

1 **ADAPTING TO THE EMERGENCE OF GENERATION Z IN TERTIARY**
2 **EDUCATION: APPLICATION OF BLENDED LEARNING INITIATIVES IN**
3 **TRANSPORT ENGINEERING**

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26 **Abstract**

27 **Background:** Civil Engineering, specifically Transport Engineering, is a continually evolving
28 profession. Recent developments in technology has resulted in more automated and visual
29 problem solving techniques, involving the use of computer programs and simulation, as
30 practitioners and researchers move away from traditional “pen and paper” approaches.
31 Accordingly, teaching undergraduate university students the basic principles of transport
32 planning, traffic engineering and highway design effectively is fundamental to the
33 sustainability of the profession. It is also a challenging and dynamic task for educators as
34 enhanced accessibility to technology has changed the way students understand and learn the
35 material being delivered at tertiary education institutions.

36 **Purpose:** This paper presents the development of, and feedback from, the implementation of a
37 series of “Blended Learning” initiatives (interactive polling exercises, online quizzes,
38 supplementary learning videos, authentic real-world design project), within an introductory
39 large class-size transport planning and geometric design subject.

40 **Method:** The process of developing the blended learning initiatives were documented to
41 clearly highlight the benefits and challenges in the transformation process. In addition,
42 qualitative student feedback and student performance between 2016 and 2018 were reviewed
43 to understand the impacts of the transformation.

44 **Results and Conclusion:** The initiatives were well received, with students valuing self-paced
45 learning and the exposure to real-world design exercises. From an educator’s perspective,
46 blending made it feasible to deliver complex content whilst offering tailored learning
47 opportunities across the cohort. Though further comprehensive experiments and statistically
48 oriented research is necessary, this case study adds to a growing body of literature that indicate

49 the potential value of blended learning initiatives, especially in the context of large class size
50 University subjects.

51 **Keywords:** Blended Learning, Interactive Lecturing, Project-Based Engineering Assessments

52 **Introduction**

53 Generation Z, also known as post-millennials, are people who have birth years ranging from
54 the mid-1990s to the mid-2000s. The most significant difference between Generation Z and
55 previous generations is the childhood exposure to the internet and the desire for, and
56 dependency on, technology. Brains develop based on environmental influences. Literature
57 suggests that technology has wired Generation Z to be attuned to sophisticated complex visual
58 imagery, thus indicating that visual forms of learning may be more effective than the traditional
59 lecture or discussion formats (Srinivasan, 2016, Turner, 2015, Cilliers, 2017). Furthermore,
60 there is a shift in career perspectives. Previous generations appreciated stable jobs with good
61 income whereas post-millennials are looking for continual advancement in their profession and
62 prefer to work based on personal interests (Srinivasan, 2016, Swanzen, 2018). The rapid change
63 in technology has also transformed most industries with current employees requiring at least
64 basic computer literacy while new staff are expected to be proficient and innovative with
65 technology (Turner, 2015, Shatto and Erwin, 2017). The first batch of Generation Z (those born
66 between 1995 and 2002) are currently entering or completing their studies at tertiary
67 institutions around the world. Therefore, it is important for educators to acknowledge the
68 generational shift, and tailor the delivery of learning material to meet the expectations of the
69 students and the needs of industry. In addition to the generational transition, enrolments at most
70 tertiary institutions are increasing dramatically which will ultimately increase class sizes. This
71 limits the effectiveness of traditional teaching approaches (Prosser and Trigwell, 2014, Cuseo,
72 2007).

73 Blended learning approaches have become prevalent to provide scalable education that
74 satisfies the expectations of students. The definition of “blended learning” is not universal. In
75 the context of this paper, a blended learning approach is defined as “*a flexible learning and*
76 *teaching method, which attempts to integrate the best face-to-face and online course delivery*
77 *modes to achieve the desired learning objectives for students*” (Rahman, 2017). Thus, these
78 teaching mechanisms aim to take advantage of technology to offer a flexible self-paced
79 learning environment that utilizes face to face time with students to conduct interactive skill
80 development sessions. Chicca and Shellenbarger (2018) discuss the generational shift in
81 education delivery in the context of nursing. The study clearly establishes a need for more
82 innovative approaches (blended, virtual, interactive gaming approaches) in combination with
83 experiential learning. Ding et al. (2017) conducted a comprehensive study concerning game-
84 based learning concepts of Finance, promoting the need for innovation in education with an
85 evolving society. Similar findings are also present in other gamification in education studies
86 (Manzano-León et al., 2021), However, there are limitations and barriers to blended learning
87 techniques, especially those that involve increased interactions with digital and virtual media.
88 Research has indicated that increased screen time, and the lack of real world interactions, have
89 been perceived as a challenge for students (Pikhart, 2019), while digital literacy is important
90 for blended learning to be effective (Tang and Chaw, 2016). It could be argued that these
91 challenges are diminishing, especially in the context of the more digitally literate and virtually
92 aware cohorts of Generation Z.

93 The COVID-19 pandemic has also accelerated the transition towards a blended
94 environment. The unprecedented circumstances forced online learning which, in some contexts,
95 provided greater flexibility for students and enhanced performance and outcomes (Singh, 2021).
96 Furthermore, Megahed and Hassan (2021) suggests that, in the near future, there will be an
97 expectation by the community that supplementary online resources or distance learning options

98 will be automatically available to students. However, student surveys conducted by Mali and
99 Lim (2021) clearly demonstrate that “online only” learning is far less superior than face to face
100 suggesting even more heightened importance of blended strategies. Students attend class face
101 to face for interactive sessions whilst absorbing theoretical and conceptual topics online. In
102 addition, Science and Engineering tertiary degrees are at the forefront of developing technology.
103 Students undertaking these degrees are generally skilled with, or at least extremely motivated
104 to learn about, the latest technology. It is particularly important for subjects within these
105 degrees to deliver material in a format that is suitable for Generation Z, which can potentially
106 be achieved through blended learning initiatives. These initiatives can offer students’
107 opportunities to enhance skills in computer programming and exposure to industry used
108 software.

