

# Factors Related to Clinical Competence among Graduating Nursing Students during the COVID-19 Pandemic: A Cross-Sectional Study

Chung, Su Kyoung<sup>®</sup> · Kim, Jinsook<sup>®</sup> · Bhandari, Pratibha<sup>†®</sup> Department of Nursing, Woosong University, Daejeon, Korea

**Purpose:** This study investigated clinical competency, COVID-19-related anxiety, coping strategies, self-efficacy, and perceived stress among graduating nursing students during the COVID-19 pandemic. **Methods:** We conducted a cross-sectional survey. Participants were recruited from universities located in four major cities in South Korea. General demographic information, clinical competency, self-efficacy, perceived stress, COVID-19-related anxiety, and coping strategies were assessed using reliable questionnaires. Descriptive statistics, correlations, and multiple regression tests were used to analyze the data. **Results:** The mean clinical competency, self-efficacy, perceived stress, adaptive coping, and maladaptive coping were 138.16 ± 18.34, 83.85 ±14.02, 21.37 ± 5.79, 53.15 ± 4.64, and 30.98 ± 6.73, respectively. COVID-19-related anxiety was reported by 4.3% of participants. Clinical competency was significantly positively correlated with self-efficacy (r = .44, p < .001) and adaptive coping (r = .20, p = .035). The predictors of clinical competency were self-efficacy (β = .434, p < .001) and adaptive coping (β = .173, p < .039), which explained 23% of the variance in clinical competency. **Conclusion:** Self-efficacy and adaptive coping strategies are significant predictors of clinical competence during the pandemic. Planning and implementing various curricular and non-curricular activities to increase senior students' self-efficacy and adaptive coping strategies will help prepare competent nursing graduates for the pandemic when they enter the nursing workforce.

Key words: Clinical Competency; COVID-19; Coping Strategies; Self Efficacy; Nursing Students

# INTRODUCTION

Clinical competence in nursing education refers to the ability to provide desirable nursing skills by synthesizing knowledge, skills, attitudes, and judgments to respond to the needs of nursing recipients in specific nursing practice [1]. Nursing students' clinical competence is demonstrated by the direct observation and management of health problems exhibited by various patients, along with the performance of nursing tasks in the clinical field [2]. However, the nursing education system is experiencing unprecedented difficulties due to the

coronavirus disease 2019 (COVID-19) pandemic, and various restrictions have been imposed on the progress of nursing students' clinical practice due to fear of infection. Nursing colleges have had to operate simulations in classrooms or virtual spaces, rather than in hospital environments, to avoid infection risk and comply with hospital infection control policies. In this new practice education system, nursing students experience non-face-to-face online practice and meet patients and caregivers virtually to apply the nursing process. Virtual practicum has emerged as a new clinical practice approach for overcoming the difficulties of the pandemic [3].

<sup>†</sup>Current affiliation: School of Nursing and Midwifery, Faculty of Health, University of Technology Sydney, New South Wales, Australia Address reprint requests to: Bhandari, Pratibha

School of Nursing and Midwifery, Faculty of Health, University of Technology Sydney, 15 Broadway, Ultimo, NSW 2007, Australia Tel: +61-(02)-9514-5747 E-mail: pratibha,bhandari@uts,edu,au

Received: August 5, 2022 Revised: February 20, 2023 Accepted: March 13, 2023 Published online April 30, 2023

This is an Open Access article distributed under the terms of the Creative Commons Attribution NoDerivs License. (http://creativecommons.org/licenses/by-nd/4.0) If the original work is properly cited and retained without any modification or reproduction, it can be used and re-distributed in any format and medium.

The teaching methods included a simulation class, virtual simulation, and an online nursing skills program intended to overcome the limitations of clinical practice during the COVID-19 pandemic [3]. However, the ability of nursing students who have experienced online clinical practice to adapt to the clinical environment after graduation remains questionable. Nursing students experience more stress in unfamiliar clinical settings where they encounter chronically and terminally ill patients [4]. During a pandemic, nursing students are exposed to additional stressful factors, such as fear of infection [5]

COVID-19 is a large-scale infectious disease first reported in December 2019 and is a risk factor for the general public and medical personnel. Medical staff experienced COVID-19-related anxiety, depression, and high-intensity work fatigue [6]. Graduating nursing students are the key personnel responsible for important tasks as future healthcare professionals. The transition from student nurse to a graduate nurse is a stressful experience. New graduates undergo a reactionary phase of transition shock that encompasses emotional, physical, socio-developmental, cultural, and emotional changes [7,8]. These feelings may make new graduates perceive themselves as professionally incompetent, affecting their work performance, adaptation, and employment intention [9,10]. Graduate nurses' entry into work life may have been more stressful because of the COVID-19 pandemic. In addition to the usual work-life transition shock, frontline workers may experience profound stress, anxiety, and depression about being a frontline worker [8,11,12]. In addition, anxiety and stress may cause negative experiences, such as frustration, tension, and a lack of self-confidence. Anxiety in nursing students can increase stress and reduce clinical competence. Higher instability is reportedly associated with lower clinical competence [9]. During the COVID-19 pandemic, there is a need to help graduate nursing students successfully settle into their jobs as clinical healthcare workers, despite COVID-19-related anxiety [12].

The degree of stress perception varies according to the coping strategy used by an individual [13], and newly graduating nursing students must identify positive coping strate-

gies for use during a pandemic. However, few studies have been conducted on the relationship between COVID-19-related anxiety levels and the clinical competence of nursing students graduating during the pandemic. The extent of perceived clinical stress depends on how nurses think about their abilities. Self-efficacy refers to a personal belief that one can do something well [14]. If self-efficacy is high, a nurse feels motivated and clinically competent and will perform well in difficult situations [15,16]. If self-efficacy improves during the COVID-19 pandemic, clinical adaptation is expected to improve, and clinical performance is expected to improve.

