

1 **A trait-based framework for assessing the vulnerability of marine species**
2 **to human impacts**

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55

56 **Abstract**

57 Marine species and ecosystems are widely affected by anthropogenic stressors, ranging from
58 pollution and fishing to climate change. Comprehensive assessments of how species and
59 ecosystems are impacted by anthropogenic stressors are critical for guiding conservation and
60 management investments. Previous global risk or vulnerability assessments have focused on
61 marine habitats, or on limited taxa or specific regions. However, information about the
62 susceptibility of marine species across a range of taxa to different stressors everywhere is
63 required to predict how marine biodiversity will respond to human pressures. We present a
64 novel framework that uses life-history traits to assess species' vulnerability to a stressor, which
65 we compare across more than 33,000 species from 12 taxonomic groups. Using expert
66 elicitation and literature review, we assessed every combination of each of 42 traits and 22
67 anthropogenic stressors to calculate each species' or species group's sensitivity and adaptive
68 capacity to stressors, and then use these assessments to derive their overall relative
69 vulnerability. The stressors with the greatest potential impact were related to biomass removal
70 (e.g., fisheries), pollution, and climate change. The taxa with the highest vulnerabilities across
71 the range of stressors were molluscs, corals, and echinoderms, while elasmobranchs had the
72 highest vulnerability to fishing-related stressors. Traits likely to confer vulnerability to climate
73 change stressors were related to the presence of calcium carbonate structures, and whether a
74 species exists across the interface of marine, terrestrial, and atmospheric realms. Traits likely
75 to confer vulnerability to pollution stressors were related to planktonic state, organism size and
76 respiration. Such a replicable, broadly applicable method is useful for informing ocean
77 conservation and management decisions at a range of scales, and the framework is amenable
78 to further testing and improvement. Our framework for assessing the vulnerability of marine
79 species is the first critical step towards generating cumulative human impact maps based on
80 comprehensive assessments of species, rather than habitats.

81

82

83 **Key words**

84 Trait-based vulnerability; anthropogenic threats; anthropogenic stressors; marine

85 conservation planning; conservation decision-making; climate change; pollution; fishing;

86 ocean.

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92 **Introduction**

93 The vast majority of the ocean is impacted by multiple stressors associated with human
94 activities (Halpern et al. 2019). Some stressors, such as those associated with climate change,
95 have widespread impacts, where other stressors, such as those related to destructive fishing,
96 are more localized. As human activities driving these stressors continue to expand, so do their
97 impacts on marine ecosystems and species.

98

99 There are multiple anthropogenic activities that impact marine species and ecosystems
100 (Halpern et al 2007; 2019), including energy production and consumption, agriculture,
101 watershed development, shipping, commercial and non-commercial fishing, ocean mining, and
102 aquaculture. The stressors resulting from these activities include increasing sea surface
103 temperature and eutrophication, chemical pollution, entanglement from fishing gear, ocean
104 acidification, and destruction of marine habitat (Table S3; e.g., Halpern et al. 2019; Olden et
105 al. 2007; Brooker et al. 2014; Stelfox et al. 2016; Laist 1997; Vaquer-Sunyer 2008).

106

107 Species typically respond to stressors. We define a species' vulnerability to a stressor as a
108 function of its sensitivity (the degree to which it is affected by a stressor), and adaptive capacity
109 (ability to adapt to or recover from a stressor). Ultimately, the impact of a stressor (Figure 1)
110 will depend on these intrinsic factors, determined by biological characteristics, or traits
111 (Dawson et al. 2011; Butt et al. 2016; Butt & Gallagher 2018), combined with the degree of
112 exposure to the stressor, an external factor. Thus, even though exposure to a stressor may be
113 consistent across species, varying sensitivity and adaptive capacity among species means that
114 vulnerability also varies. Hundreds, if not thousands, of studies have assessed the vulnerability
115 of species to stressors (both inclusive and exclusive of exposure), but they are focused on
116 individual populations or particular species and/or rarely consider multiple stressors. We lack

117 comprehensive information about the vulnerability of all marine species to the full range of
118 stressors affecting the ocean (O’Hara et al. 2021). Such comprehensive information will be
119 critical for assessing and comparing different species, as well as new species as they are
120 discovered, and in turn enabling strategic and effective management of the ocean.

121

122 Although there is a strong foundation for trait-based approaches to assessing species’
123 vulnerability to a range of stressors, a framework applicable to marine species globally does
124 not exist. Trait-based vulnerability assessments have been used to estimate extinction risk
125 (Pearson et al. 2014), to estimate vulnerability of selected taxonomic groups (Foden et al. 2013)
126 and of nationally listed threatened species (Lee et al. 2015), and for predicting the conservation
127 status of data-deficient species (Walls & Dulvy 2020). However, these previous assessments
128 focused on narrow suites of traits (Comte & Olden 2017; Estrada et al. 2016; González-Suárez
129 et al. 2013; **Hobday et al. 2011**; Juan-Jordá et al. 2012), specific taxa and places (Bender et al.
130 2013; Chessman 2013; Gallagher et al. 2014; Sunday et al. 2015; Ormseth & Spencer 2011;
131 Taylor et al. 2014; Stelzenmuller et al. 2010; Laidre et al. 2008; Markovic et al. 2017; Jorgensen
132 et al. 2015; Certain et al. 2015; Fabri et al. 2014; Maxwell et at. 2013; Williams et al. 1995),
133 or on terrestrial species (Estrada et al. 2016).

134

135 The only global marine vulnerability assessment that has been conducted focuses on habitats
136 (Halpern et al. 2007), however species respond to stressors differently than do habitats.
137 Although many habitats have a foundation species at their base (e.g., kelp forests, oyster reefs,
138 salt marshes), others do not (e.g., rocky reef, beach). Thus, a habitat exposed to a stressor might
139 persist, but the composition of species and thus ecosystem function might be lost, or vice versa.
140 Species have often not been considered in global analyses as distribution data are limited, and
141 most species and the important ecological roles they play have been overlooked in

142 management. In addition, previous assessments were often limited as they focused on particular
143 regions or taxa.

144

145 We developed a comprehensive traits-based framework for assessing species vulnerability
146 (defined here as sensitivity and adaptive capacity) that can be applied across any marine
147 invertebrate and vertebrate taxonomic group, allowing for broader investigation of the impacts
148 of anthropogenic stressors; the first such framework to our knowledge. Importantly, the
149 flexibility and wide applicability of the framework allows for it to be tested and improved. To
150 develop this framework, we: 1) determined a list of life-history traits relevant for estimating
151 species' vulnerability to pressures, based on traits related to species' sensitivity and adaptive
152 capacity; 2) assigned life-history traits to more than 19,250 species; (more than 33,000 with
153 gapfilling/extrapolation to higher taxonomic levels) across a wide range of species and
154 taxonomic groups, and; 3) developed and applied a model to translate these traits into a score
155 describing the relative vulnerability of these species to a range of stressors.

156

157 **Methods**

158 There were two primary components to the work (Figure 2). Firstly, we created a framework
159 for assessing the vulnerability of species to anthropogenic stressors based on life-history traits.
160 Secondly, we applied the framework to predict the vulnerability of as many species as possible
161 to anthropogenic stressors.

162

163 **1. Traits framework**

164 Our framework for assessing species' vulnerability based on species traits was developed using
165 expert elicitation, a literature review, and IUCN Red List guidelines. Expert elicitation was
166 conducted in a working group format, through one-on-one meetings, and over email (Martin et

167 al. 2012), where each person had expertise in a particular group of marine species, including
168 coral, cephalopods and other molluscs (bivalves and gastropods – referred to throughout as
169 ‘molluscs’), echinoderms, seabirds, elasmobranchs, marine arthropods, marine reptiles and a
170 range of bony fish groups. Expert knowledge, when meticulously collected and applied, can be
171 as robust as empirical data (Drescher et al. 2013). First, as part of the expert group (coauthors),
172 we derived an initial list of life-history traits that likely determine a species’ vulnerability to
173 stressors from multiple anthropogenic activities, either by conferring sensitivity to specific
174 stressors or limiting adaptive capacity (Butt & Gallagher 2018). In developing this list, we
175 considered the following trait groups hypothesized to be important factors in determining
176 species’ vulnerability to stressors (Polidoro et al. 2020; Chessman 2013; Comte & Olden 2017;
177 Foden et al. 2013; Lee et al. 2015): movement, reproduction, specialization, spatial scale
178 metrics, and biophysical traits.

