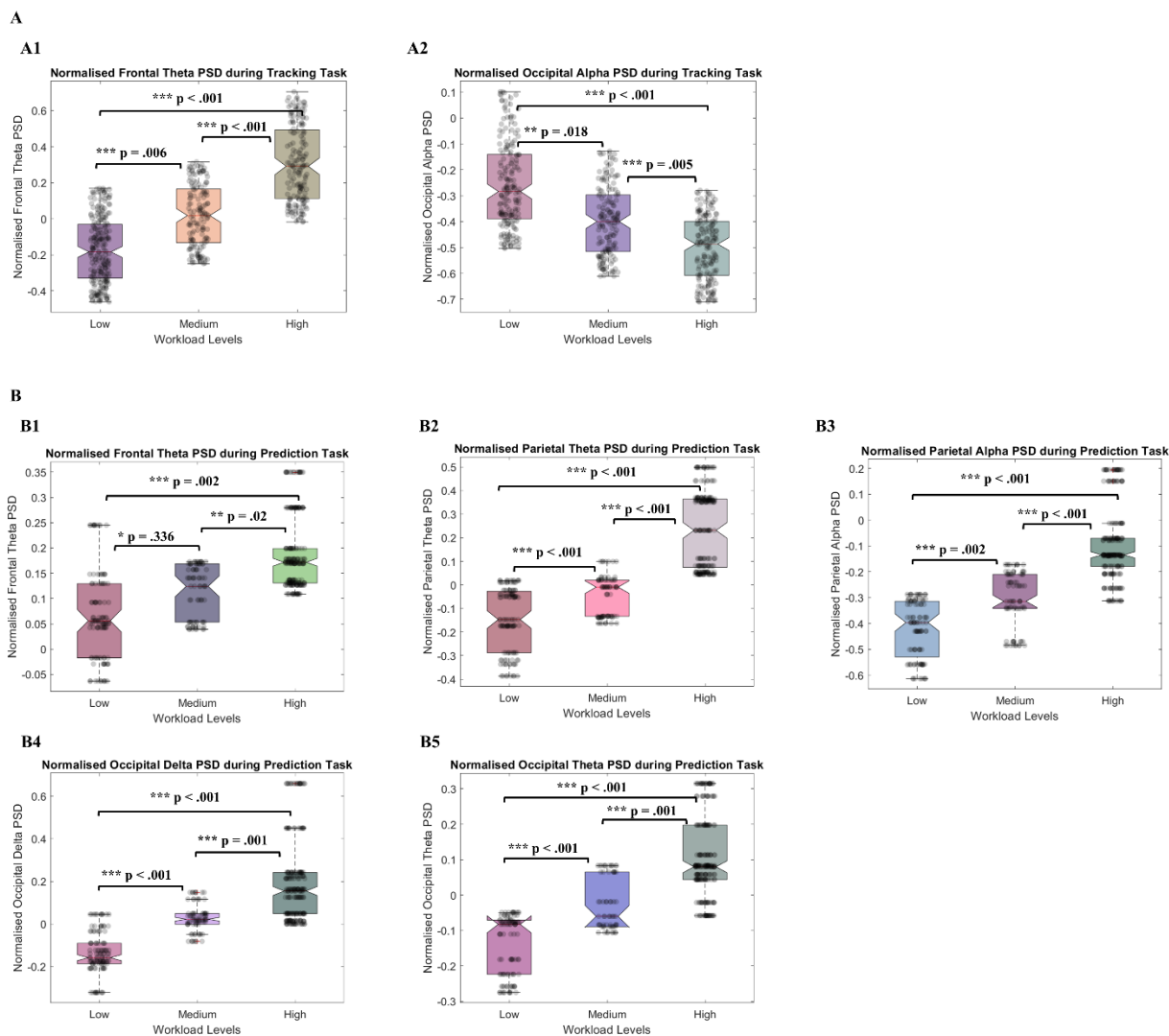
355 Figure 7(A1) illustrates that frontal theta PSD increased significantly with increasing levels of  
356 workload in the tracking task [ $F(2, 46) = 50.931, p < .001, \eta_p^2 = .822$ ]. As shown in Figure  
357 7(A2), the results of one-way repeated-measures ANOVA showed that occipital alpha PSD  
358 decreased significantly with increasing workload of the tracking task [ $F(2, 46) = 24.780, p <$   
359  $.001, \eta_p^2 = .693$ ].

360 For the collision prediction task, the frontal cluster's ICs showed significant increase in theta  
361 PSD with increasing workload (Figure 7B(1)) according to the one-way repeated-measures  
362 ANOVA [ $F(2, 46) = 8.570, p = .001, \eta_p^2 = .271$ ]. However, the parietal cluster's IC's spectral  
363 power showed a significant increase in the theta frequency band [ $F(2, 46) = 47.764, p < .001, \eta_p^2$   
364  $= .675$ ] and a significant decrease in the alpha band [ $F(2, 46) = 38.639, p < .001, \eta_p^2 = .627$ ] with  
365 increasing workload, as shown in Figure 7(B2) and Figure 7(B3). One-way repeated-measures  
366 ANOVA results showed that occipital delta [ $F(1.563, 35.951) = 35.321, p < .001, \eta_p^2 = .606$ ] and



367 theta [ $F(2, 46) = 39.101, p < .001, \eta_p^2 = .630$ ] power increased significantly with increasing  
368 workload in the collision prediction task, as shown in Figure 7(B4) and 7(B5).

