

## Modeling for **Project Portfolio Synergy Benefits Measurement**

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# 1 Modeling for Project Portfolio Synergy Benefits Measurement

2 **Abstract:** Generated by internal synergy relationships in project portfolio (PP), project  
3 portfolio synergy benefits (PPSBs) are essential for enterprises to achieve their strategic  
4 objectives. However, few studies have been conducted on measuring PPSBs, which  
5 hinders managers from making rational use of PP synergy relationships to realize and  
6 improve PPSBs. This research deals with this issue by constructing a PPSB  
7 measurement model. First, the PPSB measurement model elements, including PP  
8 synergy, PPSB measurement criteria, and PPSB influencing factors, are identified. At  
9 this stage, to integrate PP synergy into the measurement model, a new method that  
10 emphasizes project similarity based on the project niche is proposed to quantify it. Then,  
11 a system dynamics model is developed by quantifying the causal relationships within  
12 these elements to measure PPSBs. Finally, the proposed model is demonstrated and  
13 validated with a numerical example. Results show that this model can help managers  
14 to measure and optimize PPSBs. To our knowledge, this proposed model is the first to  
15 realize the measurement of PPSBs, enriching the literature on project portfolio  
16 management and providing managers with a tool for enhancing the PPSBs following  
17 the organization strategy.

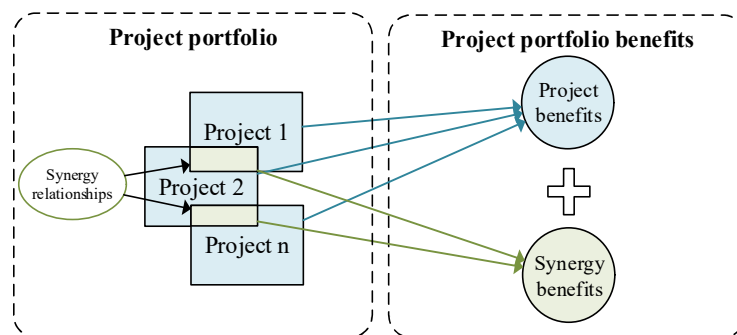
18 **Keywords:** Project portfolio synergy benefits, Synergy relationships, Benefits  
19 measurement, System dynamics.

## 20 1. Introduction

21 In the current complex and dynamic market environment, project portfolio (PP)  
22 has become a common management mode to obtain benefits and achieve organizational  
23 strategic objective according to Project Management Institute [1]. Despite the strenuous  
24 efforts devoted to project portfolio management, numerous managers failed to perform  
25 well in realizing PP benefits, resulting in poor strategic results [2]. Thus, PP benefit  
26 realization management is urgently needed to reduce project failure rates from a  
27 strategic perspective via project management technology, and obtain the expected PP  
28 benefits [3]. Practically, managing PP benefits is not trouble-free because it entails

29 coping with the individual projects benefits and project portfolio synergy benefits  
 30 (PPSBs), as shown in Fig. 1. As an important component of PP benefits, PPSBs are the  
 31 incremental benefits generated by the complex synergy relationships that work within  
 32 PP [4]. These synergy relationships, referring to the sharing and utilization of resources,  
 33 technologies, outcomes, and knowledge within a PP [5], could improve information  
 34 sharing [6], revenue [7], success probability [8], and reduce resource consumption [9],  
 35 schedule delay, cost waste [10]. Ultimately, PPSBs are generated through the PP  
 36 synergy relationships and contribute to strategic fit of PP [11].

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**Fig. 1** Composition of project portfolio benefits

40 Effective management of synergy relationships in PP is critical for realizing PPSBs  
 41 [2]. In nature, PP is implemented in organizations and managed by project portfolio  
 42 managers. If the amount of shared resources or technologies in a PP exceeds the  
 43 organization's sharing ability and the project portfolio manager's coordination ability,  
 44 PPSBs may be reduced [10, 12]. Managers seem fail to achieve ideal PPSBs by  
 45 managing synergy relationships. Therefore, it is urgent to measure PPSBs brought by  
 46 the PP synergy and clarify synergy relationships management effect. On this basis,  
 47 decision-makers (DMs) could determine the suitable sharing degree of resources and  
 48 technologies for their PP, that is, the optimal synergy decisions, to effectively manage  
 49 synergy relationships to obtain the optimal PPSBs. However, scholars mainly assumed  
 50 PPSBs according to the preferences of DMs [13-15], ignoring the quantitative impacts  
 51 of the PP synergy relationships on PPSBs. Many issues still need to be addressed  
 52 concerning measuring PPSBs generated by PP synergy relationships. This limitation

53 leads to managers' irrational cognition of management effects on PPSBs, hindering the  
54 acquisition of PPSBs. Against this background, this research seeks to address the  
55 following question: *How much PPSBs can be produced by the PP synergy*  
56 *relationships ?*

57 To answer this question, clarifying the causal relationships between diverse PP  
58 synergy relationships and PPSBs, and then measuring PPSBs are vital. Nevertheless,  
59 the question is complex and requires a dynamic approach to solve. Primarily, different  
60 types of PP synergy relationships will generate different benefits, which are interrelated  
61 [16, 17]. The generation process is also affected by many factors. These give rise to the  
62 complexity of clarifying causal relationship. Furthermore, the types and degrees of PP  
63 synergy are variable during the implementation of PP, which leads PPSB measurement  
64 to a dynamic issue. To solve them, the system dynamics (SD) approach is applied for  
65 its advantages in synthetically considering the relationships among the complex system  
66 elements and effectively displaying the dynamic system problems [18, 19]. **Based on**  
67 **the above analysis, an SD model is proposed to measure PPSBs produced by PP synergy.**  
68 **With the goal to maximize PP benefits, this research focuses on the PPSBs under the**  
69 **PP implementation conditions. The model contributes to PP benefits management by**  
70 **providing a tool for the management of synergy relationships during the PP**  
71 **implementation.** In this research, the elements of the PPSB measurement model are  
72 primarily determined, including PP synergy, the PPSB measurement criteria, and the  
73 PPSB influencing factors. Also, to quantify the input value of the PPSB measurement  
74 model, the project niche overlap, which reflects the degree of demand overlap between  
75 projects, and the trapezoidal fuzzy numbers are proposed to calculate the PP synergy  
76 degree and the value of influencing factors, respectively. Then, a PPSB measurement  
77 model could be constructed by clarifying the causal and quantitative relationships  
78 among elements using SD. Finally, a numerical example is used to verify the  
79 effectiveness and applicability of the established model.

80 The rest of this research is structured as follows. Literature on PPSBs and the

81 application of SD in benefits management is illustrated in Section 2. In Section 3, by  
82 clarifying the elements of PPSB measurement model and their qualitative and  
83 quantitative relationships, a PPSB measurement model is constructed. The proposed  
84 model is further implemented using a numerical example, and the results are analyzed  
85 in Section 4. Section 5 is the discussion, and the final section concludes the research.

## 86 **2. Literature review**

### 87 **2.1 Related literature on project portfolio synergy benefits**

88 A PP is a collection of projects, programs, subsidiary portfolios, and operations to  
89 achieve strategic objectives [20]. As the goals pursued by enterprises to implement PP,  
90 PP benefits have received increasing attention from scholars. For instance, to ensure  
91 DMs select an appropriate PP to implement in advance, the PP benefits, including the  
92 sum of projects benefits and the PPSBs, are widely taken as the objective function when  
93 selecting PP [8, 15, 21, 22]. Furthermore, during the implementation of PP, Wang et al.  
94 [23] presented a PP implementation model while considering the synergetic effect  
95 among projects to monitor PP benefits achievement. To improve the PP benefits, Tian  
96 et al. [24] and Bai et al. [25] realized the quantification of PP benefits with synergy  
97 considerations. These models can help managers to clarify the PP implementation effect,  
98 providing the prerequisite for managers to take measures to optimize PP benefits in  
99 advance. In these studies, scholars have recognized the role of PPSBs brought by  
100 synergy relationships in improving PP benefits. However, studies on PPSBs are limited  
101 despite of their significance, and a profound study should be made.

102 The studies on PPSBs mainly focus on the generation mechanism and evaluation.  
103 With respect to the generation mechanism, scholars argue that PPSBs are generated by  
104 synergy relationships, and the realization of PPSBs is affected by many factors. As an  
105 illustration, Cho et al. [12] proposed that the improvement of organization sharing  
106 ability enhanced the realization of PP synergy and then boosted PPSBs. Specifically,  
107 they illustrated the influence of organization objective conditions on achieving PPSBs.  
108 Patanakul et al. [26] and Bathallath et al. [27] indicated that multitasking activities

109 would be hindered due to the insufficient management skills of project portfolio  
110 managers. Such studies emphasize the impact of subjective management factors on the  
111 realization of PPSBs and complement the above study. In addition, many scholars also  
112 evaluated PPSBs when working on PP selection. Generally, the value of PPSBs in these  
113 studies is assumed by DMs based on the variation of PP cost, income and success  
114 probability [15, 21, 28]. Besides, according to Lopes et al. [29], PPSBs could also be  
115 assessed by converting the variation of cost or income into a linear or nonlinear value  
116 function. Moreover, Hemmatizadeh et al. [30] considered such a nonlinear function as  
117 an exponential form to express the synergistic impact of the PP. However, in the  
118 abovementioned literature, the evaluation results of PPSBs depend on DMs' assumption  
119 regardless of how they are converted and calculated.

