

# Multitasking as Consumer Compensatory Control

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## ABSTRACT

Consumer multitasking (i.e., working on multiple tasks simultaneously) is a widespread modern phenomenon, yet the literature lacks an understanding of when and why consumers multitask. We experimentally show that consumers engage in multitasking behavior as a way to compensate for feelings of low control. Specifically, across five main studies and seven Web Appendix studies using two different multitasking paradigms, we find that consumers feeling low (vs. high) control volitionally choose to multitask more on subsequent tasks, rather than do the tasks sequentially (i.e., one task at a time). Mediation and moderation evidence demonstrate that this effect is driven by increased motivations to use time resources efficiently for those feeling low (vs. high) control. We also find that multitasking generally results in suboptimal consumer decision making and decreased task performance. An intervention that altered consumer lay beliefs regarding multitasking and time efficiency was effective in lowering multitasking behavior for consumers experiencing low control during the COVID-19 pandemic. By investigating a cause of consumer multitasking and the underlying mechanism, our studies contribute to research on consumer multitasking, perceptions of control, and resource allocation with important implications for advertisers and marketing managers.

*Keywords:* multitasking, perceived control, compensatory control, resource allocation, time efficiency

## INTRODUCTION

The development and ubiquity of portable digital devices have resulted in an environment where consumers are constantly multitasking. For example, a consumer might be watching a TV sitcom while simultaneously shopping for products online on her laptop computer. Indeed, surveys have found that 99% of adults in the United States have multitasked while watching television (TiVo Research Group 2015) and that the majority of online shoppers are also multitasking (Hagai 2018). Moreover, many smartphones and tablets (e.g., iPads) let users run multiple apps at once by splitting the screen, and new laptops feature dual screens that enable consumers to watch content or ads on YouTube while simultaneously focusing on a different app (e.g., a consumer review website). Because of the prevalence of multitasking and its potential to affect how consumers process information and make decisions (Bolls and Muehling 2008), consumer multitasking is an important and pertinent topic for consumer researchers and marketers alike. Despite such importance, the literature knows surprisingly little about when and why consumers are likely to multitask. We investigate this question.

Consumer multitasking, defined as “the act of rapidly switching from one task to another or juggling multiple tasks at the same time” (Duff et al. 2014; Ie et al. 2012), is related to the constructs of distraction (Nelson, Duncan, and Kiecker 1993; Wright 1974) and cognitive load (Drolet and Luce 2004; Shiv and Huber 2000; Ward and Mann 2000) in that it involves a dispersion of attention or a decrease in the amount of cognitive resources available for multiple tasks. However, a key distinction between multitasking and these prior constructs is that multitasking is a *volitional* behavior in which consumers themselves choose to engage in multiple tasks simultaneously. In other words, if a consumer is multitasking, she is doing so even

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3 though she had the option of doing each task separately (i.e., sequential-task).  
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5           Because this volitional aspect is a hallmark of multitasking behavior, understanding when  
6 and why consumers choose to multitask is important. However, this voluntary side of  
7 multitasking has received little attention in the literature. Prior research on multitasking often has  
8 used a forced task switching paradigm, where the experiment itself dictated when task switching  
9 would occur and what task participants would work on at each time (e.g. Bolls and Muehling  
10 2008; Rubinstein, Meyer, and Evans 2001). In addition, the minimal research on antecedents of  
11 multitasking has been limited to looking at demographic factors (e.g., age: Jeong and Fishbein  
12 2007; gender: Duff et al. 2014) or individual differences (e.g., sensation seeking: Jeong and  
13 Fishbein 2007; need for simplicity: Duff et al. 2014) rather than situational or incidental factors.  
14 Further, this line of work has relied almost exclusively on surveys and correlational research  
15 methods, increasing the difficulty of drawing conclusions about causal directions.  
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31           The current paper aims to address these gaps in the literature by identifying a widely  
32 studied consumer variable, perceived control, as an antecedent to multitasking behavior.  
33 Specifically, we propose and find that incidental feelings of low control increase consumers'  
34 tendency to multitask on subsequent tasks. Notably, we find evidence that multitasking happens  
35 because people see it as a way to reestablish control by using their time resources efficiently. By  
36 showing that feelings of low control lead to more multitasking behavior, we add to the literature  
37 on consumer multitasking and perceived control. Moreover, we identify important implications  
38 of our findings for marketing managers and policy makers.  
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49           In the following sections, we first delineate the construct of multitasking and its  
50 relationship to existing consumer research topics. We then introduce previous work showing that  
51 consumers believe multitasking helps them to use their time more efficiently. Next, we review  
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3 the compensatory control literature and discuss prior research showing that consumers who feel  
4 low control become motivated to use their resources more efficiently. Building on these findings,  
5 we hypothesize that feelings of low control lead to increased multitasking, due to greater  
6 motivations to use time resources efficiently as a form of compensatory control. We present the  
7 results of five main studies and seven Web Appendix studies to support our predictions.  
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## 17 THEORETICAL BACKGROUND

### 18 Consumer Multitasking

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24 Multitasking involves frequent switching from one task to another in the same time  
25 period in an effort to perform both tasks concurrently (Duff et al. 2014; Konig, Buhner, and  
26 Murling 2005; Redick et al. 2016). This conceptualization of multitasking is adopted from  
27 cognitive psychology and communications research, which specifies task independence (i.e.,  
28 self-containment of each task) and concurrency of tasks (i.e., temporal overlap) as two necessary  
29 components of multitasking (Adler and Benbunan-Fich 2012; Benbunan-Fich, Adler, and  
30 Mavlanova 2011). Relatedly, prior research (Pashler 1994) shows that even though individuals  
31 might feel like they are simultaneously accomplishing multiple tasks at once, such beliefs are  
32 false; in reality, they are engaging in rapid task switching. This rapid task switching, resulting  
33 from multitasking, leads to a dispersion of attention (Ophir, Nass, and Wagner 2009) across  
34 multiple stimuli and a decrease in the amount of cognitive resources available for a focal task  
35 (Rubinstein et al. 2001). Such characteristics make multitasking research relevant to previous  
36 work on distraction (Wright 1974; Zane, Smith, and Reczek 2020) and cognitive load (Shiv and  
37 Fedorikhin 1999) in the consumer decision making literature. For instance, MacInnis and  
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3 Jaworski (1989) stated that distraction “implies a lack of attention [to the focal task] and hence  
4 greater capacity allocated to the secondary task” (pg. 7). In addition, a common method used to  
5 manipulate cognitive load is to have participants memorize a string of words or numbers while  
6 performing a focal task (Shiv and Fedorikhin 1999), which essentially asks people to engage in  
7 two tasks: a focal task and a secondary memory task. However, we see two paramount  
8 distinctions between these prior consumer constructs and multitasking. First, the literature on  
9 distraction and cognitive load typically has a primary focal task and a peripheral task, whereas in  
10 multitasking, both tasks may be equally important. Second, and importantly, distraction and  
11 cognitive load are non-volitional consequences in response to people’s interaction with  
12 incidental environmental factors, whereas multitasking is a result of people’s volitional choice  
13 about how to do things. Put differently, the literature on distraction and cognitive load helps us to  
14 gain an understanding of what might happen while people are multitasking, but it provides little  
15 guidance as to when and why people might choose to multitask rather than sequential-task.  
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33 Germane to our paper, preliminary work suggests that people multitask because they  
34 think it will help them use their time more efficiently (Adler and Benbunan-Fich 2013; Bardhi,  
35 Rohm, and Sultan 2010; Reinsch, Turner, and Tinsley 2008; Wang and Tchernev 2012). Using  
36 in-depth interviews, Bardhi et al. (2010) found that consumers believe multitasking enables them  
37 to become more efficient because they believe they can get things done and process content in  
38 less time. Also, Reinsch et al. (2008) argued that multi-communicating (i.e., a form of  
39 multitasking in the realm of communication) is “motivated by a desire to use time (chronos)  
40 efficiently” (pg. 400). In the consumer domain, multitasking products have been described as  
41 products that help users become efficient by saving time (Keinan and Kivetz 2011). In our paper,  
42 we adopt the definition of efficiency from the multitasking and consumer literatures as  
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3 minimizing the time spent to complete the same amount of tasks (Fernbach, Kan, and Lynch  
4 2015; Johnson, Bardhi, and Dunn 2008; Keinan and Kivetz 2011; Mick and Fournier 1998;  
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6 Murray and Häubl 2007).

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10 We conducted a pilot test (N = 104, 50 females, mean age = 32.57) on Amazon mturk to  
11 confirm that people believe multitasking helps them use their time more efficiently. Participants  
12 were asked to indicate their agreement (1 = Completely disagree, 7 = Completely agree) with  
13 statements regarding multitasking and time efficiency (“Multitasking lets people become more  
14 efficient”; “Multitasking lets people minimize the amount of time spent completing tasks”;  
15 “Multitasking helps people not waste time”;  $\alpha = 0.92$ ). Consistent with past work, respondents  
16 indeed believed that multitasking helps them use time more efficiently (M = 4.90, difference  
17 from mid-point 4:  $t(103) = 5.85, p < .0001$ ).