Nursing students' clinical competency may be influenced by anxiety [16], stress [17-19], stress coping [20,21], and self-efficacy [22,23]. Greater anxiety and stress related to clinical tasks and occupational hazards can impair nursing students' clinical performance [24], which, in turn, can compromise patient safety and care [25]. Hence, it would be meaningful to determine the correlations between these variables among nursing students who are about to graduate during the COVID-19 pandemic. In the current context, graduating nursing students constitute a new generation of individuals who have experienced discontinuation of their clinical practice due to COVID-19. There is a need to understand the ability of this new generation of nurses to perform tasks based on their experiences in new educational programs and virtual practice, which differ from the experiences of existing nurses. Therefore, this study attempted to investigate the relationship between COVID-19-related anxiety, coping strategies, self-efficacy, perceived stress, and clinical competency of graduating nursing students during the COVID-19 pandemic and to identify factors affecting nursing students' clinical competency.

The objectives of this study were:

- (1) To assess the levels of self-reported clinical competence, COVID-19 anxiety, perceived stress, coping strategies, and self-efficacy among graduate nursing students.
- (2) To identify the correlations between clinical competence, COVID-19 anxiety, perceived stress, coping strategies, and self-efficacy among graduating nursing students.
  - (3) To identify factors associated with clinical competency

among graduating nursing students during the COVID-19 pandemic.

#### **METHODS**

## 1. Study design

A cross-sectional online survey design was used for this study.

## 2. Sample

Convenience sampling was used to recruit participants from universities located in four major special and metropolitan cities in South Korea based on a similar curriculum. The required sample size was calculated using G-Power version 3.1 with a power of 0.80, an effect size of 0.15, and a level of significance of 0.05. Based on this calculation, the minimum required sample size was 92; thus, 116 participants were considered adequate. The inclusion criteria were students enrolled in a full-time four-year undergraduate nursing program and expected to graduate by the end of the current semester. Students enrolled in 3-year diploma programs were excluded from this study because it was thought that the difference in curriculum may affect the clinical competency of the two groups.

## 3. Data collection procedure

Data were collected online via surveys using Google Forms in February 2021. All participants were informed about the study aims and procedures in detail, and written consent for voluntary participation was obtained from all participants by asking them to type their full names on the online form. An online coupon for coffee was provided to all participants in appreciation of their time after the survey was completed.

## 4. Measurement

A general demographic questionnaire was designed.

Clinical competency was assessed using the nursing student clinical competency scale developed by Kim et al. [26]. The 5-point Likert scale included 34 items regarding nursing leadership (12 items), professional development (5 items), nursing skills (5 items), communication (7 items), and the

nursing process (5 items). Higher scores indicated higher clinical competency. Cronbach's alpha for this scale in the original and our study was 0.96.

Self-efficacy was assessed using the general self-efficacy Scale (GSES) developed by Sherer et al. (23 items) [27] and translated by Hong [28]. Responses to each item were provided using a 5-point Likert scale ranging from "never" (1) to "always" (5). Higher total scores indicated better self-efficacy. The Cronbach's alpha for the Korean version was 0.89, whereas that for the current study was 0.91.

Perceived stress was assessed using the Korean version of the Perceived Stress Scale (10 items) [29,30]. Each question is scored from 0 (never) to 4 (very often), and the total possible score ranges from 0 to 40. A higher score indicated a higher level of stress. The Cronbach's alpha for the Korean scale was 0.74, while that for the current study was 0.76.

COVID-19-related anxiety was assessed using a five-item coronavirus anxiety scale (5 items) [31]. Responses were marked on a 5-point scale ranging from 0 (not at all) to 4 (nearly every day over the past two weeks). Scores  $\geq$  5 indicate clinical anxiety. Cronbach's alpha for the original scale was 0.72, whereas that for the current study was 0.88.

Coping strategies were assessed using the Korean version of the brief Coping Orientation to Problems Experienced (COPE) scale (28 items) [32,33]. The brief COPE scale measures coping mechanisms using 14 subscales: self-distraction, active coping, denial, substance use, use of emotional support, use of instrumental support, behavioral disengagement, venting, positive reframing, planning, humor, acceptance, religion, and self-blame. In accordance with previously published studies, the items from the brief COPE scale were grouped to compute the adaptive coping score (including active coping, planning, use of instrumental support, use of emotional support, positive reframing, acceptance, religion, and humor) and maladaptive coping score (including venting, denial, substance use, behavioral disengagement, self-distraction, and self-blame) [34.35]. The scale had acceptable internal consistency. In our study, Cronbach's alpha for the overall scale was 0.79; the internal consistency values for the adaptive and maladaptive subscales were 0.61 and 0.81, respectively.