109 This paper presents a case study of a series of blended learning teaching initiatives
110 applied during the autumn semester of 2017, to an introductory compulsory undergraduate
111 transport subject, CVEN2401: Sustainable Transport and Highway Engineering (CVEN2401)
112 at the University of New South Wales (UNSW) in Sydney, Australia. CVEN2401 was suitable
113 for these initiatives because it generally demands enrolments in excess of 350 students,
114 introduces fundamental knowledge required by students in future years, and also covers
115 complex modelling and three-dimensional designs which require visualizations. Student
116 feedback and performance across assessment tasks were compared across the 2016, 2017 and
117 2018 cohorts who completed CVEN2401. The purpose of the paper is to document the
118 development and implementation of blended learning initiatives tailored to the delivery of a
119 core Transport Engineering subject in an Undergraduate Civil Engineering Degree. This
120 subject can be compared with most introductory subjects within the discipline, thus the
121 techniques and lessons learned can be leveraged in other institutions. Though the paper does
122 not provide statistical evidence for the advantages or disadvantages of blended learning

123 applications, the intent is to share the experiences of the case study application. The research
124 provides additional perspectives related to blended learning implementations in a large class
125 size setting, within a tertiary education environment.

126 **Background**

127 The popularity and necessity of alternative teaching methodologies, in particular blended
128 learning activities, have been evident since the turn of the century (Garrison and Kanuka, 2004,
129 Drysdale et al., 2013). Boelens et al. (2017) provides a recent review of blended learning
130 applications across all higher education institutions and highlight the four key challenges in
131 ‘blending’ a course: incorporating flexibility, stimulating interaction, facilitating students’
132 learning processes and fostering an effective learning environment. The review indicates that
133 there is a separation of online content and traditional lecture material without a cohesive
134 integration of both resources. For example, entire topics may be presented online with no face-
135 to-face discussion regarding those topics, limiting the effectiveness of blending (Rasheed et al.,
136 2020). This aspect, along with others from the review, was closely considered when developing
137 the initiatives within this study.

138 The effectiveness of teaching strategies involves aligning learning outcomes with the personal
139 goals of the students which are dependent on the discipline. Kirn and Benson (2018) conducted
140 a series of interviews with students and completed an interpretative phenomenological analysis
141 (IPA) to understand the motivation for studying engineering. The study revealed that
142 participants perceived engineering as being primarily a problem-solving process and the level
143 of engagement and interest of the subject matter was dependent on how the content would
144 assist in problem solving. This notion is also reflected in an earlier study by Ellis et al. (2008)
145 which highlighted the importance of developing and delivering “deep” material, rather than
146 “surface level” material, to engineering students in order to ensure cohesive comprehension. In

147 other words, it is important to convey cause and effect as well as application. Building on from
148 the study completed by Boelens et al. (2017), Lo and Hew (2019) present a review of “flipped
149 learning” applications within engineering education. Flipped learning strategies involve
150 students learning fundamentals away from class and then participating in active application
151 focused learning during class. These are a subset of blended approaches; however, the findings
152 are relevant to the study presented in this paper as a number of initiatives developed could be
153 interpreted as a flipped approach. Lo and Hew (2019) conducted a meta-analysis of 29 flipped
154 interventions which presented statistically significant results, indicating superior student
155 learning and performance in a flipped environment, further justifying the initiatives developed
156 in this study.

157 Applications of blended learning are numerous in the Engineering domain. Overall,
158 implementations resulted in positive outcomes (Alkhatib, 2018, Alonso et al., 2005,
159 Winterstein et al., 2012). Rahman (2017) introduced online recorded material, quizzes and a
160 discussion board that enhanced student outcomes in an introductory Fluid Mechanics class
161 (student satisfaction increased by 18% over a 4 year period). Harris and Park (2016) focused
162 on creating adaptive and hands on in-class assessment tasks within a core theoretical subject
163 concerning mechanical and thermal energy conversion processes. There have been a number
164 of studies that have also investigated the use of polling and online student response systems
165 (Dabbour, 2016, Dabbour, 2017, Lyubartseva, 2013, Salemi, 2009). A particularly relevant
166 study by Dabbour (2017), which applied the technique in a transport engineering subject,
167 presented enhanced student performance as well as attendance. These positive studies also
168 highlighted the importance of using appropriate classroom spaces that facilitate interaction and
169 ensuring enough time is scheduled to complete adaptive activities. Such findings shaped the
170 development of the initiatives for CVEN2401. In addition, Francis and Shannon (2013)
171 explored the blending of architectural design and construction management courses and

172 revealed the potential for inequity when students can not engage across the variety of teaching
173 methods that are implemented. Stricker et al. (2011) further adds that the benefits of blending
174 are only achieved in an environment where all students can access and utilize the available
175 resources. This is compounded in a large class-size setting and is explored further in the
176 research presented in this paper.

177 Focusing on Transport Engineering, the core topic area of the CVEN 2401 case study,
178 Hurwitz et al. (2015) presents a comprehensive review of instructional practices and
179 innovations within the discipline (Hurwitz et al., 2015). 46 papers were reviewed as part of the
180 study and practices were categorized in terms of simulation, visualization, problem-based
181 learning and active-learning techniques. Possibly the most disseminated teaching innovation in
182 Transport Engineering, is a suite of simulation-based exercises, collectively named “STREET:
183 Simulating Transportation for Realistic Engineering Education and Training”, which has been
184 developed by Professor David Levinson and the researchers at the University of Minnesota
185 (Chen and Levinson, 2006, Liao and Levinson, 2012, Liao et al., 2009, Zhu et al., 2010). The
186 tools include an agent-based demand and assignment model (ADAM) (Zhu et al., 2010), an
187 online application of signalized intersection simulation (Zhu et al., 2010), an online application
188 for road design (ROAD) (Liao and Levinson, 2012) and a simulator of network growth (SONG)
189 (Chen and Levinson, 2006). Students learn through using these tools to complete assignments
190 and exercises which are supplemented by technical knowledge gained from lectures, which
191 inverts traditional “chalk and talk” methods focused on theoretical understanding of material.
192 The STREET modules received resoundingly positive student feedback and improved student
193 knowledge retention, serving as an example for the blended learning initiatives developed for
194 CVEN2401.