120 Previous studies emphasize the promotion effect of synergy on the overall benefits,  
121 and some efforts have been made in PPSB evaluation. While as mentioned, the PPSB  
122 evaluation results greatly depend upon the preferences of DMs in these studies,  
123 neglecting the quantitative impacts of the PP synergy relationships on PPSBs. This  
124 leaves a gap in the current literature on measuring PPSBs, impeding the effective  
125 management of them. To fill this gap, this research measures PPSBs by integrating the  
126 impacts of PP synergy relationships on them to provide theoretical reference for  
127 scholars and practitioners.

## 128 **2.2 System dynamics application in benefits management**

129 The SD, introduced by Forrester [31], is an effective approach to presenting and  
130 analyzing a complex system's behavior to better understand what exactly occurs in the  
131 process [32]. SD is robust that it can incorporate individual subsystems into a general  
132 framework, analyze their interactions, and effectively describe system problems  
133 through observing the trend of system components in different time frames [33, 34].  
134 The dynamic simulation characteristics for the complex system behavior of SD **arouse**  
135 **its wide use** in benefits management, mainly focusing on benefits assessment and  
136 benefits optimization.

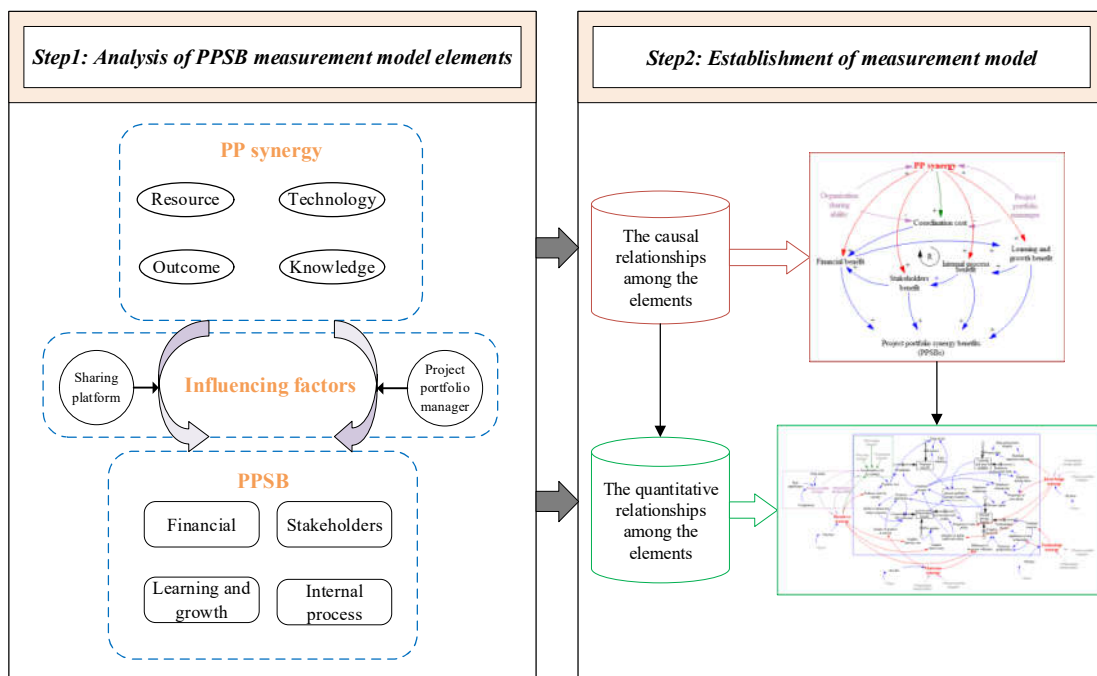
137 In terms of benefits assessment, Bayer et al. [35] and Wang et al. [36] applied SD  
138 to assess the financial benefits in different industries. In addition to financial benefits,  
139 several scholars also applied SD to evaluate non-financial benefits, such as  
140 environmental benefits [37], social benefits [38, 39], and health benefits [40]. Based on  
141 the single-dimensional benefit measurement, several scholars set SD models of  
142 comprehensive benefits measurement by simulating dynamic relationships among  
143 benefit indicators [5, 41]. With respect to benefits optimization, apart from establishing  
144 a qualitative SD model to illustrate the benefits creation process to help managers to  
145 achieve greater benefits [32], many scholars used quantitative SD to propose  
146 suggestions for improving benefits. For instance, to promote financial benefits, a cost-  
147 benefit analysis model using SD was established to assist decision-making about cost-  
148 effectiveness [42, 43]. Additionally, considering its function in depicting the  
149 interdependencies and feedback processes of system variables, Martins et al. [44],  
150 Chaudhary et al. [45] and Li et al. [46] presented SD models to analyze the impacts of  
151 policy measures on interdependent systems to improve the non-financial benefits.  
152 Furthermore, in today's rapidly changing environment, firms must address  
153 uncontrollable events and identify solutions that will affect the success of their long-  
154 term benefits [47]. SD modeling could help managers enhance their understanding of  
155 the links between measures and future performance [48]. Therefore, Torres et al. [47]  
156 presented a protocol for supporting strategy development via SD modeling to realize  
157 long-term benefits. Wang et al. [23, 49] used SD to construct the value realization  
158 process of projects and portfolios under uncertainty, which helped managers take  
159 appropriate remedial actions to ensure the realization of project value. In this case, SD  
160 models are used to help managers adjust their management approaches to achieve more  
161 financial and non-financial benefits for enterprises now and in the future.

162 Clearly, the application of SD in benefits management is remarkably applicable  
163 field since there are various nonlinear feedback relations among system variables in  
164 benefits management [50]. These works provide useful references for the present

165 research on PPSB measurement. As mentioned earlier, the measurement of PPSBs is  
 166 more complex than project benefits because of the different effects of dynamic PP  
 167 synergy on PPSB indicators. These characteristics make SD more appropriate for PPSB  
 168 measurement. Therefore, SD is employed to develop the PPSB measurement model in  
 169 the present research, which could narrow the gap in current research on lacking  
 170 measuring PPSBs produced by synergy relationships. Using this model, PPSBs under  
 171 diverse synergy decisions can be measured, allowing managers to carry out PP  
 172 management and improve PPSBs.

### 173 3. PPSB measurement model development

174 This section utilizes SD to build a PPSB measurement model, formulated in two  
 175 steps, as illustrated in Fig. 2. First, the constituent elements of PPSB measurement  
 176 model, i.e., PP synergy, PPSBs, and influencing factors of PPSBs, are explicated to  
 177 provide foundations for the measurement model construction. Second, the SD model is  
 178 established by clarifying the causal and quantitative relationships among these elements  
 179 to measure PPSBs, providing a basis for optimal synergy decisions identification.



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**Fig. 2** Framework of PPSB measurement model construction



### 182 3.1 Analysis of PPSB measurement model elements

183 The PPSB measurement model involves many elements with complex  
184 relationships. This subsection aims to identify the elements of PPSB measurement  
185 model to lay a foundation for constructing the model. First, four types of PP synergy  
186 are identified to consider the benefits brought by different synergy relationships. Then,  
187 due to PP synergy impacting financial and non-financial benefits, the Balanced  
188 Scorecard (BSC) is adopted to clarify the measurement criteria of PPSBs. Finally, the  
189 influencing factors are explored in the generation process of PPSBs to build the PPSB  
190 measurement model.

#### 191 3.1.1 Identification of project portfolio synergy

192 PP synergy arises from the same or similar requirements of resources, technologies,  
193 and knowledge among projects. This kind of overlapping demand can result in the  
194 corresponding variation in the cost and revenue of PP and then generate PPSBs [51].  
195 The existence time of PPSBs correlates with that of PP synergy, which corresponds to  
196 its' concurrent or longitudinal mode [52]. The definitions and modes of four types of  
197 PP synergy are shown in Table 1. In the table, the synergy mode is concurrent when PP  
198 synergy occurs among multiple simultaneous projects, such as resource synergy. At this  
199 time, the existence time of resource synergy is consistent with the implementation time  
200 of these projects, and the synergy would not exist once any one of the projects ends. On  
201 the contrary, longitudinal knowledge synergy occurs when one project requires the  
202 knowledge and experience of the previous project, and the existence time of knowledge  
203 synergy is consistent with the implementation time of the last project.