179

180 The five trait groups are associated with species’ vulnerability in different ways. Movement
181 traits incorporate dispersal ability and determine a species’ adaptive capacity by allowing
182 individuals to track optimal conditions for growth and survival and shift their distribution in
183 response to stressors (Comte & Olden 2017; Laidre et al. 2008). Reproductive traits relating to
184 population turnover, such as fecundity and age to first reproduction, partly determine the
185 capacity of populations to adapt to or recover from anthropogenic stressors and pressures at
186 their location. Some species have specializations that make them highly adapted to the specific
187 habitats they live in, and those with narrowly-defined niches are more likely to be ecological
188 specialists, with a higher sensitivity to stressors that drive changes in habitat conditions (Slatyer
189 et al. 2013). Conversely, species with broader niches are more likely to have a lower sensitivity.
190 Species’ with spatial distributions that are relatively small and/or with low connectivity among
191 populations have less adaptive capacity, and this trait is often used as a proxy for vulnerability,

192 such as extinction risk (Mace et al. 2008). Species with small distributions are more likely to
193 be at risk from anthropogenic stressors as a large proportion, or even all, of the population
194 could be impacted by a single stressor; species with broad ranges are more likely to have some
195 portion of the population unimpacted by the stressor (IUCN 2016). For anthropogenic stressors,
196 species' biophysical traits are important indicators of sensitivity. Species that can fly are able
197 to disperse more easily and widely than those that cannot, but are also vulnerable to stressors
198 that do not affect species without flight, such as those posed by infrastructure (oil rigs, wind
199 turbines). Maximum body size, length, or mass is frequently used in assessments of
200 vulnerability (González-Suárez et al. 2013; Jørgensen et al. 2015; Juan-Jordá et al. 2012;
201 Ormseth & Spencer 2011; Sunday et al. 2015; Chessman 2013; Bender et al. 2013; King &
202 McFarlane 2003; Taylor et al. 2014). Large-bodied species are generally more vulnerable to
203 many stressors (Bender et al. 2013, Davidson et al. 2012), although this varies with stressor
204 and taxon.

205

206 To score each trait, we first determined whether it was most appropriately assessed as a
207 categorical (high/medium/low/none) or binary (yes/no) class, and then defined classes to best
208 distinguish vulnerability among species (Table 1). We also included 'NA (not applicable)'.
209 Assessing a species as NA to a particular trait was important as we aimed to include a wide
210 range of marine species, and including this category ensured that vulnerability assessment was
211 not skewed for traits that were not relevant to a species (e.g., salinity in relation to diadromous
212 fish). Where data were lacking, we used 'unknown'.

213

214 Following the workshop, we identified experts in taxonomic groups not included in the
215 workshop, including sea snakes, sea spiders, additional bony fish taxa, sponges, plankton,
216 marine mammals (including cetaceans and pinnipeds), annelid worms, and sea turtles. In

217 addition, we consulted with plant and algal taxonomic experts, but omitted these groups from
218 the final analysis. We elicited information from individual experts over email, calls, or in-
219 person meetings to refine both the trait list and the categories for each trait. Finally, we
220 conducted a literature search to collate life-history trait data for each taxonomic group and to
221 ensure our list of traits was comprehensive. We used the snowball method (Wohlin 2014) to
222 review the literature, using search terms “marine”, “marine species”, “vulnerability
223 assessment”, “traits”, “life-history traits” to further support and guide the development of the
224 framework. In total, 25 marine taxonomic experts covering 38 taxonomic groups (Table S1)
225 provided data and insight to develop our framework. These experts provided trait information
226 at various taxonomic ranks when traits were broadly applicable across an entire genus, family,
227 order, or class; in other cases, experts scored traits for individual species that they considered
228 broadly representative of their genus, family, or order.

229

230 **2. Traits-stressors matrix**

231 Building on the anthropogenic stressors to marine ecosystems identified in Halpern et al.
232 (2019), we identified 22 stressors to marine species, and determined if each species trait
233 conferred vulnerability to individual stressors. The stressors, their explicit pathways, and
234 drivers are described in Table S3.

235

236 We determined whether or not, and quantified how, each trait conferred vulnerability to each
237 stressor through a literature review and expert knowledge, including experts on particular
238 stressors. For each trait category-stressor combination (n=2550 individual scores), 3-7 experts
239 assigned sensitivity and adaptive capacity values based on their knowledge and the literature
240 (Table S4), and we further consulted experts for specific stressors (e.g., pollution stressors) and
241 trait categories (e.g. traits relating to calcium carbonate) where required. We compiled these

242 and identified any discrepancies across the inputs with cross-checking and calibration (Martin
243 et al. 2012; McBride et al. 2012). We split the traits into stressor-specific sensitivity, stressor-
244 specific adaptive capacity, and general adaptive capacity, based on the intrinsic components of
245 vulnerability (Figure 1). The allocation of traits to the three groups is given in Table S2.

246

247 We assigned traits to the general adaptive capacity group when their adaptive capacity is linked
248 to resilience at the level of population recovery from the impact of a stressor, and not explicitly
249 linked to individual stressors. For general adaptive capacity, if a species has a large global
250 population, or many subpopulations, or a large distributional range, or very responsive
251 reproductive strategies (such as high fecundity, short generation time, and so on), the species
252 would be expected to be more able to recover from exposure to a regional stressor. For the
253 general adaptive capacity traits, we assigned a value based on how likely it was to confer
254 adaptive capacity to each stressor.

255

256 The second group included traits relating to specific adaptive capacity, which include traits that
257 allow an organism or species to avoid or mitigate exposure to a stressor, and are stressor-
258 specific, as stressors vary in terms of spatial and temporal characteristics. These traits included
259 adult mobility and planktonic larval duration. When assigning values to these traits, we
260 assessed whether a particular trait category was likely to confer more adaptive capacity than
261 another (to each stressor). For example, for adult mobility, horizontal migration and nomadism
262 confers high adaptive capacity to eutrophication and nutrient pollution, but low adaptive
263 capacity to entanglement.

264

265 The third group comprised traits related to sensitivity, which determine whether, and how, an
266 organism is physiologically sensitive to a given stressor, largely related to tolerance limits and

267 specializations. These traits include thermal and salinity tolerance ranges and several life cycle
268 specializations and biophysical traits. When assigning values to these traits, we asked whether
269 a particular trait category was likely to confer more sensitivity than another (to each stressor).

270

271 We then used a simple scale and assigned a value of ‘none/NA’, ‘low’, ‘medium’ or ‘high’ to
272 each trait-stressor combination, in line with previous assessments of species’ vulnerability to
273 various stressors (e.g., Jorgensen et al. 2013 for marine species’ vulnerability to bottom
274 trawling; Laidre et al. 2008 for marine mammal vulnerability to climate change; Estrada et al.
275 2016 for bird and plant vulnerability to climate change; Ormseth & Spencer 2011 for
276 groundfish vulnerability to overfishing).

277

278 Although there are also other types of interactions between stressors and traits, such as the
279 mechanistic relationship between temperature and salinity, we took the parsimonious approach
280 of considering only the direct effect of a stressor. For planktonic larval duration (a movement
281 trait), we assumed that longer larval duration resulted in decreased adaptive capacity due to
282 increased exposure to potential stressors during the developmental period, rather than assuming
283 that increased time in the planktonic larval stage gave the organisms more opportunity to
284 disperse away from the stressor.

285

286 **3. Vulnerability model**

287 We developed a model to estimate the vulnerability of a given species to a given stressor as a
288 function of its sensitivity, adaptive capacity, and potential exposure (defined below) based on
289 species-level traits and habitat preferences.