## 5. Analysis

Participants' general characteristics, clinical competency, self-efficacy, perceived stress, adaptive and maladaptive coping, and COVID-19-related anxiety were assessed using descriptive statistics. Differences in clinical competency, self-efficacy, perceived stress, coping (adaptive and maladaptive), and COVID-19-related anxiety were analyzed using an independent t-test, ANOVA, and a post-hoc Scheffé test, according to general demographic characteristics. Cor-

Table 1. General Demographic Characteristics

Variables	Categories	n (%) or mean ± SD		
Sex	Male	6 (5.2)		
	Female	110 (94.8)		
Age (yr)		23.8 ± 1.99		
	≤ 22	9 (7.8)		
	23~25	98 (84.5)		
	≥ 26	9 (7.8)		
Religion	Protestant	21 (18.1)		
	Buddhism	5 (4.3)		
	Catholic	15 (12.9)		
	Etc.	2 (1.7)		
	None	73 (62.9)		
Subjective health	Very good	3 (2.6)		
	Good	73 (62.9)		
	Fair	39 (33.6)		
	Poor	1 (0.9)		
	Very poor	0 (0.0)		
Entry type	4-year program	107 (92.2)		
	Transfer	1 (0.9)		
	Nursing transfer	4 (3.4)		
	Bachelor's transfer	4 (3.4)		
Practicum experience	≤ 2	10 (8.7)		
period (semester)	3	23 (19.8)		
	4	54 (46.6)		
	≥ 5	29 (25.0)		
Practicum hospital	University hospital	45 (38.8)		
type	University/general hospital	71 (61.2)		
vSim, experience	Yes	94 (81.0)		
	No	22 (19.0)		
vSim experience	None	22 (19.0)		
period (wk)	< 1	12 (10.3)		
	1~2	21 (18.1)		
	> 2	61 (52.6)		

SD = Standard deviation; vSim = Virtual simulation.

relations were analyzed using Pearson's correlation test. A stepwise linear multiple regression analysis was conducted to identify the factors affecting clinical competency. All analyses were performed using the IBM SPSS software (version 26.0; IBM Corp., Armonk, NY, USA). p-values <0.05 were considered statistically significant. The data were checked for normality before analysis using the Kolmogorov–Smirnov and Shapiro–Wilk tests. The significance value for the tests was > 0.05, indicating normal distribution.

## 6. Ethical consideration

Ethical clearance was obtained from the relevant Woosong University Institutional Review Board (IRB) prior to data collection on 21st January 2021 (IRB approval number 1041549–210105–SB–113). Informed consent was obtained from all participants (via the online method).

## **RESULTS**

The general characteristics of the study participants are summarized in Table 1. Most respondents were women (94.8%), and the mean age of the participants was 23.8 years (range 22~34 yr). Most participants (92.2%) completed a 4-year bachelor's degree program. Approximately 47% of the participants had four semesters of clinical experience,

**Table 2.** Clinical Competency, Self-Efficacy, PSS, Adaptive Coping, Maladaptive Coping, and COVID Symptom

	J.	′ '			
Variables	Possible range	n (%)	Min	Max	Mean ± SD
Clinical competency	34~170		101	170	138.16 ± 18.34
Self-efficacy	23~115		52	114	83.85 ± 14.02
PSS	0~40		11	40	21.37 ± 5.79
Adaptive coping 16 items	16~64		33	64	53.15 ± 4.64
Maladaptive coping 12 items	12~48		17	48	30.98 ± 6.73
COVID anxiety	0~20		0	14	$0.64 \pm 1.80$
symptom	0~4	111 (95.7)			$0.76 \pm 3.32$
	≥ 5	5 (4.3)			0.35 ± 0.78

COVID = Corona virus disease; PSS = Perceived stress scale.

while approximately 81% had virtual simulation experience.

Mean clinical competency, self-efficacy, perceived stress, adaptive and maladaptive coping, and COVID-19-related anxiety scores are shown in Table 2. In our study, 4.3% of the participants reported experiencing COVID-19-related anxiety (cutoff score  $\geq$  5) (Table 2).

Table 3 shows the differences in clinical competency, self-efficacy, perceived stress, coping (adaptive and maladaptive), and COVID-19-related anxiety according to the general demographic characteristics.

No significant differences were observed in the study

variables concerning sex, age, type of nursing program completed, clinical experience, or hospital type. Adaptive coping was significantly higher in Christians than non-religious participants (F = 6.60, p < .001).

Significant differences in self-efficacy, perceived stress, maladaptive coping, and COVID-19-related anxiety were observed based on the perceived health status. Participants with "good" perceived health status reported higher self-efficacy than did participants with "fair" perceived health status (F = 5.60, p = .003). Similarly, participants with "very good" perceived health status had significantly less perceived

Table 3. Difference of Clinical Competency, Self-Efficacy, PSS, Adaptive Coping, Maladaptive Coping and COVID Symptom according to General Characteristics (N = 116)