195 Extensive work outside of the University of Minnesota has also been completed. Sun
196 et al. (1999) developed a program where students at the University of Oklahoma developed a

197 virtual city, “Sooner City”, as a means to learn the core principles of traffic engineering and
198 road design. The visualization and self-paced learning environment improved problem
199 identification but were only mildly successful in achieving improved understanding of the
200 underlying principles. Academics at the University of Idaho developed a series of activities
201 involving traffic simulations and animations to teach traffic signal timing (Brown et al., 2013).
202 Students improved their understanding of cycle time, delay and passage time as a result of these
203 initiatives. Experience based learning and project-based course work has also been used to
204 teach pavement design and construction (Fini and Mellat-Parast, 2012, López-Querol et al.,
205 2014) and highway design and construction (Melin et al., 2010, Nicholas et al., 2003), all
206 presenting valuable learning experiences for students. The primary challenge of implementing
207 project-based activities is to achieve scalability, which could potentially be achieved through
208 combining online resources. It is clear that there are numerous cases of digital uplift and subject
209 enhancement around the world, and these have been used as a foundation to develop the
210 initiatives for CVEN2401. The novelty of blending in CVEN2401 appears through the
211 implementation of a combination of initiatives, through visualization, interaction and project
212 based learning. To understand the initiatives that have been developed, it is important to know
213 the structure and purpose of CVEN2401, which is discussed in the following sub-section.

214 **CVEN2401: Sustainable Transport and Highway Engineering**

215 CVEN2401 is a core subject of the Civil Engineering curriculum offered to second year
216 Undergraduate students by the School of Civil and Environmental Engineering at UNSW.
217 Between 2015 and 2018, the subject has had in excess of 350 enrolments each semester (gender
218 split of approximately 75% male to 25% female), classifying it as a large class teaching
219 environment. Students undertake CVEN2401, after completing fundamental subjects in
220 mathematics, physics, computing and chemistry. The subject serves as an introduction to
221 Transport Engineering, similar to subjects like “Mechanics” which introduces students to

222 Structural Engineering. When undertaking CVEN2401, students have five contact hours each
223 week, which include three hours of lectures and a two hour workshop which is guided by
224 experienced demonstrators who have either taken the subject before or are PhD candidates
225 studying Transport Engineering. The subject material focuses on various fundamental aspects
226 of transport planning, network design, and civil infrastructure design. The subject is taught in
227 two streams (six weeks each). The first six weeks of the subject is jointly taught to both Civil
228 and Environmental Engineering students (the material is taught to Environmental Engineering
229 students undertaking CVEN2402, the companion subject to CVEN2401 taught to Civil
230 Engineering students) concerning the topic of transport planning and modelling. Introductions
231 to the four-step planning process: trip generation, trip distribution, mode choice and trip
232 assignment, traffic flow theory and queuing theory are presented to the students to develop
233 fundamental field specific knowledge. This culminates in a week concerning applications of
234 theory and principles learnt during the first five weeks. The second stream of CVEN2401,
235 geometric design and road construction, is exclusively taught to Civil Engineering students.
236 Basic kinematics and physics principles pivotal to the design of roads, are introduced in the
237 first lesson which is followed by a series of lectures showcasing the road design process. Route
238 selection through the appraisal of topography and geographic environment, vertical alignment,
239 horizontal alignment and earthworks considerations are presented in conjunction with the
240 relevant road design guidelines for Australia (Austroads Guide to Road Design).

241 The major challenges faced in delivering CVEN2401 are the large class size as well as
242 the broad range of topics covered in the subject. These complexities are common in many
243 introductory Engineering subjects; however, this subject presents material which draws upon
244 and develops knowledge in the domains of economics, game theory, statistics and optimization,
245 all unfamiliar to second year Civil Engineering students. Specifically, mathematical concepts
246 underlying transport modelling, such as equilibrium in traffic assignment and gravity models

247 are abstract for a majority of students. Further difficulty is faced, when delivering concepts
248 involving the translation of three-dimensional road designs into two-dimensional drawings,
249 requiring students to develop an intuition and understanding from different planes and
250 perspectives. As the literature has shown, to date, these complexities and challenges have been
251 mitigated through the use of technology and a shift towards a more ‘Blended Learning
252 Environment’, which provide the impetus for change within the subject.

253 **Development of Blended Learning Initiatives**

254 A series of blended learning initiatives were developed using funding support provided
255 by the School of Civil and Environmental Engineering at UNSW. **Table 1** presents a summary
256 of the four initiatives first implemented in CVEN2401 during Semester 1 (autumn) of 2017
257 (March to June, 2017), highlighting the objectives and technology used.

258 **Interactive Lectures**

259 Large class environments reduce the interaction between the lecturer and students when
260 delivering a subject using a traditional teaching format. Students are reluctant to ask questions
261 or halt proceedings during the lecture while the lecturer is unable to gauge student
262 understanding of the material. Since the 1960s, “Student Response Systems” (SRS), and other
263 in-class-student-polling technology, have been used to create an engaging and inviting learning
264 environment in large enrolment lectures (Lowery, 2005, Voelkel and Bennett, 2014, Jain and
265 Farley, 2012, Zhu and Urhahne, 2018, Dabbour, 2016, Dabbour, 2017, Lyubartseva, 2013,
266 Salemi, 2009). Polling and voting technology have evolved from devices and systems
267 hardwired into classrooms to smart-phone based web applications that can be used in face-to-
268 face, as well as online, learning environments.

269 Poll Everywhere, an online service for classroom response and audience response
270 system using mobile phone technology (Shon and Smith, 2011), was implemented throughout
271 Stream 1 of CVEN2401. Polling exercises involved:

- 272 • **Simple feedback surveys** – Students could comment on the difficulty of the
273 content and provide suggestions to improve the delivery of lectures. Though
274 this occurred during lectures informally, systemization through the platform
275 allowed for enhanced documentation and transparency, fundamental to
276 effective blended-learning applications (Chicca and Shellenbarger, 2018,
277 Rahman, 2017). This feature conveyed to the cohort that the subject is adaptive
278 and tailored to the needs of the students whilst also providing useful immediate
279 feedback for the educators to continually improve delivery.
- 280 • **Choice tasks** – This was a generalized activity integrated into the lecture
281 delivery. The tasks were designed to explain utility theory, introduce logit
282 models and inform students of the importance of accurately measuring mode
283 choice. Students had to select a mode for travel to campus based on a series of
284 attributes. The attributes were included one at a time to illustrate the effect of
285 each attribute on a user's choice of travel mode. Thorne (2003), (Bersin, 2004)
286 and more recently Xie et al. (2019) provided evidence for the development of
287 the choice tasks. The publications highlight the positive outcomes of enhanced
288 information retention resulting from personalized choice tasks.
- 289 • **In-Class Game** – A real-time game was developed to present the theory of User
290 Equilibrium (UE) in traffic assignment. A simple three route network with a
291 single origin-destination pair and relevant travel cost functions were presented
292 to the class. Each student in the class was then asked the question: "*Which route*
293 *would you select?*" The students selected a route through the poll, the travel