290

291 As above, sensitivity of a given species to a given stressor is determined by the degree to which
292 the life history traits of the species make it physiologically sensitive to a given stressor. These
293 sensitivity-related traits are largely related to tolerance limits and specializations, e.g., thermal
294 and salinity tolerance ranges, life cycle specializations, or biophysical traits. For each stressor,
295 we scored each of 85 trait categories (from the 42 traits) as conferring high, medium, low, or
296 no sensitivity (or NA), which were weighted as 1.00, 0.67, 0.33, and 0 respectively (We also
297 carried out a sensitivity analysis to test how vulnerability scores changed when the
298 high/medium/low/none scoring changed – see S2.1). For the specialization trait habitat
299 dependence, we combined a value of 1 for each ‘within-stage and/or across stage habitat
300 dependence’ ‘yes’, with the scores for dependent interspecific interactions (0 if ‘no’, 0.33 if
301 ‘yes’), to give an overall sensitivity value. Sensitivity of a given species i to a given stressor j
302 was calculated as the sum of sensitivity weights based on the species’ trait category k :

303

304 sensitivity score $S_{ij} = \sum_k s_{jk} t_{ik}$ (1)

305 where s_{jk} represents sensitivity to stressor j based on trait k , and t_{ik} represents the presence (0
306 or 1) of trait k in species i . For example, a bony fish would score 1 for trait “respiration
307 structure- gills” and 0 for “respiration structure-lungs”, while a seabird would score 0 and 1,
308 respectively.

309 Adaptive capacity of a given species to a given stressor is determined in a similar manner to
310 sensitivity. We considered stressor-specific adaptive capacity as the degree to which an
311 organism or population is able to respond adaptively to a particular stressor, generally by
312 mitigating exposure or through reproductive or other traits related to population resilience. As
313 for sensitivity, for each stressor we scored each of 28 trait categories across five traits as
314 conferring high, medium, low, or no adaptive capacity (weighted 1.00, 0.67, 0.33, and 0
315 respectively - Table S2; see S2.1 for sensitivity analysis). The specific adaptive capacity of a

316 given species i to a given stressor j is the sum of adaptive capacity weights based on the species'
317 traits:

$$318 \quad \text{specific adaptive capacity score } A_{ij} = \sum_k a_{jk} t_{ik} \quad (2)$$

319 where a_{jk} represents specific adaptive capacity to stressor j based on trait k , and t_{ik} represents
320 the presence of trait k in species i .

321 In addition to stressor-specific adaptive capacity, we considered general adaptive capacity as
322 traits which broadly improve a species' resilience at the population level, generally by having
323 a favorable reproductive strategy, multiple subpopulations or metapopulations, or an extensive
324 global distribution. General adaptive capacity of a given species i is calculated as the sum of
325 general adaptive capacity weights based on species' traits:

326

$$327 \quad \text{general adaptive capacity score } G_i = \sum_k g_k t_{ik} \quad (3)$$

328 where g_k represents general adaptive capacity (stressor independent) based on trait k , and t_{ik}
329 represents the presence of trait k in species i .

330 Importantly, vulnerability also depends on potential exposure to a stressor. To ensure sensible
331 results, we placed a binary constraint (presence/absence) on exposure potential for each
332 stressor, limiting exposure potential to particular depth zones or ocean zones. For example, a
333 species that only inhabits the mesopelagic depth zone, below 200 m, will never be exposed to
334 ship strikes. If a species cannot be found in any of the spatial or depth zones typically associated
335 with that stressor, exposure potential is zero, eliminating vulnerability:

336

$$337 \quad \text{exposure potential modifier } E_{ij} = 1 \text{ when } \sum_z e_{jz} p_{iz} > 0, \text{ otherwise } E_{ij} = 0 \quad (4)$$

338 where e_{jz} represents possible occurrence of stressor j in zone z , and p_{iz} represents the possible
339 occurrence of species i in zone z .

340 Finally, vulnerability of species i to stressor j depends on its sensitivity S_{ij} , moderated by its
341 specific and general adaptive capacity A_{ij} and G_i , and constrained by its exposure potential E_{ij} .
342 To account for some stressors having more associated traits, we normalized each component
343 by the maximum value for that component, for that stressor, observed across all species. For
344 example, the sensitivity of species i to stressor j is normalized by $S_j' = \max_{\{i=1, \dots, n\}}(S_{ij})$.

345
$$\text{vulnerability } V_{ij} = \frac{S_{ij}/S_j'}{1+G_i/G'+A_{ij}/A_j'} \times E_{ij} \quad (5)$$

346

347 The resulting vulnerability score $V_{ij} \in [0, 1]$ is increasing with sensitivity $S_{ij}/S_j' \in [0, 1]$,
348 decreasing with adaptive capacity G_i/G' and $A_{ij}/A_j' \in [0, 1]$, and constrained by exposure
349 potential $E_{ij} \in \{0, 1\}$. Scores were normalized to enable comparison across and between taxa
350 and stressors.

351

352 Fishing pressure is treated differently in this analysis because fished species are directly
353 targeted by humans for reasons that do not necessarily align with intrinsic life history traits:
354 and humans have the capacity to efficiently exploit any species that has a value. Consequently,
355 we classified all taxa as sensitive to this stressor, but vulnerability was moderated by traits
356 related to a species' general adaptive capacity. For this stressor, sensitivity was set to 1 and
357 stressor-specific adaptive capacity to 0 for all species, and then vulnerability was calculated
358 according to equation 5 as for all other stressors.

359

360 4. Gap filling

361 To enable the representation of as many species as possible, we used trait data to 'gap fill' up
362 to the family level for the taxa included in our analysis. We calculated means and standard
363 deviations for known species' traits, and then applied those values to impute vulnerability of
364 congeneric and confamilial species, allowing us to expand our representation from 30,712 to

365 44,116 species. We were then able to identify which traits/categories are related to a species'
366 vulnerability to particular stressors, and identify patterns of vulnerability across taxonomic
367 groups and stressors. In addition, we carried out a cross-validation analysis to assess how well
368 the gap filling process worked in terms of predicting vulnerability (S2.2).

369

370 Analyses were carried out using R statistical software version 4.0.4 (R core team, 2021) and
371 the tidyverse R package version 1.3.0 (Wickham et al. 2019). We accessed the World Register
372 of Marine Species database (WoRMS: www.marinespecies.org) using taxize R package
373 (Chamberlain & Szocs 2013).

374

375 **Results**

376 **1. Traits framework**

377 We compiled data on 42 traits related to movement, reproduction, specialization, spatial scale,
378 and biophysical information (Table 1) across 12 broad taxonomic groups. The experts provided
379 data for both individual species and genus- and higher-level trait values, with thermal
380 preference data from Aquamaps, resulting in a total species count for direct matches (matches
381 driven by traits at a representative rank), as well as those driven by denoting certain species to
382 be representative of a higher rank, of 30712. In total, the trait data represented: cephalopods
383 ($n=810$ species), corals ($n=319$ species), echinoderms ($n=7901$ species), elasmobranchs
384 ($n=1243$ species), marine arthropods ($n=2094$ species), marine mammals ($n=122$ species),
385 molluscs ($n=184$ species), polychaetes ($n=2008$ species), sponges ($n=7718$ species), reptiles
386 ($n=91$ species), bony fishes ($n=7886$ species), and seabirds ($n=336$ species). With subsequent
387 gapfilling and species matching using WoRMS we were able to cover more than 44,000 species
388 across these taxonomic groups.

389

390 *Movement traits*

391 We identified two key movement categories: adult mobility and planktonic larval duration
392 (PLD), both associated with the ability for high range shift velocity. Species with a limited
393 movement capacity will likely be more vulnerable to locally acting stressors as they cannot
394 move to avoid the stressor. Species were allocated into seven categories of movement, from
395 sessile to nomadic (Table 1). Sedentary species include those that remain in place but can right
396 themselves after disturbance, such as after being overturned by a wave, or dig themselves out
397 of sediment. Passive species include those who move in an undirected manner, such as some
398 groups of jellyfish and planktonic larvae. Vertical residents are those species that move up and
399 down through the water column but remain in one location (such as some species of squid,
400 plankton, and larvae). Species with a shorter PLD will likely be less vulnerable to local
401 stressors, while more vulnerable to global stressors, in terms of sensitivity, as they lack adult
402 levels of protection from stressors such as high temperature or UV exposure (Hernández
403 Moresino & Helbling 2010; Hobday et al. 2006).