		Clinical competency		Self-efficacy		PSS		Adaptive coping		Maladaptive coping		COVID Anxiety	
Variables Categorie	Categories	Mean ± SD	t or F (p)	Mean ± SD	t or F (p)	Mean ± SD	t or F (p)	Mean ± SD	t or F (p)	Mean ± SD	t or F (p)	Mean ± SD	t or F (p)
Sex	Male Female	134.33 ± 19.05 138.37 ± 18.36	- 0.52 (.601)	91.83 ± 8.33 83.42 ± 14.16	1.44 (.153)	18.67 ± 3.78 21.52 ± 5.86	- 1.18 (.242)	52.17 ± 4.40 53.20 ± 4.67	- 0.53 (.598)	25.83 ± 4.58 31.26 ± 6.73	- 1.95 (.054)	0.17 ± 0.41 0.68 ± 1.85	- 0.69 (.490)
Age (yr)	≤ 23 23~25 ≥ 26	134.22 ± 18.55 138.55 ± 17.51 137.89 ± 27.43	0.23 (.797)	83.56 ± 14.67 83.34 ± 14.08 89.78 ± 12.78	0.87 (.422)	20.67 ± 5.85 21.69 ± 5.76 18.56 ± 5.98	1.29 (.280)	52.67 ± 2.06 53.00 ± 4.84 55.22 ± 3.99	1.00 (.373)	$30.78 \pm 5.87$ $31.28 \pm 6.90$ $28.00 \pm 5.36$	0.98 (.378)	0.00 ± 0.00 0.77 ± 1.94 0.22 ± 0.44	1.04 (.358)
Religion	Protestant <sup>a</sup> Buddism <sup>b</sup> Catholic <sup>c</sup> Etc <sup>d</sup> No <sup>c</sup>	$147.67 \pm 13.42$ $130.80 \pm 20.17$ $138.20 \pm 22.44$ $125.00 \pm 24.04$ $136.29 \pm 17.89$	2.14 (.080)	86.43 ± 15.09 89.60 ± 14.03 82.40 ± 15.73 79.00 ± 15.56 83.15 ± 13.50	0.53 (.718)	$22.24 \pm 7.11$ $22.00 \pm 4.74$ $20.80 \pm 7.36$ $20.00 \pm 2.83$ $21.23 \pm 5.22$	0.20 (.937)	56.52 ± 3.89 53.80 ± 2.39 55.40 ± 4.76 53.00 ± 4.24 51.67 ± 4.32	6.60 (<.001) a>e	$31.10 \pm 8.15$ $30.60 \pm 4.56$ $33.33 \pm 8.04$ $34.00 \pm 9.90$ $30.41 \pm 6.09$	0.69 (.602)	1.19 ± 3.20 1.00 ± 1.73 0.87 ± 1.99 0.00 ± 0.00 0.47 ± 1.12	0.82 (.514)
Subjective health	Very good <sup>a</sup> Good <sup>b</sup> Fair <sup>c</sup>	151.33 ± 22.30 138.88 ± 18.12 135.56 ± 18.57	0.91 (.440)	96.00 ± 19.97 86.19 ± 13.39 78.00 ± 13.20	5.60 (.003) b>c	14.00 ± 3.46 20.85 ± 5.63 22.90 ± 5.81	4.18 (.018) a <c< td=""><td>49.67 ± 1.53 53.75 ± 4.00 52.28 ± 5.69</td><td>2.17 (.119)</td><td><math>22.00 \pm 4.58</math> <math>30.49 \pm 6.28</math> <math>32.72 \pm 7.12</math></td><td>4.39 (.015) a<c< td=""><td>0.33 ± 0.58 0.48 ± 1.13 1.03 ± 2.68</td><td>1.17 (.314)</td></c<></td></c<>	49.67 ± 1.53 53.75 ± 4.00 52.28 ± 5.69	2.17 (.119)	$22.00 \pm 4.58$ $30.49 \pm 6.28$ $32.72 \pm 7.12$	4.39 (.015) a <c< td=""><td>0.33 ± 0.58 0.48 ± 1.13 1.03 ± 2.68</td><td>1.17 (.314)</td></c<>	0.33 ± 0.58 0.48 ± 1.13 1.03 ± 2.68	1.17 (.314)
Entry type	4 year program Nursing transfer Bachelor's transfer	$138.01 \pm 17.65$ $138.25 \pm 33.77$ $139.50 \pm 26.46$	0.12 (.946)	$82.98 \pm 14.10$ $98.25 \pm 10.44$ $86.75 \pm 4.99$	2.44 (.092)	$21.51 \pm 5.84$ $19.50 \pm 6.61$ $21.25 \pm 3.86$	0.70 (.557)	$53.12 \pm 4.70$ $53.25 \pm 4.79$ $54.75 \pm 3.86$	.23 (.792)	$31.13 \pm 6.91$ $26.50 \pm 2.38$ $31.75 \pm 3.59$	0.93 (.398)	$0.70 \pm 1.87$ $0.25 \pm 0.50$ $0.25 \pm 0.50$	0.22 (.801)
Practicum experience period (semester)	≤ 2 3 4 ≥ 5	$141.20 \pm 17.22$ $137.26 \pm 18.95$ $139.09 \pm 18.16$ $136.10 \pm 19.21$	0.27 (.845)	$86.90 \pm 20.87$ $82.00 \pm 13.60$ $84.67 \pm 12.41$ $82.76 \pm 14.88$	0.41 (.750)	$21.67 \pm 7.98$ $22.52 \pm 7.46$ $20.54 \pm 4.70$ $21.28 \pm 5.27$	1.13 (.339)	53.60 ± 4.99 54.30 ± 4.32 53.09 ± 4.14 52.17 ± 5.60	0.93 (.427)	$29.90 \pm 8.17$ $32.96 \pm 7.23$ $30.24 \pm 6.13$ $31.17 \pm 6.91$	0.97 (.409)	$1.40 \pm 2.37$ $1.00 \pm 3.05$ $0.35 \pm 0.85$ $0.72 \pm 1.57$	1.39 (.251)
Practicum hospital type	University hospital University/ general hospital	135.64 ± 16.85 139.76 ± 19.16	- 1.18 (.240)	81.71 ± 12.91 85.21 ± 14.60	- 1.32 (.191)	$31.36 \pm 5.94$ $31.38 \pm 5.74$	- 0.02 (.982)	52.58 ± 5.43 53.51 ± 4.07	- 1.05 (.296)	$30.80 \pm 7.10$ $31.10 \pm 6.32$	- 0.23 (.817)	0.36 ± 1.11 0.86 ± 2.11	- 1.47 (.143)
vSim experience	Yes No	131.91 ± 13.74 139.63 ± 19.02	- 1.79 (.075)	82.32 ± 10.49 84.22 ± 14.75	- 0.57 (.570)	$33.41 \pm 6.08$ $30.89 \pm 5.65$	1.85 (.067)	53.13 ± 4.21 53.15 ± 4.76	- 0.01 (.991)	31.77 ± 6.93 30.80 ± 6.71	0.61 (.543)	$0.50 \pm 1.60$ $0.69 \pm 1.86$	- 3.41 (.734)
vSim experience period (wk)	None <sup>a</sup> $< 1^b$ $1 \sim 2^c$ $> 2^d$	131.95 ± 13.74 132.83 ± 18.95 139.95 ± 20.81 140.84 ± 18.44	1.70 (.169)	82.91 ± 10.25 83.67 ± 14.21 79.90 ± 15.27 85.59 ± 14.70	0.90 (.444)	$32.45 \pm 4.89$ $32.08 \pm 6.82$ $29.62 \pm 7.05$ $31.44 \pm 5.41$	0.96 (.415)	$52.50 \pm 3.85$ $53.50 \pm 3.97$ $51.19 \pm 6.45$ $53.98 \pm 4.15$	2.13 (.101)	$30.81 \pm 5.97$ $31.92 \pm 7.81$ $30.10 \pm 7.79$ $31.16 \pm 6.51$	0.21 (.887)	$0.23 \pm 0.69$ $1.83 \pm 4.02$ $1.29 \pm 1.93$ $0.38 \pm 1.14$	3.70 (.014) a,b,c,d