204 **Table 1** Types of PP synergy

Synergy type	Definition	Synergy mode	Reference
Resource synergy	Two or more projects share the same resources within the same PP.	Concurrent	[5], [21], [53]
Technology synergy	The usage of universal technologies within a PP.	Concurrent	[5], [21], [53]
Outcome synergy	1) When the total benefit amount (profit) of projects executed	Concurrent	[15]

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	simultaneously differs from a situation in which the projects are executed individually.		
	2) Outcome produced in one project is to be used in another.	Longitudinal	[11], [54]
Knowledge synergy	Projects have similar contexts/content that a project can use the knowledge and experience of previous projects.	Longitudinal	[10], [54]

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206           After determining the existence time of PP synergy, it is necessary to calculate the  
207 PP synergy degree to measure PPSBs. As mentioned above, PP has overlapping demand  
208 in resources, technologies, and knowledge, and this demand overlapping degree is the  
209 key to measuring PP synergy degree. Here, the concept of project niche overlap is  
210 employed for measuring the overlapping degree. The project niche can be defined as a  
211 status that results from the interdependent matching between projects and portfolio  
212 environment and reflects the characteristics of resource demand in the portfolio context  
213 [55]. As an indicator to measure the project niche, project niche overlap reflects the  
214 degree of demand overlap between projects with the same attributes, including  
215 resources, technologies and knowledge, thus crucial for measuring PP synergy degree.  
216 Therefore, it is significant to measure the degree of project niche overlap. This research  
217 employs the niche measurement model given by Pianka [56] to measure the overlapping  
218 degree between projects in a PP. Given a  $PP = \{P_i | i = 1, 2, \dots, n\}$  and all the attributes  
219  $N = \{N_k | k = 1, 2, 3, 4\}$  related to PP synergy, each attribute consists of  $m$  sub-  
220 attributes. The sub-attributes of these four attributes are shown in Table 2. For  
221 illustration, the resource attribute  $n_1$  includes three sub-attributes, which are human  
222 ( $n_{11}$ ), materials ( $n_{12}$ ), and mechanics ( $n_{13}$ ) resources. The technology dimension  
223 contains five sub-attributes, which are referred by the World Intellectual Property  
224 Organization (WIPO). In addition, to help managers determine the dimensions of  
225 specific technology, the specific indicators corresponding to each sub-technology  
226 dimension are proposed, as revealed in Appendix A. According to the measurement  
227 model given by Pianka, the PP synergy degree can be expressed as Eq. (1):

228 
$$S_{ijn_k} = \frac{\sum_{a=1}^m p_{in_{ka}} p_{jn_{ka}}}{\sqrt{(\sum_{a=1}^m p_{in_{ka}}^2)(\sum_{a=1}^m p_{jn_{ka}}^2)}} \quad (1)$$

229  $S_{ijn_k}$  refers to the synergy degree of projects  $i$  and project  $j$  on attribute  $n_k$ ,  
 230 where  $k = 1,2,3,4$ . The  $p_{in_{ka}}$  refers to the utilization degree of project  $i$  in sub-  
 231 attribute  $n_{ka}$ . The definition of  $p_{in_{ka}}$  is shown as Eq. (2):

232 
$$p_{in_{ka}} = \frac{\text{Utilization of project } i \text{ on sub-attribute } n_{ka}}{\text{Utilization of projects } ij \text{ on sub-attribute } n_{ka}} \quad (2)$$

233 When the enterprise's resources cannot satisfy the demands of projects, **the**  
 234 **implementation of one project may take resources away from other projects which share**  
 235 **similar resources** [23]. At this time, negative synergy will exist in this PP, and PPSBs  
 236 may decrease [4]. Considering this situation, the parameter  $w_{ij}$ , which refers to the  
 237 probability that enterprise resources could satisfy the demands of projects  $i$  and  $j$ , is  
 238 proposed to calculate the PP synergy degree over a period. The amended calculation  
 239 formula can be obtained, as Eq. (3):

240 
$$S_{ijn_k} = \frac{\sum_{a=1}^m [w_{ij} p_{in_{ka}} p_{jn_{ka}} - (1-w_{ij}) p_{in_{ka}} p_{jn_{ka}}]}{\sqrt{(\sum_{a=1}^m p_{in_{ka}}^2)(\sum_{a=1}^m p_{jn_{ka}}^2)}} = \frac{\sum_{a=1}^m (2w_{ij}-1) p_{in_{ka}} p_{jn_{ka}}}{\sqrt{(\sum_{a=1}^m p_{in_{ka}}^2)(\sum_{a=1}^m p_{jn_{ka}}^2)}} \quad (3)$$

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**Table 2** The attributes of PP synergy

PP synergy attributes	Sub attributes	Reference
Resource $n_1$	Human $n_{11}$	[15]
	Materials $n_{12}$	
	Mechanics $n_{13}$	
	Electrical engineering $n_{21}$	
	Instruments $n_{22}$	
Technology $n_2$	Chemistry $n_{23}$	World Intellectual Property Organization. [57]
	Mechanical engineering $n_{24}$	
	Other fields $n_{25}$	
	Target market $n_{31}$	
Outcome $n_3$	Result utilization $n_{32}$	[8]
		[54]
Knowledge $n_4$	Overt Knowledge $n_{41}$	[10]
	Recessive Knowledge $n_{42}$	

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### 245 **3.1.2 Establishment of the PPSB measurement criteria**

246 To measure the financial and non-financial, long-term, and short-term benefits  
247 brought by PP synergy, the PPSB measurement criteria are classified with the  
248 application of BSC approach. The BSC shows the achievement of organizational  
249 strategic objectives through four performance indicators: financial, customer, learning  
250 and growth, and internal process [58, 59]. To the best of our knowledge, Bai et al. [5]  
251 firstly divided PP benefits into four parts according to the characteristics of PP based  
252 on BSC. Its include the financial benefits subsystem, stakeholder subsystem, portfolio  
253 growth potential subsystem, and internal synergy subsystem. The PPSBs, generated by  
254 the internal synergy subsystem, are included in PP benefits. Therefore, the PP benefit  
255 measurement criteria proposed by Bai et al. [5] is employed in this study. On this basis,  
256 the “internal synergy subsystem” is replaced by “internal process subsystem”, that is,  
257 the external variables of the PPSB measurement model. Each dimension contains  
258 multiple factors and corresponding measurement indicators, which are acquired by  
259 referring to PP benefits influencing factors of Bai et al. [60], as shown in Appendix B.

### 260 **3.1.3 Identification of the PPSB influencing factors**

261 Synergy among projects plays an active role in the PP because it could generate  
262 PPSBs [61]. However, PPSBs are related to the PP synergy degree and many other  
263 influencing factors. As summarized in Section 2.1, the subjective and objective factors  
264 in the process of PP implementation, including the ability of project portfolio managers  
265 and organization sharing ability, would also affect the generation of PPSBs. Therefore,  
266 this research investigates the impact of these two factors on PPSBs based on the  
267 previous literature and expounds on their related concepts and measurement methods.

268 Project portfolio managers need to coordinate the shared resources among multi-  
269 interrelated projects to ensure the smooth implementation of the PP [62, 63]. When  
270 project portfolio managers lack appropriate management skills, they fail to allocate the  
271 shared resources to the required projects opportunely. This may lead to the delay of  
272 projects with synergy relationships and further reduce PPSBs [26]. Therefore, to

273 comprehensively consider the impact of their ability on PPSBs, three indicators  
 274 proposed by Jonas [64] are exploited to measure the coordination management ability  
 275 of project portfolio managers, as shown in Table 3. In addition, the organization sharing  
 276 ability also affect the performance of PPSBs. Projects with synergy relationships need  
 277 to be coordinated to share common resources and technologies. The enterprise  
 278 resources can be fully shared when the organization sharing platform is thorough, which  
 279 can realize potential advantages brought by PP synergy and ultimately ensure the  
 280 achievement of PPSBs [12]. In this regard, this study applies the perfection of the  
 281 organization sharing platform to measure the organization sharing ability.

282 The prerequisite of integrating these two influencing factors into the model is to  
 283 quantify them. The performances of these influencing factors can be evaluated by  
 284 experts within the project portfolio management domain. Due to complex decision  
 285 environments and empirical human thinking, it is difficult for experts to determine a  
 286 precise value of the influencing factors in practical decisions. The trapezoidal fuzzy  
 287 numbers are applied to deal with experts' fuzzy evaluation values since they are widely  
 288 employed to handle fuzzy information problems involving uncertainty [65-67].  
 289 Generally, the experts evaluate the factors using a set of linguistic variables first and  
 290 then convert them into a generalized trapezoidal fuzzy number, expressed as  $\tilde{A} =$   
 291  $(a_1, a_2, a_3, a_4)$ . The linguistic variables and the corresponding trapezoidal fuzzy  
 292 numbers (TrFNs) are shown in Table 4. This fuzzy number  $\tilde{A}$  can be transformed into  
 293 a crisp value via the Eq. (4) [68].