404

405 *Reproductive traits*

406 We identified eleven reproductive traits that relate to population turnover, which partly
407 determines species' ability to respond to anthropogenic pressures at their location (Table 1).
408 Reproductive traits important for adaptive capacity include: 1) reproductive strategy (Juan-
409 Jordá et al. 2012; Sunday et al. 2015; Stelzenmuller et al. 2010; Bender et al. 2013; Ormseth &
410 Spencer 2011); 2) fecundity (King & McFarlane 2003; Gallagher et al. 2014; Juan-Jordá et al.
411 2012; Ormseth & Spencer 2011; Williams et al. 1995; González-Suárez et al. 2013), defined
412 as the number of offspring per year, where species with fewer offspring would be expected to
413 be more vulnerable (Chessman 2013); 3) lifetime reproductive opportunities (Taylor et al.
414 2014; Juan-Jordá et al. 2012; Ormseth & Spencer 2011; King & McFarlane 2003), as species

415 that reproduce only once or rarely within their lifetimes are considered less resilient to
416 disturbances; 4) maximum age, as species with longer-life spans are slower to recover from
417 disturbance, as turnover rates are slower than for shorter-lived species (Mace et al. 2008); 5)
418 age at maturity/first reproduction, generation length, following IUCN Red List categories,
419 known to be an important trait for predicting reproductive capacity (Chessman 2013; Taylor et
420 al. 2014; Gallagher et al. 2014; González-Suárez et al. 2013; Juan-Jordá et al. 2012; Ormseth
421 & Spencer 2011).

422

423 Species with shorter generation lengths (time to maturity) are expected to have a faster
424 population turnover and therefore more opportunities for evolutionary or epigenetic changes in
425 response to stressors (Bush et al. 2016). Conversely, species that reproduce late (e.g., orange
426 roughy fish) would be considered to be more vulnerable to certain stressors than those that
427 reproduce early due to reduced adaptive capacity; 6) parental investment, in terms of type of
428 birth and parental care; 7) post birth/hatching parental dependence, in terms of the length of
429 this care, as species requiring post birth care, or with high maternal dependence, are more likely
430 to be vulnerable to some stressors than those with no such requirement (Chessman 2013; King
431 & McFarlane 2003); 8) population size, following IUCN Red List categories, where smaller
432 populations tend to be more vulnerable to stressors; 9) number of (geographically defined) sub-
433 populations known to be linked to adaptive capacity, where low numbers are associated with
434 greater vulnerability (Comte & Olden 2017; Williams et al. 1995; Fabri et al. 2014), and; 10)
435 feeding larva (post-hatching metamorphosis) as related to a species' sensitivity, especially in
436 terms of whether larvae are calcifiers or non-calcifiers (Byrne et al. 2018).

437

438 *Specialization traits*

439 To assess the vulnerability of species in relation to their habitat specialization and sensitivity,
440 we identified a range of traits important for sensitivity relating to physiological tolerance
441 breadths, including: thermal range (Chessman et al. 2013; Comte & Olden 2017) based on sea
442 surface temperatures, salinity, pH, dissolved oxygen, and sensitivity to wave energy (Table 1).
443
444 Habitat dependence and condition (Williams et al. 1995; Laidre et al. 2008; Markovic et al.
445 2017; Jørgensen et al. 2015; González-Suárez et al. 2013), accounting for both within one life-
446 stage (e.g., adult) and across all life-stage (e.g., larvae through to adult) requirements, was also
447 selected. As different habitats are likely to have varying levels of vulnerability to different
448 stressors themselves (*cf.* Halpern et al. 2015), a species' vulnerability will also likely vary
449 across habitats, differentially according to life-stage. Whether species live at the air-sea
450 interface, and have both terrestrial and marine life stages, informs both sensitivity and exposure
451 and thus vulnerability to stressors that operate at these interfaces: for example, species in
452 intertidal habitats have a higher potential to be impacted by land-based pollution or shore-line
453 alteration. Diet breadth (Laidre et al. 2008; Stelzenmuller et al. 2010; Sunday et al. 2015;
454 González-Suárez et al. 2013; Bender et al. 2013), and interspecific interactions (Bender et al.
455 2013; Markovic et al. 2017) also provide information on specialization. Breeding and foraging
456 ranges, which relate to a species adaptive capacity, are measured using number of sites,
457 following IUCN Red List categories, and whether or not a population is dependent on a
458 particular site (Laidre et al. 2008).

459 *Spatial scale traits*

460 We selected spatial range metrics (Laidre et al. 2008; Stelzenmuller et al. 2010; Fabir et al.
461 2014; Markovic et al. 2017), based on those used in IUCN Red List assessments, as well as
462 five depth and habitat zones. In general, species with distributions $<100 \text{ km}^2$ and those living

463 in the intertidal zone or coastal estuaries will be more vulnerable than species with larger
464 distributions away from the coast, as they will have a limited capacity to move away from
465 potential stressors. Small ranges may also be linked to high habitat specificity, and intertidal
466 and coastal habitats are often discontinuous and relatively small.

467

468 *Biophysical traits*

469 We based our size categories on broad definitions for microfauna (<0.4 mm), macrofauna (0.5-
470 49 mm) and megafauna (>50 mm) (Watling 2019), and added a larger category (>1000 mm).
471 Calcium carbonate, CaCO₃, is a critical component of many species' bodies and life cycles.
472 Species with external CaCO₃ structures, and those that have them at both larvae and adult stages
473 are more sensitive to certain stressors, such as ocean acidification (OA). Biomineral
474 vulnerability is related to OA, and different biomineral compositions will confer different
475 vulnerabilities: species with high-Mg calcite structures are more sensitive due to higher
476 solubility than aragonite and calcite-based structures (Morse et al. 2007; Byrne & Fitzner 2020;
477 Fitzner et al. 2019). Disruptions to sound, light, or magnetic fields will affect species that use
478 them for communication or navigation, and pressure wave sensitivity is important for species'
479 sensitivity (Carroll et al. 2017; Peng et al. 2015). We determined six main categories of
480 respiration structures (Table 1), which confer sensitivity according to the specific stressor.

481

482 **2. Species vulnerability**

483 Across all 12 taxonomic groups, the stressor associated with the highest vulnerability scores
484 was biomass removal, followed by organic pollution, and inorganic pollution and
485 sedimentation (Figure 3). In terms of relative vulnerability across taxa, elasmobranchs had the
486 highest vulnerability to biomass removal, (non-cephalopod) molluscs to organic pollution,

487 marine mammals and reptiles to bycatch (defined as non-targeted biomass removal and
488 discard), and molluscs and echinoderms had the highest vulnerability to inorganic pollution.

489

490 Across all stressors, the taxa with the highest vulnerability were molluscs, corals and
491 echinoderms, which were highly sensitive to ocean acidification due to their calcium carbonate
492 structures. Seabirds also had high vulnerability scores, as they are affected by both land-based
493 and ocean-based stressors. While all groups were sensitive to most stressors; polychaetes were
494 more robust on average and thus had the lowest vulnerability scores overall (Fig 3).

495

496 For larger, mobile marine vertebrates (elasmobranchs, bony fish, marine mammals, and
497 reptiles), after biomass removal, bycatch, entanglement, and organic pollution were important
498 stressors. Small, sessile invertebrates (corals, echinoderms, sponges, polychaetes) had the
499 highest vulnerability to eutrophication and microplastic pollution, while more mobile
500 invertebrates (marine arthropods and molluscs) were most vulnerable to ocean acidification,
501 organic and inorganic pollution, and eutrophication (Table S6; Figure 3; Figure 4).

502

503 Vulnerability to anthropogenic stressors varied according to broad trait groups. Biophysical
504 trait categories (within each of the traits) were linked to sensitivity to 16 of the 22 stressors.
505 Specialization trait categories were linked to sensitivity and general adaptive capacity to 18 of
506 the 22 stressors. Reproduction trait categories were linked to 13 of the stressors, mostly through
507 the general adaptive capacity pathway (but some cases of sensitivity and specific adaptive
508 capacity). Both traits in the movement group (adult mobility and planktonic larval duration)
509 were linked to specific adaptive capacity; the three traits in the spatial scale trait were linked
510 to specific adaptive capacity and general adaptive capacity (depth and zone, and range,
511 respectively).

512

513 For the two largest stressor categories (climate change and pollution), many trait categories
514 conferred sensitivity to water temperature ($n=33$) and air temperature ($n=26$), and inorganic
515 ($n=41$) and organic pollution ($n=31$) (Figure 5). The key traits conferring vulnerability to
516 climate change-related stressors are related to the presence of calcium carbonate structures,
517 larval feeding traits, thermal sensitivity, and whether a species exists across the interface of
518 marine and other realms. For pollution-related stressors, planktonic state, size and respiration
519 traits were most important. Combined with limited adaptive capacity in terms of mobility, small
520 invertebrates were most vulnerable to this group of stressors.