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28 This lay belief about multitasking and time efficiency benefits is important because prior  
29 work on consumer compensatory control (Fiske, Morling, and Stevens 1996; Landau, Kay, and  
30 Whitson 2015) suggests that people feeling low control might have increased motivations to use  
31 their resources, such as time or money, more efficiently (Durante and Laran 2016; Fernbach,  
32 Kan, and Lynch, Jr. 2015). In the next section, we briefly discuss research on compensatory  
33 control and explicate why consumers feeling low control might find multitasking appealing.  
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#### 45 Consumer Multitasking as Compensatory Control

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47 Consumers’ perceived control, which refers to their perceived ability to attain wanted  
48 outcomes (Skinner 1995), can fluctuate throughout their daily lives (Cutright 2012; Whitson and  
49 Galinsky 2008), due to incidental factors, such as remembering a time of low control (Whitson  
50 and Galinsky 2008), being deprived of choice options (Inesi et al. 2011), or even reading articles  
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3 that discuss how people have low control in their lives (Cutright and Samper 2014). Importantly,  
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5 prior research shows that consumer experiences of low control can affect their subsequent  
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7 decision making in ways that might have nothing to do with the initial experience (Chen, Lee,  
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9 and Yap 2016; Cutright and Samper 2014; Whitson and Galinsky 2008).  
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13 Past work on compensatory control mechanisms (Kay et al. 2009) argues that, because  
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15 the belief that one has control in life is so important, people become motivated to reestablish  
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17 feelings of control after experiencing events that make them feel that they lack control (Fiske et  
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19 al. 1996). Such motivations lead to preference shifts and behavioral changes that help people  
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21 regain feelings of control (Cutright 2012; Durante and Laran 2016; Whitson and Galinsky 2008).  
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23 For instance, consumers feeling low control become more focused on solving problems in their  
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25 lives (to feel that they indeed can attain desired outcomes) and thus prefer utilitarian products  
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27 over hedonic ones (Chen et al. 2016). Relatedly, Cutright and Samper (2014) find that consumers  
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29 who feel low control prefer high effort products as a way to feel empowered and thus capable of  
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31 achieving their desired outcomes.  
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35 In the context of our research, the literature suggests that consumers feeling low control  
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37 might become motivated to use their resources more efficiently to restore feelings of control  
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39 (Durante and Laran 2016; Fernbach et al. 2015). Consumer resources, such as time and money,  
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41 are defined as things that help consumers get wanted outcomes in their lives (Dorsch, Tornblom,  
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43 and Kazemi 2017; Halbesleben et al. 2014). Given that perceived control refers to one's  
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45 perceived ability to attain wanted outcomes (Skinner 1995), consumers' perceived control is  
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47 inextricably linked to the availability of resources. Indeed, prior work finds that having ample  
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49 resources helps people feel high control in life, whereas lacking resources makes them feel low  
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51 control (Johnson and Krueger 2006). Therefore, using resources efficiently when solving  
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3 problems should help consumers feel a heightened sense of control by letting them get things  
4 done (Chen et al. 2016), allowing them to have more resources to use for future tasks (Durante  
5 and Laran 2016), and letting them affirm the belief that they are capable and efficacious  
6 (Bandura 1982). Finally, being efficient by using less resources to achieve desired outcomes  
7 often involves putting in more effort (e.g., applying oneself more to a task; Fernbach et al. 2015),  
8 which has been found to lead to higher feelings of control (Cutright and Samper 2014).  
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11 Supporting such a view, Fernbach et al. (2015) found that when consumers experience  
12 resource constraints, and are thus likely feeling low control, they commonly engage in efficiency  
13 planning, seeking to stretch their limited resource to attain the same outcome. For instance,  
14 consumers might visit multiple stores in a single trip to stretch their time resources. Of particular  
15 note, the authors also found that efficiency planning facilitates a sense of accomplishment (i.e.,  
16 feeling like one is accomplishing something) and decreases feelings of giving something up, both  
17 of which have direct implications for greater feelings of control.  
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20 In short, building on the literature on compensatory control and consumer multitasking,  
21 we predict that consumers feeling low (vs. high) control will engage in more multitasking  
22 behavior. Moreover, we posit that this increased tendency to engage in multitasking will be  
23 driven by increased motivations to use time resources efficiently. Put formally, we hypothesize:  
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27 **H1:** Incidental feelings of low (vs. high) control will increase people's tendencies to  
28 multitask.  
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31 **H2:** Motivations to use time efficiently mediate the relationship between consumer  
32 perceived control and tendencies to multitask.  
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## OVERVIEW OF STUDIES

We conducted five studies that used multiple control manipulations, multitasking contexts, and consumer decision tasks to fully investigate our theory and predictions. In Study 1, we gained preliminary support for our proposed effects by testing whether incidentally feeling low (vs. high or baseline) control makes people want to multitask more. In Study 2, we extended our focus to the entire chain of events to document the effects of consumers' perceptions of control on their choice to multitask and to further examine the downstream consequences on task performance. For Studies 3, 4, and 5, we used a web-app experimental paradigm to further test the robustness of our proposed effects and to measure actual task switching behavior when participants were given two different tasks. We also gained evidence that motivation to use time efficiently underlies the effect of perceived control on multitasking tendencies and ruled out alternative explanations, including sensation-seeking, boredom, and performance motivation.

Although our central focus is on the relationship between consumers' perceived control and multitasking behavior, we also document how multitasking influences downstream consumer decision making and task performance for completeness (Studies 2, 3, and 4) and provide a summary of our results in the General Discussion. A recent review of more than 20 media multitasking studies concluded that heavy multitaskers generally performed worse than light multitaskers on a range of cognitive tasks, although some studies reported null effects (Uncapher and Wagner 2018). Prior research has attributed such decreased performance to people having limited attention capacities (Kahneman 1973) and the cognitive costs involved in switching between tasks (Rogers and Monsell 1995; Rubinstein et al. 2001). Consistent with the balance of prior work, we expect that multitasking leads to overall decreased consumer task

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3 performance (Uncapher and Wagner 2018).  
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5 We note that all of our studies incentivized performance by providing lottery prizes (i.e.,  
6 cash or a chance to win chosen products during tasks) to participants who did well on the main  
7 tasks (details in our Web Appendices) to ensure all participants had sufficient motivation. We  
8 also included an attention check (Oppenheimer, Meyvis, and Davidenko 2009) in all of our  
9 studies that said, “If you have carefully read this question, do not answer the question and please  
10 go on to the next page.” Participants who clicked on any response were excluded from the  
11 analyses.  
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## 24 **STUDY 1: HOW INCIDENTAL CONTROL AFFECTS PREFERENCE TO** 25 26 **MULTITASK** 27 28 29 30

31 Study 1 aimed to obtain initial support for our hypotheses by manipulating perceived  
32 control and looking at its effect on people’s preference to multitask (H1). We also sought  
33 evidence for the compensatory nature of low control by comparing it to a baseline condition and  
34 a high control condition. If a compensatory control mechanism is responsible for the proposed  
35 effect, we would expect participants in the low perceived control condition to show increased  
36 preference for multitasking, compared to those in the high control condition and those in a  
37 baseline control condition (Chen et al. 2016; Cutright 2012). We note that participants in Study 1  
38 did not engage in the actual tasks because the focus of our study was on the antecedent process  
39 that drives people’s tendency to multitask.  
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54 Method  
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3           *Participants and design.* One hundred and eighteen university students (71 females,  
4 mean age = 19.97) participated in Study 1 for partial course credit. Seven participants who failed  
5 the attention check were excluded. The study had three between-subjects conditions (High  
6 Control vs. Low Control vs. Baseline).  
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12           *Procedure.* The study was composed of two parts: The first part manipulated incidental  
13 control and the second part asked participants about their preferences for multitasking. All  
14 manipulations, instructions, and measures are included in Web Appendix 1.  
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19           Incidental control was manipulated using a recall task (Whitson and Galinsky 2008),  
20 where participants were given two minutes to think and write about a time when they felt either  
21 high or low control. Participants were then asked to describe the situation and write about how  
22 they felt at that moment. For the baseline condition, participants were asked to think about the  
23 last book or magazine they had read and write about the experience (adapted from Cutright  
24 2012). After participants finished the writing task, we asked them how much control they felt  
25 during the situation as a manipulation check (1: Very little; 7: Very much).  
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35           Next, participants were told that they would be participating in two additional studies:  
36 one involving a *Consumer Reports* article reading task and one involving a video viewing task.  
37 To incentivize motivation, they were also told that participants who score in the upper 50% on  
38 the tasks would have a chance to win a \$5 gift card. The instructions explained that if they chose  
39 to complete the tasks sequentially, they would start with one task and not begin the second task  
40 until they were finished with the first one, and if they chose to complete the tasks  
41 simultaneously, they would complete the two tasks at the same time.  
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51           After reading the instructions, participants indicated their preference for completing the  
52 two tasks using a 7-point bipolar scale (1: “I will definitely do the two tasks sequentially. That is,  
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3 do the tasks one by one.”; 7: “I will definitely do the two tasks simultaneously. That is, do the  
4 tasks at the same time.”; the order of these scale anchors was counterbalanced). Participants next  
5 answered several demographics questions and then were told that because the required number  
6 of participants for the tasks (i.e., the *Consumer Reports* reading task and the video viewing task)  
7 had already been reached, they did not have to actually complete the tasks.  
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## 17 Results

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19 *Manipulation Check.* A one-way ANOVA on the control manipulation check item  
20 revealed that our control manipulation was successful, where participants in the low control  
21 condition reported having felt lower control than those in the high control condition ( $M_{\text{LowControl}} =$   
22 2.15,  $SD = 1.09$  vs.  $M_{\text{HighControl}} = 6.02$ ,  $SD = .94$ ;  $F(1, 108) = 185$ ,  $p < .001$ ) and those in the  
23 baseline control condition (vs.  $M_{\text{Baseline}} = 4.77$ ,  $SD = 1.61$ ;  $F(1, 108) = 77.06$ ,  $p < .001$ ). We ran  
24 manipulation checks for subsequent studies and the results showed that the manipulation was  
25 successful in all cases. We report the other manipulation check results in Web Appendix 2.  
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35 *Preference to Multitask.* A one-way ANOVA revealed a marginal main effect of  
36 perceived control on participants' preference to multitask ( $F(2, 108) = 2.80$ ,  $p = .065$ ,  $\eta_p^2 = .05$ ).  
37 More importantly, contrast analyses supported H1 showing that those in the low control  
38 condition ( $M_{\text{LowControl}} = 3.09$ ,  $SD = 2.42$ ) had a significantly higher preference to multitask  
39 compared to those in the high control condition ( $M_{\text{HighControl}} = 2.16$ ,  $SD = 1.85$ ;  $F(1, 108) = 4.42$ ,  
40  $p = .04$ ) and those in the baseline condition ( $M_{\text{Baseline}} = 2.14$ ,  $SD = 1.35$ ;  $F(1, 108) = 4.2$ ,  $p$   
41  $= .04$ ). The difference between the low control condition and the average of the high control and  
42 baseline conditions was also significant ( $F(1, 108) = 5.59$ ,  $p = .02$ ). These results provided  
43 support for a compensatory control mechanism, confirming that participants feeling low control  
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exhibited an increased tendency to multitask.