294 costs were computed live in the lecture for each route, and the game was
295 repeated over a number of iterations. The layout of the game is presented in
296 **Figure 1**. Students would gain an understanding of computing travel costs for
297 routes over many iterations. Students would swap routes until all users have an
298 approximately equal (and minimum) travel cost, clearly highlighting the
299 principle of UE. This game was developed extending the findings and lessons
300 learned by Zhu et al. (2010). Similar to ADAM, this converted a complex
301 principle into a computer- based exercise. However, through gamification it
302 included an additional dimension to aid students to first understand and then
303 retain information as a result of the experience within the game (Ding et al.,
304 2017).

305 The lecturer embedded the polling exercises within PowerPoint presentations to deliver
306 course material. To participate, students would enter a link accessing the relevant poll on their
307 smartphone device and respond within the link, or text the response using a phone number,
308 associated with the poll. Overall, from a teaching experience, the polling exercises required
309 time to develop but were simple to implement using the commercial software. It offered an
310 opportunity to interact with the students and reduced the monotony of a traditional large class
311 lecture. In particular, the real-time feedback was invaluable in understanding deficiencies and
312 improving the delivery of the material.

313 **Online Quizzes**

314 Assessment is a key aspect of tertiary education and effective learning (Gikandi et al., 2011).
315 Literature suggests that teaching and learning processes need to be ‘assessment-focused’ to
316 ensure that students have the opportunity to demonstrate their understanding and receive
317 feedback and support to enhance their learning (Council, 2000). The large scale of the class
318 suggested conventional in-class testing was not feasible and as such continuous assessment

319 across Stream 1 of CVEN2401 was conducted using online formative assessments in the form
320 of weekly online quizzes.

321 The quizzes were developed within the Moodle learning management system, the
322 system used for all UNSW subjects, hosting all information related to the course including
323 lecture notes, workshop problems and other relevant resources. Weekly quizzes contained three
324 to five questions related to the material presented in the respective weeks lecture, they covered
325 the topics of: Traffic Flow Theory, Queuing Theory, Trip Generation, Trip Distribution and
326 Mode Choice. Multiple choice questions, true-false questions and fundamental short-answer
327 calculation questions were included in each of the online quizzes. Given that the quizzes were
328 developed on the standard learning management system, implementation and grading was
329 straightforward. The most significant advantage for the lecturer with regard to the online
330 quizzes implemented in CVEN2401 was gaining knowledge of students' understanding of the
331 material prior to delivering the following weeks' lecture. Boitshwarelo et al. (2017) explains
332 that effective online quizzes are very useful for both students and educators, especially in the
333 delivery of foundational knowledge, included in CVEN2401. The lecturer and demonstrators
334 of the course had the opportunity to clarify any points of confusion students had in a timely
335 fashion thus reducing the number of students losing traction in achieving the learning
336 objectives.

337 **Practice-Based Road Design Assignment**

338 Civil Engineering, like all other Engineering disciplines, is practical in nature. Students
339 graduating are expected to work in teams, solve problems, manage projects and meet the needs
340 of all relevant stakeholders in the community. Though traditional teaching approaches may
341 provide the necessary theoretical understanding for a student, it is evident that project-based
342 and problem-based assessments are vital in developing a professionally competent Engineering

343 graduate (Mills and Treagust, 2003, Melin et al., 2010, Nicholas et al., 2003, Lo and Hew,
344 2019).

345 As discussed earlier in the paper, the difficulty in coordinating and implementing a
346 project-based exercise is the large class environment. Enrolment of 40 students can be divided
347 into 20 pairs where each pair completes the project as a team; this can be easily managed by
348 the instructor. However, with CVEN2401, an enrolment in excess of 350 students presents a
349 host of complexities in terms of forming and managing teams, tending to student queries which
350 vary considerably given the realistic nature of the project and ultimately assessing reporting
351 and presentation deliverables that are common outputs of such assessments. Volkov and
352 Volkov (2015) explain the benefits of group-based learning in tertiary education, especially in
353 terms of developing “job-ready” graduates, however, assessment design is critical to avoid the
354 issues of free-riders in groups and provide fairness in grading. Though these challenges exist,
355 a practice-based road design assignment was developed for Stream 2 of CVEN2401. The
356 project format is essential for a comprehensive understanding of the interrelationships within
357 the topic of geometric design. Furthermore, students were provided with an assessment task
358 that involved report writing and the development of technical drawings, fundamental skills as
359 practitioners.

360 In 2017, students formed teams of two or three students to undertake a redesign of an
361 existing road section at the boundary of the UNSW campus. The road, Barker Street, is a
362 historical road and had considerable safety issues in its state at the time. The teams needed to
363 organize a site visit to understand the deficiencies of Barker Street and develop and present
364 preliminary design solutions to overcome these deficiencies. In 2018, the project context
365 changed where students were required to design a new road in the South West of Sydney as
366 part of an expansion of the road network in light of the new Western Sydney Airport
367 development. Autodesk design software, Infraworks 360 (now Infraworks) was used by

368 students as a modelling tool to determine issues of the existing infrastructure as well as test
369 design solutions to ensure a safe and economical design. Output from the software was then
370 used by students as quantitative evidence in a project report and to develop technical drawings
371 which presented the optimal solution.