294 **Table 3** Relevant indicators of project portfolio managers

Factor	Indicators	Explanations/ Evaluation criteria
Project portfolio managers	Role clarity	The degree to which the objectives and authorities of the project portfolio manager are clearly defined, affecting the degree of coordination management task execution.
	Role significance	The extent to which senior managers believe that the project portfolio manager is a key role in achieving strategic objectives, affecting the participation of project portfolio manager in the coordination management task.
	Competency	The perfection degree of personal professional skills in

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**Table 4** Linguistic variables and fuzzy numbers comparison

Linguistic Variables	TrFNs
Very poor (VP)	(0, 0, 0.1, 0.2)
Poor (P)	(0.1, 0.2, 0.2, 0.3)
Medium poor (MP)	(0.2, 0.3, 0.4, 0.5)
Fair (F)	(0.4, 0.5, 0.5, 0.6)
Medium good (MG)	(0.5, 0.6, 0.7, 0.8)
Good (G)	(0.7, 0.8, 1.0, 1.0)
Very good (VG)	(0.8, 0.9, 1.0, 1.0)

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$$Defuzz(\tilde{A}) = \frac{a_1+2a_2+2a_3+a_4}{6} \quad (4)$$

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### 3.2 Establishment of measurement model

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Upon the presented elements analysis, in this subsection, the qualitative relationships among the PPSB measurement model elements are firstly identified and demonstrated using a causal loop diagram (CLD). Then, the stock-flow diagram (SFD) is constructed based on CLD to measure PPSBs.

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#### 3.2.1 Cause loop diagram

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The CLD is a SD modeling tool that helps to map the cause and effect relationships among variables through curved arrows [18]. An arrow between two variables represents a causal relationship between them, and each arrow has an attached polarity. The polarity symbolized by '+' '-' indicates that the two related variables change in the same or two different directions, respectively [69]. In light of the three types elements analysis in PPSB measurement model, Fig. 3 summarizes the interrelations among the elements.

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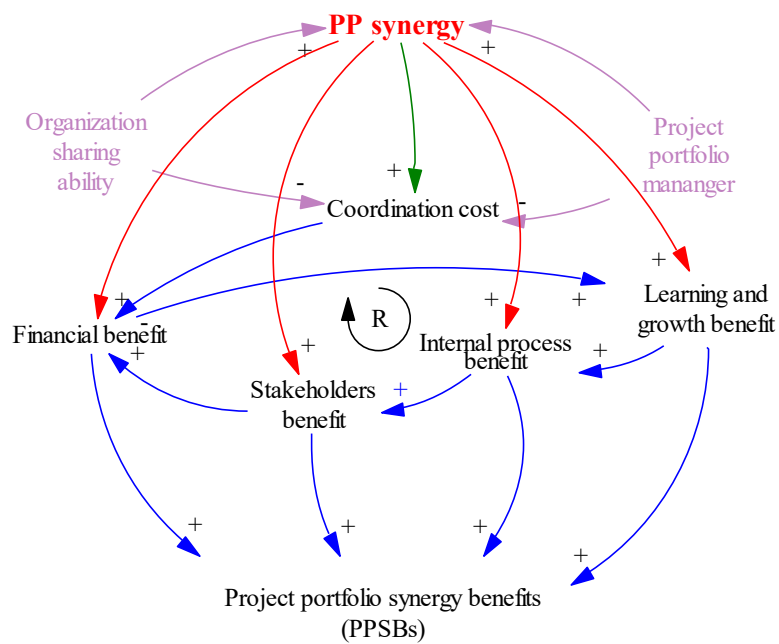
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As shown in Fig. 3, the PP synergy produces PPSBs by influencing four benefit sub-indicators (see red variables and arrows), and there are mutual influence relationships among the sub-indicators of PPSBs (see black variables and blue arrows). Moreover, the generation process of PPSBs is affected by the organization sharing platform and the project portfolio manager (see purple variables and arrows). On the

317 one hand, these two factors would affect the realization degree of PP synergy; On the  
 318 other hand, they impact the coordination cost between different projects of the PP. The  
 319 coordination cost, refers to the additional cost incurred when coordinating the shared  
 320 resources of different projects, would affect the financial benefit of PPSBs [12].  
 321 Therefore, in addition to the various elements defined in Section 3.1, the “coordination  
 322 cost” variable in Fig. 3 is added. The coordination cost required increases with the  
 323 increase of PP synergy degree (see green arrow).



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**Fig. 3** The structural relationships among elements

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### 3.2.2 Stock-flow diagram

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The SFD, a quantitative SD model that can be simulated, is used to present the quantitative relationships among the system elements based on the CLD [18]. It can be applied for modeling and understanding the nonlinear behavior of a complex system over time using system variables and various functions [70]. When building a quantitative SD model, the elements in CLD should be primarily converted into system variables (stock, flow, auxiliary and constant variables). Then, the causal relationships are required to be quantified by inputting the mathematical and logical formulas into the model.

By refining the variables in Fig. 3 based on Section 3.1, the constructed PPSB

336 measurement model could be obtained and shown in Fig. 4, including four stock  
337 variables, ten flow variables, and 33 auxiliary variables. The indicators and arrows in  
338 the blue, green, and purple boxes, refer to the PPSB measurement criteria, coordination  
339 cost, influencing factors, and the relationships among them. The red variables represent  
340 the PP synergy, which needs to be obtained according to the sharing relationships of  
341 project attributes within a PP. The quantitative relationships of related variables include  
342 many formulas. The coefficient in these formulas between the PPSB indicators is  
343 obtained by Analytic Hierarchy Process (see Appendix B). Moreover, due to the  
344 existing mathematical functions being difficult to express the nonlinear relationships  
345 between PP synergy and PPSB criteria, the table function is applied to express their  
346 relationship. As a customized function of a special nonlinear relationship between  
347 reaction elements, the specific relationships of table functions between variables are  
348 determined by experts using a 0–1 range. The judgment experts have skilled knowledge  
349 in project portfolio management. In addition, they also have sufficient abilities and  
350 experience to manage projects contained in a program. Therefore, the effectiveness and  
351 correctness of the evaluation results can be ensured. It should be noted that for PP with  
352 different functions in diverse enterprises, the contributions of sub-benefits to PPSBs  
353 and the values of the table function are also different. Managers should adjust these  
354 parameters for a specific PP when using this model.

355 To correctly measure the actual change trend of the system, the final step is testing  
356 to ensure the validity of the constructed model. This model is validated by VENSIM  
357 DSS software in the next section, mainly including the test for structural validity and  
358 behavioral validity [71]. Structural validity ensures that the model is developed  
359 correctly or works properly [72, 73]. It is mainly realized by model tests and equation  
360 tests. The behavioral validity confirms that the simulated behavior of the model can  
361 exhibit the observed behavior or anticipated trends of the real system [74, 75]. One of  
362 the test methods of behavior validity is the extreme condition test, which aims to  
363 explore whether the model conforms to the actual system in extreme cases [71]. After



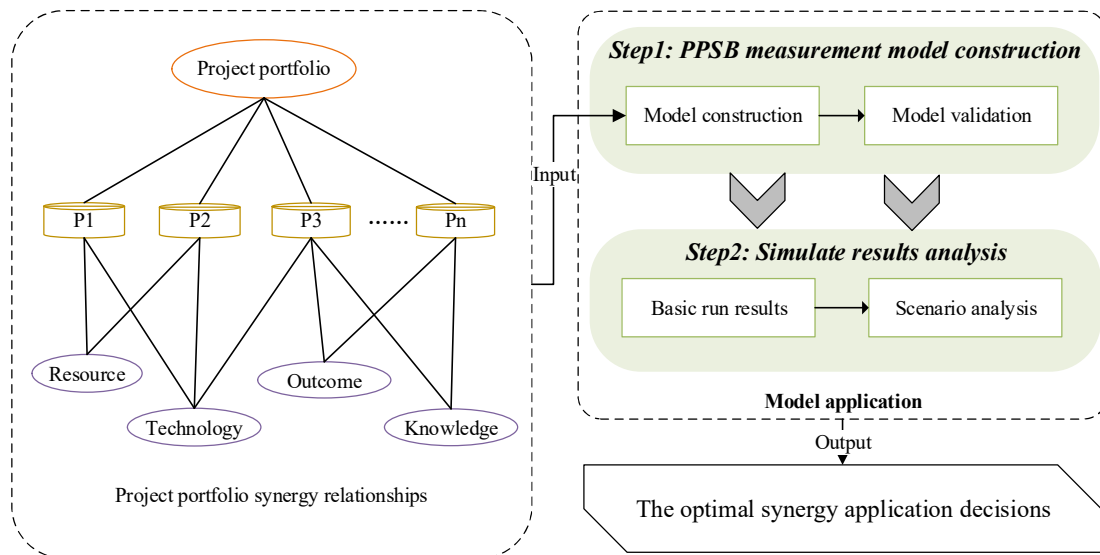
364 passing these two tests, the validity of the model can be ensured. The valid model can  
365 be utilized to measure PPSBs under different synergy degrees. Accordingly, managers  
366 could determine the synergy decisions in their PPs to achieve the optimal PPSBs.