In sum, Study 1 provides preliminary evidence for our hypothesis that feelings of low control increase consumer tendencies to multitask, and a compensatory control mechanism underlies the effect. Additional analyses showed no effect of participant gender (see Web Appendix 1). One limitation of Study 1 is that the procedure did not specify the time allotted for each task to the participants. We therefore conducted a follow-up study (Study 1a in Web Appendix 3) using a 2 (Control: High vs. Low) cell between-subjects design and using the same control manipulation and dependent variable. One hundred and ninety-nine participants (97 female, mean age = 33.64) were told that they would have 8 minutes to complete the two tasks either sequentially or simultaneously. Supporting H1, a one-way ANOVA on participants' preference to multitask indicated that feelings of low (vs. high) control led to a greater preference to multitask ( $M_{\text{LowControl}} = 2.92$ ,  $SD = 2.39$  vs.  $M_{\text{HighControl}} = 2.23$ ,  $SD = 1.89$ ;  $F(1, 197) = 5.01$ ,  $p = .03$ ,  $\eta_p^2 = .02$ ).

## STUDY 2: HOW INCIDENTAL CONTROL AFFECTS CHOICE TO MULTITASK AND SUBSEQUENT PERFORMANCE

Having found initial evidence in support of H1 that low perceived control leads to greater multitasking likelihood, we next expanded our focus in Study 2 to see how feelings of control can influence people's actual choice to multitask and how this choice might in turn influence task performance. In addition, to rule out mood as an alternative explanation, we used a different control manipulation. Finally, we sought to rule out the alternative account that low perceived control lowered people's pre-task expectations of task performance and that this made

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3 participants care less. Stimuli for Study 2 (i.e., measures, stimuli, task-related questions, and  
4 additional analyses) can be found in Web Appendix 5.  
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## 10 Method

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12 *Participants and design.* One hundred and fifty-one students (89 females, mean age =  
13 20.76) from a large university participated in the study for extra course credit. Ten participants  
14 who failed the attention check were excluded from our analysis. The study had a 2-cell (Control:  
15 High vs. Low) between-subjects design.  
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22 *Procedure.* To manipulate participants' incidental perceived control, we instructed  
23 participants to write about something positive that happened to them that was either "because of  
24 something that you did" (high control) or "NOT because of something that you did" (low  
25 control). This task has been used to manipulate control without differentially affecting general  
26 mood (Cutright 2012; Cutright and Samper 2014). After the control manipulation, participants  
27 were told that they would be completing two more tasks: a product choice task and a video  
28 viewing task. After participants chose to multitask or sequential-task and before they started the  
29 actual tasks, we asked participants how likely they thought they would perform in the upper 50%  
30 on the two tasks (1: "Very unlikely"; 7: "Very likely") and thus be eligible for the lottery prize.  
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42 This served as a measure of pre-task expected performance.  
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46 Participants then went on to the next page to complete the two tasks either simultaneously  
47 or sequentially. Those who chose to work on the two tasks simultaneously (i.e., to multitask) saw  
48 a split screen, where the product choice task was on one side and the video task was on the other.  
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51 In contrast, those who chose to do the tasks sequentially did the two tasks one at a time (order  
52 was randomized). Participants had four minutes each to complete the two tasks in the sequential  
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3 case and four minutes total for both tasks in the simultaneous case.  
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5 The product choice task was a principal-agent task, in which participants were instructed  
6 to select five office products (e.g., computer mouse, coffee machine) for their co-workers based  
7 on the product preferences of the group. Each product pair was constructed to test the effect of  
8 non-diagnostic attributes on consumer decision-making (Hutchinson and Alba 1991).  
9

10 Specifically, one option in the product pair was clearly a better fit for the office group's  
11 preferences; however, it had fewer overall attributes compared to the other option. For each of  
12 the product categories, participants were asked which product they thought their co-workers  
13 would prefer (1: "Definitely prefer option A"; 7: "Definitely prefer option B"). For the video  
14 task, participants viewed a short video documentary about identical twins and answered six  
15 comprehension questions at the end of the two tasks. Participants then answered a control  
16 manipulation check item and two post-task well-being items, which measured stress ("How  
17 much stress did you feel while completing the survey?" 1: "Very little"; 7: "A lot") and general  
18 affect using the 10-item short form PANAS (Thompson 2007).  
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## 38 Results

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40 *Choice to Multitask.* In support of H1, participants in the low control condition were  
41 more likely to multitask compared to those in the high control condition ( $\%_{\text{LowControl}} = 44.93$   
42 vs.  $\%_{\text{HighControl}} = 29.17$ ;  $\chi^2(1) = 3.76$ ,  $p = .05$ ,  $\phi = .16$ ; see fig. 1). Moreover, a two-way ANOVA  
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46 further showed that the effects of perceived control, the choice to multitask, and the interaction  
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49 effect had no significant effect on pre-task expected performance (all  $F$ 's < 1, NS).  
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6 *Task Performance and Post-Task Well-Being.* A one-way ANOVA showed that  
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8 multitaskers performed worse on subsequent tasks ( $M_{\text{Multitask}} = 6.15$ ,  $SD = 1.58$  vs.  $M_{\text{Sequential}} =$   
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10 8.45,  $SD = 1.67$ ;  $F(1, 139) = 64.84$ ,  $p < .0001$ ). Mediation analysis using the binary\_mediation  
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12 package for STATA (Ender 2010) also revealed a significant indirect effect of control on overall  
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14 performance through multitasking choice (95% bias-corrected CI: [.0046, .2246]), where low  
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16 control led to increased multitasking choice, which in turn decreased overall performance. The  
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18 well-being measures revealed that those who multitasked (vs. sequential-tasked) reported feeling  
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20 more stress ( $M_{\text{Multitask}} = 3.88$ ,  $SD = 1.73$  vs.  $M_{\text{Sequential}} = 3.01$ ,  $SD = 1.63$ ;  $F(1, 139) = 8.96$ ,  $p$   
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22  $< .003$ ) and negative affect ( $M_{\text{Multitask}} = 1.63$ ,  $SD = .65$  vs.  $M_{\text{Sequential}} = 1.33$ ,  $SD = 0.41$ ;  $F(1, 139)$   
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24  $= 11.69$ ,  $p < .001$ ). We saw no difference in terms of reported positive affect ( $F = 1.57$ , NS).  
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29 In sum, Study 2 offered four insights. First, we found additional support for H1, where  
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31 low perceived control led to increased multitasking. Second, supporting prior work (Uncapher  
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33 and Wagner 2018), the results showed that multitasking impaired consumer decision making  
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35 performance and well-being (also see Study 2a in Web Appendix 6, where we replicated the  
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37 effect using a different screen layout and tasks). Third, the control manipulation task used in  
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39 Study 2 helped to increase the robustness of our findings while also ruling out differential mood  
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41 as an alternative explanation for our findings. Finally, perceived control had no effect on  
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43 participants' pre-task expected performance, indicating that they underestimated the potentially  
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45 harmful effect of multitasking on their actual performance. This result also casts doubt on the  
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47 view that participants feeling low control chose to multitask because they felt that they would not  
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49 be able to do well on the tasks.  
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## MEASURING MULTITASKING VIA WEB-APP EXPERIMENTAL PARADIGM

Across our initial studies, we found evidence that perceptions of low control increase people's tendency to multitask. For these studies, we used an experimental paradigm in which we directly asked participants upfront whether they would multitask or not (i.e., upfront choice). This paradigm afforded us the advantage of establishing that people who perceive low control intentionally multitask, even when they are fully aware of it. An additional advantage is that the participants who chose to multitask had the opportunity to work on both tasks simultaneously.

However, this measure of multitasking behavior also has a few limitations. Specifically, this paradigm prevented us from measuring actual multitasking behavior during task completion and also locked participants into a certain condition which might have unduly inflated the negative effect of multitasking on task performance.

To address these limitations and to show the generalizability of our effects across various multitasking situations, we developed a web-app for measuring multitasking behavior. Based on prior research (Adler and Benbunan-Fich 2012, 2013; Payne, Duggan, and Neth 2007), the web-app split the screen into a left and right panel and displayed two separate tasks on each panel. The goal of this design was to make a closed environment in which participants could work on predefined tasks that require different sensory inputs and cognitive requirements, and could freely choose whether to multitask (i.e., engage in task switching).