372 The complexity of the project required careful planning and implementation of the
373 project in the large class environment. Group selection was managed and maintained using an
374 application within the Moodle learning management system. As with the online quizzes,
375 utilization of the Moodle system streamlined group management and grading. Teams could
376 easily communicate with one another on the platform and organize meetings to manage the
377 project using the available chat features. In addition, a discussion forum was also made
378 available. Students across the cohort could ask questions related to lecture material and project
379 progress, which the lecturer and senior demonstrators monitored to help resolve any common
380 obstacles. This project not only introduced students to the application of newly learned
381 technical material presented in the lectures but also exposed them to new software. In order to
382 ease the workload and technical aspects involved in learning new software, the teaching staff
383 selected software that offered a vast amount of online support, Autodesk Infracore, to ensure
384 independent learning was achievable. Furthermore, weekly consultations were held by the
385 lecturer and senior demonstrators to address any other concerns or questions raised by the
386 cohort. Assessment of the project was structured using clear marking guidelines for the report
387 and drawings which mapped back to the learning outcomes of the subject. In addition, teams
388 were asked to provide a “Project Management Statement” used for peer assessment to ensure
389 that all members of a team provided input in the final deliverables, as an attempt to mitigate
390 the issue of free-riding within groups (Volkov and Volkov, 2015). The marking guidelines and
391 system were included within the online framework to ensure consistency in the marking of the
392 reports and technical drawings presented by each team.

393 The implementation of the project-based assessment was a logistical challenge.
394 However, the challenge was overcome through features of Moodle and the use of an intuitive
395 design software, Infraworks. Selection of less user-friendly software with limited support
396 would have restricted the success of the initiative significantly. Similar to the online quizzes
397 and interactive lectures, this project offered an opportunity for the lecturer to understand gaps
398 in learning on a continuous basis because students would question the application of the theory
399 from the context of the project. In this case, the project was a rewarding teaching tool within
400 an introductory Engineering course from both a practical assessment perspective as well as a
401 means of monitoring understanding across the weeks of lecturing.

402 **Supplemental video material**

403 Supplemental videos were included across the entirety of CVEN2401 to provide an additional
404 source of revision for the students as well as enhancing the lecture presentations in Stream 2.
405 The provision of supplementary videos have been emphasized in literature as beneficial to the
406 learning experience, especially in large class environments (Houston and Lin, 2012, Ljubojevic
407 et al., 2014). Videos have been used to flip classrooms by providing short pre-recorded videos
408 of theoretical content which students review prior to attending class and then participating in
409 active problem solving learning within the lecture period (Houston and Lin, 2012). Videos have
410 also been found useful in enhancing student engagement and information retention when
411 placed strategically within face-to-face lectures (Ljubojevic et al., 2014).

412 Over the years, feedback within Engineering courses consistently reveal that students
413 desire greater exposure to worked examples. However, the time limitations of lectures and
414 workshops make it difficult to cover enough examples to satisfy student expectations.
415 Accordingly, a set of 12 worked examples were prepared using the “Explain Everything”
416 software, covering a variety of topics covered within CVEN2401. The videos included a hand-
417 written presentation of complex examples. The videos were as short as eight minutes for the

418 easier examples, and as long as 20 minutes for the more difficult examples which provided
419 detailed reasoning for calculations. In addition, three simulation videos were developed to
420 enhance lecture material for the road design component of the course. These videos provided
421 a three-dimensional presentation of the three key elements of Stream 2, Horizontal Alignment,
422 Vertical Alignment and Earthworks. These videos were aimed to consolidate the two-
423 dimensional presentation of calculations and processes. All videos were made publicly
424 available through a YouTube channel dedicated to learning about transport organized by the
425 authors.

426 Developing and recording videos was a time-intensive exercise, however having
427 recorded explanations of fundamental concepts and examples has been an invaluable resource
428 when explaining concepts. These positive teaching experiences are consistent with the
429 descriptions presented in Rahman (2017) and Ljubojevic et al. (2014). The lecturers could refer
430 to the supplementary videos during lectures and focus on more active learning exercises, such
431 as the polling exercises or discussing road construction practices using real-world examples.
432 Finally, it is important to mention that these videos are available on YouTube under the channel
433 RCITI UNSW, thus allowing for global access (Research Centre for Integrated Transport
434 Innovation UNSW, 2022). Viewership of videos that were posted during the research study
435 varies from 1,500 views to 31,000 views, where detailed worked solutions to problems have
436 greater numbers of views. This may indicate that students review the procedural content
437 multiple times to appreciate the methodology, similar to recipes and other instructional videos,
438 while theoretical content and explanations may not be repeatedly viewed. However, as these
439 videos were posted for global access, the above viewership figures are not controlled within
440 the study group and further studies regarding cohort- based viewership should be conducted.

441 It is evident that the development of the blended learning initiatives eased delivering
442 material to students, offered a wider and more practical learning experience and provided a

443 suite of supplementary material. However, the value of these initiatives is dictated by student
444 satisfaction and the ability to showcase their understanding of assessable tasks. A comparison
445 of the student feedback and performance between 2016 and 2017 is presented in the next
446 section. It should be emphasized that the comparison presented does not quantify or evaluate
447 the effectiveness of the learning initiatives developed. Instead, it utilizes the available course
448 data (student feedback and performance outcomes) to provide further evidence of the impact
449 of the transformation experience.

450 **Effects on student reception and performance**

451 The enrolment statistics for CVEN2401 over the duration of the study were: 386 students in
452 2016, 469 students in 2017 (an increase of 21.5% from 2016) and 504 students in 2018 (an
453 increase of 7.5% from 2017). The similarity in enrolment sizes and the classification of a ‘large
454 class size’ across the years of analysis means feedback and performance of the 2016, 2017 and
455 2018 cohorts can be compared qualitatively to gauge the impacts of the blended learning
456 initiatives. Student feedback was gathered from the end of semester evaluations. During 2016,
457 the UNSW Course and Teaching Evaluation Improvement (CATEI) system was used to survey
458 students. This system was updated to the UNSW myExperience survey in 2017. Overall, both
459 these systems asked similar questions; however, the UNSW myExperience survey was
460 conducted online while CATEI surveys were conducted using pen and paper, which is the
461 primary difference between the systems.

462 **Student Reception and Feedback**

463 Student feedback was gathered through a non-compulsory student feedback survey system.
464 Response rates as a proportion of enrolments were similar across the years all exceeding the
465 minimum of 10% (2016 – 17.4%, 2017 – 26.6%, 2018 – 31.8%) which was comparable to all
466 other large class size undergraduate courses taught within the School of Civil and

467 Environmental Engineering at UNSW, and is deemed as a valid representation of student
468 perceptions in the qualitative context of this study. As described in Section 3, due to the
469 implementation of the blended learning initiatives, the CVEN2401 delivery mechanism in 2016
470 was significantly different from an assessment and delivery perspective to the course delivered
471 in 2017 and 2018. The motivation for these adjustments to the course stems from the student
472 feedback provided in 2016. The following themes were highlighted through a number of
473 written responses gathered during the end of semester survey about features of CVEN2401 that
474 could be improved.