369



372 Figure 7: (A) Normalized Power Spectral Density at the Frontal and Occipital ICs selected in the Frontal and  
373 Occipital clusters for the tracking task. (A1) shows the normalised frontal theta PSD in the low, medium, and high  
374 workload conditions. (A2) shows the normalised occipital alpha PSD for low, medium, and high workload condition  
375 for the tracking task. (B) shows the normalized Power Spectral Density at the Frontal, Parietal and Occipital ICs  
376 selected in the Frontal, Parietal and Occipital cluster for the collision prediction task. (B1) shows the mean frontal

377 theta PSD in the low, medium, and high workload conditions. (B2) shows the mean parietal theta PSD for the three  
378 levels of workload. (B3) shows the mean parietal alpha power for different workload conditions and (B4) shows the  
379 mean occipital delta PSD in the low, medium, and high workload conditions. (B5) shows the mean occipital theta  
380 PSD for the three levels of workload condition in collision prediction task.

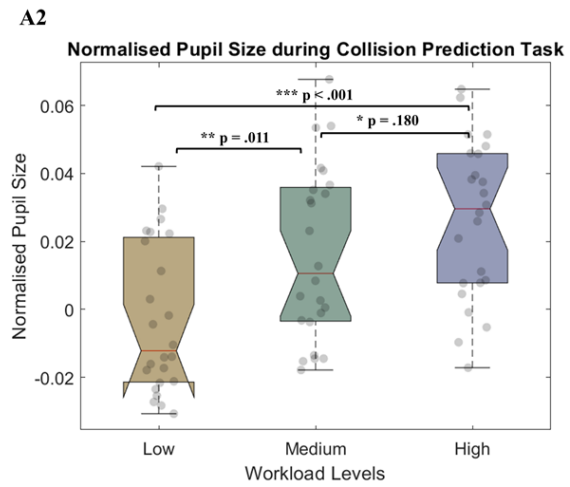
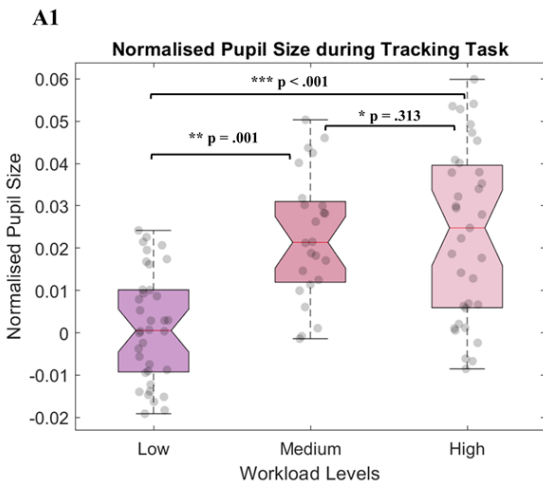
### 381 **Eye activity changes with mental workload**

382 As shown in Figure 8(A), pupil size increased with the increasing workload for both tracking  
383 [F(2, 38) = 13.205,  $p < .001$ ,  $\eta_p^2 = .410$ ] and collision prediction tasks [F(2, 46) = 9.276,  $p < .001$ ,  
384  $\eta_p^2 = .287$ ]. The number of blinks during tracking and collision prediction tasks decreased with  
385 the increasing workload, as shown in Figure 8(B). One-way repeated-measure ANOVA was  
386 conducted to study the effect of workload variations on the number of blinks, which revealed  
387 significant variations in the number of blinks during the tracking task for different workload  
388 conditions [F(2, 46) = 3.624,  $p = .035$ ,  $\eta_p^2 = .136$ ]. The effect of workload on the number of  
389 blinks in the collision prediction task was analysed using one-way repeated-measure ANOVA. It  
390 showed a significant variation in the number of blinks [F(2, 46) = 18.586,  $p < .001$ ,  $\eta_p^2 = .447$ ].