Moreover, we aimed to cover the three different types of multitasking identified in the literature by using the two different experimental paradigms. Adler and Benbunan-Fich (2012) categorized multitasking into three types based on the amount of task overlap. First, in a *sequential strategy*, no overlap occurs between tasks, and therefore, it is not considered

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3 multitasking and can serve as a baseline condition. This type is similar to our sequential-tasking  
4 condition in the previous paradigm. Second, in a *parallel strategy*, maximum overlap occurs, as  
5 consumers attend to both tasks at the same time. This type is akin to our multitasking condition  
6 in our prior, upfront paradigm in Study 2. Third, in an *interleaved strategy*, medium overlap  
7 occurs, in which consumers engage in task switching but allocate their attention to one specific  
8 task and suspend attention to other tasks. In other words, people switch between tasks and  
9 thereby multitask but attend to one task at a time. Our new web-app paradigm in Studies 3, 4,  
10 and 5 allowed for both a sequential strategy and an interleaved strategy of multitasking.  
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### 24 **STUDY 3: MEASURING EFFICIENCY MOTIVATIONS**

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28 Study 3 had multiple goals. First, we wanted to test whether low feelings of control would  
29 lead to more multitasking within our new experimental paradigm (H1; see Appendix for a screen  
30 shot of the web-app). Second, we aimed to provide process evidence for our proposed  
31 mechanism. Specifically, we sought to show that low perceptions of control lead to increased  
32 motivations to use time efficiently and that this drives multitasking behavior (H2). Third, we  
33 wanted to see whether multitasking actually helps in reestablishing feelings of control. Fourth,  
34 we sought to determine how well-calibrated people were regarding the effect of multitasking on  
35 task performance *after* completing the tasks. Finally, we sought to rule out several alternative  
36 accounts, including increased sensation seeking tendencies (Jeong and Fishbein 2007),  
37 behavioral disinhibition tendencies (Jeong and Fishbein 2007), boredom (Hwang, Kim, and  
38 Jeong 2014), feelings of engagement, and lack of motivation to perform well (See Web  
39 Appendix 8 for stimuli and measures).  
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## Method

*Participants and design.* One hundred and six students (55 females, mean age = 20.15) from a large university participated in the study for partial course credit. Six participants who failed the attention check were excluded from our analysis. The study had a 2-cell (Control: High vs. Low) between-subjects design.

*Procedure.* The study had two main parts: a control manipulation task and a web-app task. We began by manipulating perceived control, using the task from Study 1, and asking the same manipulation check item. Participants then were told that they would have about eight minutes to complete two additional tasks: a consumer decision making task and a video viewing task. We provided a detailed description of what participants would be doing for each task and the same performance incentive as in Study 1. After reading this information, participants were redirected to a web-app interface, in which an information screen explained that participants could switch between the two tasks whenever they wanted to do so by moving their mouse cursor.

The next screen was split into a left and right panel (Appendix). The left panel contained the consumer decision making task, and the right panel contained the video viewing task. Participants could choose the task they wanted to work on by hovering their cursor over that panel. When their cursor was over the left panel area, an opaque layer covered the right panel and the video was paused. When their cursor was over the right panel, an opaque layer covered the left panel, and the video (on the right panel) started to play. Using the opaque layer to hide the content of the other task follows prior study designs (Adler and Benbunan-Fich 2012, 2013), and it was an important element of the experiment design in that the app needed to allow both multitasking and sequential-tasking. In other words, if participants wanted to engage in pure

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3 sequential-tasking, the experiment had to provide a task environment in which one could focus  
4 solely on one task without seeing any content of the other task. Unbeknownst to participants, the  
5 web-app counted the number of times participants switched over to a different task.  
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10 The consumer decision making task was another principal-agent decision making task  
11 adopted from prior work (Lurie 2004), in which participants were asked to purchase a specific  
12 product for a friend. Participants received a table describing the friend's preference structure and  
13 another table showing attribute information about the purchase options where a weighted sum  
14 score decision making approach would lead to one clear answer. For this consumer decision  
15 making task, participants viewed four of these information blocks on four separate pages and  
16 answered a product choice question for each block (i.e., four questions total across four pages).  
17 For the video viewing task, participants saw a video in which a YouTube reviewer discussed  
18 three portable Bluetooth speakers.  
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31 After eight minutes, participants were automatically directed to another webpage, which  
32 first asked them five questions about the video documentary (e.g., "What was the official battery  
33 life of the Bose speakers?"). Next, we measured participants' motivations to use time efficiently  
34 using the same three-item measure as the pilot test ("Completing the tasks as efficiently as  
35 possible," "Not wasting any time completing tasks," and "Minimizing time spent on tasks"; 1:  
36 Not important at all; 7: Very important). We then measured whether participants indeed felt  
37 higher control when multitasking by administering three measures: assessing agreement with two  
38 statements ("Having the ability to switch between the two tasks whenever I wanted to let me feel  
39 in control of my overall experience," "Having the ability to switch between the two tasks  
40 whenever I wanted to helped me feel that I was the driver of my overall experience"; 1:  
41 Completely disagree; 7: Completely agree) and directly asking "How much control did you feel  
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3 overall while completing the two tasks?" (1: Very little control; 7: Very high control). We also  
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5 asked participants how engaged they felt, how satisfied they were with how they completed the  
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7 tasks, how well they thought they did on the tasks, how motivated they were to do well on tasks,  
8  
9 and how boring they thought each of the tasks was. Participants also answered the brief sensation  
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11 seeking scale (Hoyle et al. 2002), the behavioral activation scales (BAS) and behavioral  
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13 inhibition scales (BIS) (Carver and White 1994), and some demographic questions.  
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## 19 Results

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21 *Task switching behavior.* We ran a one-way ANOVA with the task switch count data. The  
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23 results revealed that those in the low (vs. high) control condition engaged in more multitasking  
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25 (i.e., task switching) ( $M_{\text{LowControl}} = 16.64$ ,  $SD = 8.87$  vs.  $M_{\text{HighControl}} = 13.48$ ,  $SD = 6.15$ ;  $F(1, 98)$   
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27  $= 3.95$ ,  $p = .05$ ,  $\eta_p^2 = .04$ ), supporting H1.  
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31 *Efficiency motivations.* We averaged the three efficiency items to form an efficiency index  
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33 ( $\alpha = .67$ ). A one-way ANOVA showed that low (vs. high) feelings of control led to increased  
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35 motivations to use time efficiently ( $M_{\text{LowControl}} = 5.70$ ,  $SD = 0.85$  vs.  $M_{\text{HighControl}} = 5.14$ ,  $SD =$   
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37  $1.19$ ;  $F(1, 98) = 7.53$ ,  $p = .01$ ,  $\eta_p^2 = .07$ ). Supporting H2, a regression analysis showed that  
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39 increased efficiency motivations led to more multitasking ( $\beta = 1.67$ ,  $t(98) = 2.21$ ,  $p = .03$ ,  $\eta_p^2$   
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41  $= .05$ ) and further mediation analysis showed that an increase in efficiency motivations mediated  
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43 the effect of perceived control on multitasking behavior (PROCESS model 4, indirect effect 95%  
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45 CI: [-.9263, -.0695]; see fig. 2).  
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3 *Task Performance and Alternative Explanations.* We next looked at how perceived control  
4 and multitasking affected overall task performance. A one-way ANOVA revealed that  
5 participants in the low (vs. high) control condition performed marginally worse overall  
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8 ( $M_{\text{LowControl}} = 6.22$ ,  $SD = 1.72$  vs.  $M_{\text{HighControl}} = 6.81$ ,  $SD = 1.44$ ;  $F(1, 98) = 3.24$ ,  $p = .08$ ,  $\eta_p^2$   
9  
10 = .03). A regression analysis showed that increased multitasking led to significantly worse  
11  
12 overall performance ( $\beta = -.04$ ,  $t(98) = -2.07$ ,  $p = .04$ ). To test the full causal effect of perceived  
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14 control on task performance, we ran a serial mediation analysis using model 6 of the PROCESS  
15  
16 macro. The results showed a significant indirect effect from perceived control to overall task  
17  
18 performance via efficiency motivations and multitasking (indirect effect 95% CI: [.0029, .0524]).  
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20 In other words, low (vs. high) perceived control led to increased efficiency motivations, which  
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22 led to more multitasking behavior, which then ultimately resulted in worse overall task  
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24 performance.  
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31 In contrast, our post-task expected performance items indicated that participants were not  
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33 aware of these negative consequences. Two one-way ANOVAs showed that perceived control  
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35 had no effect on either expected or post-task performance measures (both  $F$ 's < 1, NS). In  
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37 addition, a series of one-way ANOVAs did not support any of the tested alternative explanations,  
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39 indicating that perceived control had no effect on our measures of task engagement, satisfaction,  
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41 motivation to do well, perceived boredom, sensation seeking, BAS, or BIS (NS).  
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45 *Reestablished feelings of control.* To see whether multitasking let participants feel  
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47 increased control, we averaged the three items measuring reestablished control ( $\alpha = .82$ ). A  
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49 regression analysis revealed a significant effect of multitasking ( $\beta = .04$ ,  $t(1, 96) = 2.2$ ,  $p = .03$ ),  
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51 where more multitasking (i.e., task switching) led to greater feelings of control. Neither the main  
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53 effect of control nor the interaction effect was significant (both  $F$ 's < 1, NS). Moreover, a  
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3 mediation analysis revealed a significant indirect effect from perceived control to reestablished  
4 feelings of control, where low (vs. high) perceived control led to more switching behavior, and  
5 this behavior in turn led to higher feelings of reestablished control (PROCESS model 4, indirect  
6 effect 95% CI: [-.1650, -.0088]).  
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12 Study 3 established several core findings. First, we found support for H1 using our new  
13 web-app paradigm (also see Web Appendix Study C in Web Appendix 9, which replicated  
14 effects using different tasks). Second, we gained evidence for our proposed theory (H2), finding  
15 that low (vs. high) perceived control indeed increases participants' motivation to spend their time  
16 resources efficiently and that this increased motivation leads to greater multitasking behavior.  
17  
18 Third, our post-task control measures indicated that the strategy to reestablish control by  
19 multitasking was successful; increased task switching led to greater feelings of control. Fourth,  
20 we again found evidence that multitasking may lead to decreased task performance. Moreover,  
21 the post-task expected performance measures indicated that participants were unaware of this  
22 detrimental effect of multitasking on performance. Finally, our additional measures cast doubt on  
23 alternative accounts, including task engagement, satisfaction, and motivation to do well. Having  
24 gained process evidence through mediation analysis, we next aimed to obtain further support for  
25 our theory by directly manipulating participants' motivations to use time efficiently.  
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#### 45 **STUDY 4: MANIPULATING EFFICIENCY MOTIVATIONS**