521

522 Species' vulnerability to bycatch and entanglement was related to body size (with large animals
523 being more vulnerable) and whether a species was found at the air-sea interface. Eutrophication
524 can cause coastal acidification, a function of freshwater runoff, which reduces the pH of
525 seawater. Traits associated with vulnerability to this stressor were mainly related to
526 physiological tolerance (to salinity, pH and dissolved oxygen) and biophysical (calcium
527 carbonate and respiration structures).

528

529 **Discussion**

530 Solutions to sustainable ocean management are typically informed by data on the distribution
531 of habitats (e.g., coral reefs) and human activities (e.g., fishing, pollution). Cumulative impact
532 maps, for example, have been a critical source of information for answering a diverse array of
533 ocean conservation questions, including: what is the state of our ocean and how is it changing?
534 (Jones et al. 2018; Halpern et al. 2015; 2019); where are the most effective places for
535 implementing area-based management? (Klein et al. 2013; Halpern et al. 2007); and in which
536 places are land-based conservation measures more effective than marine-based conservation

537 measures at protecting marine biodiversity? (Klein et al. 2010; Halpern et al. 2009). However,
538 cumulative impact mapping efforts based on habitat data rather than species data pose
539 important limitations when applied to many classes of conservation problems because stressors
540 impact species differently than habitats.

541

542 As there has been rapid growth in the availability of species range maps (www.aquamaps.org),
543 we have a unique opportunity to assess the vulnerability of marine species to human activities.
544 Our framework for assessing the vulnerability of marine species is a first critical step towards
545 generating cumulative human impact maps focused on species, rather than habitats alone. One
546 of the advantages of evaluating sensitivity and adaptive capacity separate from exposure is that
547 it allows for much clearer assessment and understanding of what causes vulnerability, and easy
548 updating when stressor location, magnitudes, and other, characteristics change.

549

550 Our analysis of marine species' vulnerability provides assessment of potential impacts from
551 human activities at the species level. As the results are independent of exposure to a stressor,
552 they can predict impacts when severity or duration of exposure increases, thus setting the
553 context for targeted management intervention. Where vulnerability is greatest, avoiding or
554 reducing exposure for a species will have a greater conservation outcome than for a species
555 with lower vulnerability and the same exposure.

556

557 It is important to note that increased vulnerability does not always directly transfer to increased
558 impact. To clarify the difference between vulnerability and impact, for example, biomass
559 removal scored highest in terms of vulnerability for marine mammals, but that is not currently
560 the greatest threat to their persistence, as they are not exposed (targeted) to this stressor to the
561 degree that sea cucumbers are, for example. When marine mammals were previously exposed

562 to extensive biomass removal, populations of many species were devastated and some are only
563 now recovering (e.g., Wedekin et al. 2017).

564

565 Our results show that, contingent on exposure to these stressors, fishing-, climate change- and
566 pollution-related stressors are those with the greatest potential impact (i.e., they score the
567 highest for vulnerability across the taxa). Stressors related to climate change will become more
568 of a problem over time in relation to species' distributions, and in turn their population
569 dynamics, interspecific interactions and dependencies, and so on. Species distribution shifts
570 are already happening in response to temperature increase (Pecl et al. 2017). Larger, mobile
571 vertebrates (elasmobranchs, marine mammals, reptiles and bony fish) were potentially most at
572 risk from fishing-related stressors (including bycatch and entanglement), and seabirds were
573 also especially potentially vulnerable to these stressors. Incidental capture of non-target taxa
574 such as elasmobranchs, marine mammals, reptiles and seabirds is a large threat to many
575 populations of conservation concern, and understanding when and where this is likely to occur
576 can guide management actions such as fisheries regulations, monitoring programs and
577 moveable protected areas, or reserves, in time and space.

578

579 Our finding that terrestrial invasive species and biomass removal are the stressors with the
580 lowest associated response capacities in seabirds (Figure 3) reflect those from a previous global
581 analysis (Dias et al. 2019). Assuming exposure, seabirds are vulnerable to human pressures
582 related to fishing, resource consumption and human-associated invasive species due to a
583 reliance on both land and sea habitats. While their high mobility and large geographic range
584 moderate their exposure to stressors in some cases, their navigation and communication
585 requirements mean that they are also sensitive to noise pollution and storm disturbance, and

586 that they nest on land makes them, along with reptiles, more sensitive to light pollution and sea
587 level rise than other groups.

588

589 As the current assessment does not incorporate the geographic extent or severity of stressor
590 exposures, the next step for future research is to combine the spatial distribution of stressors
591 and species with our framework. Doing so will additionally enable us to take into account
592 endemism, phylogenetic uniqueness, diversity and species rarity, especially within the context
593 of risk of extinction. Recently, there has been rapid growth in mapping species ranges (over
594 33,000 marine species have been mapped, and the number is rapidly growing through use of
595 computer algorithms and machine learning), creating a unique opportunity to drastically
596 improve our ability to inform conservation problems. Creating these maps will enable us to
597 address questions such as how much of the ocean will be required to achieve international
598 marine conservation goals (e.g., Convention on Biological Diversity and United Nation's
599 Sustainable Development Goals), and which conservation actions will most effectively achieve
600 these goals.

601

602 Our framework and analysis can help conservation planners and managers, policy makers, and
603 stakeholders identify and assess how various stressors act differently across taxa and can thus
604 help inform more effective management decisions. While previous ocean impact assessments
605 were used to inform protected area design (Jones et al. 2020; Klein et al. 2013) and guide
606 decision-making around which management activities were most cost-effective (Klein et al.
607 2010), trait-based vulnerability assessments can provide improved information for species-
608 level conservation, which is often the scale at which managers operate. For example, such
609 assessments will be critical for prioritising actions for species conservation, whether focused
610 on a species that has different and multiple stressors operating at different life-history stage

611 (Hazlitt et al. 2010; Hamilton et al. 2017; Klein et al. 2017), or on determining which
612 management actions would secure the most threatened species (Joseph et al. 2009).

613

614 Where habitats or ecosystems are the focus of protection, they may persist while ecosystem
615 function is lost, or individual species populations decline severely (Hamilton et al. 2017). The
616 implications of coarse habitat-level data include poor location-specific management actions to
617 mitigate certain stressors that cause uneven and varied pressures within an ecosystem. While
618 protected area design based on ecosystem vulnerability (Jones et al. 2020; Trew et al. 2019;
619 Klein et al. 2010) can offer broad habitat protection, using trait-based species assessments can
620 allow for much more precise targeting of protection, thus avoiding potential conflicts over
621 where to locate conservation areas while still balancing human dependence on marine
622 resources that are sustainable.

623

624 Similarly, where stressors cross ecosystem and political boundaries, such as land-based run-
625 off, species-level assessments can guide co-management of stressors in relation to particular
626 species that are affected. For example, molluscs, echinoderms and marine arthropods showed
627 the highest vulnerability to sedimentation, eutrophication and nutrient pollution, in coastal or
628 littoral areas. Conservation actions aimed at promoting the persistence of species populations
629 of these groups can target management of runoff to reduce its impacts on these taxa.

630

631 While we developed our framework to be as flexible and broadly applicable as possible, it does
632 not capture temporal aspects of a species' vulnerability – it is not able to differentiate between
633 ongoing or temporary sensitivity, or cumulative sensitivity, nor capture the relative severity or
634 spatial extent of stressors to which species may be exposed. It is possible therefore that ongoing
635 stressors, such as those related to climate change, for example increasing ocean temperature

636 and ocean acidification, may be underestimated in comparison with one-time factors, such as
637 entanglement. The ongoing stressors are likely to increase over time and cause more deaths, in
638 marine mammals for instance, compared to other more temporary stressors. This may confound
639 understanding of which stressors are more important to address in some cases. For example,
640 although biomass removal may be the most prominent stressor impacting a marine species now,
641 climate change may have long-term impacts that have not yet affected that species'
642 vulnerability and overall impact (e.g., Beaugrand et al. 2003). Similarly, we could not capture
643 how vulnerability to a stressor may vary with life stage, so a temporary stressor may not have
644 an impact on adults, for example, but may affect larval stages, which may display different life
645 history traits to adults, such as in relation to which oceanic zone they inhabit (e.g., Hamilton et
646 al. 2017).