### 391 **Heart Rate Variability (RMSSD) changes with Mental Workload**

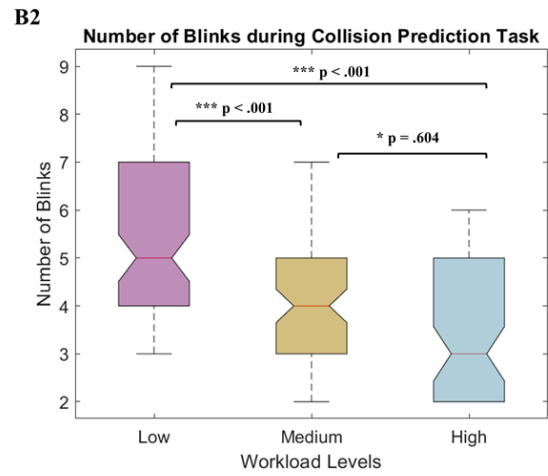
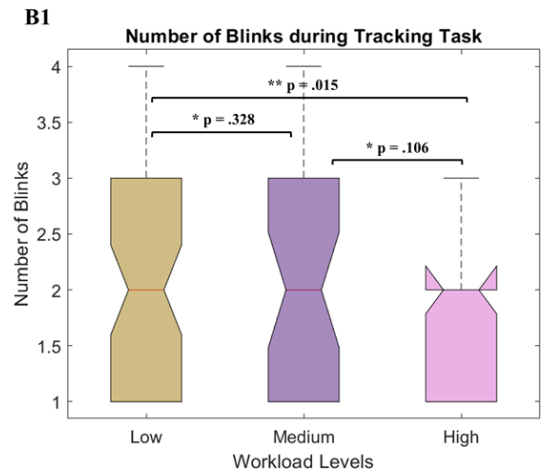
392 Figure 8(C) shows the RMSSD decreased significantly with increasing workload conditions of  
393 the tracking and collision prediction task. For the tracking task, there was a significant change in  
394 the RMSSD for the different workload conditions, as shown by the one-way repeated-measures  
395 ANOVA [F(2, 34) = 10.171,  $p < .001$ ,  $\eta_p^2 = .374$ ]. Results from one-way repeated-measures  
396 ANOVA shows that in the collision prediction task, there was a significant change in the  
397 RMSSD for different workload conditions [F(2, 44) = 4.279,  $p = .022$ ,  $\eta_p^2 = .201$ ].

A



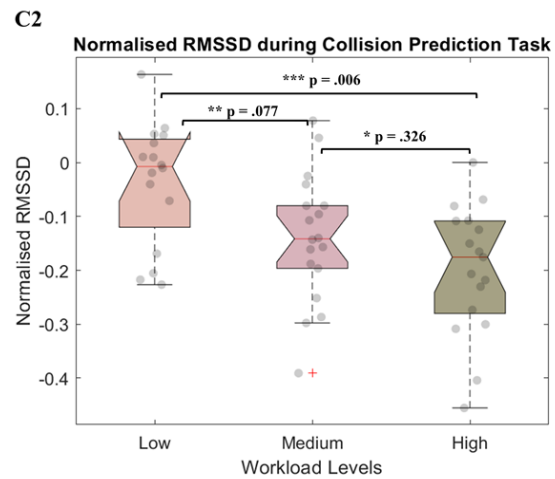
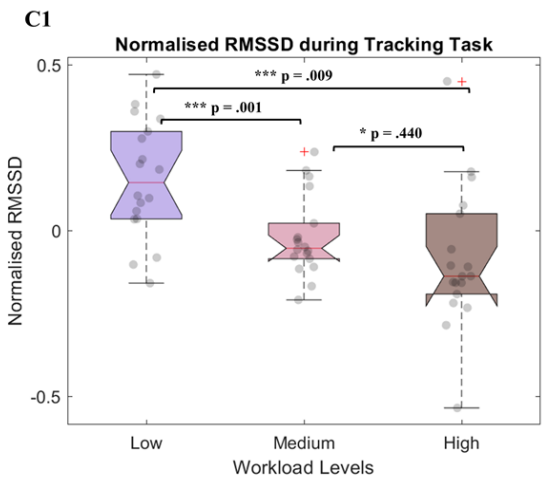
398

B



399

C



400

401 Figure 8: (A) shows the normalized pupil size of all the participants shows a positive trend with the increasing  
402 workload. (A1) Normalised pupil size in the three workload conditions of the tracking task. (A2) Normalised pupil  
403 size during low, medium, and high workload conditions for the collision prediction task. (B) shows the negative  
404 trend in the number of blinks with the increasing workload. (B1) Number of blinks during different workload  
405 conditions of the tracking task. (B2) Number of blinks during the collision prediction task decreases with increasing  
406 level of workload. (C) shows the declining trend in the normalized RMSSD of all the participants with the  
407 increasing workload. (C1) Normalised RMSSD all the participants in the low, medium, and high workload  
408 conditions of the tracking task. (C2) Normalised RMSSD during collision prediction task for the three levels of  
409 workload.