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49 If motivations to use time efficiently underlie the effect of consumers' feeling of low but  
50 not high control on multitasking behavior, we should expect that directly asking participants to  
51 use time efficiently will lead to different effects for those feeling low versus high control. First,  
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3 for those feeling low control, instructions to use time efficiently (vs. no instructions) will have a  
4 negligible effect on multitasking behavior, in light of our hypothesis that feelings of low control  
5 already increase motivations to use time efficiently. Second, for those feeling high control,  
6 instructions to use time efficiently (vs. no instructions) should lead to increased multitasking  
7 behavior. Third, for those who receive no instructions about using time efficiently, we should  
8 replicate our prior findings and see that low (vs. high) feelings of control lead to greater  
9 multitasking behavior. Study 4 tested these predictions. We also included a baseline condition  
10 that did not manipulate control to provide further evidence of a compensatory mechanism. The  
11 study and predictions were pre-registered at (<https://aspredicted.org/vd8ki.pdf>) and the stimuli  
12 are in Web Appendix 10.  
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## 28 Method

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31 *Participants and design.* Three hundred and two students from a large university  
32 participated in the study for a small monetary reward. Twelve participants who failed the  
33 attention check were excluded from our analysis. The study had a 3-cell (Control: High vs. Low  
34 vs. Baseline) X 2 (Efficiency instruction: Yes vs. No) design.  
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40 *Procedure.* We first manipulated participants' perceived control using the procedure from  
41 Study 1. Next, participants were again told that they would be completing two additional tasks  
42 and that they would be given the option to switch between the tasks whenever they wanted to. In  
43 addition, half of the participants were instructed to use their time efficiently: "While doing the  
44 tasks, try to be as efficient as possible with your time. By efficient, we mean stretching your time  
45 so that you do more of the tasks using less time" (adapted from Fernbach et al. 2015). The other  
46 half of the participants did not read these two additional sentences. Afterward, participants  
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engaged in the same tasks as in Study 3.

## Results

*Task switching behavior.* First, a two-way ANOVA revealed a significant main effect of efficiency instruction ( $M_{\text{EffInstruct}} = 18.62$ ,  $SD = 13.01$  vs.  $M_{\text{NoInstruct}} = 15.91$ ,  $SD = 8.97$ ,  $F(1, 284) = 4.29$ ,  $p = .04$ ). All other effects were non-significant (all  $F$ 's  $< 1$ , NS). Next, based on our pre-registration, we conducted three planned contrast analyses to check the following three hypotheses: (1)  $M_{\text{LowControl-NoInstruct}} > M_{\text{HighControl-NoInstruct}}$ , (2)  $M_{\text{LowControl-EffInstruct}} = M_{\text{LowControl-NoInstruct}}$ , and (3)  $M_{\text{HighControl-EffInstruct}} > M_{\text{HighControl-NoInstruct}}$ . The results confirmed our a priori predictions (see fig. 3).

First, in support of H1 and replicating prior results, for participants in the no efficiency instruction condition, those feeling low (vs. high) control engaged in marginally more multitasking behavior ( $M_{\text{LowControl-NoInstruct}} = 17.78$ ,  $SD = 9.96$  vs.  $M_{\text{HighControl-NoInstruct}} = 14.26$ ,  $SD = 7.83$ ;  $F(1, 284) = 2.64$ ,  $p = .10$ ,  $\eta_p^2 = .01$ ). Second, consistent with H2 (i.e., participants experiencing low control exhibit greater multitasking behavior due to time efficiency motivations), for those in the low control condition, instructions to use time efficiently (vs. no instruction) did not lead to a significant increase in multitasking behavior ( $M_{\text{LowControl-EffInstruct}} = 18.55$ ,  $SD = 14.50$  vs.  $M_{\text{LowControl-NoInstruct}} = 17.78$ ,  $SD = 9.96$ ,  $F < 1$ , NS). Third, for those in the high control condition, being instructed to use time efficiently (vs. no instruction) did lead to increased multitasking behavior ( $M_{\text{HighControl-EffInstruct}} = 19.04$ ,  $SD = 13.32$  vs.  $M_{\text{HighControl-NoInstruct}} = 14.26$ ,  $SD = 7.83$ ,  $F(1, 284) = 4.76$ ,  $p = .03$ ,  $\eta_p^2 = .02$ ).

INSERT FIGURE 3 ABOUT HERE

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6 Additionally, in support of multitasking as a compensatory control mechanism, in the no  
7 efficiency instruction condition, participants in the low control condition ( $M_{\text{LowControl-NoInstruct}} =$   
8 17.78) exhibited directionally greater multitasking compared to the average of the baseline and  
9 high control conditions ( $M_{\text{HighControl-NoInstruct}} \& \text{Baseline-NoInstruct} = 14.93$ ;  $F(1, 284) = 2.12$ ,  $p = .146$ ).  
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11 As expected, all conditions displayed similarly high levels of multitasking behavior in the  
12 efficiency instruction condition, ( $M_{\text{LowControl-EffInstruct}} = 18.55$ ,  $M_{\text{Baseline-EffInstruct}} = 18.27$ ,  $M_{\text{HighControl-}}$   
13  $\text{EffInstruct}} = 19.04$ ,  $F < 1$ , NS).

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21 *Task Performance.* To explore how perceived control and the efficiency instruction  
22 affected task performance, we ran a two-way ANOVA. The results yielded a directional effect of  
23 efficiency instructions on task performance, where the efficiency instructions led to directionally  
24 deteriorated performance ( $M_{\text{EffInstruct}} = 5.74$ ,  $SD = 1.65$  vs.  $M_{\text{NoInstruct}} = 6.03$ ,  $SD = 1.51$ ,  $F(1,$   
25  $284) = 2.57$ ,  $p = .11$ ; all other  $F$ 's  $< 1.28$ , all other  $p$ 's  $> .28$ ). Moreover, a regression analysis  
26 revealed a marginal effect of multitasking behavior on task performance ( $\beta = -.01$ ,  $t(288) = -$   
27  $1.71$ ,  $p = .09$ ). However, moderated mediation analysis (model 8 of PROCESS macro) did not  
28 show a significant indirect effect from perceived control to task performance (95% CI of highest  
29 order interaction:  $[-.0620, .0054]$ ; see Web Appendix 10 for additional discussion).

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In short, the results of Study 4 provided further support for our theory that motivations to  
use time efficiently underlie the effect of incidental control on multitasking (see Study 4a in Web  
Appendix 11 for replication of main findings). Participants feeling low control did not  
significantly increase their multitasking behavior when instructed to use time efficiently,  
presumably because they were already motivated to do so. In contrast, instructing people feeling  
high control to use time efficiently led to increased multitasking behavior. We note that, while

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3 the a priori hypotheses regarding each condition were supported, small sample size or task  
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5 calibration issues may have contributed to a non-significant interaction.  
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## 10 **STUDY 5: INTERVENTION FOR CONSUMERS EXPERIENCING LOW CONTROL**

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14 The results of our prior studies show that consumers feeling low (vs. high or baseline)  
15 control are more motivated to use time resources efficiently and consequently multitask more.  
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17 Notably, consumers who are feeling low control and thus are motivated to use time efficiently  
18 would engage in multitasking only if they believed it would help them do so. The results of our  
19 pilot study (also see Bardhi et al. 2010) affirmed that consumers hold the lay belief that  
20 multitasking enables them to use time efficiently. This suggests that a potential intervention to  
21 reduce multitasking behavior and the likely negative repercussions (Uncapher and Wagner 2018)  
22 for those feeling low control is to change their lay belief that multitasking enables them to be  
23 more time efficient. Specifically, if consumers do not believe that multitasking enables time  
24 efficiency, then we would not expect them to engage in more multitasking behavior, even when  
25 feeling low control. Alternatively, we would expect that reinforcing the belief that multitasking  
26 lets people use time efficiently would not lead to significantly increased multitasking activities  
27 because consumers already believe so. Put formally, we hypothesized:  
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47 H3: For consumers experiencing low control, lay beliefs about multitasking will  
48 moderate the link between motivations to use time efficiently and multitasking  
49 behavior.  
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3 Study 5 tested this hypothesis by manipulating participants' prior beliefs about multitasking  
4 and time efficiency in three conditions. Given that our goal was to test the efficacy of this  
5 intervention among those feeling low control, we focused only on participants who were feeling  
6 low control. For the "Consistent" condition, participants were told that multitasking increases  
7 time efficiency. For the "Counter" condition, participants were told that multitasking decreases  
8 time efficiency. For the Low Control Baseline condition, lay beliefs were not manipulated. In  
9 addition, to boost the external validity of our findings, we used consequential choice tasks.  
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## 22 Method