647

648 While we were able to collate and analyse data for a broad range of invertebrate and vertebrate
649 taxa, there are more than 237,000 marine species listed in WoRMS, and inevitably it was not
650 possible to include everything. Although we were able to generalize the available species-level
651 datasets to higher taxonomic levels to represent more species/groups, the current analysis does
652 not cover marine plants, algae, and phytoplankton, and these could be promising targets for
653 future trait-based research. We included plants and algae early on in the process, however
654 deriving universal response capacities for plants and animals was problematic with some traits.
655 For example, body size in animals and in plants confer completely different response capacities
656 to the same type of stressor: plants could therefore not be meaningfully included in the current
657 analysis. However, there are macroalgal traits that may confer comparable response potential
658 to a stressor, for instance, in the case of ocean acidification and biomineralization, where
659 calcifying (coralline) red algae with high-Mg calcite skeletons are quite sensitive to low
660 seawater pH (Diaz-Pulido et al 2012). Similarly, temperate and cold-water kelp species that

661 have restricted habitat distributions are more vulnerable than species with larger distributions
662 (Wernberg et al., 2016).

663

664 Our vulnerability assessment framework is ambitious, in that it was designed to apply to any
665 marine invertebrate or vertebrate species. This generality is important, as new species are
666 increasingly discovered and the use of computer algorithms and machine learning has increased
667 our capacity to accurately map the distribution of more species: the framework can be tested
668 and improved as new data are available. While this assessment allows us to measure relative
669 vulnerability among taxonomic groups, anthropogenic stressors are complex, and the selected
670 traits are necessarily broad: it is not possible to capture all nuances and details at all levels (e.g.,
671 indirect impacts such as stressors impacting a target species' food species were not accounted
672 for), but represents a reasonable trade-off between tractability, data availability, and accuracy.
673 Given data limitations in most situations, and especially in our rapidly changing world, realistic
674 approaches to assessments of vulnerability are needed, and our framework represents such an
675 approach.

676

677 Species are exposed to multiple threats, but extinction risk is not linearly related to the number
678 of threats they face: it is not a simple question of a species being more at risk the more threats
679 it faces (Greenville et al. 2020). Our novel global trait framework captures adaptive capacity
680 and sensitivity for a species, and allows us to identify patterns across traits and taxa, providing
681 knowledge of species' vulnerability to a range of anthropogenic stressors, which can guide
682 effective conservation management action, especially in the absence of comprehensive
683 information on the direct impact of stressors on the vast majority of marine organisms. In
684 particular, our framework will be useful for conducting a range of global marine assessments
685 used to inform international conservation policies and agreements (e.g., Convention on

686 Biological Diversity, UN Sustainable Development Goals), which form the foundation for
687 many national conservation and management actions.

688

689 The most prevalent 11 of our 22 anthropogenic stressors are linked with either removal
690 (targeted fishing and bycatch), substance pollution (nutrient, inorganic, organic, microplastic,
691 poisons, sedimentation), or global heating (ocean acidification, salinity, water temperature).
692 Thus, management of these stressors in particular can protect the greatest number of marine
693 species. Trait-based vulnerability assessments can provide improved information for species-
694 level conservation, which is often the scale at which managers operate, and our novel
695 framework can be applied to specific taxa, management units, regions, or threats. Such
696 assessments will be critical for prioritising actions for species conservation, whether focused
697 on a species that has different and multiple stressors operating at different life-history stage, or
698 on determining which management actions would best protect marine biodiversity. In the
699 absence of species-based vulnerability data, decision makers are forced to use poor and
700 outdated information, leading to potentially ineffective or inadequate responses to threats to
701 protect marine biodiversity.

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1044 **Table 1:** Species traits used for assessing the vulnerability of any marine species to stressors,
1045 as related to sensitivity and adaptive capacity. For each trait, we list categories used in the
1046 assessment. See Table S2 for full category definitions and summaries for sensitivity and
1047 vulnerability in relation to the trait, details on the habitat types, depth and zones.

Trait

category/units

Movement (Range shift velocity)

adult mobility

sessile; sedentary; passive; vertical migrator; mobile resident; horizontal migrator; nomadic

planktonic larval duration (PLD)

log scale (<1 day; <1 week; <1 month; <4 months; 4 months -1yr; >1yr; no larvae)

R (Reproductive Traits)

reproductive strategy

sexual dioecious; sexual hermaphrodite; asexual; colonial

fecundity

<1/per year; 1-2; 2-5; 5-10; 10-20; 20-50; 50-100; 100-1000; 1000-10,000; >10,000

number of lifetime reproductive opportunities

1; 2-10; 11-25; 26-50; 51-100; 100+

age to 1st reproduction/generation time

>20yrs; 10-20yrs; 5-10yrs; 1-5yrs; <1yr

max age

>100yrs; 20-100yrs; 10-20yrs; 5-10yrs; 1-5yrs; 3months-1yr; <3months

parental investment	live birth/ egg care; spawner; egg-layer (unattended)
post-birth/hatching parental dependence	>year; month-year; week-month; <week; NA
global population size	<1000; 1K-10K; 10K-100K; 100K-1M; >1M
Are there sub-populations?	yes; no
feeding larva (post-hatching metamorphosis)	Larval type: feeding; non-feeding; no larva; NA
can the sex ratio be altered by temperature?	yes; no

Specialization

physiological tolerance breadths	
thermal – preferred tolerance range (°C)	0-2.5; 2.5-5; 5-7.5; 7.5-10; 10-15; >15
thermal - sensitivity to heat spikes/heat waves	yes; no
Salinity	stenohaline; euryhaline; NA
pH	<7.4; 7.5-7.7; 7.8-8.2 pH categories - use change over the year to derive tolerance
dissolved oxygen (changes in)	low tolerance; medium tolerance; high tolerance; air breathers
sensitivity to wave energy (physical forcing)	sensitive; not sensitive; NA (e.g. sea grass/limpet/whale)
photosynthetic	yes; no
air-sea interface	floating; yes; no
dependent habitats + condition	yes; no (across and within stage)
habitat forming	yes; no
terrestrial and marine life stages	yes; no
extreme diet specialization	specialist; generalist; NA
dependent interspecific interactions	yes; no
breeding/nesting range/number of spawning aggregations (fish)	one; few; many; does not aggregate; NA
sub-population dependence on particular sites	yes; no
foraging range no. of sites, incl. terrestrial wetlands	one; few; many; NA
sub-population dependence on particular sites	yes; no

Spatial Scale of species

Extent of Occurrence (EOO) (range)	<99km ² ; 100-4999; 5000-19,999 >20,000
depth (min/max)	air, epipelagic; mesopelagic; bathypelagic; abyssopelagic; hadopelagic
zone	intertidal; neritic; oceanic; demersal; benthic

Biophysical Traits

adult body mass/body size	>1000 mm; 50 mm-999 mm; 0.5-49 mm; <0.4 mm
calcium carbonate structure location	none; internal; external with a cover; external; in external; protein matrix/in cellulose cell wa

calcium carbonate structure stages	none; larvae; adult; both
biomineral	aragonite; High-Mg calcite; calcite; chitin/CaCO ₃ mix; silicate; other
flight	yes; no
communication requirement (sound)	yes; no
navigation requirements (sound or light, or magnetic)	Light; sound; magnetic; none
extreme pressure wave sensitive structures	high; medium; low sensitivity
respiration structures	lungs; gills; skin; diffusion; pneumatophores; filter feeders

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1050 **Figure legends**

1051

1052 Figure 1: A species' vulnerability to a stressor is made up of its sensitivity and adaptive
1053 capacity (intrinsic factors, determined by biological characteristics, or traits), which combine
1054 with exposure (to the threat, an external factor), to give the overall impact of the stressor
1055 (Source: Butt et al. 2016).

1056

1057 Figure 2: Overview of the different steps in the analysis, including expert elicitation to develop
1058 the traits framework (left), and development of the traits-stressor matrix from which the
1059 vulnerability scores were derived (right).