369 **4. Numerical example**

370 This section presents a numerical example to illustrate the proposed model's  
371 applicability and effectiveness. As shown in Fig. 5, the application of the model mainly  
372 includes two steps: PPSB measurement model construction and simulation results  
373 analysis. First, the PPSB measurement model is constructed according to the PP  
374 synergy relationships, and the model is validated. Then, after the calculated values are  
375 brought into the model for simulation, the basic run results of PPSBs are obtained. In  
376 addition, different synergy degrees are set for scenario analysis to find the optimal  
377 synergy decisions for achieving the optimal PPSBs of the PP.

378



379

380

**Fig. 5** The general steps of the model

381 **4.1 Background of the numerical example**

382 This example derives from a reputable construction enterprise mainly responsible  
383 for design, construction, and sales projects. The enterprise is planning to invest in a PP  
384 containing five projects with an implementation time of 24 months. To achieve the PP  
385 benefits, the PPSBs should be measured, and the optimal synergy decisions demand to  
386 be formulated in advance. Available project information about the PP synergy  
387 relationships is shown in Table 5. For illustration, H1 represents the human resources  
388 of project 1, 20% H1 + 80% H2 represents that 20% of the human resources utilized in

389 project 2 are the same as that of project 1, and the remaining 80% are the unique human  
 390 resources of project 2. The overlap of human resources means resource synergy exists  
 391 between projects 1 and 2. As mentioned in Table 1, the mode of resource is transverse.  
 392 Consequently, resource synergy between projects 1 and 2 exists from the 1<sup>st</sup> to the 8<sup>th</sup>  
 393 month. All the types and existence times of PP synergy are shown in Appendix C.

394

**Table 5** Project information

Projects		1	2	3	4	5
	<b>Type</b>	Construction	Design & Construction	Sale	Construction	Sale
	<b>Time</b>	1-8	1-11	12-24	9-19	13-24
<b>Resource</b>	Human	H1 (30%)	20%H1+ 80%H2	H3 (30%)	H4	25%H3+ 75%H5
	Material	Ma1	Ma2	Ma3 (25%)	Ma4	15%Ma3+ 85%Ma5
	Mechanics	Me1 (20%)	30%Me1+ 70%Me2	Me3	Me4	Me5
<b>Technology</b>	Type2	<T2>1	<T2>2	<T2>3	<T2>2	<T2>5
	Type4	<T4>1	<T4>2	<T4>3	<T4>2+ <T4>4	<T4>5
<b>Outcome</b>	Result utilization	O1	O2	O3 (62%O2)	O4	O5
<b>Knowledge</b>	Overt K	Ov1	Ov2	Ov3	Ov1+Ov4	Ov5
	Recessive K	Re1	Re1	Re1	Re1+Re4	Re5

395

## 396 **4.2 PPSB measurement model construction**

### 397 **4.2.1 Model construction**

398 By concretizing the synergy projects (the < Pn, Pm >, < Pn, Pl >, < Pl, Pm >,  
 399 and < Pt, Pm >variables) in Fig. 4, the PPSB measurement model of the PP could be  
 400 constructed, shown as Fig. 6. After constructing the measurement model, the model's  
 401 input values, including the value of PP synergy degree and influencing factors, should  
 402 be determined to measure PPSBs.



405 (1) *The determination of PP synergy degree*

406 The PP synergy degree could be calculated by Eq. (3), where  $p_{in_{ka}}$  is calculated  
407 by the data in Table 5. The calculation results of the PP synergy degree are listed in  
408 Appendix C.

409 For example, resource synergy exists in projects 1 and 2 due to the sharing of  
410 humans and mechanics (see Appendix C) from the 1<sup>st</sup> to the 8<sup>th</sup> month. It can be  
411 perceived that the 30% human resources of project 1 are equal to the 20% human  
412 resources of project 2, so the human resources of project 1 are 1.5 times that of project  
413 2. At the same time, it is estimated that about 30% of human resources will be saved  
414 when projects 1 and 2 are simultaneously implemented. According to Eq. (2), the  $p$   
415 value of projects 1 and 2 in the human ( $a_{11}$ ) dimension can be calculated:

$$416 \quad p_{1a_{11}} = \frac{1}{1+1.5-0.3} = 0.45 \quad p_{2a_{11}} = \frac{1.5}{1+1.5-0.3} = 0.68$$

417 Similarly, the  $p$  value of projects 1 and 2 in mechanics ( $a_{13}$ ) can be obtained:

$$418 \quad p_{1a_{13}} = \frac{1.5}{1+1.5-0.3} = 0.68 \quad p_{2a_{13}} = \frac{1}{1+1.5-0.3} = 0.45$$

419 Finally, according to Eq. (3), the resource synergy degree of projects 1 and 2 from  
420 the 1<sup>st</sup> to the 8<sup>th</sup> month  $S_{12R}$  can be obtained:

$$421 \quad S_{12R} = \frac{(2 \times 0.93 - 1) \times 0.45 \times 0.68 + (2 \times 0.94 - 1) \times 0.68 \times 0.45}{\sqrt{(0.45^2 + 0.68^2)(0.68^2 + 0.45^2)}} = 0.8$$

422 Ultimately, all types of synergy degrees during PP implementation could be  
423 obtained, shown as Appendix C.

424 (2) *The determination of influencing factors*

425 In this example, three experts from different functional departments of the  
426 enterprise determine the performance of PPSB influencing factors. Table 6 shows the  
427 evaluation results of each expert on different indicators. Based on Table 4, the  
428 evaluation results of experts can be converted into TrFNs and defuzzified to the specific  
429 values by Eq. (4). The defuzzification results are listed in Table 6.

430 For example, the expert evaluation results of “Role clarity” are “Medium good  
431 (MG)”, “Medium good (MG)” and “Good (G)”. To convert the fuzzy evaluation results

432 into specific values, Eq. (4) is utilized to defuzzify. This paper also takes the median  
 433 value to integrate expert evaluation results. The performance of “Role clarity” is as  
 434 follows:

$$435 \quad v = \frac{0.5 + 2 \times 0.6 + 2 \times 0.7 + 0.8}{6} + \frac{0.5 + 2 \times 0.6 + 2 \times 0.7 + 0.8}{6} + \frac{0.7 + 2 \times 0.8 + 2 \times 1 + 1}{6} = 0.73$$

436 The defuzzification value of the “Fair (F)” index is 0.5, which indicates that the  
 437 index performance is satisfactory when the value exceeds 0.5. Therefore, the project  
 438 portfolio manager’s ability is satisfactory, and the organization sharing platform is fair,  
 439 according to Table 6.

440 **Table 6** Evaluation results of influencing factors

Factors	Indicators	Expert evaluation results	TrFNs	Defuzzification value
<b>Project portfolio manager</b>	Role clarity	MG	(0.5, 0.6, 0.7, 0.8)	0.73
		MG	(0.5, 0.6, 0.7, 0.8)	
		G	(0.7, 0.8, 1.0, 1.0)	
	Role significance	F	(0.4, 0.5, 0.5, 0.6)	0.6
		MG	(0.5, 0.6, 0.7, 0.8)	
		MG	(0.5, 0.6, 0.7, 0.8)	
		G	(0.7, 0.8, 1.0, 1.0)	
Competency	MG	(0.5, 0.6, 0.7, 0.8)	0.7	
	F	(0.4, 0.5, 0.5, 0.6)		
	MP	(0.2, 0.3, 0.4, 0.5)		
<b>Organization sharing ability</b>	Sharing platforms	F	(0.4, 0.5, 0.5, 0.6)	0.5
		MG	(0.5, 0.6, 0.7, 0.8)	

441

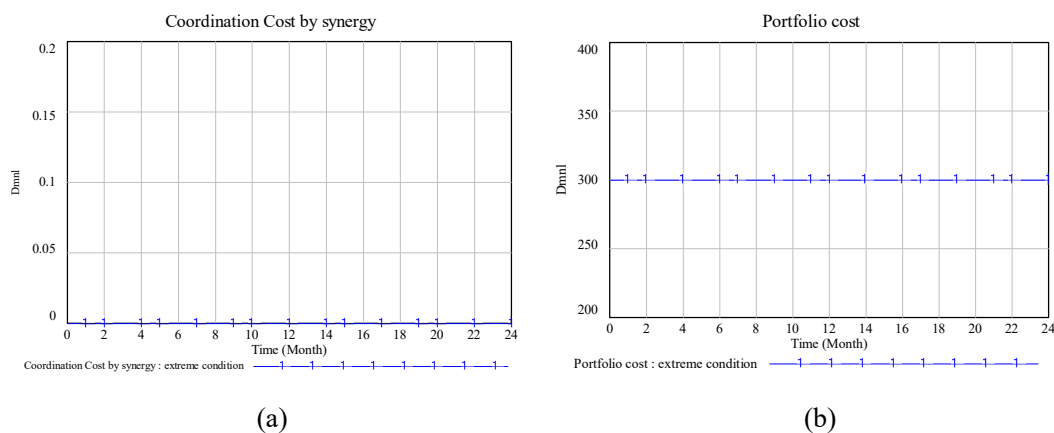
#### 442 4.2.2 Model validation

443 To ensure the **scientificity** and validity of the model, the structural validity test and  
 444 behavioral validity test are carried out. In terms of structural validity test, “Check  
 445 Syntax” is conducted to check the equations of the model when setting the variable  
 446 equation. Following the construction of the model, “Model Check” is used to check the

447 overall model. This research corrects the model according to the reported error  
448 information until it passes the structural validity test.