COVID = Corona virus disease; PSS = Perceived stress scale; SD = Standard deviation; vSim = Virtual simulation.

<sup>&</sup>lt;sup>†</sup>Outlier data excluded.

Table 4. Correlation between Study Variables

(N = 116)

Variables	COVID symptom	Self-efficacy	PSS	Adaptive coping	Maladaptive coping	Clinical competency				
		r ( <i>p</i> )								
COVID anxiety	1	07 (.47)	.31 (.001)	.12 (.184)	.24 (.011)	0.159 (.087)				
Self-efficacy		1	28 (.002)	.05 (.588)	64 (<.001)	.44 (<.001)				
PSS			1	.36 (<.001)	.52 (<.001)	.05 (.572)				
Adaptive coping				1	.36 (<.001)	.20 (.035)				
Maladaptive coping					1	20 (.035)				
Clinical competency						1				

COVID = Corona virus disease: PSS = Perceived stress scale.

Table 5. Factors Affecting to Clinical Competency (Stepwise Regression)

(N = 116)

Variables	В	SE	β	t	<i>p</i> -value	$R^2$	
(Constant)	54.17	19.27		2.81	.006		
Self-efficacy	0.57	0.11	.434	5.24	< .001	.20	
Adaptive coping	0.69	0.33	.173	2.09	.039	.23	
$F = 16.51$ , $R^2 = .23$ , adjusted $R^2 = .21$ , $p < .001$							

SE = Standard error.

stress (F = 4.18, p = .018) and a lower maladaptive coping score (F = 4.39, p = .015) than did participants with "fair" perceived health status (Table 3). Significant differences in COVID–19 related anxiety were also observed based on the vSim experience period (F = 3.70, p = 0.01). However, the post hoc analysis was not significant (Table 3).

The bivariate correlations among clinical competency, self-efficacy, perceived stress, adaptive coping, maladaptive coping, and COVID-19-related anxiety are shown in Table 4. Clinical competency was significantly positively correlated with self-efficacy (r = .44, p < 0.001) and adaptive coping (r = .20, p = .035); it was significantly negatively correlated with maladaptive coping (r = -.20, p = .035). Self-efficacy and maladaptive coping were also significantly and negatively correlated (r = -.64, p < 0.001). COVID-19-related anxiety significantly correlated with perceived stress (r = .31, p = .011) and maladaptive coping (r = .24, p = .011) (Table 4).

Stepwise multiple regression analysis was conducted to identify factors affecting clinical competency. Variables that were significantly correlated with clinical competency (i.e., self-efficacy and adaptive and maladaptive coping) were added to the regression model. The Durbin-Watson test was

used to check for autocorrelation, which was close to 2 (2.097), indicating no autocorrelation. The tolerance limit was .99, and the variance inflation factor was 1.003, both within the cutoff points (tolerance  $\leq 1$ , variance inflation factor  $\leq 10$ ), indicating no multicollinearity. The variables that had a significant effect on clinical competency were self-efficacy ( $\beta = .434$ ,  $p \leq .001$ ) and adaptive coping ( $\beta = .173$ ,  $p \leq .039$ ). The nursing students' clinical competency increased with greater self-efficacy and adaptive coping. These variables explained 23.0% of the variance in clinical competency among nursing students, with self-efficacy explaining 20.0% of the variance and having the greatest influence on clinical competency (Table 5).

# **DISCUSSION**

This study aimed to assess the clinical competency of graduating student nurses during the COVID pandemic and identify factors associated with clinical competency. We found that 4.3% of the participants had COVID—related anxiety, which was lower than the proportion reported in previous studies [5]. This is potentially because our data were col—

lected before the fourth wave of the pandemic, which was related to the delta variant in South Korea. Additionally, in contrast to previous studies that included nursing students at all levels, our study participants were senior graduate students; thus, they had almost completed the required education and clinical training (equivalent to 1,000 h) to become licensed registered nurses. High-proficiency students tended to experience less anxiety and stress [36].