410

## 411 **Multiple Regression Results**

412 Multiple regression was carried out to investigate whether EEG, eye activity and HRV metrics of  
413 workload could significantly predict the performance in the tracking task. The results of the  
414 regression indicated that the model explained 54.3% of the variance and that the model was a  
415 significant predictor of the tracking performance,  $F(3, 67) = 26.543$ ,  $p < .001$ . While EEG  
416 metrics ( $p = .001$ ) and eye activity ( $p < .001$ ) contributed significantly to the model, HRV  
417 metrics did not ( $p = .125$ ). The final predictive model was:

418 *Performance in tracking task =*

419  $0.725 - 0.067 * EEG\ metrics - 0.089 * Eye\ related\ metrics - 0.152 * HRV\ metrics$

420 (4)

421 In order to determine whether EEG, eye activity and HRV metrics could significantly predict the  
422 performance in collision prediction task, we conducted multiple regression analysis. The results  
423 of the regression indicated that the model explained 61.7% of the variance and that the model

424 was a significant predictor of the performance in the collision prediction task,  $F(3, 68) = 24.324$ ,  
425  $p < .001$ . While eye activity ( $p = .02$ ) and EEG metrics ( $p < .001$ ) contributed significantly to the  
426 model, HRV metrics did not ( $p = .443$ ). The final predictive model was:

$$427 \text{ Performance in Collision Prediction task} = 0.055 - 0.532 * \text{EEG metrics} - 0.276 * \\ 428 \text{ Eye related metrics} + 0.444 * \text{HRV metrics} \quad (5)$$

## 429 Discussion

430 In this study, we designed two simplified tasks based on ATC: tracking and collision prediction  
431 tasks. Although both these tasks represent the basic tasks that ATC operators routinely perform,  
432 we considered them separately to untangle the differences in the physiological response to  
433 workload variations in these tasks.

434 In order to study workload effects of increasing air traffic, the mental workload in both these  
435 tasks was manipulated by varying the number of dots. It was observed that the performance in  
436 the tracking and collision prediction task deteriorated significantly with increasing levels of  
437 workload. Hence, we can confirm that the workload manipulation (by varying the number of  
438 dots) in both tracking and collision prediction tasks was successful in eliciting significant  
439 performance variations (H1).

440 In order to assess the mental workload, EEG, eye activity and BVP data were recorded while the  
441 participants performed the tasks. The tracking task demands allocation of attentional resources to  
442 keep track of one, three or five tracking dots moving randomly among distractor dots. Working  
443 memory load is sensitive to increased allocation of attentional resources and is reflected by  
444 increases in frontal theta power (Klimesch et al., 1998; Klimesch, 1999; Gevins and Smith,

445 2000). In the tracking task, we observed an increase in the frontal theta power, which confirms  
446 that increased working memory load was experienced with increasing workload levels. Tracking  
447 dots moving among distractor dots also entails working memory mechanisms related to relevant  
448 item maintenance and increases in the memory load. This working memory mechanism was  
449 reflected by a decrease in the alpha power (Gevins et al., 1997; Wilson, 2002 and Puma et al.,  
450 2018). The alpha power is also known to decrease with increased memory load (Fournier et al.,  
451 1999; Smith et al., 2001; Ryu and Myung, 2005) and task difficulty (Serman and Mann, 1995;  
452 Ota et al., 1996). Our findings also substantiate this working memory mechanism as the occipital  
453 alpha power decreases with increasing workload levels in the tracking task.

454 In the collision prediction task, anticipating the trajectory of the dots and predicting whether the  
455 dots would collide requires attention and internal concentration. Delta power is an indicator of  
456 attention or internal concentration in mental tasks, and it has been reported to increase with the  
457 increase in workload (Serman and Mann, 1995; Harmony et al., 1996; Wilson, 2002). Our  
458 results demonstrate an increase in the delta power at the occipital sites, which validates that there  
459 is an increased allocation of attentional resources with increasing levels of workload in the  
460 collision prediction task. Additionally, keeping a tab on the trajectory of six, 12 or 18 eight dots  
461 adds to the memory load in the participants. Several studies have shown that theta power is  
462 correlated with memory load (Jensen and Tesche, 2002; Jacobs et al., 2006) and working  
463 memory capacity (Klimesch, 1996; Klimesch, 1999; Sauseng et al., 2010). In collision prediction  
464 task, our results reveal a significant increase in the theta power at the frontal, parietal and  
465 occipital clusters, confirming an increase in memory load with increasing levels of workload.  
466 Furthermore, our results indicate that with increasing levels of workload, there is a decrease in  
467 parietal alpha power. This observed alpha band desynchronisation with the increasing workload

468 is related to relevant item maintenance in the working memory (Serman and Mann, 1995;  
469 Gevins et al., 1997; Wilson, 2002; Puma et al., 2018) and is known to decrease with increased  
470 memory load (Fournier et al., 1999; Smith et al., 2001; Ryu and Myung, 2005) and task  
471 difficulty (Serman and Mann, 1995; Ota et al., 1996). However, in the collision prediction task,  
472 the most significant decrease in the parietal alpha power was observed a few seconds before the  
473 collision. It might be related to the increase in the experienced time pressure (Slobounov et al.,  
474 2000) as the participants attempt to identify and click on the colliding pair of dots before the  
475 collision happens.