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24 *Participants and design.* Two hundred and twelve students (130 females, mean age =  
25 20.81) from a university participated in the study. Data was collected the last week of March  
26 2020, when the undergraduate participants were experiencing low control due to the world-wide  
27 COVID-19 pandemic, which caused the university to enact drastic changes the week prior –  
28 from in-person to remote learning. Seven participants who failed the attention check were  
29 dropped from analysis. The study had a 3 (Lay belief condition: Counter vs. Consistent vs. Low  
30 Control Baseline) cell design (see Web Appendix 12 for stimuli).  
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40 *Pretest.* A pretest (N = 93) verified whether participants were experiencing low control, by  
41 asking a separate group from the same population to indicate how much they agreed with the  
42 following two statements: "These days, I feel like I can get things done exactly the way I want  
43 to" and "These days, I feel I have a lot of control in my daily life" (1: Not at all, 7: Very) ( $\alpha$   
44 = .74). The results confirmed that participants felt low control in general ( $M = 3.58$ , difference  
45 from mid-point 4:  $t(92) = -2.68, p < .01$ ).  
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54 *Procedure.* The study had two main phases. The first part manipulated participants' lay  
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3 beliefs by having them read a purported website article. Participants in the Consistent Lay Belief  
4 condition read an article titled “Multitasking Helps Us Be More Efficient with Our Time,” which  
5 discussed how multitasking lets people work during waiting periods and that “...you’ll often get  
6 more things done using less time when multitasking.” Participants in the Counter Lay Belief  
7 condition read an article titled “Multitasking Makes Our Use of Time More Inefficient,” which  
8 discussed how switching between different tasks incurs switching costs and that “...you’ll often  
9 get less things done while using more time when you multitask.” After reading the article,  
10 participants were asked to write a brief summary of the article and then, as a manipulation check,  
11 were asked what the main point of the article was (1: Multitasking increases time efficiency, 2:  
12 Multitasking decreases time efficiency, 3: Multitasking neither increases nor decreases time  
13 efficiency). Participants in the Low Control Baseline condition did not read any articles and thus  
14 did not answer the manipulation check question.  
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31 The second part of the survey was the web-app phase, where participants were given  
32 detailed information about the two tasks they would be completing: 1) reading seven reviews of  
33 foreign movies and TV series currently available on Netflix or Hulu and 2) a Youtube video that  
34 reviews three Bluetooth earbuds, all priced at \$50. We stressed that participants should carefully  
35 complete the tasks because they would be entered into two lotteries: one for a \$50 online video-  
36 streaming service voucher that would let them watch the movies or TV series of their choice and  
37 another for the \$50 earbud model they selected.  
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47 Next, participants read the same web-app instructions from Study 3 and were also told that  
48 they would only be able to view the content once. The screen was again split in half, with the  
49 review reading task in the left panel and the video watching task in the right panel. After the  
50 multitasking phase, participants were directed to a new website, where they were asked to rank  
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3 the movies and TV series from their top pick (#1) to their least favorite pick (#7). They were  
4 then asked to write what they liked about their top pick and what they disliked about their least  
5 favorite pick. Next, participants were asked to identify which of the three earbud models they  
6 liked best and to write a short social media post about their chosen option.  
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## 15 Results

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17 *Manipulation check.* A chi-square analysis showed that the lay belief manipulation was  
18 successful ( $\chi^2(2) = 114.19, p < .0001$ ), where 96.97% of the counter belief condition participants  
19 answered the manipulation check correctly and 92.86% of the consistent belief condition  
20 participants answered the manipulation check correctly. Below, we report our analyses for all  
21 participants (excluding those who answered the manipulation check incorrectly produced similar  
22 results, see Web Appendix 12).  
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31 *Task switching behavior.* A one-way ANOVA revealed a significant main effect of lay  
32 theory manipulation ( $M_{\text{Counter}} = 12.55, SD = 8.85$  vs.  $M_{\text{Consistent}} = 17.36, SD = 13.06$  vs.  $M_{\text{LC-}}$   
33  $M_{\text{Baseline}} = 16.91, SD = 13.16, F(2, 202) = 3.66, p = .03, \eta_p^2 = .04$ ). Confirming our predictions,  
34 planned contrasts revealed that participants who read that multitasking decreases efficiency  
35 (Counter Lay Belief) engaged in significantly less multitasking (i.e., task switching) behavior  
36 compared to those in the Low Control Baseline condition ( $F(1, 202) = 4.26, p = .04, \eta_p^2 = .02$ )  
37 and to those who read that multitasking increases efficiency (Consistent Lay Belief) ( $F(1, 202) =$   
38  $6.31, p = .01, \eta_p^2 = .03$ ). Moreover, as predicted, the difference in multitasking behavior between  
39 the Low Control Baseline condition and the Consistent Lay Belief participants was non-  
40 significant ( $F < 1, NS$ ).  
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54 Study 5 highlighted a potential intervention to reduce multitasking behavior for people  
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3 feeling low control and provided further support for our theory that people feeling low control  
4 engage in more multitasking behavior because they believe multitasking can help them use their  
5 time more efficiently (H2). Specifically, building on our theory that motivations to use time  
6 efficiently underlie the effect of perceived control on multitasking behavior, we found that telling  
7 people experiencing low control that multitasking does not help them to use their time efficiently  
8 led to decreased multitasking behavior compared to a low control baseline condition.  
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10 Furthermore, by replicating our previous findings while using consequential choice tasks for two  
11 common activities of our participants (i.e., reading reviews of TV and movie series and viewing  
12 Youtube reviews for earbuds), we boosted the external validity of our findings. Finally, given  
13 that we did not explicitly manipulate perceptions of control in the current study, we believe the  
14 results provide support for the view that consumers may engage in increased multitasking  
15 behavior while experiencing societal events that may significantly impact consumers'  
16 perceptions of control (e.g. pandemic or financial crises).  
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## 36 **GENERAL DISCUSSION**

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40 In this paper, we investigated how an important consumer variable, perceptions of control,  
41 can influence consumers' multitasking behavior. Building on prior work on compensatory  
42 control (Durante and Laran 2016; Kay et al. 2009) and multitasking (Bardhi et al. 2010), we  
43 predicted that incidental feelings of low (vs. high) control would increase people's multitasking  
44 tendencies and that this tendency would be driven by people's motivation to use their time more  
45 efficiently. We found support for these claims across numerous studies using different control  
46 manipulations, different consumer tasks, and two different multitasking paradigms.  
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3 In Studies 1 and 2, we explicitly asked participants about their preference or choice to  
4 multitask. Study 1 showed initial evidence that low (vs. high or baseline) feelings of control  
5 cause people to want to multitask more for subsequent tasks and also found support for a  
6 compensatory control mechanism. Study 2 expanded on these findings by replicating the effect  
7 of control on multitasking tendencies, while documenting the negative downstream  
8 consequences of multitasking on consumer task performance. In Studies 3 through 5, we  
9 employed a web-app paradigm (adapted from Adler and Benbunan-Fich 2013), in which all  
10 participants were given the freedom to multitask and their task switching behavior was measured  
11 while they were working on two different tasks. Study 3 showed that our effects held for the new  
12 multitasking paradigm and ruled out several alternative accounts. Importantly, the study  
13 provided support for our proposed mechanism by showing that low (vs. high) perceived control  
14 leads to more multitasking and that this effect is driven by motivations to use time efficiently.  
15 Study 4 provided further process evidence by directly manipulating efficiency motivations and  
16 finding that this manipulation increased multitasking for those feeling high control but not for  
17 those feeling low control. Finally, Study 5 explored a theory-driven intervention (i.e., telling  
18 participants that multitasking does not help people to use time efficiently) that decreased  
19 multitasking behavior for those experiencing low control due to a pandemic.

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42 Table 1 summarizes the results of perceived control on multitasking in our five main  
43 studies and seven Web Appendix studies. We conducted a single-paper meta-analysis (McShane  
44 and Böckenholt 2017) using the metafor package in R to ascertain the effect of perceived control  
45 on consumer multitasking behavior. Because our data for Studies 2, 2a, and Web Appendix  
46 Study B represented a binomial choice (i.e., multitask vs. sequential-task) between two groups  
47 (i.e., high vs. low control) and thus resulted in a 2 X 2 table form, we used the Mantel-Haenszel  
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3 method (Mantel and Haenszel 1959). The meta-analysis results indicated an aggregated odds  
4 ratio of .5172 and the 95% confidence interval was [.3464, .7722]. Moreover, a Cochran-Mantel-  
5 Haenszel test confirmed that the overall effect was significant ( $\chi^2(1) = 9.83, p < .002$ ). The  
6 dependent measures for Studies 1, 1a, 3, 4, 4a, Web Appendix Studies A, C, and D were all  
7 continuous (Study 5 was excluded as it had no high control condition), so we calculated Cohen's  
8 d. The results indicated an effect size of .36 and the 95% confidence interval was [.2431, .4838].  
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24 Together, our two experimental paradigms cover the full spectrum of multitasking  
25 identified in the literature (Adler and Benbunan-Fich 2012). Our initial upfront paradigm, in  
26 which participants either chose to multitask or chose to perform the two tasks sequentially prior  
27 to beginning the tasks, allowed us to establish that consumers feeling low (vs. high) control  
28 prefer to multitask and put themselves in situations amenable to multitasking. Our web-app  
29 paradigm found consistent effects of perceived control on multitasking when participants had  
30 freedom to switch between tasks. As a next step, future work might try using eye-tracking to  
31 measure consumer multitasking behavior in an unobtrusive manner.  
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#### 45 Contributions and Managerial Implications

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47 The findings of our paper make significant contributions to the literature on multitasking,  
48 consumers' perceived control, and resource efficiency, while also providing practical  
49 implications. Our paper is among the first to identify an incidental variable – feelings of control  
50 – as an antecedent to multitasking behavior. The select works that have looked into predictors of  
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3 multitasking (Duff et al. 2014; Jeong and Fishbein 2007) have been limited to demographic and  
4 individual difference variables, making it difficult to identify incidental situations when  
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6 consumers might multitask or come up with interventions that influence multitasking behavior.  
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10 We address this gap in the literature by highlighting perceived control as an incidental antecedent  
11 factor for consumers' multitasking behavior, and we show the generalizability of the effect by  
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13 using various manipulations of perceived control and different multitasking paradigms.  
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17 Importantly, whereas past work relied solely on correlational analyses, we provide experimental  
18 evidence and therefore provide a stronger causal case. In addition, by highlighting the volitional  
19 aspect of consumers' multitasking behavior, we help to distinguish multitasking from other  
20 related constructs, such as distraction and cognitive load, while providing a more ecologically  
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22 valid view on multitasking.  
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29 Our results may provide further insight into how consumers use their resources. For  
30 instance, consumers feeling low control may not allocate enough time for future tasks because of  
31 self-imposed pressures to use time efficiently. As a result, this time crunch could potentially lead  
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33 to task underachievement and further fuel feelings of low control. Future research might also  
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35 examine the effect of incidental control on monetary resources. For instance, the efficiency  
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37 motivations of consumers experiencing low control may foster greater receptivity to price  
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39 promotions. Finally, future work also might study how different forms of control, such as power,  
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41 defined as the amount of control over valued resources in a social context (Rucker, Galinsky, and  
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43 Dubois 2012), influence efficiency motivations.  
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50 Our findings also have several implications for managers and policy makers. Both prior  
51 research (Brasel and Gips 2011; Ophir et al. 2009; Atalay, Bodur, and Bressoud 2017) and our  
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53 results indicate that multitasking can hinder consumers' memory recall of advertising material  
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3 and also can lead to suboptimal decision making. The fact that many online shoppers are  
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5 multitasking (Hagai 2018) may be one factor that could account for the high product return rate  
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7 for online purchases (Statista 2018). Thus, marketing managers and policy makers need to know  
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9 when and why consumers might be more prone to multitasking and also how to lessen  
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11 multitasking behavior. Our findings highlight the importance of helping consumers to feel in  
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13 control for normative consumer decision-making. For instance, providing sufficient choice  
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15 options (Inesi et al. 2011) or enabling consumers to format information on product websites  
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17 could lead to consumer perceptions of greater control. For public policymakers, informing  
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19 consumers that multitasking does not result in efficient use of time (see Study 5 results) could  
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21 encourage consumers to focus on one task at a time.  
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#### 28 Additional Questions and Future Research Directions