Our results show that participants who perceived their health status as "good" or "very good" had higher self-efficacy, lower perceived stress, and a lower maladaptive coping score. This suggests that methods to improve perceived health status, such as providing adequate physical and psychological institutional support and promoting self-compassion, must be integral components when planning pandemic preparedness for nursing students [37]. Although there was no cutoff score for the brief COPE scale, the mean adaptive coping scores of the participants were generally high in our study. This finding is similar to the results reported by Baluwa et al. [38] and Nebhinani et al. [39]; however, their study included nursing students enrolled between years one and four. Although other factors may be involved, a high mean adaptive score was a positive finding in our study. This indicates the potential psychological strength that should be further enhanced by interventions such as problem-solving, self-care, and stress management workshops tailored to this group of students.

Self-efficacy and adaptive coping were significant predictors of clinical competency. Self-efficacy and coping strategies have been extensively reported in previous studies of nursing students [40,41]. Our study further emphasizes self-efficacy and the use of adaptive coping strategies, such as planning, active coping, instrumental support, positive reframing, and humor, which benefit prospective graduates psychologically by neutralizing their anxiety and stress while helping them become more clinically competent and prepared to take on the healthcare provider role during a pandemic. Although the mode of instruction has changed to an online or hybrid method worldwide due to the pandemic, nurse educators should design a curriculum with opportunities for high-fidelity online simulations to enhance the self-efficacy

of graduating students. Furthermore, educators must create more opportunities for open-guide discussions on self-reflection and debriefing sessions to help students identify their psychological reactions to the pandemic and promote healthy coping strategies [40–42]. Because specific coping strategies are often adopted habitually throughout life or during health-care provision, it is important to plan methods to enhance adaptive coping strategies during the training period, which will facilitate the establishment of a healthy and competent workforce prepared for a pandemic.

Self-efficacy has a direct and mediating effect on nursing performance among clinical [16] and student nurses [43]. Self-efficacy is an important factor for student nurses to successfully translate their education and training into practice when they become registered nurses. Students often feel unprepared for practice [44,45]. A practice-oriented educational experience is recommended to facilitate the smooth transition of students into practice [9]; however, the pandemic hindered this experience. Students have limited opportunities to practice and learn in a real clinical environment, which may make them unprepared for practice. Our findings emphasize that promoting self-efficacy through curricular and non-curricular activities is an integral part of nursing education. Because clinical competency is a multidimensional concept [46], nursing programs must include self-efficacy enhancement educational strategies for all components, such as academic education and nursing skills, leadership, critical thinking, clinical decision-making, and communication. This approach can best be accomplished by providing real practice and work opportunities early in the nursing career [47]. Similarly, various refresher courses, internships, and orientation programs that provide opportunities to develop self-efficacy and promote adaptive coping must be established as common practices, aiding in smooth transitions and reducing the intention to quit among new nurses.

## Limitations

Our study has some limitations. First, it used a cross-sectional design, which hindered assessing causal relationships among the study variables. The internal consistency of the

adaptive coping subscale was moderate (0.61). Future studies should be conducted using additional instruments to assess adaptive coping to confirm its reliability. Third, there may have been a survey response bias from the participants because the survey used a self-reported online format.

## **CONCLUSION**

This study expands our knowledge of factors affecting the clinical competence of graduating nursing students. Our study showed that self-efficacy and adaptive coping strategies were significant predictors of clinical competence even during the COVID-19 pandemic. Because the methods of instruction delivery and clinical practice are affected by the pandemic, nurse educators should plan strategies to increase self-efficacy and adaptive coping strategies among senior students through various curricular and non-curricular activities so that competent nursing graduates will be "pandemic-ready" when they enter the workforce.

# **CONFLICTS OF INTEREST**

The authors declared that no conflict of interest.

# **ACKNOWLEDGEMENTS**

The authors are grateful to all the students who took the time to participate in this study.

#### **FUNDING**

This study was supported by Woosong University Research Grant.

## **DATA SHARING STATEMENT**

Please contact the corresponding author for data availability.

# **AUTHOR CONTRIBUTIONS**

Conceptualization or/and Methodology: Chung SK & Kim

JS & Bhandari P.

Data curation or/and Analysis: Chung SK & Kim JS &

Bhandari P.

Funding acquisition: Chung SK.

Investigation: Chung SK & Kim JS & Bhandari P.

Project administration or/and Supervision: Chung SK &

Kim JS & Bhandari P.

Resources or/and Software: Chung SK & Kim JS & Bhan-

dari P

Validation: Chung SK & Kim JS & Bhandari P.

Visualization: Chung SK & Kim JS & Bhandari P.

Writing original draft or/and review & editing: Chung SK & Kim JS & Bhandari P.

# **REFERENCES**

- Campbell B, Mackay G. Continuing competence: An Ontario nursing regulatory program that supports nurses and employers. Nursing Administration Quarterly. 2001;25(2):22-30. https://doi.org/10.1097/00006216-200101000-00006
- Watson R, Stimpson A, Topping A, Porock D. Clinical competence assessment in nursing: A systematic review of the literature. Journal of Advanced Nursing. 2002;39(5):421–431. https://doi.org/10.1046/j.1365-2648.2002.02307.x
- Shorey S, Pereira TL, Teo WZ, Ang E, Lau TC, Sama-rasekera DD. Navigating nursing curriculum change during COVID-19 pandemic: A systematic review and meta-synthesis. Nurse Education in Practice. 2022;65:103483. https://doi.org/10.1016/j.nepr.2022.103483
- 4. Wang AH, Lee CT, Espin S. Undergraduate nursing students' experiences of anxiety-producing situations in clinical practicums: A descriptive survey study. Nurse Education Today. 2019;76:103-108.
  - https://doi.org/10.1016/j.nedt.2019.01.016
- Savitsky B, Findling Y, Ereli A, Hendel T. Anxiety and coping strategies among nursing students during the COVID-19 pandemic. Nurse Education in Practice. 2020;46:102809. https://doi.org/10.1016/j.nepr.2020.102809
- 6. Liang Y, Wu K, Zhou Y, Huang X, Zhou Y, Liu Z. Mental health in frontline medical workers during the 2019 novel coronavirus disease epidemic in China: A comparison with the general population. International Journal of Environmental Research and Public Health. 2020;17(18):6550.

https://doi.org/10.3390/ijerph17186550

 Duchscher JE. Transition shock: The initial stage of role adaptation for newly graduated registered nurses. Journal of Advanced Nursing. 2009;65(5):1103–1113.