476 We also explored eye-related metrics and HRV metrics during workload variations. Eye activity  
477 data was transformed to pupil size and blink rate. Pupil size increased significantly with the  
478 increasing workload in both tracking and collision prediction tasks. The number of blinks also  
479 reduced considerably with the increasing workload in both tasks. Pupil size is a reliable measure  
480 of workload (Marquart et al., 2015) as it dilates with increasing workload. Recarte et al., 2008  
481 show that blink inhibition happens in higher workload conditions and so, the blink rate is  
482 inversely correlated with the attentional levels and workload experienced by the operator  
483 (Brookings et al., 1996, Wilson, 2002, Widyanti et al., 2017). RMSSD was found to be  
484 negatively correlated with the mental workload in both tasks. This decrease in RMSSD with the  
485 increasing workload is widely reported in the literature (Mehler et al., 2011, Heine et al., 2017).

486 Our results show that EEG power spectra at the frontal, parietal and occipital areas, eye activity  
487 and HRV metrics can reliably and accurately assess the mental workload of the participants in  
488 both tasks. Hence, our second hypothesis (H2) is proved to be true for both tracking and collision  
489 prediction tasks. Relating to our third hypothesis (H3), the multiple regression results showed

490 that the performance in the tracking and collision prediction tasks could be predicted from the  
491 EEG, eye related and HRV metrics.

492 Our results also indicate that even though eye activity and HRV metrics are sensitive to task load  
493 variations, they may not provide any valuable information on the task that causes the variations  
494 in workload. However, the EEG measures were found to be not just sensitive to the workload  
495 variations but also the task type. The increases in workload in the tracking task was reflected by  
496 the increase in frontal theta power and decrease in occipital alpha power. No significant changes  
497 were observed in the parietal theta, alpha, occipital delta, or theta power with the increasing  
498 workload in the tracking task. In the collision prediction task, the increase in workload was  
499 correlated with the increases in frontal theta, parietal theta, occipital delta and theta power and a  
500 decrease in parietal alpha power. No significant variation was observed in the occipital alpha  
501 power during the collision prediction task. The neurometrics correlated with the variations in the  
502 workload of tracking and collision prediction tasks are different, which proves that our fourth  
503 hypothesis (H4) is true. Therefore, neurometrics can help identify the task contributing to the  
504 increase in workload in complex ATC environments at a time instant and define the strategies  
505 that can be used by the workload adaptive system to mitigate this increase. These results provide  
506 evidence that the use of EEG measures in a closed-loop adaptive system can not only aid the  
507 decision of “when” but also “what” form of automation to deploy to mitigate the workload  
508 variations in operators. Hence, the results presented here contribute to the development of  
509 adaptive strategies essential for the design of intelligent closed-loop mental workload adaptive  
510 ATC systems.

511 **Conclusion**



512 In order to elucidate the impact of basic task load variations that comprise the load variations in  
513 complex ATC tasks, we separately designed two basic ATC tasks: tracking and collision  
514 prediction tasks. EEG spectral power, eye and HRV correlates to mental workload variations for  
515 tracking and collision prediction tasks of air traffic controllers are successfully unravelled. The  
516 differences in neural response to increased workload in the tracking and collision prediction task  
517 indicate that these neural measures are sensitive to variations and type of mental workload and  
518 their potential utility in not just deciding “when” but also “what” to adapt, aiding the  
519 development of intelligent closed-loop mental workload aware systems. This investigation of  
520 physiological indices of workload variation in the basic ATC tasks has applicability to the design  
521 of future adaptive systems that integrate neurometrics in deciding the form of automation to be  
522 used to mitigate the variations in workload in complex ATC systems.

### 523 **Key points:**

- 524 • Workload variation in tracking and collision prediction tasks was reliably assessed using  
525 EEG, eye activity and HRV metrics.
- 526 • The performance in tracking and collision prediction tasks can be predicted based on the  
527 measured physiological signals.
- 528 • Neurometrics of the workload variations in the tracking and collision prediction tasks are  
529 distinct across tasks.

### 530 **References**

531 Ahlstrom, Ulf. “An eye for the air traffic controller workload.” In *Journal of the Transportation*  
532 *Research Forum*, vol. 46, no. 3. 2010.

533 Aricò, Pietro, et al. "Human factors and neurophysiological metrics in air traffic control: a  
534 critical review." *IEEE reviews in biomedical engineering* 10 (2017): 250-263.

535 Boksem, Maarten AS, Theo F. Meijman, and Monicque M. Lorist. "Effects of mental fatigue on  
536 attention: an ERP study." *Cognitive brain research* 25, no. 1 (2005): 107-116.

537 Brookings, Jeffrey B., Glenn F. Wilson, and Carlyne R. Swain. "Psychophysiological responses  
538 to changes in workload during simulated air traffic control." *Biological psychology* 42.3 (1996):  
539 361-377.