449 Concerning the behavioral validity test, the extreme condition test is carried out  
450 by assigning “0” to the variables  $\langle P1, P2 \rangle$ ,  $\langle P3, P5 \rangle$ ,  $\langle P2, P3 \rangle$ ,  $\langle P2, P4 \rangle$ ,  
451 and  $\langle P1, P4 \rangle$  (no synergy within the PP) and observing the simulation results of the  
452 model. In this case, there are no coordination costs within the PP, and the total cost of  
453 the PP is the same as the initial value (the value is 300). As shown in Fig. 7, the  
454 simulation results are consistent with the actual situation, and the model passes the  
455 extreme conditions test. Consequently, the validity of the model is ensured, and it can  
456 be adopted in the simulation phase.

457



460 **Fig. 7** Results of extreme conditions test

## 461 **4.3 Simulation results analysis**

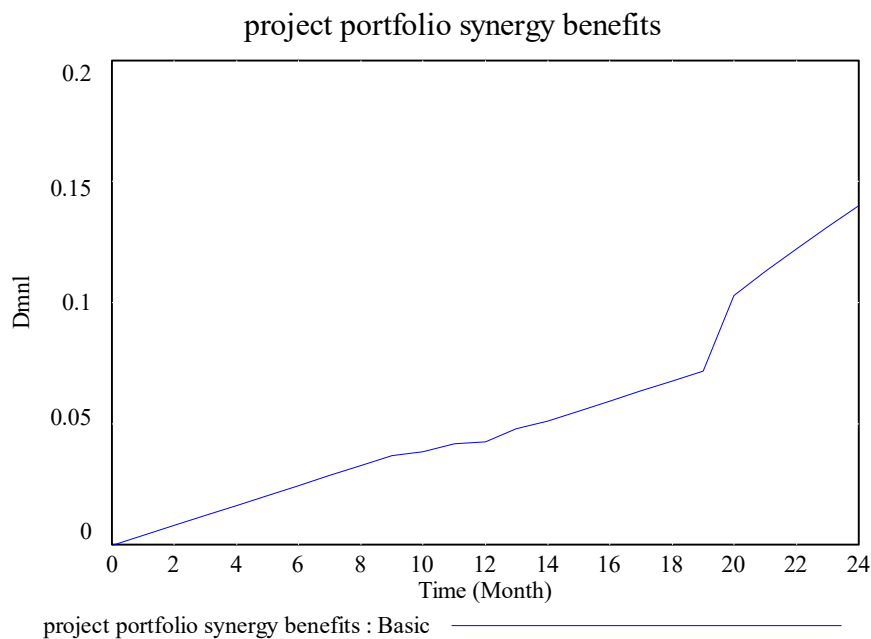
### 462 **4.3.1 Basic run results**

463 The model is set to run over 24 months in the simulation phase, consistent with  
464 the PP execution time. The basic run simulation results (Fig. 8) are achieved using  
465 parameter values illustrated in Section 4.2. The horizontal axis represents the simulation  
466 time, and the vertical axis represents the value of PPSBs.

467 As shown in Fig. 8, PPSBs continue to grow during implementation. Only  
468 resource synergy presents in the PP from the 1<sup>st</sup> to the 8<sup>th</sup> month according to Appendix  
469 A, and the growth trend of PPSBs is stable. From the 9<sup>th</sup> to the 19<sup>th</sup> month, technology



470 and knowledge synergy exist in the PP. The coordination costs required to manage these  
 471 synergy relationships have increased in such circumstances, and PPSBs rise in  
 472 fluctuations. From the 20<sup>th</sup> to the 24<sup>th</sup> month, the growth trend of PPSBs becomes faster,  
 473 and there are two inflection points. First, as sales projects obtain financial benefits for  
 474 PP, the financial benefits received by sharing resources in projects 3 and 5 are also  
 475 greater. In addition, the weight of financial benefit is relatively greater. Therefore,  
 476 PPSBs increase rapidly in the metaphase and anaphase of projects 3 and 5, at which  
 477 time the first inflection point appears. Second, project 4 closes in the 19<sup>th</sup> month, PPSBs  
 478 generated by knowledge synergy would not exist at this point, and the growth of PPSBs  
 479 becomes relatively slower, leading to a second inflection point. Ultimately, PPSBs  
 480 reach 0.1401 in the 24<sup>th</sup> month.  
 481



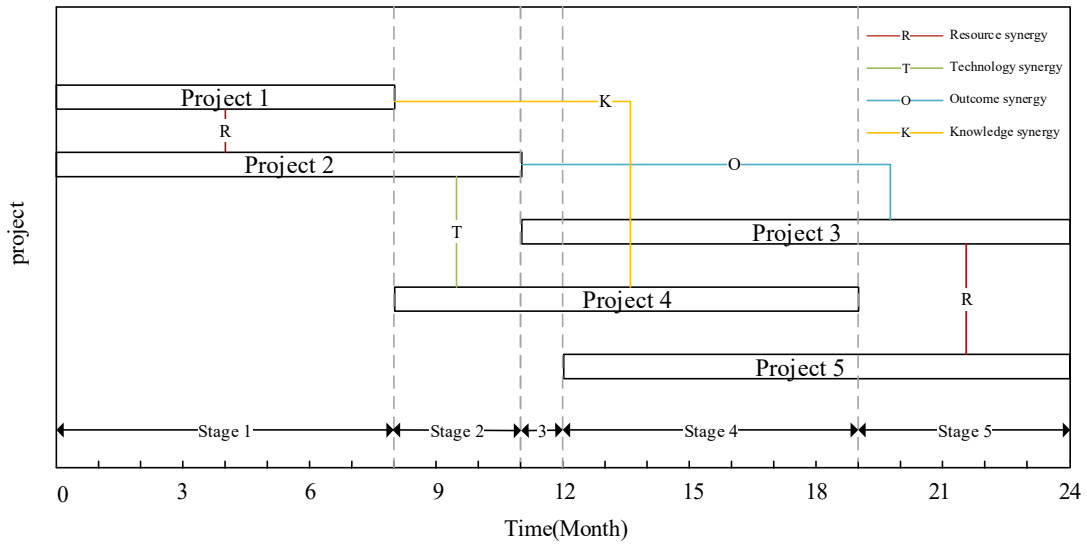
483 **Fig. 8** Simulation results of project portfolio synergy benefits

484 **4.3.2 Scenario analysis**

485 As aforementioned in Section 4.3.1, PPSBs would reach 0.1401 if fully shared and  
 486 reused the resources, technologies, outcomes and knowledge in the PP. However, based  
 487 on the level of organizational sharing and the management ability of project portfolio  
 488 managers, the synergy decisions for realizing the maximum PPSBs may differ from the

489 basic scenario. To manage PPSBs more effectively, exploring the synergy decisions to  
490 achieve the optimal PPSBs, in this case, is necessary. Therefore, scenario analysis is  
491 conducted to simulate PPSBs under different PP synergy degrees, providing support for  
492 determining the optimal synergy decisions of the PP.

493 Projects may have different amounts and types of synergy in different phases as  
494 the PP synergy relationships change with the project implementation time. To fully use  
495 the synergy relationships in each stage to improve the overall PPSBs, this research  
496 divides the PP implementation cycle into five simulation stages according to the project  
497 implementation time, as shown in Fig. 9. Three application decisions are set for each  
498 synergy degree: high, medium, and low synergy. The high synergy degree indicates the  
499 maximum sharing and reutilization capability that PP can achieve, which is calculated  
500 according to project information, shown as Appendix C. The low synergy degree is set  
501 to 0.1 (hardly sharing resources, technologies, outcomes, and knowledge). The medium  
502 synergy degree takes the median value of the high and low synergy degrees. The  
503 specific information of the final simulation scenario is shown in Table 7. In Table 7,  
504 three simulation scenarios in stage 1 (high, medium, and low) are set because the  
505 concurrent resource synergy exists in the PP from the 1<sup>st</sup> to the 8<sup>th</sup> month, and the  
506 corresponding synergy degree is (0.8, 0.45, 0.1). Similarly, two types of synergy in PP  
507 are combined into nine simulation scenarios from the 9<sup>th</sup> to the 11<sup>th</sup> month. Then,  
508 VENSIM DSS software is used to simulate and analyze these various scenarios during  
509 the PP implementation. The specific simulation results are shown in Fig. 10, and each  
510 figure represents the simulation results of one stage. As can be observed, each stage has  
511 an optimal synergy decision. For example, as shown in Fig. 10 (d), the optimal synergy  
512 decisions are high outcome synergy, low knowledge synergy, and high resource synergy  
513 in stage 4. The value of PPSBs will reach 0.1634 in the 24<sup>th</sup> month when adopting the  
514 above synergy decisions in stage 4.