- 475 • **Lack of personal and continuous feedback:** A number of students felt that there
476 was a lack of assessments that offered an opportunity for continuous learning.
477 Comments such as, “*more feedback needed throughout the course*” and “*add more*
478 *assessments like weekly quizzes for greater levels of feedback*” were common. This
479 led to the inclusion of the **weekly online quizzes** for Stream 1.
- 480 • **Difficulty in understanding the value of the course:** A few students also
481 commented on the purpose and meaning of the course, feeling that they had gained
482 nothing from undertaking it. This can be seen with the following response: “*Lack*
483 *of assistance in doing worked problems. I generally find this course as pointless*
484 *and I am only doing it cause its compulsory*”. In a similar tone, there were also a
485 number of students who were bored and uninterested with the material, reflected in
486 comments such as: “*Needs to be more engaging content is too dry*”. The desire for
487 more interacting and engaging lectures, motivated the development of **interactive**
488 **lectures** with in-class polling and games.
- 489 • **Disconnect between workshops, lecture material and assessments for the Road**
490 **Design Component:** In 2016, the road design component was assessed using
491 theoretical questions where students needed to calculate features of a road design,

492 similar to what students face in a final exam. The workshops were aimed to develop
493 practical road design skills of applying the calculations to complete a realistic
494 design and construct technical drawings. Even though the intention was to present
495 the true application of theoretical concepts, many students felt that the workshops
496 had no link to the course content. Statements similar to this were documented:
497 *“Tutorials (workshops) felt quite irrelevant with respect to assessments at times,*
498 *particularly the first road design workshop where we had to measure and draw the*
499 *road”*. Thus, the **practice-based road design assignment** was formed to better
500 connect lectures and workshops whilst adding practicality to the assessment task.

501 • **More examples:** A number of students requested more worked examples: *“Give*
502 *much more examples for us to prepare for the final exam, and provide much more*
503 *useful examples related to the final exam”*. Accordingly, the **supplemental video**
504 **material** was created for greater examples and an opportunity for self-paced
505 learning.

506 Post-implementation of blended learning initiatives in 2017 resulted in reduced demand
507 for examples (though there were still a handful of students that requested even more examples)
508 and overall positive comments in relation to the changes. Comments related to each initiative
509 are presented in **Table 2**. Most importantly, there was an absence of any comments related to
510 the connectivity of the material in Stream 2 or any reference to the lack of value of the course.
511 This positive outcome is consistent with the findings of Rahman (2017), Zhu et al. (2010) and
512 Alkhatib (2018) which suggest that blended learning provides a multi-dimensional offering for
513 students, resulting in a greater appreciation of the material delivered.

514 There were differences in the feedback provided between 2017 and 2018. In 2017, the
515 novelty of the supplemental video material and online quizzes resulted in more positive
516 feedback for the resources as compared with 2018 students who came into the subject with

517 expectations that those resources would be present. In 2018, in addition to commending the
518 lecturers, on the interactive content and practical assignment, there were multiple comments of
519 gratitude for the demonstrators that presented and assisted in the workshops. Comments
520 included:

- 521 • *“Our tutors were great. Really helped me understand the course.”*
- 522 • *“Tutors knew what they were teaching the majority of the time”*
- 523 • *“Tutorial sessions with small groups, made it easier to ask questions and seek*
524 *guidance on concepts that were not clear.”*
- 525 • *“Tutorials were very good as they went through examples and it's because of*
526 *the tutorials that I feel most prepared for exams and I know what to expect.”*

527 This was somewhat of an expected outcome as the demonstration team included a
528 majority of students who had either taught in 2017, thus having prior experience with the new
529 delivery format, or were themselves students of the subject in 2017. The comments convey two
530 key points regarding teaching large class sizes in Engineering; 1) students value opportunities
531 to interact in smaller groups which can be facilitated in workshop/tutorial environments, and,
532 2) the tutors or demonstrators can enhance the learning experience provided they are confident
533 and knowledgeable. Workshops throughout this subject served as a venue for practical
534 application and exposure to real-world scenarios, thus effective guidance in these workshops
535 resulted in greater satisfaction levels throughout the student cohort. This is consistent with
536 findings from Ellis et al. (2008) and Kirn and Benson (2018), which imply the need for
537 engineering students to have real world experiences to effectively learn the complex
538 fundamental concepts.

539 It is important to note that both the 2017 and 2018 student groups provided suggestions
540 for further improvements and modifications of the course and the new initiatives. Though
541 students appreciated the quizzes and polling exercises, there was a desire for more detailed

542 feedback. Accordingly, greater feedback was provided through a discussion forum and within
543 the online platform in 2018 which reduced the instances for further explanations in the 2018
544 feedback. In addition, due to the popularity of the quizzes, they were included within Stream 2
545 as a means of continuous assessment.

546 In Stream 2, students felt that though a considerable effort was placed in providing
547 resources to understand and learn Infracworks, more guidance could have been provided for
548 using the software. This aspect was improved in 2018 with further documentation provided;
549 however, there were still a large number of students who felt overwhelmed with the task based
550 on the 2018 feedback. Accordingly, more tailored Infracworks instructional videos have been
551 proposed to help learn the software in Stream 2. Frustration was expressed about the lack of
552 experience in report writing resulting in poor performance; however, this was not unexpected
553 as it was meant to be a challenging task for students in a group environment.

554 In order to provide a comparison between the 2016, 2017 and 2018 student groups, the
555 mean ratings from the course surveys are presented in **Table 3**. Surveys, involved students to
556 provide a rating for each question considering the following options: strongly disagree (1),
557 disagree (2), moderately disagree (3), moderately agree (4), agree (5), strongly agree (6). The
558 maximum rating possible is 6, and in general average ratings for lower-level undergraduate
559 courses in the Faculty of Engineering vary between 4 and 5.

560 As mentioned earlier, the participation rates across the years were similar and they were
561 deemed adequate sample sizes based on UNSW policy. It should be noted that the wording and
562 number of questions presented to students changed from 2016 to 2017/2018 as a result of the
563 change in systems, thus **Table 3** presents similar questions across all three years.