540 Cummings, Mary L., and Chris Tsonis. "Deconstructing complexity in air traffic control."  
541 *Proceedings of the Human Factors and Ergonomics Society Annual Meeting*. Vol. 49. No. 1.  
542 Sage CA: Los Angeles, CA: Sage Publications, 2005.

543 Delorme, Arnaud, and Scott Makeig. "EEGLAB: an open source toolbox for analysis of single-  
544 trial EEG dynamics including independent component analysis." *Journal of neuroscience*  
545 *methods* 134, no. 1 (2004): 9-21.

546 Delorme, Arnaud, Tim Mullen, Christian Kothe, Zeynep Akalin Acar, Nima Bigdely-Shamlo,  
547 Andrey Vankov, and Scott Makeig. "EEGLAB, SIFT, NFT, BCILAB, and ERICA: new tools for  
548 advanced EEG processing." *Computational intelligence and neuroscience* 2011 (2011).

549 Gevins, Alan, and Michael E. Smith. "Neurophysiological measures of working memory and  
550 individual differences in cognitive ability and cognitive style." *Cerebral cortex* 10.9 (2000): 829-  
551 839.

552 Gevins, Alan, Michael E. Smith, Linda McEvoy, and Daphne Yu. "High-resolution EEG  
553 mapping of cortical activation related to working memory: effects of task difficulty, type of  
554 processing, and practice." *Cerebral cortex (New York, NY: 1991)* 7, no. 4 (1997): 374-385.

555 Gevins, Alan, and Michael E. Smith. "Neurophysiological measures of cognitive workload  
556 during human-computer interaction." *Theoretical Issues in Ergonomics Science* 4.1-2 (2003):  
557 113-131.

558 Fournier, Lisa R., Glenn F. Wilson, andCarolyn R. Swain. "Electrophysiological, behavioral,  
559 and subjective indexes of workload when performing multiple tasks: manipulations of task  
560 difficulty and training." *International Journal of Psychophysiology* 31, no. 2 (1999): 129-145.

561 Harmony, Thalía, Thalía Fernández, Juan Silva, Jorge Bernal, Lourdes Díaz-Comas, Alfonso  
562 Reyes, Erzsébet Marosi, Mario Rodríguez, and Miguel Rodríguez. "EEG delta activity: an  
563 indicator of attention to internal processing during performance of mental tasks." *International*  
564 *journal of psychophysiology* 24, no. 1-2 (1996): 161-171.

565 Hartigan, John A., and Manchek A. Wong. "Algorithm AS 136: A k-means clustering  
566 algorithm." *Journal of the royal statistical society. series c (applied statistics)* 28, no. 1 (1979):  
567 100-108.

568 Heine, Tobias, Gustavo Lenis, Patrick Reichensperger, Tobias Beran, Olaf Doessel, and Barbara  
569 Deml. "Electrocardiographic features for the measurement of drivers' mental workload." *Applied*  
570 *ergonomics* 61 (2017): 31-43.

571 Innes, Reilly J., Nathan J. Evans, Zachary L. Howard, Ami Eidels, and Scott D. Brown. "A  
572 broader application of the detection response task to cognitive tasks and online environments."  
573 *Human Factors* (2019): 0018720820936800.

574 Jacobs, Joshua, Grace Hwang, Tim Curran, and Michael J. Kahana. "EEG oscillations and  
575 recognition memory: theta correlates of memory retrieval and decision making." *Neuroimage* 32,  
576 no. 2 (2006): 978-987.

577 Jensen, Ole, and Claudia D. Tesche. "Frontal theta activity in humans increases with memory  
578 load in a working memory task." *European journal of Neuroscience* 15, no. 8 (2002): 1395-  
579 1399.

580 Ke, Yufeng, et al. "An EEG-based mental workload estimator trained on working memory task  
581 can work well under simulated multi-attribute task." *Frontiers in human neuroscience* 8 (2014):  
582 703.

583 Keil, Andreas, Matthias M. Müller, Thomas Gruber, Christian Wienbruch, Margarita Stolarova,  
584 and Thomas Elbert. "Effects of emotional arousal in the cerebral hemispheres: a study of  
585 oscillatory brain activity and event-related potentials." *Clinical neurophysiology* 112, no. 11  
586 (2001): 2057-2068.

587 Klimesch, Wolfgang. "Memory processes described as brain oscillations in the EEG-alpha and  
588 theta bands." *Psychology* (1995).

589 Klimesch, Wolfgang. "Memory processes, brain oscillations and EEG synchronization."  
590 *International journal of psychophysiology* 24, no. 1-2 (1996): 61-100.

591 Klimesch, Wolfgang, et al. "Induced alpha band power changes in the human EEG and  
592 attention." *Neuroscience letters* 244.2 (1998): 73-76.

593 Klimesch, Wolfgang. "EEG alpha and theta oscillations reflect cognitive and memory  
594 performance: a review and analysis." *Brain research reviews* 29, no. 2-3 (1999): 169-195.