515

516

**Fig. 9** Simulation stages of the PP

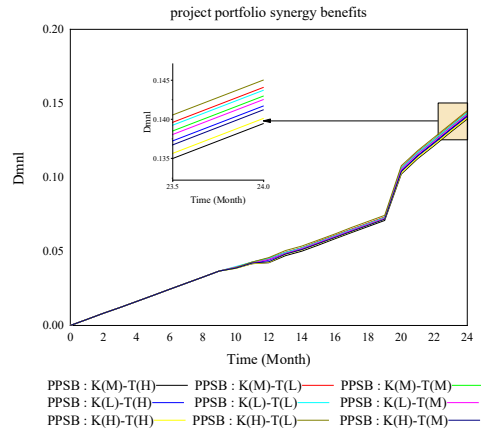
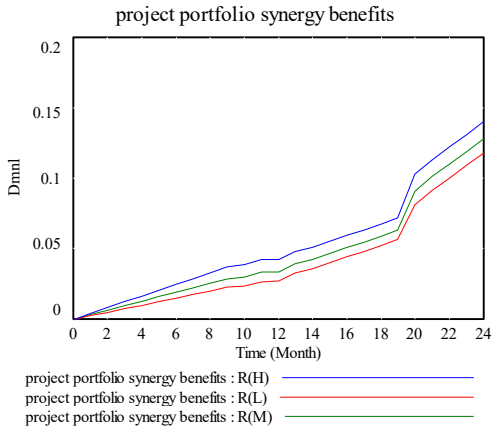
517

518

**Table 7** Simulation scenario of the PP

<b>Synergy</b> <b>Time (Month)</b>	Resource	Technology	Outcome	Knowledge	<b>Scenario</b>
Stage 1 (1-8)	(0.8, 0.45, 0.1)				3
Stage 2 (9-11)		(0.6, 0.35, 0.1)		(0.6, 0.35, 0.1)	3*3=9
Stage 3 (12)			(0.5, 0.3, 0.1)	(0.6, 0.35, 0.1)	3*3=9
Stage 4 (13-19)	(0.7, 0.4, 0.1)		(0.5, 0.3, 0.1)	(0.6, 0.35, 0.1)	3*3*3=27
Stage 5 (20-24)	(0.7, 0.4, 0.1)		(0.5, 0.3, 0.1)		3*3=9
<b>Projects</b>	1&2(Stage1) 3&5(Stage4、 5)	2&4	2&3	1&4	

519

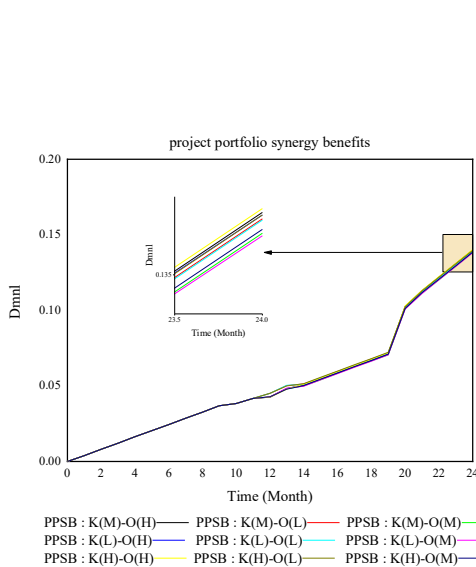


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521

(a) Simulation results of stage 1.

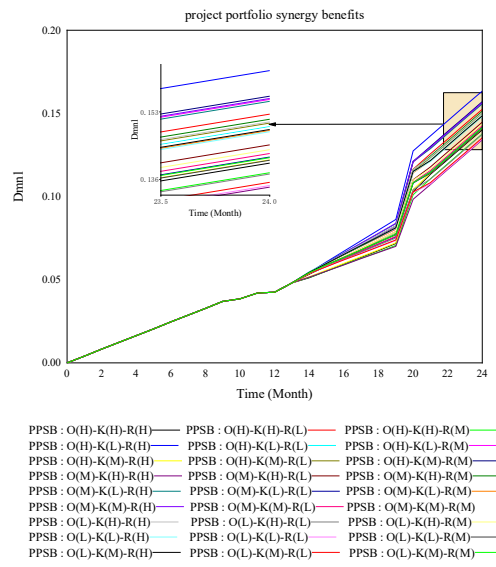
(b) Simulation results of stage 2.



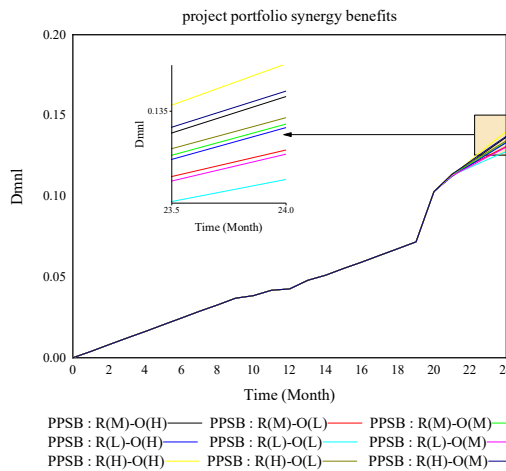
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(c) Simulation results of stage 3.



(d) Simulation results of stage 4.



524

525

(e) Simulation results of stage 5.

526

Fig. 10 The simulation results of scenario analysis

527

528 The optimal synergy decisions are proposed in light of scenario analysis results.  
529 Table 8 shows the synergy decisions of the PP implementation stage by integrating the  
530 optimal synergy decisions in each stage. Counterintuitively, low synergy decision exists  
531 in the decisions to realize the optimal PPSBs. For example, when projects 2 and 4 adopt  
532 the low technology synergy decision from the 9<sup>th</sup> to the 11<sup>th</sup> month, the optimal PPSBs  
533 could be achieved. This is because although the technology similarity between projects  
534 2 and 4 is high, guaranteeing its sharing is difficult due to the fair organization sharing  
535 platform referring to Table 6. Fully sharing technologies in this PP will increase the  
536 coordination costs and thus reducing PPSBs. Therefore, the degree of technology  
537 sharing between projects 2 and 4 should be minimized. In addition, projects 1 and 4  
538 should adopt the low knowledge synergy decision from the 13<sup>th</sup> to the 19<sup>th</sup> month, while  
539 the high knowledge synergy is from the 9<sup>th</sup> to the 12<sup>th</sup> month. Since project 1 closes in  
540 the 8<sup>th</sup> month, its relevant knowledge and experience can be used in the early  
541 implementation stage of project 4. However, in the later implementation stage of project  
542 4, the experience of project 1 may not be applicable to project 4 due to the changeable  
543 external environment. It is necessary for project 4 to selectively learn from project 1 in  
544 combination with its implementation environment to receive a high PPSB.

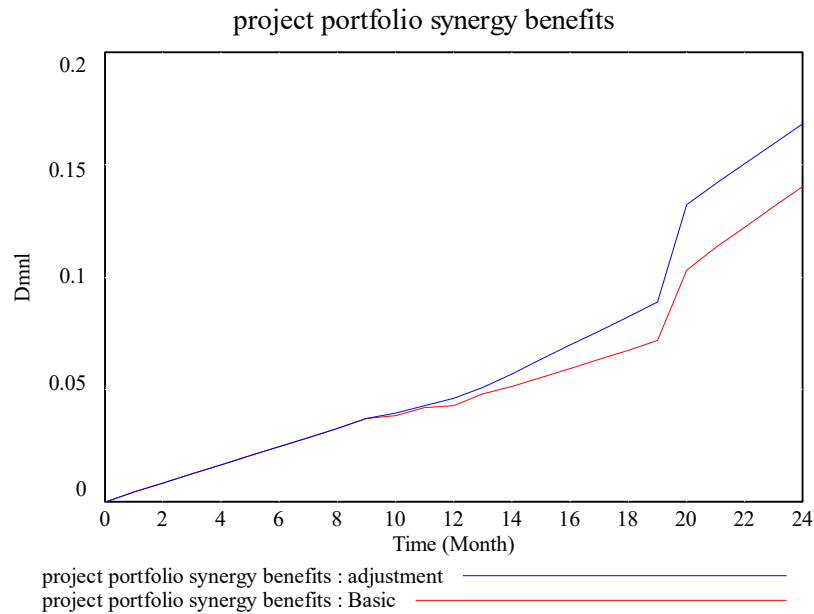
545 **Table 8** The optimal synergy decisions

<b>Time (Month)</b>	<b>Projects</b>	<b>Synergy type</b>	<b>Decision</b>
Stage 1 (1-8)	1、 2	Resource	High
Stage 2 (9-11)	2、 4	Technology	Low
	1、 4	Knowledge	High
Stage 3 (12)	2、 3	Outcome	High
	1、 4	Knowledge	High
Stage 4 (13-19)	3、 5	Resource	High
	1、 4	Knowledge	Low
	2、 3	Outcome	High
Stage 5 (20-24)	2、 3	Outcome	High
	3、 5	Resource	High

546

547 Integrating the optimal synergy decisions in Table 8 into the PPSB measurement

548 model and the simulation results can be acquired. As shown in Fig. 11, the PPSBs have  
549 been improved compared with the basic scenario. This means that the PP obtains better  
550 PPSBs in the implementation stage.