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30 Our studies found support for perceived control and efficiency motivations as key  
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32 antecedents of consumer multitasking behavior, while ruling out other factors, such as sensation  
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34 seeking, boredom, motivation to perform well, BIS, and BAS. Given that this paper is among the  
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36 first to investigate antecedents to multitasking behavior and its consequences in an experimental  
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38 setting, the findings open up a plethora of interesting questions and new research directions.  
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42 *Other Motivations for Multitasking.* One advantage of the web-app paradigm was that we  
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44 were able to examine the data in a longitudinal fashion, viewing the number of switches in 30-  
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46 second windows. An examination of Study 3, Study 4, and Web Appendix Study C data showed  
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48 a bimodal pattern, with two peaks of task switching between the initial 0 to 120 second mark and  
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50 between the ending 360 to 450 second mark for both 8 minute (480 seconds) studies (see Web  
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52 Appendix 13). To explore this pattern, we conducted a follow-up study (Web Appendix Study D  
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3 in Web Appendix 14) of 213 students (minus 19 who failed the attention check) using the same  
4 procedure and stimuli as Study 3. However, in this case, we stopped the study at the two-minute  
5 or seven-minute mark to assess participant efficiency motivations in a 2 (Control: High vs. Low)  
6 X 2 (End time: two-minute vs. seven-minute) between-subjects design. We found that  
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8 participants appeared to have different motivations for multitasking, depending on how long they  
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10 had been working on a task. Specifically, the results suggest that consumers may be multitasking  
11 with intentions of using their time efficiently toward the end of task completion, but consumers  
12 may have nuanced differences in their motivations for multitasking when they are just beginning  
13 to work on multiple tasks. Thus, future work can look more deeply into multitasking motivations  
14 when consumers who are feeling low control start working on tasks including higher task  
15 scanning and a higher sense of curiosity (Wiggin, Reimann, and Jain 2019).  
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28 *Control as Trait.* If the need to feel in control is indeed driving people's multitasking  
29 behavior, we would also expect to find that those who chronically want to feel greater control  
30 also tend to multitask more. To test whether our findings generalize to control as a trait, we  
31 investigated whether individual differences in need for control affected people's preference to  
32 multitask (Web Appendix Study E in Web Appendix 15). In the study (N = 101, mean age =  
33 20.51), we measured participants' desirability for control (DFC; Burger and Cooper 1979) and  
34 preference to multitask. The data showed that those who had high desirability for control also  
35 preferred to multitask more ( $\beta = 0.88, t(99) = 2.30, p = .02$ ). The results show the robustness of  
36 our effects for control as a trait and as an incidental variable.  
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49 *Efficacy of Multitasking to Restore Control.* Study 3 provided preliminary evidence that  
50 multitasking helped to reestablish feelings of control. However, we expect that this control  
51 restoration effect from multitasking is contingent on numerous factors, including whether  
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3 consumers' actual experience matches up to their time efficiency expectations. For instance,  
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5 Etkin and Mogilner (2016) found that working on multiple activities across an hour (versus  
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7 across a day) resulted in lower subjective well-being because of perceptions of *decreased*  
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9 productivity. Yet, as our pilot study showed, and Study 5 affirmed, consumers' lay beliefs that  
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11 multitasking enables efficiency persist. These conflicting findings call for additional research on  
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13 moderating factors or specific task combinations that can help consumers actually achieve  
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15 efficiency and give them feelings of control again. Particular attention could be paid to whether  
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17 consumers continue to multitask, despite long-term decreased performance, because of short-  
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19 term feelings of restored feelings of control.  
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24 *Relationship Between Multitasking and Task Performance.* Consistent with prior research  
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26 (Uncapher and Wagner 2018), we found a consistent negative effect of multitasking on task  
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28 performance in all our main studies. However, our results regarding the indirect effect of  
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30 perceived control on task performance via multitasking was mixed (see Web Appendix 16).  
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32 While this indirect effect was not the focus of our paper, we speculate that the mixed results  
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34 could have potentially been due to low control participants putting in more effort (Cutright and  
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36 Samper 2014) in addition to trying to use their time resources efficiently.  
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41 Moreover, while we found the predicted negative effect of multitasking on task  
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43 performance, we still believe that there may be undiscovered boundary conditions and  
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45 moderators regarding the effect of multitasking on task performance. Specifically, to be  
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47 consistent with prior operationalizations of multitasking (Adler and Benbunan-Fich 2012) and to  
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49 control for any task-specific effects, the tasks we used in our studies were unrelated to each  
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51 other. However, future research might look into whether situations where the tasks are  
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53 interrelated lead to better or worse decision-making. For instance, a consumer trying to purchase  
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3 a camera might be reading a written website review while also listening to a YouTube review  
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5 about the same product. Indeed, Uncapher and Wagner (2018) find that, although multitasking  
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7 leads to negative task performance on average, task characteristics that help minimize cognitive  
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9 switching costs of multitasking mitigates this negative impact. Relatedly, Srna, Schrifft, and  
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11 Zaubermaier (2018) found that merely framing a single task as two intertwined tasks (e.g.,  
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13 framing a transcribing task as a dual task of listening and recording) enhances stimulation, which  
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15 can subsequently enhance performance.  
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19 In addition, our multitasking context involved one text reading task and a second video  
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21 task that were intentionally neutral in terms of valence and equal in terms of importance (i.e.,  
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23 there was no “focal” task). Future research might change the task configuration to examine cases  
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25 where consumers mix and match tasks of different valences (e.g., researching life insurance  
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27 policies [negative valence] and listening to music [positive valence]). Although multitasking  
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29 might negatively affect task performance, doing an unenjoyable but beneficial task along with an  
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31 enjoyable task might increase consumers’ likelihood of persisting on the unenjoyable task. This  
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33 may be important for tasks where persistence is more important than quality of performance.  
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38 Finally, future work could look into specific situations where multitasking might lead to  
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40 significantly better task performance. For instance, while task switching usually leads to negative  
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42 performance, multitasking may lead to positive outcomes when it comes to creativity tasks by  
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44 providing people with a brief “incubation” period (Burroughs, Moreau, and Mick 2008),  
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46 allowing previously activated thoughts to create new linkages (Kapadia and Melwani 2020).  
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49 *Detrimental Effect of Multitasking and Miscalibration.* Another finding from our studies  
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51 was that participants did not seem to be aware of the potential negative effect of multitasking on  
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53 their task performance. This finding is in line with the prior literature suggesting that people have  
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3 little insight into their multitasking behavior (Brasel and Gips 2011). Several accounts may  
4 explain why people are miscalibrated regarding an activity they likely engage in often. First,  
5 participants might have expected some negative effect but underestimated its magnitude. Second,  
6 people often do not receive immediate feedback regarding their performance and so may not  
7 learn about the extent of the negative effects. For example, consumers who make suboptimal  
8 product choices while multitasking might not make the connection if consumption occurs several  
9 days after purchase. Third, while our studies measured participants' conscious choice to  
10 multitask, real-world multitasking behavior may happen habitually or unconsciously. Future  
11 research could delve into the question of when consumers learn about the harmful effects of  
12 multitasking and when they are oblivious, as well as identify different metrics of multitasking  
13 performance.

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28 *Expanding on the Notion of Efficiency.* We adopted the definition of efficiency from prior  
29 literature (Fernbach et al. 2015; Johnson et al. 2008; Keinan and Kivetz 2011; Mick and Fournier  
30 1998; Murray and Häubl 2007) and focused on consumer motivations to minimize time spent  
31 while completing the same amount of tasks. Such an operationalization may seem most pertinent  
32 for consumers satisficing rather than optimizing their product decisions (Simon 1955). Yet, even  
33 for tasks that are maximizing in nature, consumers might have difficulty gauging how well they  
34 did or would have done on a specific task compared to a baseline because they lack information  
35 on how well others usually do or how well they themselves would have done under different  
36 circumstances. In contrast, the number of tasks completed and the amount of time spent are  
37 easily quantifiable. Thus, consumers who need to complete multiple tasks and who are motivated  
38 to use their time efficiently are more likely to focus on using less time to get everything done  
39 (Fernbach et al. 2015). However, future work could consider an expanded view of efficiency by  
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3 looking not only at the aspect of saving time, but also at the task outcome quality (Adler and  
4 Benbunan-Fich 2012) and at the consistency of task performance across time.  
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## 10 Conclusion

11  
12 This research advances our understanding on the antecedents of consumer multitasking  
13 behavior by experimentally showing that incidental feelings of low control lead to increased  
14 multitasking behavior for consumers and that an increase in their motivation to be efficient with  
15 time underlies this effect. We also generally find evidence that multitasking can negatively affect  
16 consumer decision making. By highlighting an important aspect of modern consumer behavior,  
17 we hope this paper opens up new research directions to enrich our understanding of consumer  
18 multitasking behavior and its implications.  
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## DATA COLLECTION INFORMATION