595 Kothe, Christian. "Lab streaming layer (LSL)." <https://github.com/scn/labstreaminglayer>.  
596 *Accessed on October 26 (2014): 2015.*

597 Lancaster, Jack L., Marty G. Woldorff, Lawrence M. Parsons, Mario Liotti, Catarina S. Freitas,  
598 Lacy Rainey, Peter V. Kochunov, Dan Nickerson, Shawn A. Mikiten, and Peter T. Fox.

599 "Automated Talairach atlas labels for functional brain mapping." *Human brain mapping* 10, no.  
600 3 (2000): 120-131.

601 Lin, Chin-Teng, Kuan-Chih Huang, Chih-Feng Chao, Jian-Ann Chen, Tzai-Wen Chiu, Li-Wei  
602 Ko, and Tzyy-Ping Jung. "Tonic and phasic EEG and behavioral changes induced by arousing  
603 feedback." *NeuroImage* 52, no. 2 (2010): 633-642.

604 Makeig, Scott, Marissa Westerfield, T-P. Jung, Sonia Enghoff, Jeanne Townsend, Eric  
605 Courchesne, and Terrence J. Sejnowski. "Dynamic brain sources of visual evoked responses."  
606 *Science* 295, no. 5555 (2002): 690-694.

607 Marquart, Gerhard, Christopher Cabrall, and Joost de Winter. "Review of eye-related measures  
608 of drivers' mental workload." *Procedia Manufacturing* 3 (2015): 2854-2861.

609 Mehler, Bruce, Bryan Reimer, and Ying Wang. "A comparison of heart rate and heart rate  
610 variability indices in distinguishing single-task driving and driving under secondary cognitive  
611 workload." (2011).

612 Mogford, Richard H., et al. *The Complexity Construct in Air Traffic Control: A Review and*  
613 *Synthesis of the Literature*. CTA INC MCKEE CITY NJ, 1995.

614 Onton, Julie, Arnaud Delorme, and Scott Makeig. "Frontal midline EEG dynamics during  
615 working memory." *Neuroimage* 27, no. 2 (2005): 341-356.

616 Oostenveld, Robert, and Thom F. Oostendorp. "Validating the boundary element method for  
617 forward and inverse EEG computations in the presence of a hole in the skull." *Human brain*  
618 *mapping* 17, no. 3 (2002): 179-192.

619 Oostenveld, Robert, Pascal Fries, Eric Maris, and Jan-Mathijs Schoffelen. "FieldTrip: open  
620 source software for advanced analysis of MEG, EEG, and invasive electrophysiological data."  
621 *Computational intelligence and neuroscience 2011* (2011).

- 622 Ota, Toshio, Ryoichi Toyoshima, and Toshio Yamauchi. "Measurements by biphasic changes of  
623 the alpha band amplitude as indicators of arousal level." *International journal of*  
624 *psychophysiology* 24, no. 1-2 (1996): 25-37.
- 625 Pion-Tonachini, Luca, Ken Kreutz-Delgado, and Scott Makeig. "ICLabel: An automated  
626 electroencephalographic independent component classifier, dataset, and website." *NeuroImage*  
627 198 (2019): 181-197.
- 628 Popovic, Djordje, et al. "Sensitive, diagnostic and multifaceted mental workload classifier  
629 (PHYSIOPRINT)." *International Conference on Augmented Cognition*. Springer, Cham, 2015.
- 630 Prinzel, Lawrence J., Frederick G. Freeman, Mark W. Scerbo, Peter J. Mikulka, and Alan T.  
631 Pope. "A closed-loop system for examining psychophysiological measures for adaptive task  
632 allocation." *The International journal of aviation psychology* 10, no. 4 (2000): 393-410.
- 633 Puma, Sébastien, et al. "Using theta and alpha band power to assess cognitive workload in  
634 multitasking environments." *International Journal of Psychophysiology* 123 (2018): 111-120.
- 635 Radüntz, Thea, and Beate Meffert. "User experience of 7 mobile electroencephalography  
636 devices: comparative study." *JMIR mHealth and uHealth* 7.9 (2019): e14474.
- 637 Recarte, Miguel Ángel, et al. "Mental workload and visual impairment: Differences between  
638 pupil, blink, and subjective rating." *The Spanish journal of psychology* 11.2 (2008): 374.
- 639 Rouse, William B. "Adaptive aiding for human/computer control." *Human factors* 30, no. 4  
640 (1988): 431-443.
- 641 Ryu, Kilseop, and Rohae Myung. "Evaluation of mental workload with a combined measure  
642 based on physiological indices during a dual task of tracking and mental arithmetic."  
643 *International Journal of Industrial Ergonomics* 35, no. 11 (2005): 991-1009.

644 Sauseng, Paul, Birgit Griesmayr, Roman Freunberger, and Wolfgang Klimesch. "Control  
645 mechanisms in working memory: a possible function of EEG theta oscillations." *Neuroscience &*  
646 *Biobehavioral Reviews* 34, no. 7 (2010): 1015-1022.