1060

1061 Figure 3: Relative vulnerability scores across all stressors and taxa. Boxplot mid-line indicates
1062 median; red point indicates mean; boxes are the interquartile range and whiskers indicate the
1063 furthest point within 1.5x interquartile range; dots represent outliers outside that distribution.
1064 The taxa are grouped into vertebrates and invertebrates, ordered by decreasing overall
1065 vulnerability. The stressors are ordered by decreasing impact: biomass removal; organic
1066 pollution; inorganic pollution; sedimentation; microplastic pollution; poisons & toxins;
1067 eutrophication & nutrient pollution; bycatch; increasing water temperature; changes in salinity;
1068 ocean acidification; habitat loss & degradation; light pollution; increasing storm disturbance;
1069 oceanographic processes; macroplastic pollution; increasing ultraviolet radiation; sea level
1070 rise; increasing air temperature; noise pollution; wildlife strike; invasive species.

1071

1072 Figure 4: Mean vulnerability for the top three stressors for each broad threat (pollution, fishing,
1073 climate change), and the top four vulnerable taxa.

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1075 Figure 5: Proportion of trait categories conferring sensitivity to a) pollution-related stressors
1076 (top, in dark blue), and b) climate change-related stressors (bottom, in turquoise).

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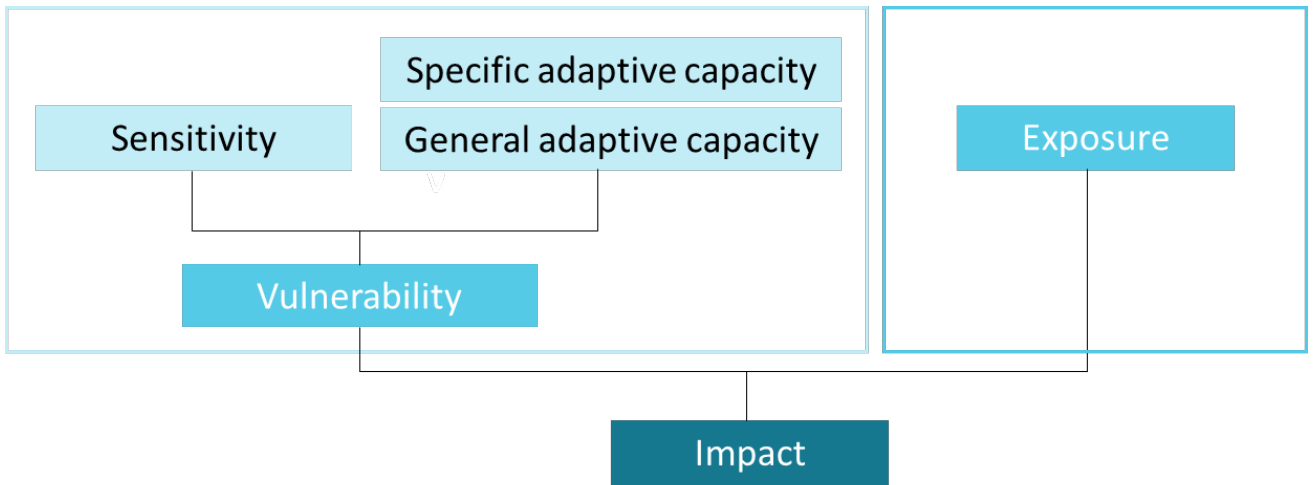
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1099 **Figures**

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1103 Figure 1

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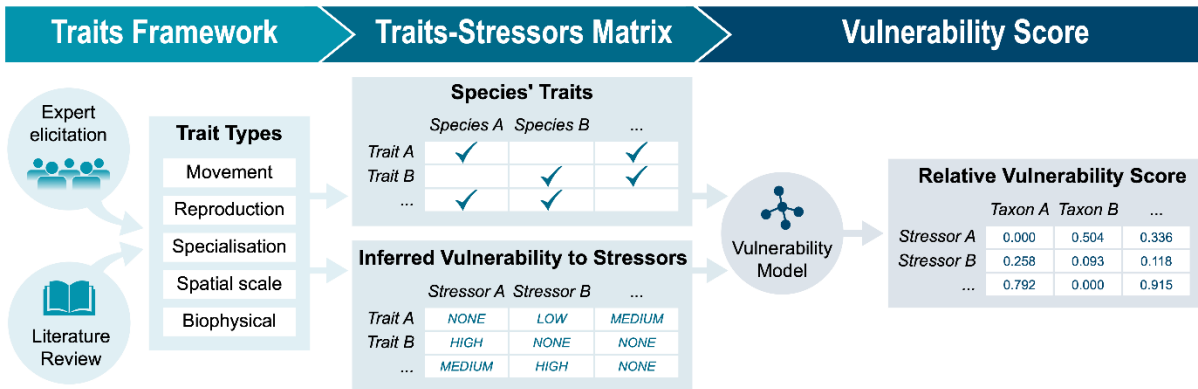
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1118 Figure 2

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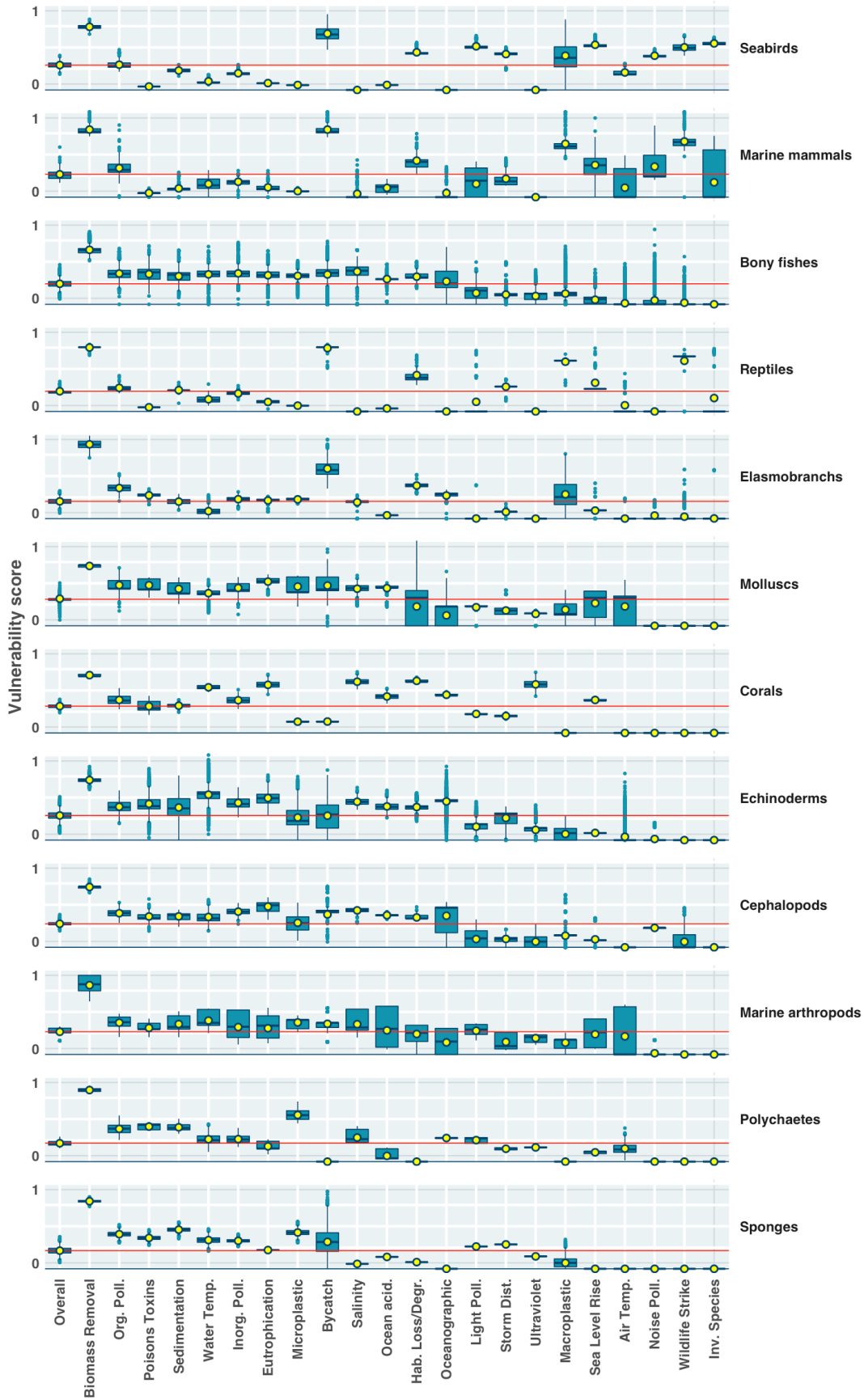
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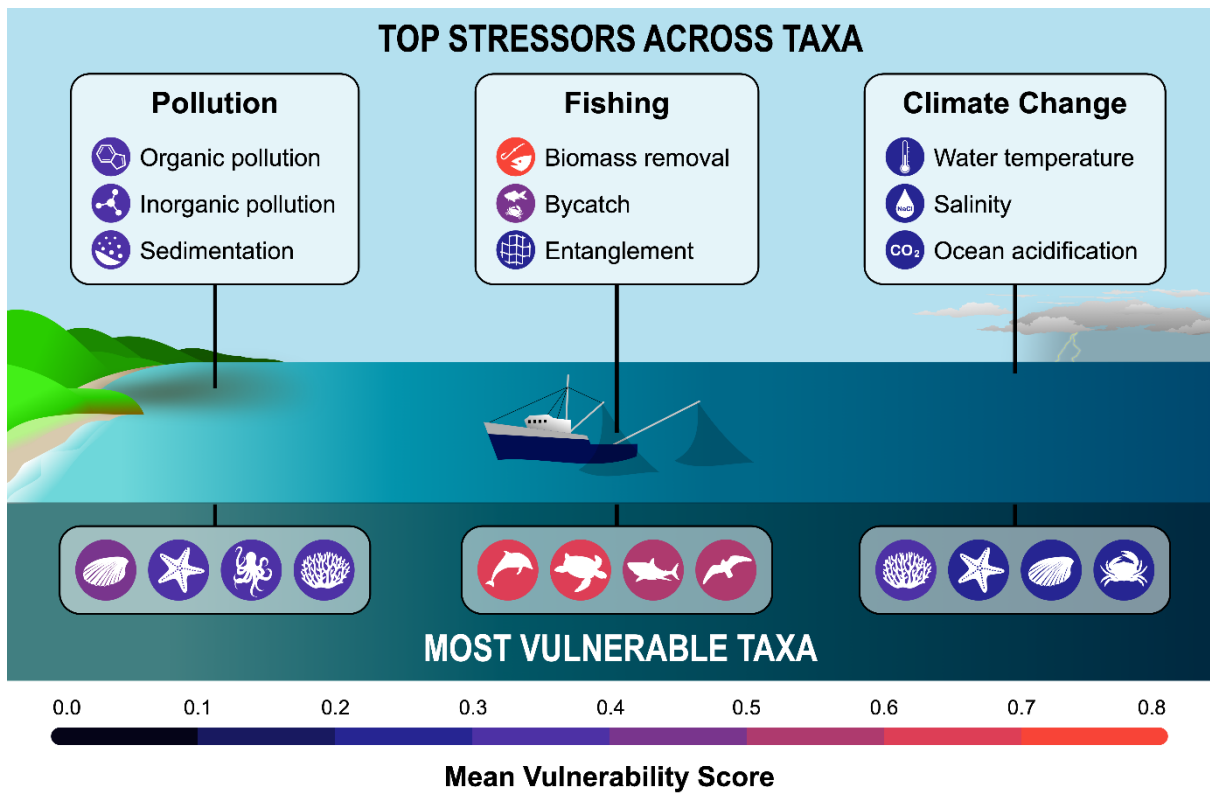
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1130 Figure 3