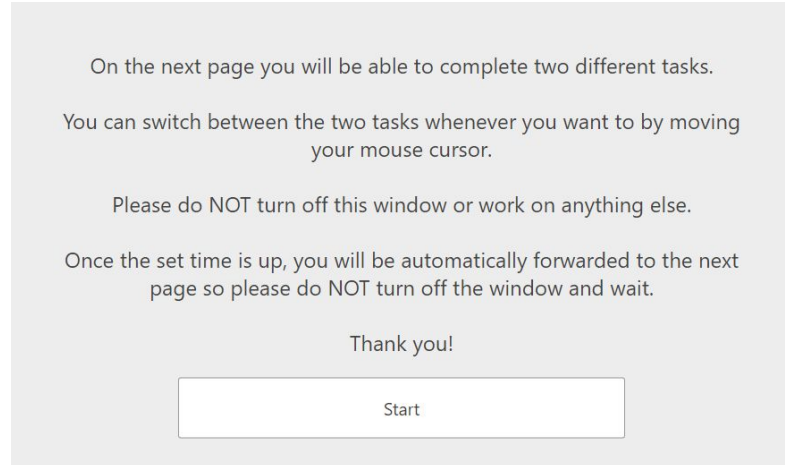
The first and second author jointly supervised the collection of data by research assistants at the University of Texas at Austin Behavioral Lab for Web Appendix Study A (spring 2017), Study 2 (fall 2015), Study 2a (2016), Web Appendix Study B (spring of 2015), Study 3 (spring 2018), Web Appendix Study C (winter 2017), Study 4 (fall 2020), Study 4a (fall 2018), Web Appendix Study D (spring 2019), and Web Appendix Study E (spring 2016). The behavioral lab manager supervised the collection of data by research assistants at the University of Technology Sydney Behavioral Lab for Study 1 (spring 2019) and Study 5 (spring 2020). Data for the pilot study and Study 1a was collected on Amazon Mechanical Turk by the first author in early 2020. The first author analyzed the data for all studies. The data can be accessed at:

<https://www.dropbox.com/sh/onynlmnqg869xn1/AAAahXaFzyYYsF2F00XsiVz7a?dl=0>

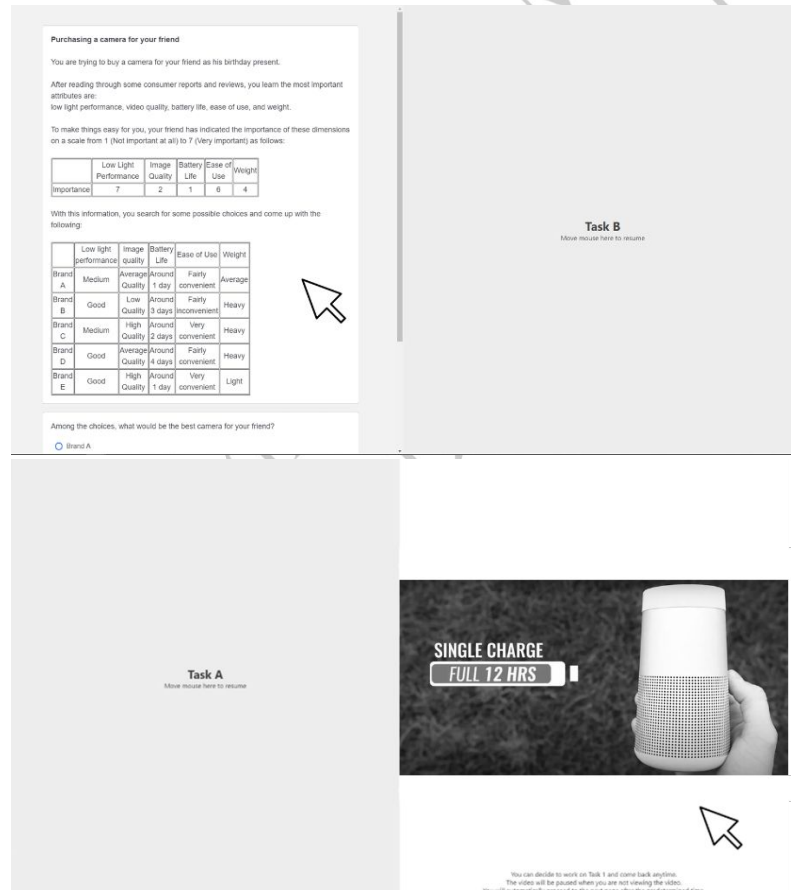
**APPENDIX**

**Web-App Interface in Study 3**

Opening page (what participants saw once web-app initiated):



Example screenshot of doing consumer decision making task (left panel) and video viewing task (right panel) (mouse pointer size increased for graphical illustration)



Youtube video link for Study 3: [https://youtu.be/U\\_wpyirPqeU](https://youtu.be/U_wpyirPqeU)

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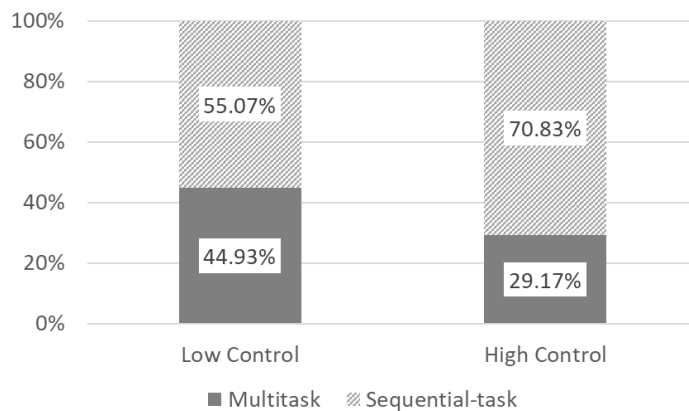
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**TABLE 1****MEAN COMPARISONS ACROSS ALL STUDIES**

Study	Experimental Paradigm	DV (MT = Multitask)	Low Control	High Control
1	Upfront Choice	Preference (7-point scale) to MT	3.09	2.16
1a (in Web Appendix [WA])	Upfront Choice	Preference (7-point scale) to MT	2.92	2.23
WA Study A	Upfront Choice	Preference (7-point scale) to MT	3.37	2.64
2	Upfront Choice	Choice (%) to MT	44.93%	29.17%
2a (in WA)	Upfront Choice	Choice (%) to MT	32.35%	18.57%
WA Study B	Upfront Choice	Choice (%) to MT	37.50%	25.00%
3	Web-app	Number of task switches	16.64	13.48
WA Study C	Web-app	Number of task switches	27.97	21.67
4	Web-app	Number of task switches	17.78 (NoInstr)	14.26 (NoInstr)
			18.55 (EffInstr)	19.04 (EffInstr)
4a (in WA)	Web-app	Number of task switches	17.17 (NoInstr)	11.90 (NoInstr)
			19.65 (EffInstr)	17.13 (EffInstr)
WA Study D	Web-app	Number of task switches	15.00 (7 minute)	11.91 (7 minute)
			6.62 (2 minute)	5.45 (2 minute)

**FIGURE 1**

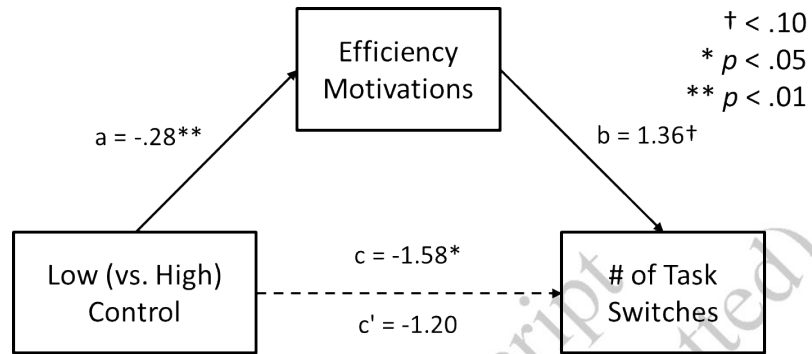
**STUDY 2: EFFECT OF MANIPULATED CONTROL ON CHOICE TO MULTITASK**



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 Use DOI when citing or quoting

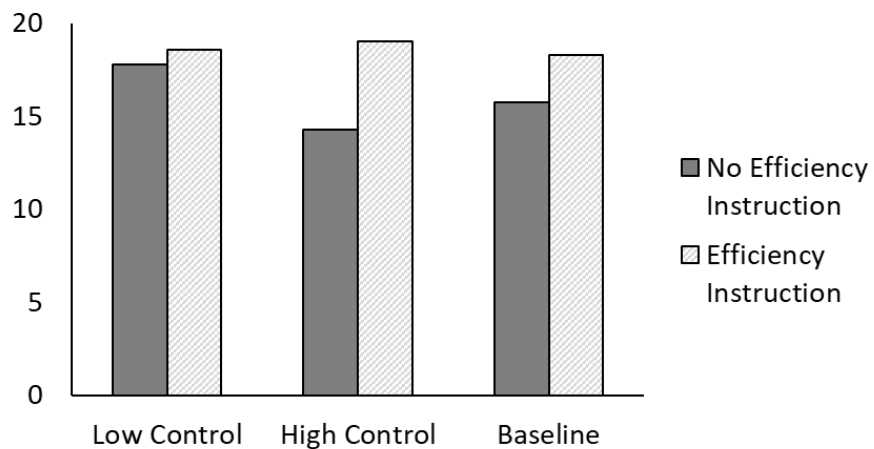
FIGURE 2

STUDY 3: MEDIATION ANALYSIS RESULTS



**FIGURE 3**

**STUDY 4: TASK SWITCHING BEHAVIOR BASED ON  
PERCEIVED CONTROL AND EFFICIENCY INSTRUCTION**



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15 3) *Efficiency motivations*  
16

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