647 Schmorrow, Dylan, Kay M. Stanney, Glenn Wilson, and Peter Young. "Augmented cognition in  
648 human–system interaction." *Handbook of human factors and ergonomics* (2006): 1364-1383.

649 Slobounov, S. M., K. Fukada, R. Simon, M. Rearick, and W. Ray. "Neurophysiological and  
650 behavioral indices of time pressure effects on visuomotor task performance." *Cognitive Brain*  
651 *Research* 9, no. 3 (2000): 287-298.

652 Smith, Michael E., Alan Gevins, Halle Brown, Arati Karnik, and Robert Du. "Monitoring task  
653 loading with multivariate EEG measures during complex forms of human-computer interaction."  
654 *Human Factors* 43, no. 3 (2001): 366-380.

655 Ullsperger, P., A-M. Metz, and H-G. Gille. "The P300 component of the event-related brain  
656 potential and mental effort." *Ergonomics* 31, no. 8 (1988): 1127-1137.

657 Welch, Peter. "The use of fast Fourier transform for the estimation of power spectra: a method  
658 based on time averaging over short, modified periodograms." *IEEE Transactions on audio and*  
659 *electroacoustics* 15, no. 2 (1967): 70-73.

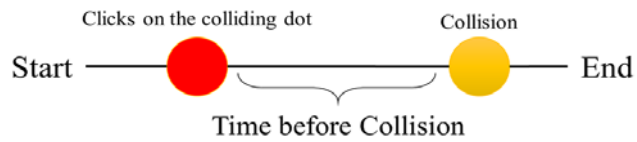
660 Widyanti, Ari, Nisha Faradila Sofiani, Herman Rahadian Soetisna, and Khoirul Muslim. "Eye  
661 blink rate as a measure of mental workload in a driving task: convergent or divergent with other  
662 measures?." *Eye* 8, no. 2 (2017).

663 Wilson, Glenn F. "An analysis of mental workload in pilots during flight using multiple  
664 psychophysiological measures." *The International Journal of Aviation Psychology* 12, no. 1  
665 (2002): 3-18.

666

667 **Supplementary Material**

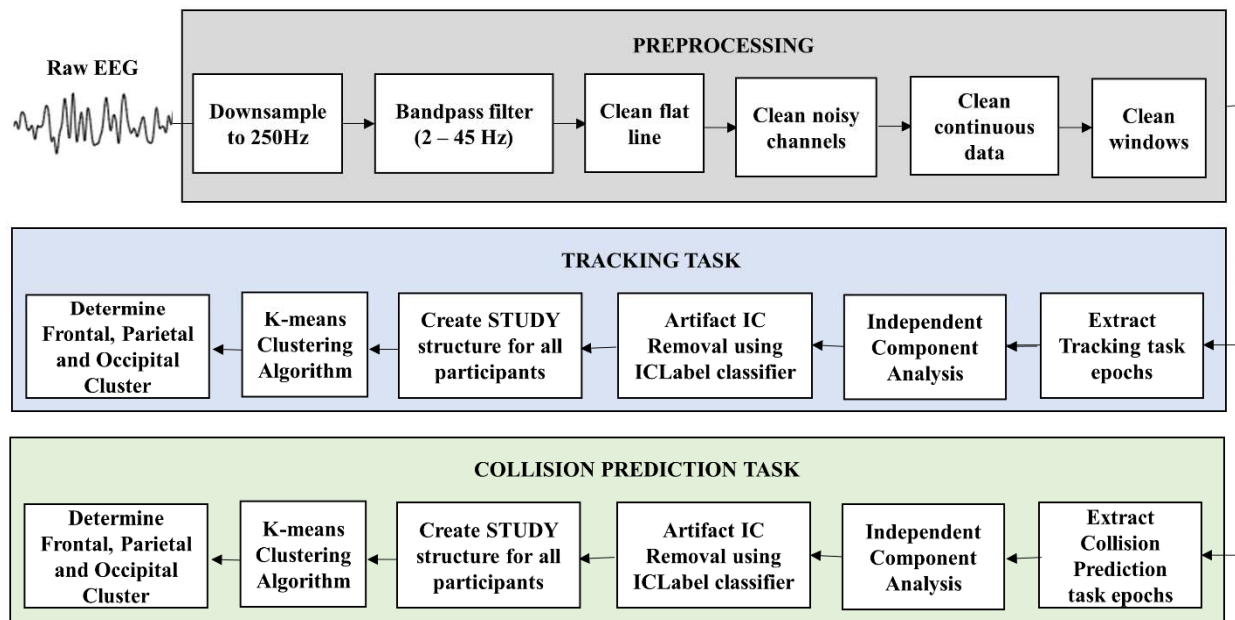
668



669

670 Figure 1. A schematic diagram describing how time before collision was calculated in the collision prediction task

671



672

673 Figure 2. The EEG preprocessing and processing pipeline used for tracking and collision prediction tasks.