564 **Table 3** shows minor improvements in the areas of feedback provision, active learning,
565 course organization and the overall satisfaction of the course. Students were less satisfied in

2017 in terms of the assessments, however this dip improved in 2018 with slightly higher ratings. This is not an unexpected result as most students have an expectation about the structure of a course based on reviews of previous cohorts. Since the course was made more challenging with the introduction of project-based experiential learning and weekly online quizzes, students were moderately dissatisfied with the assessments of the course. However, the rating is still satisfactory as it lies between 4 and 5, indicating most students agree with the presentation of the course in 2017; this performance rating also aligns with the values of most first and second year undergraduate courses.

Student Performance

Performance across assessment tasks provides another indicator of the impacts of the blended learning initiatives. **Table 4** and **Figure 2** present student performance across assessment tasks for 2016 and 2017. Overall, the performance is quite similar between the years. There is a reduction in marks obtained by students when comparing Stream 2 assessments. This is understandable as 2016 offered numerical questions in a traditional assignment where students were marked only on the correctness of the solution. In 2017, in addition to technical questions, students were assessed on the justification of solutions, project management, report writing and presentation; skills that need further development. A number of students excelled in the project, but as discussed in Section 4.1, there were students who struggled to understand and apply these key skills necessary as a practicing Engineer. Midsession exam performance deteriorated significantly between 2017 and 2018 (median value reduced from 74% to 64%), which was not observed between 2016 and 2017. There is no clear reasoning for the deterioration in the performance of this assessment task and it could be a contextual reason as a result of competing workloads for that particular cohort.

The standard deviation of marks across all assessments reduced in 2017 and reduced further in 2018, indicating that a greater proportion of students understood the material but may not have

591 excelled in their comprehension. This is further reflected in the lower average and median
592 values for the course totals in 2017 and 2018.

593 The sentiment of moderated performance is reflected in the grading of the students
594 presented in **Figure 2**. **Figure 2(a)** indicates similar course failure rates of around 5%, but a
595 much lower proportion of High Distinctions in 2017 and 2018, between 9% and 15% less than
596 2016. Failure of the Final Exam reduced by 12.1% in 2017, as shown in **Figure 2(b)** potentially
597 indicating that the blended learning initiatives provided enhanced foundational learning.
598 However, this was not maintained in 2018, where there was only a 2% reduction of failure rate
599 from the base value in 2016.

600 It is clear that these performance results are by no means conclusive, there are
601 differences in the caliber of students between cohorts, the exam questions and assessment tasks
602 were not identical and as such only a general qualitative comparison can be made. However, it
603 is evident that the blended learning initiatives did not deteriorate student performance. From
604 an educator's perspective, the blended learning initiatives provided the following key benefits:

- 605 • Opportunity to obtain more interaction within lectures allowing the educator to
606 offer tailored and adaptive lessons suitable for the cohort's knowledge. This has
607 been observed in previous studies such as Bodnar et al. (2016) and (Brown et
608 al., 2013)
- 609 • Greater content coverage is feasible in the "flipped" environment as students
610 are expected to learn foundational material in their own time which provides
611 more time to apply knowledge within formal classes and workshops. Without
612 the initiatives being implemented the flipped environment would not have been
613 possible. In line with the evidence provided in Lo and Hew (2019), CVEN2401
614 students indicated positive perceptions towards the flipped learning initiatives
615 reflected through the satisfaction surveys and stable performance.

616 • Visible student satisfaction and enthusiasm made the subject easier to teach for
617 the lecturers. CVEN2401 is a core subject within the Civil Engineering
618 curriculum at UNSW and as such not all students strive to work within the
619 transport discipline. The blended learning initiatives assisted most in capturing
620 the interests of all students, not only the students who had a passion for
621 Transport Engineering. This was clearly evident in the engagement during the
622 assignment for Stream 2 and also interactions within the discussion forum
623 throughout the subject. Enthusiastic student engagement will provide further
624 motivation for the educator to teach and improve the delivery of the subject.

625 Blending initiatives within CVEN2401 resulted in a feasible and meaningful teaching
626 experience, especially in a large class size setting which resulted in favorable student feedback.
627 However, it is important to note that further comprehensive research is necessary to quantify
628 and validate the experiences described in this paper. Controlled experiments, detailed
629 surveying of students and teachers and statistical analysis of feedback and results are important
630 future steps. These steps can utilize the overarching experiences presented in this study to
631 evaluate the costs and benefits of blended learning applications.

632 **Conclusion**

633 CVEN2401: Sustainable Transport and Highway Design, is a second-year introductory
634 transport engineering course for undergraduate students at the University of New South Wales.
635 This course is delivered in a large class environment and suffers the common issues of lack of
636 personalization and a dependency on formal lecture- based teaching to the masses. This paper
637 presents a reflection on a series of blended learning initiatives which includes: Online Quizzes,
638 Interactive Polling, Practice Based Design Assignment and Supplementary online Video
639 material, which were implemented into CVEN2401 during 2017 to improve the course. The

640 new initiatives were well received by students, who appreciate the engagement and multi-
641 dimensional resources offered. From an educator's perspective, the greatest benefit of the
642 blended learning initiatives was the ability to deliver personalized, interactive and practical
643 material in a large class environment that would not have been possible without blending the
644 course. Furthermore, controlled experiments and statistically oriented research studies are
645 necessary to quantify impacts and derive conclusive results; however, this study can be used
646 as a case study of implementation that would be valuable to future applications of blended
647 learning. In future, large class sizes are inevitable for tertiary institutions and based on the
648 experiences documented in this paper, the development of blended learning approaches will be
649 essential to provide quality education for Engineering students.

650 **Data Availability Statement**

651 All data, models, or code that support the findings of this study are available from the
652 corresponding author upon reasonable request.

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- 812

813 **Manuscript Tables**

814

815 **Table 1.** Summary of Blended Learning Initiatives.