- https://doi.org/10.1111/j.1365-2648.2008.04898.x
- 8. Graf AC, Jacob E, Twigg D, Nattabi B. Contemporary nursing graduates' transition to practice: A critical review of transition models. Journal of Clinical Nursing. 2020;29(15–16):3097-3107. https://doi.org/10.1111/jocn.15234
- Järvinen T, Eklöf N, Salminen L. Factors related to nursing students' readiness to enter working life – a scoping litera– ture review. Nurse Education in Practice. 2018;29:191–199. https://doi.org/10.1016/j.nepr.2018.01.010
- 10. Ortiz J. New graduate nurses' experiences about lack of professional confidence. Nurse Education in Practice. 2016;19:19-24. https://doi.org/10.1016/j.nepr.2016.04.001
- 11. Arasli H, Furunes T, Jafari K, Saydam MB, Degirmencioglu Z. Hearing the voices of wingless angels: A critical content analysis of nurses' COVID-19 experiences. International Journal of Environmental Research and Public Health. 2020;17(22):8484. https://doi.org/10.3390/ijerph17228484
- 12. Urban RW, Rogers MR, Eades TL, Allard PM, Porter MT, Cipher DJ. Resilience, stress, anxiety, and depression: Exploring the mental health of new graduate nurses transitioning to practice during COVID-19. The Journal of Continuing Education in Nursing. 2022;53(12):533-543.
  - https://doi.org/10.3928/00220124-20221107-05
- 13. Jeong YJ, Koh CK. Effects of personality and coping behavior on clinical practice stress among one college nursing students. The Korean Journal of Stress Research. 2016;24(4):296–302. https://doi.org/10.17547/kjsr.2016.24.4.296
- Bandura A. Social foundations of thought and action: A social cognitive theory. Englewood Cliffs (NJ): Prentice Hall; 1986.
   p. 94
- 15. Jo MJ, Sung MH. Impact of role conflict, self-efficacy, and resilience on nursing task performance of emergency department nurses. Korean Journal of Occupational Health Nursing. 2018;27(1):59-66.
  - https://doi.org/10.5807/kjohn.2018.27.1.59
- 16. Kim AY, Sim IO. Mediating factors in nursing competency: A structural model analysis for nurses' communication, self-leadership, self-efficacy, and nursing performance. International Journal of Environmental Research and Public Health. 2020;17(18):6850.
  - https://doi.org/10.3390/ijerph17186850
- 17. Kim EH. Relationship of anxiety, empathy, ego-resilience and clinical competency in nursing students. Journal of the Korea Contents Association. 2018;18(8):326–337. https://doi.org/10.5392/JKCA.2018.18.08.326
- Song Y, Lee JY. Effects of clinical practice stress and moral sensitivity on clinical competency in nursing students. The Journal of Korean Academic Society of Nursing Education. 2020;26(2):157-166.
  - https://doi.org/10.5977/jkasne.2020.26.2.157

- 19. Yu HS. Relationship among stress of clinical practice, practice satisfaction and clinical competence in nursing students. Journal of the Korean Data Analysis Society. 2015;17(2):1129– 1144
- 20. Lee KE, Hong JY. Effects of empathy, caring efficacy and stress coping on clinical competence in nursing students. The Journal of Learner-Centered Curriculum and Instruction. 2020;20(24):1251-1270.
  - https://doi.org/10.22251/jlcci.2020.20.24.1251
- 21. Kim SM, Hwang TY. Comparison of stress levels arising in clinical settings, stress coping mechanisms and clinical competency between male and female nursing students. The Journal of Korean Academic Society of Nursing Education. 2014;20(4):606-616.
  - https://doi.org/10.5977/jkasne.2014.20.4.606
- 22. Yang SY. The effect of emotional intelligence and self-efficacy on clinical competence of the nursing students. Journal of the Korea Contents Association. 2015;15(6):370-378. https://doi.org/10.5392/JKCA.2015.15.06.370
- 23. Kim YS. The effects of clinical practice stress, grit and self-efficacy on clinical competency in nursing students. Journal of the Korea Contents Association. 2022;22(9):451–460. https://doi.org/10.5392/JKCA.2022.22.09.451
- 24. Cheung RY, Au TK. Nursing students' anxiety and clinical performance. The Journal of Nursing Education. 2011;50(5): 286–289. https://doi.org/10.3928/01484834-20110131-08
- 25. Apisarnthanarak A, Apisarnthanarak P, Siripraparat C, Saengaram P, Leeprechanon N, Weber DJ. Impact of anxiety and fear for COVID-19 toward infection control practices among Thai healthcare workers. Infection Control & Hospital Epidemiology. 2020;41(9):1093-1094. https://doi.org/10.1017/ice.2020.280
- 26. Kim BY, Chae MJ, Choi YO. Reliability and validity of the clinical competency scale for nursing students. Journal of Korean Academy of Community Health Nursing. 2018;29(2): 220–230. https://doi.org/10.12799/jkachn.2018.29.2.220
- 27. Sherer M, Maddux JE, Mercandante B, Prentice-Dunn S, Jacobs B, Rogers RW. The self-efficacy scale: Construction and validation. Psychological Reports. 1982;51(2):663-671. https://doi.org/10.2466/pr0.1982.51.2.663
- 28. Hong H. The relationship of perfectionism, self-efficacy and depression [master's thesis]. Seoul: Ewha Womans University; 1995. p. 1–73.
- 29. Cohen S, Kamarck T, Mermelstein R. A global measure of perceived stress. Journal of Health and Social Behavior. 1983;24(4):385-396. https://doi.org/10.2307/2136404
- 30. Lee EH, Chung BY, Suh CH, Jung JY. Korean versions of the Perceived Stress Scale (PSS-14, 10 and 4): Psychometric evaluation in patients with chronic disease. Scandinavian Journal of Caring Sciences. 2015;29(1):183-192.