551

552

**Fig. 11** Comparison of the project portfolio synergy benefits simulation results

## 553 **5. Discussion**

554 The PPSB measurement model proposed in this study could measure PPSBs under  
555 different synergy degrees. Herein, this study provides significant implications in theory  
556 and practice and can be used as a basis for future study.

### 557 **5.1 Theoretical implications**

558 This research proposes a PPSB measurement model, enriching the existing  
559 theories in PP benefits management and helping to narrow the gap between PP synergy  
560 management and benefits realization.

561 First, to our knowledge, this research is the first to measure PPSBs from the  
562 perspective of its generation. Although many scholars have proposed various methods  
563 for PPSBs assessment [8, 29, 76], most methods are based on the DMs' judgment  
564 without exploring the quantitative relationships of the PP synergy and PPSBs. This  
565 research complements the current literature by developing a measurement model that  
566 elaborates on the influence of PP synergy on PPSBs and links the relevant influencing

567 factors in the generation process. This research lays a foundation for future research,  
568 which could be used in PP selection and benefits evaluation.

569 Second, a new calculation method for PP synergy degree is proposed. By  
570 investigating the internal overlapping characteristics of PP synergy, the concept of  
571 project niche overlap is introduced to calculate the PP synergy degree. Furthermore, the  
572 formula is modified to simultaneously consider the positive and negative synergy for  
573 more consistent with reality. The integration of ecology and project portfolio  
574 management provides insights for following PP synergy research.

575 Third, the research contributes to the advancement of the present body of  
576 knowledge on PP benefits management. **This study makes an in-depth analysis about  
577 the mechanism of PPSBs from four types of synergy relationships, as distinct from the  
578 previous literature that emphasizes the PP synergy effects between projects [23, 24].**

579 The presented SD model is capable of clearly describing the interrelationships among  
580 variables affecting PPSBs, improving the understanding of how PPSBs relate to the PP  
581 synergy and influencing factors. This gives insight for future research to explore a  
582 deeper PPSB generation mechanism and clarify its internal relationship with project  
583 benefits.

## 584 **5.2 Practical implications**

585 The PPSB measurement model intends to support managers in promoting PPSBs  
586 with appropriate management. The practical implications of this research are twofold.

587 First, the constructed model in the present study proposes an effective technique  
588 for managers to measure PPSBs. According to the sharing information on resources and  
589 technology in a specific PP, the measurement model for the PP can be acquired by  
590 replacing the “synergy projects” variables in Fig. 4. In addition, PP synergy degree and  
591 the value of PPSB influencing factors can be calculated. By performing calculations,  
592 managers could utilize this model to simulate PPSBs in implementing a PP at any  
593 moment. The simulation results show the incremental effect of the PP synergy  
594 relationship, providing a quantitative basis for managers to improve PPSBs.

595 Second, the proposed process of PPSB management offers managers an instrument  
596 for optimizing PPSBs [48]. The synergy decisions to achieve the optimal PPSBs are  
597 distinct for different PP in different companies. The SD model is intuitive and  
598 convenient for DMs to set different PP synergy degrees for scenario analysis before  
599 implementing a PP. With the early assessment and comparison of PPSBs of diverse  
600 synergy decisions, optimal synergy decisions can be subsequently developed. This  
601 consequently gives managers indications for properly using PP synergy relationships to  
602 realize the optimal PPSBs.

### 603 **5.3 Limitations and future research directions**

604 The proposed model measures PPSBs under the internal influencing factors during  
605 the PP implementation. However, the external factors of PP also affect the generation  
606 of PPSBs. To better support the decision-making of project portfolio managers, future  
607 research could measure the changing external influencing factors to incorporate into the  
608 PPSB measurement model. In addition, the numerical example used for model  
609 verification is a small scale, which may lead to unknown applicability in large PPs.  
610 Further research can be conducted to validate the model in larger companies and PPs.

## 611 **6. Conclusion**

612 Measuring PPSBs brought by diverse PP synergy relationships is conducive to  
613 achieving the optimal PPSBs and promoting the overall benefits of the enterprise.  
614 However, the existing literature mainly emphasizes and evaluates synergy's promotion  
615 effect in line with DMs' preferences, ignoring the quantitative impacts of the PP synergy  
616 relationships on PPSBs. The main research question remains unsolved: ***How much***  
617 ***PPSBs can be produced by the PP synergy relationships?*** This study provides a model  
618 for measuring PPSBs to answer this question. PPSBs are generated by PP synergy and  
619 are affected by many factors. This paper primarily determines the elements of the PPSB  
620 measurement model, including PP synergy, PPSB measurement criteria, and the  
621 influencing factors of PPSBs. In addition, PP synergy changes dynamically with the  
622 implementation of PP, and the relationships between PP synergy and PPSBs are



623 complex. Therefore, the SD is used to quantify the relationships among the elements to  
624 build the PPSB measurement model. Finally, a numerical example is used to verify the  
625 effectiveness and applicability of the model and illustrate how to manage PPSBs based  
626 on the simulation results. The results show that the proposed model can provide useful  
627 information for managers to determine the optimal PP synergy decisions for realizing  
628 the ideal PPSBs following the organization strategy.

629 Compared with the previous research, the contributions of this research are  
630 threefold. First, this research is the initial to realize the PPSB measurement by  
631 describing the interrelationships among elements of the PPSB measurement model,  
632 pushing the boundaries of PP benefits studies. Second, the proposed model can simulate  
633 PPSBs under different PP synergy degrees and provides guidance for managers to  
634 determine the optimal PP synergy decisions to achieve ideal PPSBs. Third, this research  
635 introduces the concept of project niche overlap to calculate the PP synergy degree more  
636 scientifically from the similarity of project attributes, providing a new perspective for  
637 the research of PP synergy.

638

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647 to declare.

648

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Technology dimension	Sub indicators
I Electrical engineering	Electrical machinery, apparatus, energy
	Audio-visual technology
	Telecommunications
	Digital communication
	Basic communication processes
	Computer technology
	IT methods for management
	Semiconductors
II Instruments	Optics
	Measurement
	Analysis of biological materials
	Control
	Medical technology
III Chemistry	Organic fine chemistry
	Biotechnology
	Pharmaceuticals
	Macromolecular chemistry, polymers
	Food chemistry
	Basic materials chemistry
	Materials, metallurgy
	Surface technology, coating
	Micro-structure and nano-technology
	Chemical engineering
Environmental technology	
IV Mechanical engineering	Handling
	Machine tools
	Engines, pumps, turbines
	Textile and paper machines
	Other special machines
	Thermal processes and apparatus
	Mechanical elements
Transport	
V Other fields	Furniture, games
	Other consumer goods
	Civil engineering

Subsystems	Weights	Second indicators	Weights	Third indicators	Weights
Financial benefit	0.31	Profitability	0.75	Portfolio cost	0.5
				Portfolio revenue	0.5
		Solvency	0.25	Total liabilities	0.5
				Total assets	0.5
Stakeholders benefit	0.1	PP customers	0.62	Customer satisfaction	0.32
				Ability to attract and retain customers	0.12
				Quality of product or service	0.56
		PP suppliers	0.14	Supplier delivery rate	0.75
				Supplier renewal rate	0.25
		Government and public	0.24	Response to local policy	0.75
				Attention to public health and safety	0.25
Learning and growth benefit	0.41	Employee professional skills	0.75	Employee training times	0.67
				Employee training rate	0.33
		Process data	0.25	Data preservation integrity	0.67
				Historical experience learning	0.33
Internal process benefit	0.18	Technological factors	0.32	Application of new technologies	0.33
				Technical maturity	0.67
		Tangible resources	0.12	Efficiency of resources utilization	0.67
				Resource productivity	0.33
		Human capital	0.56	Proportion of core talents	0.75
				Employee satisfaction	0.25



Time	Synergy				
	Type	Projects	$p_{in_{ka}}$	$w_{ij}$	Degree
1-8	Resource (human)	1	$1/(1+1.5-0.3)=0.45$	0.93	$S_R=0.8$
		2	$1.5/2.2=0.68$		
	Resource (Material)	1	$1.5/(1+1.5-0.3)=0.68$	0.94	
		2	$1/2.2=0.45$		
9-11	Technology (Type2)	2	1	1	$S_T=0.6$
		4	1		
	Technology (Type4)	2	1	1	
		4	0.5		
9-19	Knowledge (Overt)	1	1	1	$S_K=0.6$
		4	0.3		
	Knowledge (Recessive)	1	0.4	1	
		4	1		
12-24	Outcome (R T)	2	1	0.8	$S_O=0.5$
		3	0.62		
13-24	Resource (human)	3	$1/(1+1.2-0.3)=0.53$	0.8	$S_R=0.7$
		5	$1.2/1.9=0.63$		
	Resource (Material)	3	$1/(1+1.67-0.25)=0.41$	0.93	
		5	$1.67/2.42=0.69$		