Initiative	Objective	Technology Utilised
Interactive Lectures: Real-Time in-class polling and feedback	<ul style="list-style-type: none"> • Through the use of polling software, develop games and exercises to engage students in the subject matter, to enhance their learning, understanding, and retention during lectures. • Provide feedback to the instructor on the level of understanding of the students and also recording lecture attendance, which is difficult in a large class. 	<ul style="list-style-type: none"> • Poll Everywhere.
Online Quizzes	<ul style="list-style-type: none"> • Weekly online quizzes during Stream 1 (weeks 1 to 6) to provide continuous assessment and feedback for the students. 	<ul style="list-style-type: none"> • Moodle Quizzes.
Practice Based Road Design Assignment: Group project assessment using industry specific software.	<ul style="list-style-type: none"> • Provide students insights into the procedures and considerations necessary to redesign a road in Australia. • Students understand the interrelated nature of horizontal alignment, vertical alignment and earthworks in a real-time and simulated environment. • Students can: learn new software used throughout industry, work together in a group environment and develop report writing and presentation skills through the assessment task. 	<ul style="list-style-type: none"> • Autodesk: Infracore.
Supplemental video material	<ul style="list-style-type: none"> • Provide additional example problems, worked out step-by-step with voice over recordings for students to revise independently. • Provide supplementary video recorded lectures to explain example problems and key concepts for students to revise independently 	<ul style="list-style-type: none"> • Explain Everything. • Professionally developed animated videos.

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817

818 **Table 2.** Select survey comments regarding the blended learning initiatives.

Initiative	Quotes
Interactive Lectures: Real-Time in-class polling and feedback	<ul style="list-style-type: none"> • <i>“Doing worked examples with students allowing interactive learning” (2017)</i> • <i>“Interesting content and interactive lessons were the best feature of the course” (2017)</i> • <i>“The lecturers for this course were very good, they presented the content well and were clear and easy to understand. They made the course relatively engaging and interesting” (2018)</i> • <i>“Both lecturers were clear and engaging, I believe they did a great job of presenting the course” (2018)</i>
Online Quizzes	<ul style="list-style-type: none"> • <i>“The online Moodle quizzes are really good at recapping everything the weeks lectures and keeping me up to date with coursework.” (2017)</i> • <i>“...the transport quizzes were good at consolidating theory.” (2017)</i> • <i>“I thought that the small weekly quizzes were really great ways to keep on track and updated on relevant coursework.” (2017)</i> • <i>“The weekly quizzes really helped my understanding.” (2018)</i>
Practice Based Road Design Assignment: Group project assessment using industry specific software.	<ul style="list-style-type: none"> • <i>“Overall great idea with the assignment” (2017)</i> • <i>“Going through the examples during the classes and lectures was really good. He was really active on the Moodle page and providing support and feedback. Good lecturer.”(2017)</i> • <i>“The geometric design assignment was good, it nicely blended theory work with real life applications and taught us about using Autodesk Infracore, an industry recognised software.” (2017)</i> • <i>“...Assignment was also intriguing and very relevant. Being able to design the road allowed us to be able to achieve a greater understanding of how calculations and certain factors affect the road design.” (2018)</i> • <i>“...The more hands on stuff with infracore was the best...” (2018)</i>
Supplemental video material	<ul style="list-style-type: none"> • <i>“Provided extra resources online which were very helpful.” (2017)</i> • <i>“Very clear, hand worked examples.” (2017)</i> • <i>“Having all the material and extra material available online to revise was great.” (2017)</i> • <i>“Plenty of worked examples to practice and learn from.”(2017)</i> • <i>“Consistent practice questions to help learn the content” (2018)</i>

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821 **Table 3.** Comparison of course satisfaction ratings.

Survey Question (2016)	2016 Mean Rating	Survey Question (2017,2018)	2017 Mean Rating	2018 Mean Rating	Discussion
I was given helpful feedback on how I was going in the course	4.21	The feedback helped me learn.	4.56	4.48	The improvement can be attributed to the implementation of the weekly online quizzes in 2017. The quizzes were automatically marked, student performance was revealed with the correct answers as feedback.
The course provided effective opportunities for active student participation in learning activities	4.48	I felt part of a learning community.	4.70	4.56	The improvement can be attributed to the introduction of class polling and interactive games within lectures. The activity offered greater interaction between the lecturer and students where the lecturer could immediately resolve gaps in overall understanding of the student group.
I was provided with clear information about the assessment requirements for this course.	4.75	The assessment tasks were appropriate.	4.35	4.47	The reduction in rating is likely to be due to the change in the structure of course assessments and the increased complexity of completing a group activity involving new software, which was not present in 2016. It will be necessary to trial the assessment structure over more semesters to understand if this is a reaction to change or a flaw in the modified assessment plan.
The assessment methods and tasks in this course were appropriate given the course aims.	4.84				
In this course the content is organized and presented in a logical and coherent way.	4.55	Overall, I was satisfied with the quality of the teaching.	4.67	4.70	Students were generally more satisfied with the course content, organization and presentation. This is likely due to the combination of blended initiatives spread across the entire course. By blending the course, it offered a more streamlined set of lectures and workshops and students could acquire fundamental concepts in the form of self-paced learning.
Lecturer/s handouts are a valuable aid to learning.	4.48				
Overall, I was satisfied with the quality of this course.	4.54	Overall, I was satisfied with the quality of the course.	4.59	4.53	

822 **Table 4.** Student performance across assessment tasks for 2016, 2017 and 2018.

		Assessment Weighting	Average (%)	Median (%)	Standard Deviation (%)
2016	Mid-semester Exam (Stream 1)	25.0%	73.6	76.0	16.8
	Assignment 1 (Stream 2)	12.5%	88.0	95.0	19.0
	Assignment 2 (Stream 2)	12.5%	90.8	96.0	19.7
	Final Exam (Stream 1 + 2)	50.0%	62.3	64.0	17.7
	Course Total	100.0%	71.8	73.5	15.0
2017	Online Quizzes (Stream 1)	5.0%	80.7	86.7	19.0
	Mid-semester Exam (Stream 1)	20.0%	73.9	76.9	16.8
	Assignment (Stream 2)	25.0%	79.3	83.0	16.4
	Final (Stream 1 + 2)	50.0%	61.9	63.0	14.8
	Course Total	100.0%	69.4	71.5	13.0
2018	Online Quizzes (Stream 1 + 2)	10.0%	83.1	86.7	14.7
	Mid-semester Exam (Stream 1)	20.0%	63.4	62.5	15.9
	Assignment (Stream 2)	20.0%	83.9	86.0	10.9
	Final (Stream 1 + 2)	50.0%	61.7	61.5	16.0
	Course Total	100.0%	68.6	68.7	11.2