- https://doi.org/10.1111/scs.12131
- 31. Choi E, Lee J, Lee SA. Validation of the Korean version of the obsession with COVID-19 scale and the Coronavirus anxiety scale. Death Studies. 2022;46(3):608-614. https://doi.org/10.1080/07481187.2020.1833383
- 32. Carver CS. You want to measure coping but your protocol's too long: Consider the brief COPE. International Journal of Behavioral Medicine. 1997;4(1):92-100. https://doi.org/10.1207/s15327558ijbm0401\_6
- 33. Kim Y, Seidlitz L. Spirituality moderates the effect of stress on emotional and physical adjustment. Personality and Individual Differences. 2002;32(8):1377-1390. https://doi.org/10.1016/S0191-8869(01)00128-3
- 34. Cooper C, Katona C, Orrell M, Livingston G. Coping strategies and anxiety in caregivers of people with Alzheimer's disease: The LASER-AD study. Journal of Affective Disorders. 2006;90(1):15-20. https://doi.org/10.1016/j.jad.2005.08.017
- 35. Meyer B. Coping with severe mental illness: Relations of the brief COPE with symptoms, functioning, and well-being. Journal of Psychopathology and Behavioral Assessment. 2001;23(4):265-277.
  - https://doi.org/10.1023/A:1012731520781
- 36. Drach-Zahavy A, Goldblatt H, Admi H, Blau A, Ohana I, Itzhaki M. A multi-level examination of nursing students' resilience in the face of the COVID-19 outbreak: A cross-sectional design. Journal of Advanced Nursing. 2022;78(1):109-120. https://doi.org/10.1111/jan.14951
- 37. Zhou L, Sukpasjaroen K, Wu Y, Gao L, Chankoson T, Cai E. Perceived social support promotes nursing students' psychological wellbeing: Explained with self-compassion and professional self-concept. Frontiers in Psychology. 2022;13:835134. https://doi.org/10.3389/fpsyg.2022.835134
- 38. Baluwa MA, Lazaro M, Mhango L, Msiska G. Stress and coping strategies among Malawian undergraduate nursing students. Advances in Medical Education and Practice. 2021;12:547-556. https://doi.org/10.2147/AMEP.S300457
- 39. Nebhinani M, Kumar A, Parihar A, Rani R. Stress and coping strategies among undergraduate nursing students: A descriptive assessment from Western Rajasthan. Indian Journal of

- Community Medicine. 2020;45(2):172-175. https://doi.org/10.4103/ijcm.IJCM\_231\_19
- 40. Duprez V, Beeckman D, Verhaeghe S, Van Hecke A. Self-management support by final year nursing students: A correlational study of performance and person-related associated factors. International Journal of Nursing Studies. 2017;74:120-127.
  - https://doi.org/10.1016/j.ijnurstu.2017.06.010
- 41. Rafati F, Nouhi E, Sabzevari S, Dehghan-Nayeri N. Coping strategies of nursing students for dealing with stress in clinical setting: A qualitative study. Electronic Physician. 2017;9(12):6120-6128. https://doi.org/10.19082/6120
- 42. Eng CJ, Pai HC. Determinants of nursing competence of nursing students in Taiwan: The role of self-reflection and insight. Nurse Education Today. 2015;35(3):450-455. https://doi.org/10.1016/j.nedt.2014.11.021
- 43. Rayan A. Mindfulness, self-efficacy, and stress among final-year nursing students. Journal of Psychosocial Nursing and Mental Health Services. 2019;57(4):49-55. https://doi.org/10.3928/02793695-20181031-01
- 44. George TP, DeCristofaro C, Murphy PF. Self-efficacy and concerns of nursing students regarding clinical experiences. Nurse Education Today. 2020;90:104401. https://doi.org/10.1016/j.nedt.2020.104401
- 45. Hatzenbuhler NJ, Klein JE. Educational preparation for clinical practice: Reflections of newly graduated RNs. Nurse Educator. 2019;44(2):93-97.
  - https://doi.org/10.1097/NNE.000000000000550
- 46. Lejonqvist GB, Eriksson K, Meretoja R. Evaluating clinical competence during nursing education: A comprehensive integrative literature review. International Journal of Nursing Practice. 2016;22(2):142–151. https://doi.org/10.1111/ijn.12406
- 47. Shahsavari H, Ghiyasvandian S, Houser ML, Zakerimoghadam M, Kermanshahi SSN, Torabi S. Effect of a clinical skills refresher course on the clinical performance, anxiety and self-efficacy of the final year undergraduate nursing students. Nurse Education in Practice. 2017;27:151–156. https://doi.org/10.1016/j.nepr.2017.08.006