The Behaviour of NGOs in Response to Exogenous Shocks: A Study of Local NGOs in the Philippines

by

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CERTIFICATE OF ORIGINAL AUTHORSHIP

I certify that the work in this thesis has not previously been submitted for a degree nor has it been submitted as part of requirements for a degree except as fully acknowledged within the text.

I also certify that the thesis has been written by me. Any help that I have received in my research work and the preparation of the thesis itself has been acknowledged. In addition, I certify that all information sources and literature used are indicated in the thesis.

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Abstract

Since the late 1990s, Non-Government Organisations (NGOs) in the Philippines have faced changing donor policies. These changes were not only about their levels of funding but also about shifts in donor priorities, stricter monitoring and reporting requirements. Such changes trigger changes not only in the organisations themselves but also in the organisational field. Whether these changes are termed "shocks" or "jolts", they have become common among civil society organisations in the Philippines. Using an inductive case study strategy in the tradition of grounded theory, this research examines the strategic behaviour of five Philippine NGOs.

With the analytical lens of institutional theory and complexity theory, this research shows that these NGOs recognised the importance of collective action to insulate their organisations from external shocks. They utilised their vast network of on ground volunteers and their existing networks with other NGOs. The rise of institutional entrepreneurs to harness social capital has changed the prevailing institutional logic and changed the organisational field. These actors' subject positions and their tactical skills in framing facilitated their acquisition of legitimacy to initiate change. On the other hand, donor imposed conditionality has reconstructed the field allowing, for example, the institutionalisation of social capital arrangements. Diverging from institutional entrepreneurship theory that sees institutional change process as fiercely contested, the field-level changes noted in this research have been politically uncontested. Moreover, emergent self-organisation was evident, particularly in the form of collaboration

between the NGOs and the community-based people's organisations. The NGOs also displayed emergent innovative, opportunistic behaviours.

The NGOs crafted their responses well. Although their ingenuity arose out of the instability in their external environment, it was driven by a shared ideology. Ideology was invoked during periods of crisis. It provided the moral compass on whether to resist or negotiate donor conditions. Seemingly having asymmetrical relations with their donors, in that they were dependent on these donors for funding, they were nevertheless accorded an equal footing.

This research articulates a discursive form of power in that power was constructed as organisational actors went along articulating their "truth" – their prevailing discourse. Their discourse was facilitated by their sophisticated understanding of what was going on in their environment. They were politically and strategically astute. Moreover, the NGOs' relationship with their donors was fluid, positive, productive and enabling. The NGOs were free agents that could decide to respond innovatively to donor conditionality. They did not simply follow the money.

Contents

Chapter 1. Introduction	l
1.1 Background of the study	1
1.2 Theorising of shocks in the case of non-government organisations (NGOs)	2
1.3 Field site	4
1.4 Main research question	6
1.4.1 Some temporary constructs	6
1.4.2 Why changes in donor policy matters	<i>6</i>
1.5 Expected contribution to theory and practice	7
Chapter 2. Philippine Nongovernment Organisations	8
2.1. The Philippines in context.	8
2.2 The emergence of civil society organisations	9
2.2.1 Under the Spanish colonial rule	9
2.2.2 Social movements in the 19th century	10
2.2.3 Civil society during the American colonial rule	10
2.2.4 Civil society and the Marcos regime.	11
2.2.6 The dynamism of Philippine NGOs	16
2.3 The numbers: How many are they and how much money?	19
2.4 Who are the funders?	21
2.4.1 Modes of funding NGOs.	22
2.5 The legal framework in the Philippines	23
Chapter 3. Theoretical Framework	26
3.1 Complexity Theory	29
3.1.1 Organisations as complex adaptive systems	30
3.1.2 Self-organisation	31
3.1.3 Edge of chaos: Innovation occurs	32
3.1.4 Implications of complexity theory	34
3.2. Institutional entrepreneurship	35
3.2.1 The precursor: Institutional theory	35
3.3 The basic tenets of institutional entrepreneurship	39
3.3.1 The enablers to institutional entrepreneurship	41
Chapter 4. Review of Related Literature	43
4.1 Institutional entrepreneurship	43
4.1.1 Institutional entrepreneurship in this research	44
4.1.2 Institutions as social structures	45
4.2 Conditions facilitating institutional entrepreneurship	45