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1133 Figure 4

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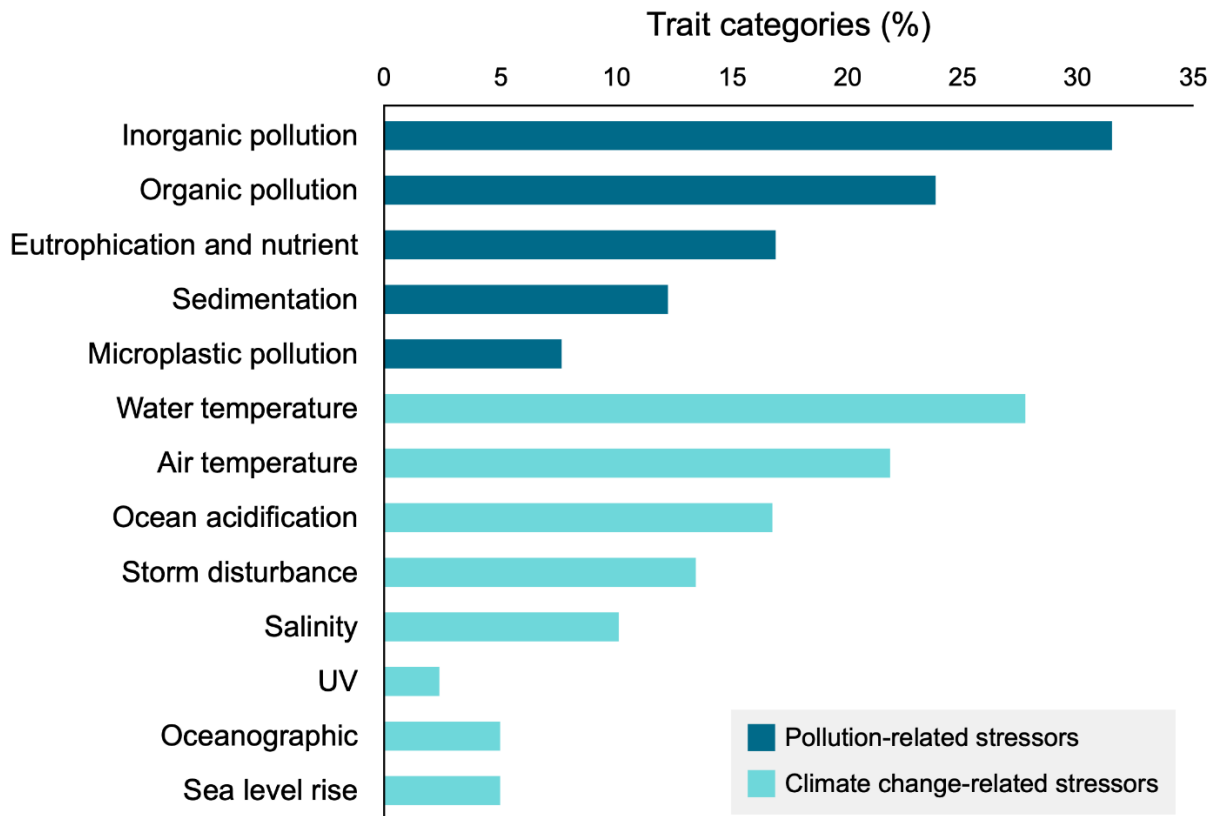
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1144 Figure 5

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1158 **Supplementary Information Section 1**

1159

1160 Table S1: Taxonomic groups used to develop trait framework

1161

1162 Table S2: Species traits used for assessing the vulnerability of any marine species to stressors,
1163 as related to sensitivity and adaptive capacity, including full category definitions and
1164 summaries for sensitivity and vulnerability in relation to the trait, details on the habitat types,
1165 depth and zones. For each trait, we indicate which categorical or binary category was used in
1166 the assessment.

1167

1168 Table S3: 22 anthropogenic stressors used in the analysis: explicit pathways, activities, and
1169 drivers.

1170

1171 Table S4: Reference database for literature used inform vulnerability values, listing stressors
1172 and trait categories.

1173

1174 Table S5: Full references for Table S4.

1175

1176 Table S6: Vulnerability scores for each taxon and stressor.

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1183 **Supplementary Information Section 2**

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1185 **S2.1. Sensitivity testing of scaling and ranking of vulnerability**

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1187 Figure S2.1. Sensitivity testing of scaling and ranking of vulnerability

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1189 Figure S2.1.2: Distribution of vulnerability scores by taxon for three scoring functions.

1190 Distributions represent average vulnerability across all stressors.

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1192 Figure S2.1.3: RMS shift in normalized rank by stressor, across all assessed species.

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1194 Figure S2.1.4: RMS shift in normalized rank across all stressors, by taxon.

1195

1196 **S2.2 Gap-filling sensitivity analysis**

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1198 Figure S2.2.1: RMSE of imputed vulnerability score using leave-one-out cross-validation, for
1199 each stressor and taxon at various taxonomic ranks.

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