4.2.1 Field-level enabling conditions	. 46
4.2.2 Institutional entrepreneurs and their subject and social position	. 53
4.2.3 The process and practice of institutional entrepreneurship	. 56
4.3 Complexity theory in organisations	. 65
4.3.1 Complexity theory in this research	. 66
4.3.2 Organisations as complex adaptive systems	. 66
Chapter 5. Research Methodology	. 75
5.1 Ontological assumptions: interpretive-constructivist	. 75
5.2 The epistemology: Anti-positivist.	. 77
5.3 Research methods	. 78
5.3.1 Qualitative inquiry	. 78
5.3.2 The use of case study as the qualitative research strategy	. 79
5.3.4 Additional information for each case	85
5.4 Case selection: theoretical sampling	. 85
5.5 An initial definition of the research problem and some temporary constructs	. 89
5.6 Data from the donors	. 91
5.7 Data Gathering in the Philippines	. 93
5.8 Approach to data analysis	. 95
5.8.1 Validity and generalizability	. 97
5.9 Ethical Considerations	. 98
Chapter 6. The Case Studies	102
6.1 Case Study 1 -The Urban Poor People's Organisation	102
6.1.1 UPPO's history	103
6.1.2 Current Programs	108
6.1.3 Organisational structure: past and current	111
6.1.4 Self-evaluation after Marcos: Corruption and infighting	115
6.1.5 The sustainability of UPPO	118
6.1.6 Trends: Thematic programming.	125
6.1.7 Reality check in reporting requirements	127
6.1.8 Donor conditions and relations	129
6.1.9 Case Analysis	132
6.2 Case study 2 -Countryside Development Movement	136
6.2.1 Mission and vision	137
6.2.3 Structure of the organisation: Present times	139
6.2.4 The organisational structure in early years	140
6.2.5 Volunteers and funding in the initial years	142
6.2.6 Experimentations in the 1950s	143

6.2.7 1960s -	1970s: Period of frenetic activity	144
6.2.8 The dec	cline in funding in the 1990s and beyond	154
6.2.9 CDM's	strategies	156
6.2.10 How (CDM views funding constraints	161
6.2.11 Case A	Analysis	164
6.2.12 The in	nportance of ideology	166
6.2.13 The co	ombination of power, ideology and institutional actors	167
6.2.14 Sophi	sticated understanding of the environment	168
6.3 Case study	3 - Women's Health Incorporated	170
6.3.1 WHI's	beginnings	170
6.3.2 Service	expansion and UNFPA's role	175
6.3.3 The rea	ıl crisis: Packard's exit	178
6.3.4 Compe	ting for funds	180
6.3.5 Reporti	ng and monitoring by donors	183
6.3.6 Tardine	ess in reporting	183
6.3.7 Program	n termination: The need for transition	184
6.3.8 Resistin	ng donor conditions	185
6.3.9 Other s	trategies	189
6.3.10 The la	ck of support from the Government	190
6.3.11 Case A	Analysis	190
6.4 Case study	4 - KL Foundation, Inc.	197
6.4.1 KL hist	ory	197
6.4.2 KL pro	grams	198
6.4.3 The pre	esence of an institutional funder	200
6.4.4 Probler	n with different calendar years	202
6.4.5 Change	es in reporting	204
6.4.6 "Very b	ploody" project proposal making	207
6.4.7 Decline in	the level of funding	208
6.4.8 Transpa	arency and constant communication	213
6.4.9 Case ar	nalysis	214
6.5 Chapter 6- Cas	se study 5 SAP	220
6.5.1 Service	s and branches	220
6.5.2 SAP's	Partners and networks	222
6.5.3. Organi	sational upheavals	223
6.5.4 On don	or criteria and relationships	225
6.5.5 Organis	sational response	226
6.5.6 Organis	sational challenges	231

6.5.7 Maintaining integrity	233
6.5.8 The future of the organisation	234
6.5.9 Understanding of donors' situation	236
6.5.10 Case analysis of SAP	236
7.1 The interview context	239
7.2 Changes in donor policy	242
7.3 Organisational imperatives	244
7.3.1 Social capital	246
7.3.2. Opportunistic behaviour	253
7.3.3. Social entrepreneurship and fund-raising	254
7.4 Power relations	255
7.4.1 Sophisticated understanding of the environment	256
7.4.2 Symmetry in donor relations	257
7.4.3 Fluidity of power	261
7.4.4 Ideology as an organisational resource	262
7.4.5 Power as a moral tale: competence and good governance	264
7.6 Organisational shock	268
Chapter 8. Donors' Perspectives	269
8.1 The interview context	269
8.2.1 Changes in funding levels	270
8.2.2 Change in priorities	271
8.2.3. Stricter criteria on proposals and reporting	274
8.3. Late project reports	282
8.4 Challenges ahead	284
Chapter 9. Discussion and Conclusion	286
9.1 Harnessing social capital.	286
9.1.1 Actors' subject position	289
9.1.2 Framing as a tactic	292
9.1.3 NGO consortium: Isomorphic change and institutional logic	301
9.1.4 Donor's reconstruction of the field	302
9.1.5 On institutional actors	304
9.2.1 NGO-PO collaboration: Self-organisation and emergence from both	tom-up.306
9.3 A note on power relations between donors and the NGOs	308
9.4 Another word on social capital: Moral probity	311
9.5 Conclusion	312
9.6 Further Research	314

Appendices	316
Bibliography	319